

## DID YOU KNOW?

**84%** of sexual assaults are never reported.

**1 IN 5** women, and 1 in 16 men are victims of completed or attempted sexual assault on college campuses in the U.S.

**90%** of sexual assaults are committed by someone that the survivor knows.

### Report An Incident

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Office of Equity and Inclusion | Title IX

DIVISION OF STUDENT AFFAIRS

SAM HOUSTON STATE UNIVERSITY

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM

# TITLE IX EXPLAINED

## WHAT IS TITLE IX?

Title IX of the Education Amendments of 1972 prohibits sex discrimination in educational programs and activities. No person in the United States shall, on the basis of sex, be excluded from participation in, be denied benefits of, or be subjected to discrimination under any education program of activity receiving Federal financial assistance. Texas Law also prohibits gender discrimination and sexual harassment.

## BUT WHAT DOES IT MEAN?

### Gender Based Discrimination or Sexual Misconduct & Behavior

Sexual harassment (which includes sexual violence and assault) is a form of sex discrimination and therefore a violation of Title IX. Specific behaviors that are prohibited by Title IX include rape, sexual assault, sexual battery, sexual exploitation, and other forms of non-consensual sexual activity; stalking; and relationship violence. Many behaviors that violate Title IX also constitute crimes.

# TITLE



### Sexual Misconduct Defined

Sexual Misconduct is a range of non-consensual sexual activity or unwelcomed behavior of a sexual nature. The term includes, but is not limited to sexual assault, sexual exploitation, sexual intimidation, sexual harassment, domestic violence, dating violence, and stalking. Sexual misconduct can be committed by men or women, strangers or acquaintances, and can occur between or among people of the same or opposite sex.

### Sexual Harassment Defined

Sexual Harassment is any unwelcome and unwanted verbal, nonverbal, written, electronic or physical behavior of a sexual nature directed at someone, or against a particular group, because of that person's or group's sex, or based on gender stereotypes, severe or pervasive.

### Sexual Assault

Sexual Assault means any form of non-consensual sexual activity representing a continuum of conduct from forcible rape to non-physical forms of pressure designed to compel individuals to engage in sexual activity against their will (Texas Penal Code Section 22.011).

# KNOW YOUR NINE



1. Title IX prohibits gender discrimination in education programs that receive federal funding. (This means all public and charter k-12 schools, some private k-12 schools, and nearly all colleges and universities.)
2. Sexual harassment, including sexual assault, is a type of gender discrimination that's banned by Title IX.
3. Title IX does not apply to female students only. Title IX applies to and protects all students, faculty, and staff.
4. Schools must have established procedures for handling complaints of gender discrimination and sexual assault.
5. Schools must take immediate action to ensure complainants continue their education free of ongoing harassment.
6. Schools must not retaliate against someone filing a complaint and must keep complainants safe from retaliation.
7. Schools can issue "no contact" directives to prevent accused abusers from interacting with victims.
8. Sexual harassment and assault create a hostile environment that interferes with students' abilities to benefit from educational programs.
9. If a school knows (or reasonably should know) about sexual harassment, including sexual assault, that create a hostile environment, Title IX requires the school to take immediate action to eliminate the harassment, prevent its reoccurrence, and address its effects.

**If you have experienced assault or harassment, contact [titleix@shsu.edu](mailto:titleix@shsu.edu) or call 936.294.3080 about your options. Find us on facebook and visit our website at [shsu.edu/titleix](http://shsu.edu/titleix)**