

TITLE IX

KNOW YOUR NINE

1. Title IX prohibits gender discrimination in education programs that receive federal funding. (This means all public and charter k-12 schools, some private k-12 schools, and nearly all colleges and universities.)
2. Sexual harassment, including sexual assault, is a type of gender discrimination that's banned by title ix.
3. Title ix does not apply to female students only. Title IX applies to and protects all students, faculty, and staff.
4. Schools must have established procedures for handling complaints of gender discrimination and sexual assault.
5. Schools must take immediate action to ensure complainants continue their education free of ongoing harassment.
6. Schools must not retaliate against someone filing a complaint and must keep complainants safe from retaliation.
7. Schools can issue "no contact" directives to prevent accused abusers from interacting with victims.
8. Sexual harassment and assault create a hostile environment that interferes with students' abilities to benefit from educational programs.
9. If a school knows (or reasonably should know) about sexual harassment, including sexual assault, that create a hostile environment, Title IX requires the school to take immediate action to eliminate the harassment, prevent its recurrence, and address its effects.



Office of Equity and Inclusion | Title IX

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