

Holiday	Date of Observance	Weekday
Labor Day	September 7, 2026	Monday
Limited Staffing Day* (Fall Break)	October 12, 2026	Monday
Limited Staffing Day* (Fall Break)	October 13, 2026	Tuesday
Thanksgiving	November 26, 2026	Thursday
Thanksgiving	November 27, 2026	Friday
Limited Staffing Day*	December 21, 2026	Monday
Limited Staffing Day*	December 22, 2026	Tuesday
Winter Break	December 23, 2026	Wednesday
Winter Break	December 24, 2026	Thursday
Winter Break	December 25, 2026	Friday
Winter Break	December 28, 2026	Monday
Winter Break	December 29, 2026	Tuesday
Winter Break	December 30, 2026	Wednesday
Winter Break	December 31, 2026	Thursday
Winter Break	January 1, 2027	Friday
Martin Luther King Jr. Day	January 18, 2027	Monday
Limited Staffing Day* (Spring Break)	March 17, 2027	Wednesday
Limited Staffing Day* (Spring Break)	March 18, 2027	Thursday
Limited Staffing Day* (Spring Break)	March 19, 2027	Friday
Memorial Day	May 31, 2027	Monday
Limited Staffing Day*	July 5, 2027	Monday

*Limited staffing days are operational days during which the university is officially open, with administrative and designated offices operating with reduced staffing. Essential services continue to function, and staff may be scheduled on a rotational or volunteer basis to ensure minimal service disruption. Supervisors are responsible for identifying coverage and coordinating appropriate leave use/reporting. For more information, refer to SHSU Policy HR-08.

Alternative Holidays

Rosh Hashanah	September 12, 2026	Saturday
Rosh Hashanah	September 13, 2026	Sunday
Good Friday	March 26, 2027	Friday

The three state-approved alternative holidays may be observed in lieu of a university holiday. Employees may request to observe one of these days in place of a university holiday, subject to supervisor approval (for organization of the flow of work). The substituted holiday must be noted in the timesheet comments.

Using an alternative holiday does not increase the total number of holidays available each year.