1.0 Climate Survey Update

- The consultant (USC) will work SHSU to develop a diversity climate survey to distribute to students, faculty and staff. VP Parker mentioned that Somer Franklin will lead this project. Dr. Littlejohn stated that he felt Dr. Franklin should come and present the survey plan to the committee. Committee members brought up numerous issues along with questions, and a decision was made to email these to Debbie Nichols who will compile into a word document for review by VP Parker and Dr. Littlejohn. This information will then be forwarded to Dr. Franklin prior to her committee presentation.

2.0 Subcommittee Reports

- Jordan Chang reviewed the updated website http://www.shsu.edu/udc
  - The request of a filter for “University Diversity Committee” on the University Calendar for specific events has been made through IT@Sam web services. The link to access diversity events will be added to the events page once complete. Content can then be entered by members who want their events publicized.
  - An informational tab for diversity research data will also be added.
- Heather Varela requested assistance with the Campus Scorecard Subcommittee.
  - Siham Bouamer, Ching-In Chen, Mary Petron, Rebecca Bustamante will assist with the development of the scorecard.
- Jeanine Bias requested assistance with the Diversity Strategic Plan Subcommittee.
  - Jordan Chang, Siham Bouamer, Amanda Venta, Heather Varela, and Rebecca Bustamante will assist with the development of the plan.
- Siham Bouamer stated that members from all different colleges would be an asset for the Diversity Reader Committee. Please have interested participants contact Dr. Bouamer at sxb081@shsu.edu. Feedback will be welcomed.

3.0 Spring Meeting Schedule Selection

- Meeting dates will be selected for one Wednesday/per month @ 3:00 pm for the Spring Semester. Outlook invites will be forwarded to committee members.

4.0 Announcements

- 15th Annual Diversity Leadership Conference (DLC)—February 15th-16th at Sam Houston State University;
- 15th Annual National Diversity & Leadership Conference will be held at The Renaissance Dallas Richardson Hotel from April 10th-12th.
5.0 Other Items

- Dr. Amanda Venta will research a policy question concerning a potential FMLA issue and discuss it at the January meeting.
- Dr. Bernadette Pruitt invited members to a working luncheon for Black History Month on Friday, November 30\textsuperscript{th} from 12:00-2:00 pm, CHSS Rm 452.
- DLC proposals are due on Friday, December 7\textsuperscript{th}.