1.0 Welcome—Frank Parker, Co-Chair

2.0 Introductions—Committee Members

3.0 Committee Expectations—Dana Hoyt, University President

Dr. Hoyt discussed her vision to create a broad representation of cross campus collaboration so that each area knew what others were doing on campus in terms of programs and events. This would create an inclusive culture for diversity that SHSU is embracing. Various members asked the following questions:

Will the committee have any authority for hiring of diverse faculty?  
**No. Recommendation only from this committee looking at any policies that could affect hiring of diverse faculty or staff.**

Is this a committee where we can create a vision that develops marketing pieces to showcase diversity and inclusion events for publicity purposes?  
**Yes.**

Is there a potential for creating one office for diversity?  
*There have been and are ongoing discussions to create one, but we have current departments that are doing great things.*

Will there be a budget associated with this committee?  
*Yes, there could be budget recommendations brought forth. The Office of the President and the Office of the VP for Student Affairs could potentially budget for programming as well.*

4.0 Committee Vision—Jeffrey Littlejohn, Co-Chair

Jeffrey Littlejohn distributed the CHSS Diversity & Inclusion Committee Mission Statement and requested that the committee members review and think about creating a vision, goals, and outcomes
for the committee. He will email the committee and request achievements from everyone to condense into a document.

Announcements:
- DLC—February 23-24, 2018
- Diversity & Inclusion in the Classroom Workshop—April 14th
- Diversity Reader; Citizen and American Lyric
- MLK Day Speaker; January 23rd
- Jeanine Bias discussed upcoming programming.

5.0 Diverse Issues in Higher Education Email Publications
Frank Parker will send periodic emails from the Diverse Issues in Higher Education email publications to the committee members.

6.0 Future Meetings Schedule/Other Items
- Meet every month beginning in January. D. Nichols will send out invites for Wednesday at the same time.
- Heather Varela will present diverse faculty/staff and student data at the next meeting.
- Create a folder for the T/Common Drive for the committee members that can go and drop information for people to review.
- Create sub-committees as working groups for committee marketing and program development.