

We Lead Book Club



- Check In
- Review
- Conversation Starter
- Breakout Groups:
Chapter Discussion
- Summary

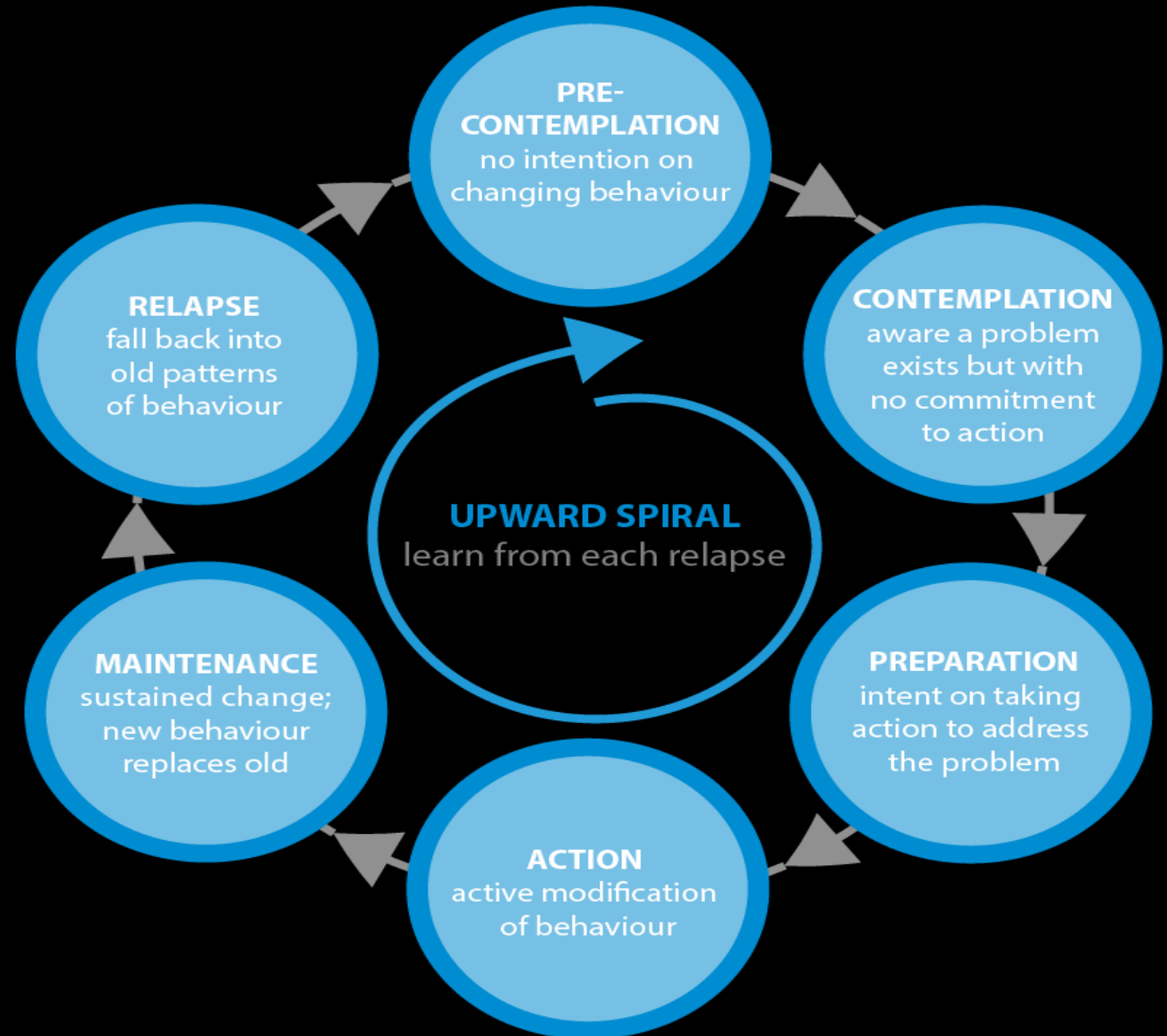
Review



- Chapter 1 Executive Presence
- Chapter 2 Gravitas
- Chapter 3 Communication
- Chapter 4 Appearance

Change

STAGES OF CHANGE



Chapters 5 & 6: Feedback and Walking the Tightrope

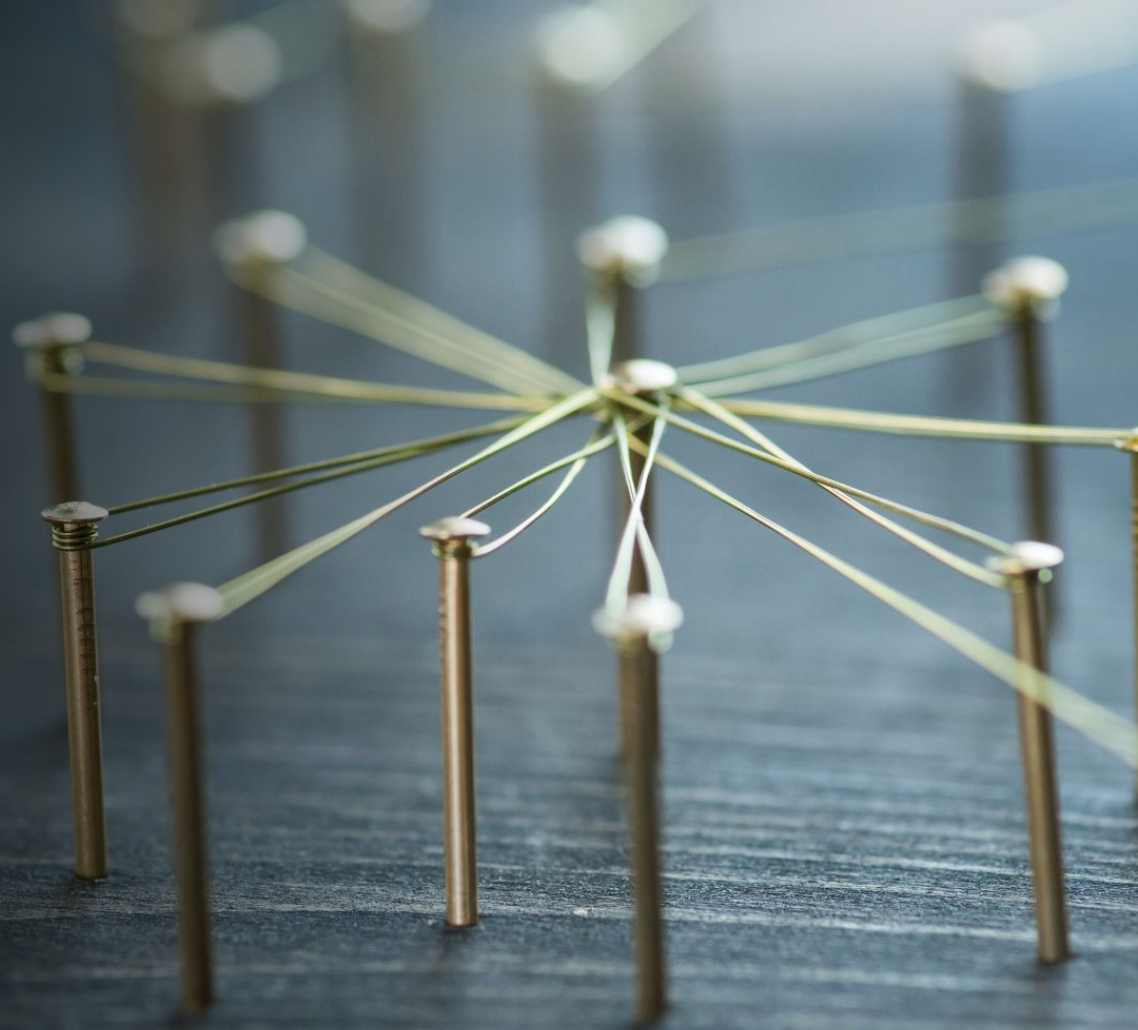
- The elephant in the room (or in the book)
- Acknowledge the racist and sexist remarks.
- “[Male] CEOs being let go for mishandling feedback”
- People of Color: “pulling the race card”
- Better example of WOMEN creating brands for themselves.





Discussion Starter

Initial thoughts about the chapters.



What great feedback sounds like pages 113-115



- You'll be clear on what the problem is.
- You'll understand why it must be addressed
- You'll know precisely what you need to do to course-correct.



Feedback should be:

- Timely
- Specific to a specific behavior
- Clear about what actions should be taken by the person receiving the feedback.
- Based on trust, that the person giving the feedback has our best interest in mind.
- We need to be open to eliciting, receiving, and acting on criticism.

Feedback is not effective when:



IT'S TOO VAGUE



UNREALISTIC



COMES AS A RESULT OF
PENT-UP ANGER OR
FRUSTRATION

Breakout Question 1

Describe a time you:

Asked for feedback

Provided feedback

Wished you had asked for feedback

Chapter 6: Walking the Tightrope

- How we balance being too much or not enough for some people.
- How we balance our roles as caregivers and professionals
- Use your credentials! Or bring attention to other's credentials.

Breakout Question 2

Describe a time when you felt like too much or not enough, how did you manage it?

Describe how you balance home and work life.

Describe a time you corrected someone regarding your credentials. How did you manage the situation?

Summary



- Reflect on what you learned today.
- Make a plan.
- Invite others to join us.
- Inquire about We Lead membership Heather Varela: Hvarela@shsu.edu
- Feedback about the presentation, Lisa Chaddick: LChaddick@shsu.edu
- Next book club meeting is Wednesday, March 24th at 12 noon.
- We will discuss chapter 7.
- Save the date: April 7, speaker Teri Bump, 12-1:30 p.m.
- Start thinking about future book club books (e.g., genres, fiction a plan).