1.0 FMLA Discussion
Information was shared from Maria Botero concerning faculty leave as she presented the Modified Instructional Duties for Significant Life Events policy proposal. Would like to create subcommittee to help develop an action plan for going forward during Fall 2019 with this policy. Would also like to work in collaboration with Staff Council and other key colleague to create a collective understanding.

2.0 Collegiality Memo Distribution
The memo was distributed to the President, Provost and Deans at Sam Houston State University. Establish a sub-committee to research institutional data concerning reasons faculty leave the university, specifically diverse minorities: Rebecca Bustamante, Jeff Littlejohn, and Mary Petron volunteered to work on this information.

3.0 Climate Survey Completion
The NACCC Survey is now closed. SHSU had 2,628 undergraduate students complete the survey, representing 15.39% of the survey population (undergraduate students 18 years of age or older). The Office of Assessment has been informed that the results should be expected in September of 2019.

4.0 Subcommittee Reports
- Diversity Strategic Plan—Jeanine Bias; Subcommittee met a couple weeks ago. Will create a one page strategic plan by May 2019. After that they will work to draft a more in depth reports.

5.0 Announcements
- Disability Justice 101 program will be held on Tuesday, April 30th from 12-1 pm in Evans Rm 212. Refreshments will be provided.