

MERIT RAISES - 2009

College	Department	Name/Rank	MERIT
A&S	Agricultural and Industrial Sciences	Marcy M. Beverly, Associate Professor	2,750
A&S	Agricultural and Industrial Sciences	Dominick E. Fazarro, Associate Professor	0
A&S	Agricultural and Industrial Sciences	Stanley F. Kelley, Professor/Department Chair	3,500
A&S	Agricultural and Industrial Sciences	Douglas M. Kingman, Assistant Professor	2,250
A&S	Agricultural and Industrial Sciences	Robert A. Lane, Professor	2,250
A&S	Agricultural and Industrial Sciences	Michael H. Lau, Assistant Professor	3,500
A&S	Agricultural and Industrial Sciences	Matthew L. McMillan, Assistant Professor	2,750
A&S	Agricultural and Industrial Sciences	Joe E. Muller, Associate Professor	1,750
A&S	Agricultural and Industrial Sciences	Michelle L. Mullins, Assistant Professor	500
A&S	Agricultural and Industrial Sciences	Nedom C. Muns, Professor	1,750
A&S	Agricultural and Industrial Sciences	Timothy R. Pannkuk, Assistant Professor	0
A&S	Agricultural and Industrial Sciences	Dwayne Pavelock, Associate Professor	3,250
A&S	Agricultural and Industrial Sciences	Kyle J. Stutts, Assistant Professor	1,250
A&S	Agricultural and Industrial Sciences	Douglas R. Ullrich, Jr., Professor/Coordinator	3,250
A&S	Agricultural and Industrial Sciences	Faruk Yildiz, Assistant Professor	500
A&S	Art	Martin F. Amorous, II, Associate Professor	1,500
A&S	Art	John D. Barnosky, Associate Professor	1,000
A&S	Art	Mary K. Borcharding, Professor	1,500
A&S	Art	Charlotte M. Drumm, Associate Professor	1,500
A&S	Art	Rebecca L. Finley, Assistant Professor	3,500
A&S	Art	Matthew A. Guest, Assistant Professor	0
A&S	Art	Michael H. Henderson, Associate Professor	3,250
A&S	Art	O. Emmette Jackson, Professor	1,000
A&S	Art	Taehee Kim, Assistant Professor	2,500
A&S	Art	Patric K. Lawler, Associate Professor	1,500
A&S	Art	Thomas A. Seifert, Associate Professor	2,000
A&S	Art	Tony R. Shipp, Associate Professor/Department Chair	3,500
A&S	Biological Sciences	Sibyl R. Bucheli, Assistant Professor	1,500
A&S	Biological Sciences	Madhusudan Choudhary, Assistant Professor	1,000
A&S	Biological Sciences	Tamara J. Cook, Associate Professor/Associate Dean	4,000
A&S	Biological Sciences	Paula R. Deaton, Assistant Professor	3,250
A&S	Biological Sciences	James R. DeShaw, Professor	0
A&S	Biological Sciences	Anne R. Gaillard, Assistant Professor	1,500
A&S	Biological Sciences	Chad W. Hargrave, Assistant Professor	2,500
A&S	Biological Sciences	Joan E. N. Hudson, Associate Professor	2,000
A&S	Biological Sciences	Patrick J. Lewis, Assistant Professor	3,500
A&S	Biological Sciences	William I. Lutterschmidt, Associate Professor	2,500
A&S	Biological Sciences	Aaron Lynne, Assistant Professor	1,000
A&S	Biological Sciences	Diane L. Neudorf, Associate Professor	2,500
A&S	Biological Sciences	Todd P. Primm, Associate Professor/Acting Chair	2,000
A&S	Biological Sciences	Christopher P. Randle, Assistant Professor	2,000
A&S	Biological Sciences	Matthew P. Rowe, Professor	2,500
A&S	Biological Sciences	Monte L. Thies, Professor	1,000
A&S	Biological Sciences	Jack C. Turner, Professor	1,500
A&S	Biological Sciences	Justin K. Williams, Associate Professor	1,500
A&S	Chemistry	Benny E. Arney, Jr., Professor	1,500
A&S	Chemistry	Thomas G. Chasteen, Professor	3,500
A&S	Chemistry	Donovan C. Haines, Assistant Professor	2,000
A&S	Chemistry	Paul A. Loeffler, Professor	1,000
A&S	Chemistry	Richard E. Norman, Professor/Department Chair	3,000
A&S	Chemistry	Ilona Petrikovics, Associate Professor	2,000
A&S	Chemistry	Rick C. White, Professor	1,500
A&S	Chemistry	Darren Lee Williams, Assistant Professor	2,500
A&S	Computer Science	David S. Burris, Professor	2,000
A&S	Computer Science	Lei Chen, Assistant Professor	1,500
A&S	Computer Science	Hyuk Cho, Assistant Professor	1,500
A&S	Computer Science	Peter A. Cooper, Professor/Department Chair	2,500

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College	Department	Name/Rank	MERIT
A&S	Computer Science	Ken T. Hartness, Assistant Professor	1,500
A&S	Computer Science	Jiahuang Ji, Associate Professor	1,500
A&S	Computer Science	Timothy J. McGuire, Associate Professor	750
A&S	Computer Science	Karon N. Murff, Assistant Professor	3,000
A&S	Computer Science	Li-Jen Y. Shannon, Assistant Professor	2,500
A&S	Computer Science	Gary W. Smith, Associate Professor	1,000
A&S	Geography and Geology	Donald P. Albert, Associate Professor	2,250
A&S	Geography and Geology	Christopher T. Baldwin, Professor/Acting Chair	3,500
A&S	Geography and Geology	Brian J. Cooper, Associate Professor/Coordinator	2,250
A&S	Geography and Geology	John J. Degenhardt, Assistant Professor	1,000
A&S	Geography and Geology	Ben M. Gillespie, Associate Professor	1,500
A&S	Geography and Geology	Gang Gong, Assistant Professor	1,250
A&S	Geography and Geology	Joseph C. Hill, Assistant Professor	2,500
A&S	Geography and Geology	Mark R. Leipnik, Professor	2,000
A&S	Geography and Geology	Velvet A. Nelson, Assistant Professor	2,000
A&S	Geography and Geology	Dennis I. Netoff, Professor	2,500
A&S	Geography and Geology	John B. Strait, Assistant Professor	3,500
A&S	Geography and Geology	James W. Tiller, Jr., Professor	1,000
A&S	Mathematics and Statistics	John G. Alford, Assistant Professor	1,000
A&S	Mathematics and Statistics	Yuliya V. Babenko, Assistant Professor	1,250
A&S	Mathematics and Statistics	Wathurawa Bandulasiri, Assistant Professor	2,000
A&S	Mathematics and Statistics	Ferry B. Butar, Associate Professor	1,250
A&S	Mathematics and Statistics	Scott T. Chapman, Professor	1,500
A&S	Mathematics and Statistics	Max W. Coleman, Professor	1,000
A&S	Mathematics and Statistics	Beth L. Cory, Assistant Professor	1,250
A&S	Mathematics and Statistics	Luis D. Garcia, Assistant Professor	2,000
A&S	Mathematics and Statistics	Rebecca E. Garcia, Assistant Professor	1,500
A&S	Mathematics and Statistics	Cecil R. Hallum, Professor	1,500
A&S	Mathematics and Statistics	Melinda A. Holt, Associate Professor	1,500
A&S	Mathematics and Statistics	John C. Huber, Professor	1,000
A&S	Mathematics and Statistics	William A. Jasper, Associate Professor	3,500
A&S	Mathematics and Statistics	Jacqueline A. Jensen, Associate Professor	2,000
A&S	Mathematics and Statistics	Dustin L. Jones, Assistant Professor	2,250
A&S	Mathematics and Statistics	Joe E. Kirk, Jr., Professor	500
A&S	Mathematics and Statistics	Mark L. Klespis, Professor/Acting Chair	3,500
A&S	Mathematics and Statistics	Brian M. Loft, Assistant Professor	1,500
A&S	Mathematics and Statistics	Martin E. Malandro, Assistant Professor	1,250
A&S	Mathematics and Statistics	Joseph N. O'Brien, Associate Professor	0
A&S	Mathematics and Statistics	Stephen M. Scariano, Professor	1,250
A&S	Mathematics and Statistics	Jon W. Short, Associate Professor	500
A&S	Mathematics and Statistics	Ken W. Smith, Professor	2,500
A&S	Mathematics and Statistics	Mary B. Swarthout, Assistant Professor	1,500
A&S	Mathematics and Statistics	Jianzhong Wang, Professor	2,250
A&S	Mathematics and Statistics	Linda R. Zientek, Assistant Professor	1,500
A&S	Physics	Hui Fang, Assistant Professor	2,000
A&S	Physics	Barry A. Friedman, Professor	3,000
A&S	Physics	E. Rex Isham, Professor/Department Chair	3,000
A&S	Physics	Carol R. James, Associate Professor	3,500
A&S	Physics	Gan Liang, Professor	2,000
A&S	Physics	Charles R. Meitzler, Associate Professor	750
A&S	Physics	Scott T. Miller, Assistant Professor	1,250
A&S	Physics	Brian G. Oetiker, Assistant Professor	1,500
A&S	Physics	Joel W. Walker, Assistant Professor	2,500
A&S	Theatre and Dance	Laura K. Avery, Assistant Professor	1,500
A&S	Theatre and Dance	Gregg A. Buck, Assistant Professor	1,000
A&S	Theatre and Dance	Cindy L. Gratz, Professor	1,500
A&S	Theatre and Dance	Kristina S. Hanssen, Professor	1,750

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College	Department	Name/Rank	MERIT
A&S	Theatre and Dance	Penelope A. Hasekoester, Associate Professor/Department Chair	3,500
A&S	Theatre and Dance	Eric L. Marsh, Assistant Professor	2,250
A&S	Theatre and Dance	Maureen V. McIntyre, Professor	3,500
A&S	Theatre and Dance	David A. McTier, Associate Professor	1,750
A&S	Theatre and Dance	Dana E. Nicolay, Professor/Associate Dean	3,500
A&S	Theatre and Dance	Andrew M. Noble, Assistant Professor	2,250
A&S	Theatre and Dance	Jennifer K. Pontius, Associate Professor/Coordinator	3,000
A&S	Theatre and Dance	Thomas C. Prior, Assistant Professor	2,250
A&S	Theatre and Dance	John C. Smith, Assistant Professor	1,000
A&S	School of Music	Randal L. Adams, Associate Professor	1,500
A&S	School of Music	James M. Bankhead, Professor/Department Chair	3,000
A&S	School of Music	A. Wayne Barrett, Jr., Associate Professor	0
A&S	School of Music	Patricia P. Card, Associate Professor	2,500
A&S	School of Music	David C. Cole, Assistant Professor	1,500
A&S	School of Music	Kathryn L. Daniel, Associate Professor	1,500
A&S	School of Music	Peggy A. DeMers, Associate Professor	1,000
A&S	School of Music	James C. Franklin, Assistant Professor	0
A&S	School of Music	Trent W. Hanna, Assistant Professor	0
A&S	School of Music	Allen R. Hightower, III, Professor	1,500
A&S	School of Music	Henry E. Howey, Professor	0
A&S	School of Music	Kyle D. Kindred, Assistant Professor	1,000
A&S	School of Music	Mary K. Lake, Associate Professor	0
A&S	School of Music	John W. Lane, Assistant Professor	3,500
A&S	School of Music	Hayoung A. Lim, Assistant Professor	2,250
A&S	School of Music	W. Matthew McInturf, Professor	1,000
A&S	School of Music	Christopher C. Michel, Associate Professor	1,000
A&S	School of Music	Karen E. Miller, Associate Professor	2,250
A&S	School of Music	Sheryl K. Murphy-Manley, Associate Professor	3,000
A&S	School of Music	Dawn M. Padula, Assistant Professor	0
A&S	School of Music	Scott A. Phillips, Assistant Professor	0
A&S	School of Music	Javier A. Pinell, Assistant Professor	1,500
A&S	School of Music	Scott D. Plugge, Professor	2,500
A&S	School of Music	Sergio H. Ruiz, Associate Professor	1,500
A&S	School of Music	Livia I. Rus-Edery, Assistant Professor	2,250
A&S	School of Music	Aric L. Schneller, Assistant Professor	1,500
A&S	School of Music	Alfredo Velez, III, Assistant Professor	0
COBA	Accounting	Elsie C. Ameen, Associate Professor	0
COBA	Accounting	Carl W. Brewer, Associate Professor	0
COBA	Accounting	Linda G. Carrington, Associate Professor	2,100
COBA	Accounting	Ronald J. Daigle, Associate Professor	4,800
COBA	Accounting	Jeff L. Harwell, Assistant Professor	2,000
COBA	Accounting	Ennis M. Hawkins, Professor	0
COBA	Accounting	Alice A. Ketchand, Professor	0
COBA	Accounting	Taylor S. Klett, Associate Professor	4,800
COBA	Accounting	Philip W. Morris, Associate Professor/Department Chair	5,000
COBA	Accounting	N. Ross Quarles, Professor	4,600
COBA	Accounting	N. Anna Shaheen, Assistant Professor	0
COBA	Accounting	Jeffrey W. Strawser, Associate Professor	0
COBA	Economics and International Business	J. Ulyses Balderas, Assistant Professor	3,000
COBA	Economics and International Business	Milo D. Berg, Jr., Associate Professor/Assistant Dean	3,500
COBA	Economics and International Business	Edward F. Blackburne, III, Associate Professor	1,300
COBA	Economics and International Business	Donald L. Bumpass, Professor	3,400
COBA	Economics and International Business	Viera Chmelarova, Assistant Professor	0
COBA	Economics and International Business	Mark W. Frank, Associate Professor	4,500
COBA	Economics and International Business	Donald G. Freeman, Professor/Department Chair	5,000
COBA	Economics and International Business	Fidel Gonzalez, Assistant Professor	3,700
COBA	Economics and International Business	Darren P. Grant, Assistant Professor	3,400

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College	Department	Name/Rank	MERIT
COBA	Economics and International Business	William B. Green, Professor	3,100
COBA	Economics and International Business	Lirong Liu, Assistant Professor	1,900
COBA	Economics and International Business	John M. Miller, Assistant Professor	0
COBA	Economics and International Business	Hiranya K. Nath, Associate Professor	3,500
COBA	Economics and International Business	Troy C. Quast, Assistant Professor	3,400
COBA	Economics and International Business	Isabel Ruiz, Assistant Professor	4,100
COBA	Economics and International Business	George E. Samuels, Professor	0
COBA	Economics and International Business	Markland H. Tuttle, Assistant Professor	3,800
COBA	Economics and International Business	Carlos Vargas-Silva, Assistant Professor	3,700
COBA	General Business and Finance	James B. Bexley, Professor	5,000
COBA	General Business and Finance	Jonathan P. Breazeale, Assistant Professor	4,400
COBA	General Business and Finance	Martin L. Griffin, Associate Professor	4,200
COBA	General Business and Finance	Stephen C. Henry, Assistant Professor	0
COBA	General Business and Finance	Kathy L. Hill, Associate Professor	2,900
COBA	General Business and Finance	Harold A. Hurry, Assistant Professor	3,200
COBA	General Business and Finance	Geraldine E. Hynes, Associate Professor	4,100
COBA	General Business and Finance	Joe F. James, Professor	0
COBA	General Business and Finance	G. Keith Jenkins, Associate Professor	1,200
COBA	General Business and Finance	Kurt R. Jesswein, Assistant Professor	2,600
COBA	General Business and Finance	Steve J. Johnson, Assistant Professor	0
COBA	General Business and Finance	Marguerite P. Joyce, Associate Professor	1,000
COBA	General Business and Finance	William H. Leavell, Professor	4,300
COBA	General Business and Finance	Balasundram Maniam, Professor/Department Chair	5,000
COBA	General Business and Finance	Robert B. Matthews, Assistant Professor	1,200
COBA	General Business and Finance	Steve A. Nenninger, Assistant Professor	0
COBA	General Business and Finance	Tommy J. Robertson, Assistant Professor	0
COBA	General Business and Finance	Lucia S. Sigmar, Assistant Professor	3,600
COBA	General Business and Finance	Robert H. Stretcher, III, Associate Professor	4,300
COBA	General Business and Finance	Laura L. Sullivan, Assistant Professor	3,600
COBA	Management and Marketing	Roger D. Abshire, Professor/Department Chair	5,000
COBA	Management and Marketing	Irfan Ahmed, Assistant Professor	3,200
COBA	Management and Marketing	Gary A. Baker, Assistant Professor	0
COBA	Management and Marketing	Charles J. Capps, III, Professor	4,900
COBA	Management and Marketing	Jo Ann Duffy, Professor	4,300
COBA	Management and Marketing	Michael D. Glissmeyer, Assistant Professor	0
COBA	Management and Marketing	Kenneth W. Green, Jr., Associate Professor	0
COBA	Management and Marketing	Qiannong Gu, Assistant Professor	0
COBA	Management and Marketing	Joseph K. Kavanaugh, Associate Professor	2,700
COBA	Management and Marketing	Gerald Kohers, Professor	4,200
COBA	Management and Marketing	Renee G. Lee, Associate Professor	4,100
COBA	Management and Marketing	Kunpeng Li, Assistant Professor	0
COBA	Management and Marketing	Juliana D. Lilly, Associate Professor	3,400
COBA	Management and Marketing	Sanjay S. Mehta, Professor	4,500
COBA	Management and Marketing	John J. Newbold, Associate Professor	4,600
COBA	Management and Marketing	Michael W. Pass, Associate Professor	0
COBA	Management and Marketing	Aneika L. Simmons, Assistant Professor	2,600
COBA	Management and Marketing	David S. Taylor, Associate Professor	3,300
COBA	Management and Marketing	Kathleen M. Utecht, Associate Professor	4,400
COBA	Management and Marketing	Janis A. Warner, Assistant Professor	0
COBA	Management and Marketing	Pamela J. Zelbst, Assistant Professor	4,300
CJ	CJ	Gaylene S. Armstrong, Associate Professor	2,910
CJ	CJ	Todd A. Armstrong, Associate Professor	3,000
CJ	CJ	Jeffrey A. Bouffard, Associate Professor	0
CJ	CJ	Leana A. Bouffard, Associate Professor	0
CJ	CJ	Carrie M. Butler, Assistant Professor	0
CJ	CJ	Joan A. Bytheway, Assistant Professor	2,250
CJ	CJ	Steven J. Cuvelier, Associate Professor	2,250

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College	Department	Name/Rank	MERIT
CJ	CJ	Rolando V. del Carmen, Distinguished Professor	2,250
CJ	CJ	Jerry L. Dowling, Professor	2,250
CJ	CJ	Cortney A. Franklin, Assistant Professor	2,500
CJ	CJ	Travis W. Franklin, Assistant Professor	2,250
CJ	CJ	David A. Gangitano, Assistant Professor	2,250
CJ	CJ	Randall L. Garner, Professor	2,250
CJ	CJ	Jurg Gerber, Professor	2,250
CJ	CJ	Howard M. Henderson, Assistant Professor	2,250
CJ	CJ	Larry T. Hoover, Professor/Assistant Dean	2,410
CJ	CJ	Hee-Jong Joo, Associate Professor	2,250
CJ	CJ	Glen A. Kercher, Professor	2,250
CJ	CJ	Sarah Kerrigan, Associate Professor	2,250
CJ	CJ	William R. King, Associate Professor	0
CJ	CJ	Brian A. Lawton, Assistant Professor	0
CJ	CJ	Dennis R. Longmire, Professor	2,250
CJ	CJ	Phillip M. Lyons, Jr., Professor	2,250
CJ	CJ	Scott W. Menard, Professor	2,250
CJ	CJ	Holly A. Miller, Associate Professor/Assistant Dean	2,850
CJ	CJ	Janet L. Mullings, Professor/Associate Dean	2,250
CJ	CJ	Willard M. Oliver, Associate Professor	2,250
CJ	CJ	Ling Ren, Assistant Professor	2,570
CJ	CJ	Mitchel P. Roth, Professor	2,250
CJ	CJ	Sam S. Souryal, Professor	2,250
CJ	CJ	Melissa A. Tackett-Gibson, Assistant Professor	2,250
CJ	CJ	Raymond H. Teske, Jr., Professor	2,410
CJ	CJ	Victoria B. Titterington, Professor	2,250
CJ	CJ	Michael S. Vaughn, Professor	2,410
CJ	CJ	William M. Wells, Associate Professor	2,250
CJ	CJ	Chi Chung Yu, Assistant Professor	2,250
CJ	CJ	Yan Zhang, Assistant Professor	2,410
CJ	CJ	Jihong Zhao, Professor	2,730
COE	Curriculum and Instruction	John R. Aston, Assistant Professor	0
COE	Curriculum and Instruction	William D. Edgington, Associate Professor	3,500
COE	Curriculum and Instruction	Bobby R. Ezell, Assistant Professor	3,000
COE	Curriculum and Instruction	Andrea S. Foster, Assistant Professor	1,500
COE	Curriculum and Instruction	James W. Hynes, Assistant Professor	0
COE	Curriculum and Instruction	Daphne D. Johnson, Associate Professor/Acting Chair	3,500
COE	Curriculum and Instruction	Lawrence Y. Kohn, Associate Professor	0
COE	Curriculum and Instruction	Kimberly N. LaPrairie, Assistant Professor	1,500
COE	Curriculum and Instruction	Caroline J. Maier, Associate Professor	0
COE	Curriculum and Instruction	Robert M. Maninger, Assistant Professor	0
COE	Curriculum and Instruction	Lautrice M. Nickson, Assistant Professor	0
COE	Curriculum and Instruction	Marilyn P. Rice, Associate Professor	1,500
COE	Curriculum and Instruction	Samuel L. Sullivan, Professor	1,500
COE	Curriculum and Instruction	Sylvia R. Taube, Assistant Professor	1,100
COE	Educational Leadership and Counseling	Rick A. Bruhn, Professor	500
COE	Educational Leadership and Counseling	Rebecca M. Bustamante, Assistant Professor	3,300
COE	Educational Leadership and Counseling	Julie P. Combs, Assistant Professor	3,300
COE	Educational Leadership and Counseling	Daniel G. Eckstein, Associate Professor	0
COE	Educational Leadership and Counseling	Stacey L. Edmonson, Associate Professor	3,925
COE	Educational Leadership and Counseling	Alice M. Fisher, Associate Professor/Department Chair	3,500
COE	Educational Leadership and Counseling	Cynthia Garcia, Assistant Professor	0
COE	Educational Leadership and Counseling	Yvonne Garza, Assistant Professor	2,700
COE	Educational Leadership and Counseling	Richard C. Henriksen, Jr., Associate Professor	2,200
COE	Educational Leadership and Counseling	Mack T. Hines, III, Assistant Professor	2,200
COE	Educational Leadership and Counseling	Beverly J. Irby, Professor/Department Chair	3,500
COE	Educational Leadership and Counseling	Shirley A. Johnson, Assistant Professor	3,300

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College	Department	Name/Rank	MERIT
COE	Educational Leadership and Counseling	Timothy B. Jones, Associate Professor	2,500
COE	Educational Leadership and Counseling	Chi-Sing Li, Assistant Professor	2,700
COE	Educational Leadership and Counseling	Frederick C. Lunenburg, Professor	2,700
COE	Educational Leadership and Counseling	George W. Moore, Assistant Professor	3,000
COE	Educational Leadership and Counseling	Judith A. Nelson, Assistant Professor	3,300
COE	Educational Leadership and Counseling	Mary S. Nichter, Associate Professor	3,000
COE	Educational Leadership and Counseling	Anthony J. Onwuegbuzie, Professor	1,100
COE	Educational Leadership and Counseling	Carol H. Parker, Associate Professor	0
COE	Educational Leadership and Counseling	Barbara E. Polnick, Associate Professor	2,700
COE	Educational Leadership and Counseling	Dianne G. Reed, Associate Professor	2,200
COE	Educational Leadership and Counseling	Rebecca A. Robles-Pina, Associate Professor	2,700
COE	Educational Leadership and Counseling	Sheryl A. Serres, Assistant Professor	2,700
COE	Educational Leadership and Counseling	John R. Slate, Professor	1,500
COE	Educational Leadership and Counseling	Richard E. Watts, Professor	3,300
COE	Educational Leadership and Counseling	Victor V. Wiesner, Assistant Professor	2,700
COE	Educational Leadership and Counseling	Luana J. Zellner, Assistant Professor	0
COE	Health and Kinesiology	Brent C. Estes, Assistant Professor	500
COE	Health and Kinesiology	David R. Ficklen, Assistant Professor	3,000
COE	Health and Kinesiology	Mark D. Gaus, Assistant Professor	2,700
COE	Health and Kinesiology	William V. Hyman, Professor	2,200
COE	Health and Kinesiology	Rosanne S. Keathley, Associate Professor	3,000
COE	Health and Kinesiology	Gary L. Oden, Professor	500
COE	Health and Kinesiology	Emily A. Roper, Assistant Professor	2,700
COE	Health and Kinesiology	Ryan K. Zapalac, Assistant Professor	1,500
COE	Language, Literacy and Special Populations	Helen Berg, Assistant Professor	500
COE	Language, Literacy and Special Populations	Leonard G. Breen, Associate Professor	0
COE	Language, Literacy and Special Populations	Donna H. Cox, Assistant Professor	0
COE	Language, Literacy and Special Populations	Ruth M. DeBar, Assistant Professor	0
COE	Language, Literacy and Special Populations	Betty J. Higgins, Associate Professor	0
COE	Language, Literacy and Special Populations	Ivy Haoyin Hsieh, Assistant Professor	0
COE	Language, Literacy and Special Populations	Sharon A. Lynch, Professor/Acting Chair	3,500
COE	Language, Literacy and Special Populations	Joyce K. McCauley, Professor	3,300
COE	Language, Literacy and Special Populations	Margaret A. McGuire, Assistant Professor	1,500
COE	Language, Literacy and Special Populations	Barbara A. Metzger, Assistant Professor	1,100
COE	Language, Literacy and Special Populations	Melinda S. Miller, Associate Professor	3,000
COE	Language, Literacy and Special Populations	Diana K. Nabors, Associate Professor	1,500
COE	Language, Literacy and Special Populations	Debra P. Price, Professor	3,300
COE	Language, Literacy and Special Populations	Rhonda D. Richardson, Assistant Professor	0
COE	Language, Literacy and Special Populations	Mary E. Robbins, Professor	3,300
COE	Language, Literacy and Special Populations	Cynthia Simpson, Associate Professor	3,300
COE	Language, Literacy and Special Populations	Philip R. Swicegood, Professor	500
COE	Language, Literacy and Special Populations	Nancy K. Votteler, Assistant Professor	1,100
COE	Language, Literacy and Special Populations	Joan A. Williams, Assistant Professor	0
COE	Library Science	Mary A. Bell, Associate Professor/Acting Chair	3,000
COE	Library Science	Rosemary S. Chance, Assistant Professor	2,700
COE	Library Science	Joanna F. Fountain, Assistant Professor	0
COE	Library Science	Frank W. Hoffmann, Professor	2,700
COE	Library Science	Tricia A. Kuon, Assistant Professor	0
COE	Library Science	Teresa S. Lesesne, Professor	2,700
COE	Library Science	Holly A. Weimar, Assistant Professor	2,500
H&SS	Communication Studies	Richard S. Bello, Professor	1,500
H&SS	Communication Studies	Frances E. Brandau-Brown, Associate Professor	2,300
H&SS	Communication Studies	Mary Evelyn Collins, Associate Professor	0
H&SS	Communication Studies	Deborah A. Hatton, Instructor	3,000
H&SS	Communication Studies	James D. Ragsdale, Jr., Professor/Department Chair	2,300
H&SS	Communication Studies	Terry M. Thibodeaux, Professor	1,000
H&SS	Communication Studies	Amber M. Walker, Assistant Professor	0

MERIT RAISES - 2009

College	Department	Name/Rank	MERIT
H&SS	Communication Studies	Shuangyue Zhang, Assistant Professor	1,400
H&SS	English	Ira R. Adams, Professor	1,000
H&SS	English	Lee Bebout, Assistant Professor	1,700
H&SS	English	Kimberly K. Bell, Associate Professor	1,900
H&SS	English	Tracy E. Bilsing, Associate Professor	900
H&SS	English	Charles W. Bridges, Professor/Department Chair	2,200
H&SS	English	Paul W. Child, Professor	1,500
H&SS	English	Linda B. Cook, Associate Professor	1,200
H&SS	English	Lee F. Courtney, Professor	800
H&SS	English	Robert E. Donahoo, Professor	2,000
H&SS	English	Diane K. Dowdey, Associate Professor	600
H&SS	English	Julie E. Hall, Associate Professor	1,500
H&SS	English	S. Helena Halmari, Professor	1,600
H&SS	English	Darci N. Hill, Associate Professor	1,000
H&SS	English	Scott A. Kaukonen, Assistant Professor	1,900
H&SS	English	M. Douglas Krienke, Professor	2,300
H&SS	English	Andrew J. Lopenzina, Assistant Professor	1,300
H&SS	English	Sharon M. Morphew, Associate Professor	2,500
H&SS	English	Carroll F. Nardone, Associate Professor	600
H&SS	English	Ralph W. Pease, Professor	1,100
H&SS	English	Deborah L. Phelps, Professor	200
H&SS	English	Paul D. Ruffin, Distinguished Professor	3,400
H&SS	English	April A. Shemak, Assistant Professor	1,500
H&SS	English	Kandi A. Tayebi, Associate Professor/Associate Dean	5,000
H&SS	English	Eugene O. Young, Professor	3,300
H&SS	Family and Consumer Sciences	Laura P. Burlison, Assistant Professor	900
H&SS	Family and Consumer Sciences	Claudia V. Sealey-Potts, Assistant Professor	1,600
H&SS	Family and Consumer Sciences	Paula J. Tripp, Assistant Professor	2,800
H&SS	Family and Consumer Sciences	Janis H. White, Assistant Professor/Department Chair	4,000
H&SS	Foreign Languages	Madalina Akli, Assistant Professor	1,100
H&SS	Foreign Languages	Debra D. Andrist, Professor/Department Chair	4,100
H&SS	Foreign Languages	Yasser Derwiche Djazaerly, Assistant Professor	0
H&SS	Foreign Languages	Shirin E. Edwin, Assistant Professor	1,900
H&SS	Foreign Languages	James L. Frankki, Assistant Professor	1,000
H&SS	Foreign Languages	David Ross Gerling, Associate Professor	2,500
H&SS	Foreign Languages	Frieda C. Koeninger, Associate Professor	500
H&SS	Foreign Languages	Alejandro E. Latinez, Assistant Professor	1,700
H&SS	Foreign Languages	Enrique D. Mallen, Professor	3,500
H&SS	Foreign Languages	Alcibiades G. Policarpo, Associate Professor	1,700
H&SS	Foreign Languages	Kay E. Raymond, Associate Professor	1,400
H&SS	Foreign Languages	Joaquin J. Rodriguez-Barbera, Assistant Professor	100
H&SS	Foreign Languages	Rafael E. Saumell-Munoz, Professor	2,300
H&SS	History	Nancy E. Baker, Assistant Professor	1,200
H&SS	History	Rosanne M. Barker, Associate Professor	500
H&SS	History	Terry D. Bilhartz, Professor/Department Chair	4,900
H&SS	History	Robert B. Bruce, Associate Professor	0
H&SS	History	Robert T. Cashion, Associate Professor	1,100
H&SS	History	Thomas H. Cox, Assistant Professor	3,000
H&SS	History	Jeff L. Crane, Assistant Professor	1,600
H&SS	History	Caroline Castillo Crimm, Professor	2,000
H&SS	History	Brian F. Domitrovic, Assistant Professor	2,500
H&SS	History	Yvonne D. Frear, Assistant Professor	1,100
H&SS	History	Charles V. Heath, II, Assistant Professor	1,400
H&SS	History	Kenneth E. Hendrickson, III, Professor	3,300
H&SS	History	Jeffrey L. Littlejohn, Assistant Professor	1,700
H&SS	History	David C. Mayes, Assistant Professor	1,300
H&SS	History	James S. Olson, Distinguished Professor	4,900

MERIT RAISES - 2009

College	Department	Name/Rank	MERIT
H&SS	History	Nicholas C. J. Pappas, Professor	1,300
H&SS	History	Katherine A. Pierce, Assistant Professor	1,200
H&SS	History	Bernadette Pruitt, Associate Professor	900
H&SS	History	Robert L. Shadle, Associate Professor	0
H&SS	History	Tracy L. Steele, Associate Professor	1,100
H&SS	History	Susannah J. Ural, Associate Professor	0
H&SS	History	Nancy E. Zey, Assistant Professor	1,600
H&SS	Mass Communication	Glenda R. Balas, Associate Professor/Department Chair	4,800
H&SS	Mass Communication	Janet A. Bridges, Professor	300
H&SS	Mass Communication	Marc W. A. Edge, Associate Professor	700
H&SS	Mass Communication	Anthony E. Friedmann, Associate Professor	0
H&SS	Mass Communication	Ruth M. Massingill, Instructor	100
H&SS	Mass Communication	Wanda Reyes Velazquez, Assistant Professor	1,100
H&SS	Mass Communication	Christopher F. White, Associate Professor/Acting Chair	3,200
H&SS	Political Science	Robin M. Bittick, Assistant Professor	1,000
H&SS	Political Science	John M. Bolus, Assistant Professor	1,400
H&SS	Political Science	Rhonda L. Callaway, Assistant Professor/Department Chair	2,200
H&SS	Political Science	William E. Carroll, Associate Professor	1,500
H&SS	Political Science	James L. Carter, Professor	600
H&SS	Political Science	John C. Domino, Professor	1,100
H&SS	Political Science	Masoud Kazemzadeh, Associate Professor	1,700
H&SS	Political Science	Melinda Kovacs, Assistant Professor	1,000
H&SS	Political Science	Corliss C. Lentz, Associate Professor	200
H&SS	Political Science	Mitzi L. Mahoney, Assistant Professor	1,500
H&SS	Political Science	Sarmistha R. Majumdar, Assistant Professor	1,000
H&SS	Political Science	Stacy G. Ulbig, Assistant Professor	4,000
H&SS	Political Science	Tamara A. Waggener, Associate Professor	2,600
H&SS	Psychology and Philosophy	Jeffrey S. Anastasi, Assistant Professor	2,500
H&SS	Psychology and Philosophy	Marcus T. Boccaccini, Associate Professor	5,000
H&SS	Psychology and Philosophy	Marshell C. Bradley, Associate Professor	600
H&SS	Psychology and Philosophy	A. Jerry Bruce, Jr., Professor/Associate Dean	4,800
H&SS	Psychology and Philosophy	Diana Buccafurni, Assistant Professor	1,100
H&SS	Psychology and Philosophy	Mary A. Conroy, Professor	4,600
H&SS	Psychology and Philosophy	James W. Crosby, Assistant Professor	1,200
H&SS	Psychology and Philosophy	Donna M. Desforges, Professor	1,100
H&SS	Psychology and Philosophy	Frank K. Fair, Professor/Coordinator	1,300
H&SS	Psychology and Philosophy	Marsha J. Harman, Professor	2,300
H&SS	Psychology and Philosophy	Craig E. Henderson, Assistant Professor	5,000
H&SS	Psychology and Philosophy	Stanley T. Kordinak, Professor	1,700
H&SS	Psychology and Philosophy	Audrey K. Miller, Assistant Professor	1,000
H&SS	Psychology and Philosophy	Rowland S. Miller, Professor	1,500
H&SS	Psychology and Philosophy	Joseph U. Neisser, Assistant Professor	0
H&SS	Psychology and Philosophy	David V. Nelson, Associate Professor	2,500
H&SS	Psychology and Philosophy	Ramona M. Noland, Assistant Professor	1,500
H&SS	Psychology and Philosophy	Glenn M. Sanford, Associate Professor	1,400
H&SS	Psychology and Philosophy	Teow C. Sim, Assistant Professor	600
H&SS	Psychology and Philosophy	Jorge G. Varela, Assistant Professor	1,400
H&SS	Psychology and Philosophy	D. Christopher Wilson, Professor/Department Chair	1,900
H&SS	Sociology	Alessandro Bonanno, Professor/Department Chair	5,000
H&SS	Sociology	Jin Young Choi, Assistant Professor	1,000
H&SS	Sociology	Douglas H. Constance, Associate Professor	2,900
H&SS	Sociology	Mary A. Davis, Assistant Professor	1,000
H&SS	Sociology	Furjen Deng, Professor	1,300
H&SS	Sociology	Karen M. Douglas, Associate Professor	1,500
H&SS	Sociology	Lee M. Miller, Assistant Professor	1,300
H&SS	Sociology	Gene L. Theodori, Associate Professor	3,300
NGL	NGL	Erin E. Cassidy, Assistant Professor	1,600

MERIT RAISES - 2009

College	Department	Name/Rank	MERIT
NGL	NGL	Eric A. Elmore, Assistant Professor	750
NGL	NGL	Glenda I. Griffin, Assistant Professor	1,000
NGL	NGL	R. Scott Harnsberger, Associate Professor	1,550
NGL	NGL	J. Ann Jerabek, Associate Professor	1,600
NGL	NGL	Abraham P. Korah, Assistant Professor	0
NGL	NGL	Janice P. Lange, Associate Professor	1,550
NGL	NGL	Tyler J. Manolovitz, Assistant Professor	1,600
NGL	NGL	Michelle M. Martinez, Assistant Professor	1,000
NGL	NGL	Lynn M. McMMain, Associate Professor	1,600
NGL	NGL	Linda S. Meyer, Assistant Professor	1,750
NGL	NGL	Teri L. Oparanozie, Assistant Professor	1,600
NGL	NGL	Susan D. Strickland, Associate Professor	750
NGL	NGL	Linda M. Turney, Assistant Professor	1,600