1.0 Climate Survey Presentation
   • Racial Climate Survey review, emailed to students no faculty/staff participation;
   • Numerous questions in the survey concerning various topics on race, ethnicity, campus climate, etc.;
   • Will have incentives to complete the survey;
   • Should go out mid spring semester, and;
   • Dr. Franklin will incorporate the committee comments into the survey process.

2.0 Subcommittee Reports
   • Event/Website development complete;
   • Campus Scorecard Update; Heather Varela, placed items on the T Drive for the committee to review;
   • Diversity Strategic Plan; needs to discuss with the sub-committee content of the plan, is waiting for the climate survey to work into the strategic plan, and;
   • Diversity Reader Program; Jeff Littlejohn discussed a diversity reader program with TDCJ.

3.0 Announcements
   • 15th Annual Diversity Leadership Conference—Sam Houston State University
   • 15th Annual National Diversity & Leadership Conference
   • CJ, Education, and CHSS collaboration to present and screen the film “The Pushouts”, in the LSC Theater

4.0 Other Items
   • Amanda Venta will follow-up on the policy question concerning a potential FMLA issue and discuss it at the February meeting.