**Stanley F. Kelley, Ph.D.**

PO Box 2088

Department of Agricultural Sciences and Engineering Technology

Sam Houston State University

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**Highlight of Qualifications**

* Successful Fundraising and External Relations
* Fiscally Responsible
* Record Enrollment and Retention – Graduate and Undergraduate Programs
* Demonstrate Leadership Traits of Transparency, Trustworthiness and Stability with Clear Communication to all Constituents
* Encourage and Support Faculty Enrichment and Achievement
* Ability to Manage and Direct Professionals in Diverse Academic Programs
* Consistent and Proven Record of Excellence in Teaching
* Encourage Interdisciplinary Collaboration

**Education**

Ph.D., Animal Science - Texas A&M University, 1994

M.S., Animal Science - Texas A&M University, 1991

B.S., Animal Science - Texas A&M University, 1986

**Employment History**

2008-present Sam Houston State University Chair and Professor

2007-2008 Sam Houston State University Acting Chair and Professor

2003-2007 Sam Houston State University Program Coordinator

1998-2007 Sam Houston State University Associate Professor

1993-1998 Sam Houston State University Assistant Professor

1989-1993 Texas Cooperative Extension Ext. Graduate Ass’t.

1987-1989 Texas Cooperative Extension County Ext. Agent-Ag

**Professional Accomplishments and Activities**

**Sam Houston State University**

**Department Chair and Professor – Animal Science**

**September 1, 2007 to Present**

***Appointment: 75% Administrative, 25% Teaching***

* Manage and oversite of 54 faculty and staff
* Administrative Approval for new facilities - $20.0 million allocated by University

Developed a marketing plan for Gibbs Ranch Facilities

Naming Opportunities, Endowments, Enrichments

Developed a Master Plan for Gibb Ranch Facilities

Arena, Equine Science Riding and Training Facility, Meat Science Laboratory, Plant Science Field Lab

* Development and Improvement of Academic and Instructional Facilities

Construction Planning and Design Committee for Fred Pirkle Engineering Technology Center

Received over $380,000 in endowments and naming rights for classrooms in the Pirkle Center

Fred Pirkle Endowment - $25 million

$10 million for Academic Facilities

$15 million of Scholarships, Faculty Enrichment, Endowed Chair Position

Quanta Services Endowment to establish Endowed Professors - $5 Million

Programming Committee to develop the Equine Science Academic Facility and Arena - $10.7 Million

Programming Committee to develop the Plant Science Field Laboratory - $3.7 Million

Kenneth Wren Memorial Scholarship and Room Naming at the William R. Harrell Agricultural and Engineering Technology Center - $50,000

Dedication of the Herbert Schumann Agricultural Sciences Classroom, given by Drs. Doug Ullrich, Dwayne Pavelock and SHSU Collegiate FFA - $40,000

Thomason Building Classroom Computer and Technology Upgrade and Improvement

Dedication and Naming of William R. Harrell Agricultural Engineering and Technology Center

Construction of the Agricultural Engineering and Technology Annex

Installation of Exhaust and Fume Removal System at Harrell Agricultural Engineering and Technology Center

Allen and Joan Triplett Endowment - $100,000

Thomas and Patsy Frank Industrial Technology Endowment - $500,000

Dedication of the T.J. Honeycutt Agricultural Education Classroom, given by Glyn and Martha Gilliam - $50,000

Construction of the Bio-fuels Laboratory

Equine Barn and Stall Improvement

Floral Design Laboratory Upgrade and Improvement

Electronic Laboratory Upgrade and Improvement

Design and Development Computer Laboratory Upgrade

* Developed and Coordinate *Vision with a Purpose Campaign*

Campaign for facilities

Campaign for endowments

Campaign for department development

* Inspired and developed the online Master of Agriculture Degree in Sustainable Agriculture and Food Environment (SAFE), 13 students in first co-hort
* Inspired Department Name Change

Agricultural and Industrial Sciences to Agricultural Sciences and Engineering Technology

* Inspired Program Name Changes and Course Pre-fixes

Industrial Technology to Engineering Technology

Horticulture and Crop Science to Plant and Soil Sciences

Agriculture Mechanization to Agricultural Engineering Technology

Change course pre-fixes from AGRI to appropriately identify each program area

* Gibbs Ranch Education and Research Facility

Master Plan, Co-author: strategic plan for location of classroom and laboratory facilities

Capital improvements and renovations

Procurement of 20 acres adjacent to Gibbs Ranch with improvement plans

Construction of an equipment and hay storage facility – Gibbs Ranch

Fencing and Stock Tank Improvements

Short and long term goals

Financial management and operational budget

Timber Harvest and Forest Management

Procurement and marketing of livestock

Developed Gibbs Ranch Bow Hunting Lease

Developed Gibbs Ranch Breeding Cattle Sale Agreement

Developed Gibbs Ranch Bio-Security Plan and Signage

Developed Gibbs Ranch Grass Lease Agreement

Developed and Coordinate the BearKat Beef Program

All Natural, Hormone-Free Beef

Marketing and Distribution of Product

Public Relations

Review alternative sources for revenue and enterprises

* Coordinate Planning and Capital Campaign for Department Centennial Celebration

$130,000 received in sponsorship with over 600 people attending

* Coordinate Alumni Socials: SHSU Rodeo Reunion, Lubbock, Galveston, Houston, San Antonio, Arlington, Abilene, Corpus Christi, Waco

Over $57,000 received for sponsorships

* Manage and allocate funding for Capital Equipment
* Manage faculty and department Operational Budget
* Work collaboratively with University Advancement Office with Capital Campaign for the department

Identify prospective donors

Visit and correspond with donors and prospective donors

* Department Strategic Plan

Develop short and long term goals for the department

Review curriculum and program areas

Planning phase to develop the Sam Houston State University Center for Sustainable Energy

Planning for Certification Program for Post-Baccalaureate in Safety Management with OSHA

* Coordinate semester schedules and courses for 37 faculty/lecturers/assistants
* Articulation agreements for Engineering Technology with Community Colleges - Blinn College, Wharton Junior College
* Assist in development of Pre-Engineering 2+2 program with University of Texas at Tyler
* Curriculum Development
* University Ranch – Gibb’s Ranch
* Department Recruitment and Retention

Correspond with prospective students

Procurement of promotional items

Develop and maintain Department Recruitment Letter

Develop and maintain Department Informational Brochures

Fall 2015 – 1346 students (10.96% increase)

Fall 2014 – 1213 students (3.8% increase)

Fall 2013 – 1169 students (0.7% increase)

Fall 2012 – 1161 students (3.3% increase)

Fall 2011 – 1152 students (2.43% increase)

Fall 2010 – 1113 students (1.5% reduction)

Fall 2009 – 1130 students (2.08% increase)

Fall 2008 – 1107 students (2.0% increase)

Fall 2007 – 1087 students (9.1% increase)

Fall 2006 – 998 students (15.0% increase)

* Organize monthly faculty meetings
* Organize and Plan Faculty Retreat – 2006, 2008, 2009
* Send Appreciation and Acknowledgment Letters and Thanksgiving Cards to department donors and supporters
* Active with Ag Alumni Activities

**Graduate Coordinator – Agricultural Sciences**

* Graduate student advisement and record management

Fall 2015 – 56.8% increase in enrollment

Fall 2014 – 54.2% increase in enrollment

Fall 2013 – 9% increase in enrollment

Fall 2012 – 27.2% decrease in enrollment

Fall 2011 – 38.8% decrease in enrollment

Fall 2010 – 16.3% increase in enrollment

Fall 2009 – 23% increase in enrollment

Fall 2008 – 24% increase in enrollment

Assist students with admission

Coordinate degree program and documents

Visit with prospective students

Declaration and maintenance of degree plans

* Developed a marketing plan for online SAFE Master of Ag Degree Program
* Compile and maintain the department’s Master of Science Graduate Handbook
* Developed the department’s Master of Ag SAFE Graduate Handbook
* Created and maintain the Teaching Assistant Handbook
* Coordinate Department Graduate Student Orientation

Introduction of faculty and program areas

Identified research activities and potential projects

Identify prospective Internships and Directed Study projects

* Recruitment and visit with prospective students

Created and distributed recruitment posters to universities with agriculture programs

* Thesis Director: 6; Thesis Member: 8

**Teaching...**

* Student Evaluations

**IDEA Evaluation System** (5.0 - point scale for each course taught per semester)

2015 – Spring (online): 4.6 2014 – Spring: 4.6

Fall: 5.0

2013 – Spring: 5.0 2012 – Spring: 5.0

Fall: 4.8 Fall: 5.0

2011 – Spring: 5.0 2010 – Spring: 4.9

Fall: 4.9 Fall: 5.0

2009 – Spring: 5.0 2008 – Spring: 5.0 Fall: 4.7, 5.0 Fall: 5.0, 5.0

2007 – Spring: 4.9, 5.0 2006 – Spring: 4.8, 4.9, 5.0 Fall: 5.0, 5.0 Fall: 5.0, 5.0

2005 – Spring: 4.9, 5.1 2004 – Fall: 4.8, 5.0, 4.8

Fall: 4.7, 4.8, 4.6

**SHSU Evaluation System** (7 - point scale; one consolidate score for all courses taught per semester): 2004 - 6.61 2003 - 6.58 2002 - 6.44

2001 - 6.50 2000 - 6.63 1999 - 6.56 1998 - 6.63 1997 - 6.54

1996 - 6.67 1995 - 6.71 1994 - 6.67 1993 - 6.27

* Developed an online instruction for ANSC 3373, spring and summer delivery
* Graduate Faculty – Doctoral Level
* Sustain an open door policy for student counseling and advising
* Emphasize writing and communication skills through written assignments, classroom discussions, and oral presentations of current issues and practices
* Coordinate university farm activities into learning opportunities for students
* Emphasize and maintain industry contacts for student internships and employment
* Involved with the SHSU Faculty-Student Mentor Program
* Incorporate theory and science with practical application through "hands-on" experience
* Instrumental in designing and developing an Animal Business Curriculum; 1996 – 2002
* Graduate courses currently teaching or have taught:

AGRI 5350 - Advanced Livestock Management

AGRI 5364 - Directed Studies/Internships

AGRI 5375 - Statistics in Agriculture

AGRI 6398 - Graduate Research

AGRI 6399 - Graduate Thesis

ITEC 6398 - Graduate Research

ITEC 6399 - Graduate Thesis

* Undergraduate courses currently teaching or have taught:

AGRI 1319 - Introduction to Animal Science

AGRI 2321 - Livestock Evaluation

AGRI 2367 - Swine Management

AGRI 3361 - Livestock and Meat Evaluation

AGRI 3363 - Anatomy and Physiology

AGRI 3373 - Animal Nutrition

AGRI 3376 - Meat Science

AGRI 4100 - Independent Study

AGRI 4380 - Beef Production

AGRI 4389 - Animal Reproduction

AGRI 4390 - Diseases and Parasites

AGRI 4394 - Feeds and Feeding

AGRI 4396 - Directed Studies/Internships

**Student Activities...**

* SHSU Junior and Senior Livestock Judging Team Coordinator; 1995 – present

Conduct livestock evaluation clinics and workshops

Judge livestock shows

Coordinate and officiate Livestock Judging Contests

Compete nationally at Collegiate Livestock Judging Contests

Manage two annual TCCA Sanctioned Steer and Heifer Shows; 1994 – 2005

Manage an annual budget of $27,000

* Ag Council Co-Advisor; 2009; 1999 – 2011

Represent the department through campus activities

* SHSU Beef Cattle Show Team Advisor; 1995 – 2008

Coordinate 2 Team Captains and 20 team members

Conduct clinics and workshops emphasizing daily care, management, grooming, and showing beef projects

Exhibit Angus and Brangus cattle at the major livestock shows: Fort Worth, San Antonio, Houston, Washington County, East Texas State Fair, State Fair of Texas, and Louisiana State Fair

Assist with department recruitment and visibility efforts

Manage two annual TCCA Sanctioned Steer and Heifer Shows; 1994 – 2005

Manage and host the Sam Houston State University Prime Time Consignment Steer and Heifer Sale; 2003, 2004, 2005

Cooked Brisket Sale; 2000 – present

Recipient of multiple Herdsman Awards at the major livestock shows

Developed and maintain a recruitment brochure promoting the show team and its activities

Manage an annual budget of $16,000

* ExL in Ag initiative (Expanding Leadership in Agriculture); 2005 – present

Developed and designed to assist new student retention:

-mentoring activities -promote leadership -provide learning groups

-educational seminars: stress management, study habits, alcohol abuse,

registration procedures

* Ag Ambassador, Faculty Coordinator; 2004 – present

Organize and host 2009 National Conference

Coordinate 2 assistants and 13 members

Coordinate department recruitment and visibility activities:

-National FFA Convention -State FFA Convention -State 4-H Round-Up

-VATAT Conference -Junior College visitations -High Schools

-Houston Livestock Show -Saturday’s at Sam -Youth clubs

-Homecoming activities -Texas High School Rodeo Finals

Manage an annual $26,000 budget

* SHSU Collegiate Chapter of Independent Cattlemen’s Assn. Advisor; 2001 – 2006

Assist with the state and local ICA activities

Assist with local Cattle Round-Up activities

Participate in Collegiate Forums

* Block and Bridle Club, Advisor; 1994 – 2002

Children’s Barnyard, Highway Clean-up, Community Service

**Research**

Olive Pumus as a Feed Supplement in Mature Doe Goats

Conjugated Linoleic Acid in Feeder Gilts

Factors Affecting Conception of Artificially Inseminated White-Tailed Deer

Stress Response to Handling of Captive White-Tailed Deer

Meat and Fat Attributes of Exotic Game

Student Perceptions of ACE Course Assignments

Classroom Debate: Effects on Student Perceptions of Animal Science and Ag Issues

Evaluation of Disposition in pen-raised white-tailed deer

Conjugated Linoleic Acid in Pigs

Indicators of Teaching Excellence using the IDEA Student Evaluation System

Student Perceptions of Animal Right and Welfare Issues

Development and Sustainability of Agri-Tourism in Texas

Demographics of Branded Beef Consumers.

Alternative Energy Curriculum in Secondary School of Texas. 2010-2011.

Factors Affecting Value in Texas Feeder Cattle.

Factors Impacting Consumer Purchasing of Beef Products.

Digestibility and Voluntary Intake of Annual Peanut, Alfalfa and Coastal Bermudagrass Hays by Quarter Horses. 2010-2011.

Effects of Fat Content and Source on Rate of Hair Shedding in Two Year Old Quarter Horses. 2009-2010.

Comparison of Vertical Migration Heights of *Haemonchus Contortus* on Introduced Warm Season Perennial Grasses. 2009-2010.

Effects of Temperature and Humidity on Semen Quality of Angus, Brangus, and Charolais Bulls. 2009-2010.

Effects of Temperament on Conception Rate of Embryo Recipient Cows. 2009-2010.

Perceptions of Agriculture Science Courses as a Viable Option for High School Science Credit. 2007-2008.

Student Demographics and Extracurricular Involvement of Participants in the 2007 Houston Livestock Show and Rodeo Agricultural Mechanics Project Show. 2007.

Comparison of Different Management Techniques on Hay Wastage and Parasite Incidence in Yearling and Two Year Old Quarter Horses Fed Alfalfa Hay in a Stall Setting. 2007.

Creating International University Exchange. 2007.

Vertical Migration of *Haemonchus contortus* Infected Larvae on *cynodon dactylon* var. Jiggs and *Paspalum notatum* Pastures. 2006 – 2007.

The Economic and Social Values Consumers Place on all Natural/Healthy Beef Products and How this Value Added Commodity Effects Demand. 2006 – 2007.

Equine Related Injuries in Youth: What are the Solutions? 2006.

Bio-diesel and its Effect on Power Output in Farm Equipment. 2006.

The Relationship of Knowledge, Attitudes and Perceptions Regarding Non-Native Texas Invasive Plant Species. 2006.

Variables Affecting Academic Success in Undergraduate Animal Science Courses. 2006 - 2007.

Stress and Job Satisfaction: An Employee and Spouse Perspective. 2006.

Evaluation of the GO TEXAN Program. 2006.

Evaluation of University Teaching: A Review. 2006.

Pursuing Victory with Honor: Ethics and Sportsmanship in the Show Ring. 2005 – 2006.

Respiratory Maladies in Thoroughbred Racehorses. 2005 – 2006.

The Preference of Yearling Heifers Fed Hay Cut into Various Lengths and Stored as Round Bales. Funded by New Holland – $30,000 in kind donation; 2005 - 2007.

Evaluation of a Spinosad Pour-On on the Effectiveness and Efficacy for Horn Fly (*Haematobia irritans*) Control and Management on Cattle. Funded and sponsored by Elanco Animal Health – $3,777; 2004 - 2005.

CHESP Partnership Agreement with Centerville High School to extend Animal Science research into the classroom. Spring, 2005.

Exit Velocity and its Effect on Conception Rate of Artificially Inseminated Cattle. 2004 – 2005.

Bale Density and Animal Preference of Summer Perennials and Summer Annuals Packaged in Variations of Large Round Bales and Fed in East Texas Environments. 2003 – 2004.

Nutrient Content of Perennials and Summer Annuals Packaged in Variations of Large Round Bales and Stored in East Texas Environments. 2003 – 2005.

Seasonal Changes in Spermatogenesis in the Brazilian Free-Tailed Bat *(Tadarida brasiliensis).* 2001 – 2003.

The Use of Lactobacillus (in Yogurt) as a Factor in the Control of Enteritis in Fryer Rabbit Production. 1998 – 2003.

Evaluation of Litter Size in Sows Fed Chromium Picolinate (CrPic). Houston Livestock Show and Rodeo - $4,600; 1996 – 1997.

Stride Response to Weight Training in Horses. 1996 – 1998.

The Effect of Trichomonas Vaccinations in Beef Cattle to Improve Reproductive Efficiency. Funded by Fort Dodge Animal Health – $1,000; 1996.

Factors Contributing to the Value of Calves Managed Through a VAC-45 Backgrounding Program. Funded by Houston Livestock Show and Rodeo and Superior Livestock Auctions – $3,525; 1995.

Mineral Blood Serum Levels of Cows Supplemented with a Sustained Released Trace Mineral Bolus. Funded by Houston Livestock Show and Rodeo and Agrimin, Ltd. – $3,000; 1995.

American-International Charolais Bull Evaluation Program. Funded/sponsored by the American-International Charolais Association – $56,000; 1995.

Effect of Chromium Picolinate (CrPic) on Performance Traits, Carcass Characteristics, and Cholesterol Content of Pork Chops from High and Low Cholesterol Strains of Swine. A cooperative project between Sam Houston State University, Texas A&M University, and United States Department of Agriculture; 1995.

Evaluation of Postpartum Interval of Beef Cows Supplemented with Slow Release Trace Element and Vitamin Boluses. Funded by Houston Livestock Show and Rodeo and Agrimin, Ltd. – $5,500; 1994.

Growth and Economic Evaluation of Calves Castrated at Various Ages and Implanted with Synovex C® and Calves Left Intact. Funded by Houston Livestock Show and Rodeo – $1,400; 1994.

Dissertation. Evaluation of the Brahman, Beefmaster, Brangus, and Santa Gertrudis Breeds for Reproductive Efficiency, Maternal Characteristics, Pre-weaning and Post-weaning Growth Traits, and Carcass Characteristics. Funded by Houston Livestock Show and Rodeo and the American Purebred Coalition – $2,000; 1992.

Growth, Carcass and Beef Quality Attributes of Steers Assigned to Various Forage Utilization-Grain Feeding Regimens; 1990.

**Publications**

**Refereed Publications and Articles...**

McMillan, M., **S.F. Kelley**, M.M. Beverly, K. Stutts, and L.R. McMillan. 2013. Effects of Fat Content and Source on Hair Shedding in Two Year Old Quarter Horses. Texas Journal of Agriculture and Natural Resources 25:24-33, 2013.

Stutts, K.J, **M.M. Beverly**, and S.F. Kelley. 2012. Evaluation of Note Taking Method on Academic Performance in Undergraduate Animal Science Courses. NACTA Journal, 57 (4): 18-23.

Stutts, K.J, M.M. Beverly, **S.F. Kelley**, M.L. McMillan, A.N. Bullion, and L.A. McMillan. 2012. Relationships between course schedule and student academic performance and attendance in undergraduate animal science courses. Journal of Animal Science 9 (Supplement 3); 392.

Stutts, K.J., M.M. Beverly, **S.F. Kelley** and B.M. Freel. 2012. Phenotypic characteristics that affect the value of heifers sold in Texas auction barns. Journal of Animal Science 9 (Supplement 3); 407.

Stutts, K.J, M.M. Beverly, **S.F. Kelley**, M.L. McMillan, A.N. Bullion, and L.A. McMillan. 2012. The effects of note taking method on academic performance in undergraduate animal science courses. Journal of Animal Science 9 (Supplement 3); 392.

Beverly, M.M., **S.F. Kelley**, K.J. Stutts and B.M. Freel. 2012. Impact of management practices on the value of heifers sold in Texas auction barns. Journal of Animal Science 9 (Supplement 3); 407.

Stutts, K.J., M.M. Beverly, **S.F. Kelley**, and B.M. Freel. 2011. Factors affecting the selling price of calves sold in Texas livestock markets. Journal of Animal Science 89 (Supplement 1): 522.

Beverly, M.M., K.J. Stutts, and **S.F. Kelley**. 2011. Variables that affect academic performance in undergraduate animal science courses. Journal of Animal Science 89 (Supplement 1): 409.

Stutts, K.J., M.J. Thomas, M.M. Beverly, R.A. Lane, and **S.F. Kelley**. 2011. Selected condensed tannin-containing plant extracts and their effects on *Haemonchus contortus* larvae. Journal of Animal Science 89 (Supplement 1): 397.

Stepp, D.O., K.J. Stutts, M.M. Beverly, and **S.F. Kelley**. 2011. Environmental effects on semen quality of beef bulls used for artificial insemination. Journal of Animal Science 89 (Supplement 1): 97.

Beverly, M.M., K.J. Stutts, **S.F. Kelley**, B. Mund, and B. Freel. 2011. Assessing Student Attitudes toward Contemporary Issues in Animal Agriculture. North American Colleges and Teachers of Agriculture Conference. NACTA Journal 55 (1): 75.

Stutts, K.J., M.M. Beverly, and **S.F. Kelley**. 2011. Evaluation of Note Taking Method on Academic Performance in Undergraduate Animal Science Courses. North American Colleges and Teachers of Agriculture Conference. NACTA Journal 55 (1): 76.

Stutts, K.J., M.M. Beverly, **S.F. Kelley**, M.L. McMillan, A.N. Bullion, and L.A. McMillan. 2011. Effect of Class Time and Day on Attendance and Academic Performance in Undergraduate Animal Science Courses. North American Colleges and Teachers of Agriculture Conference. NACTA Journal 55 (1): 76.

McMillan, M., **S.F. Kelley**, M.M. Beverly, K. Stutts, and L.R. McMillan. 2011. Effects of Fat Content and Source on Consumption Time in Two Year Old Quarter Horses. Texas Journal of Agriculture and Natural Resources. [In Press]

McMillan, M., M.M. Beverly, **S.F. Kelley**, K.R. Stutts, and L.R. McMillan. 2010. Comparison of Different Management Techniques on Hay Wastage in Horses Fed Coastal Bermudagrass Square Baled Hay. Texas Journal of Agriculture and Natural Resources 24:28, 2010.

McMillan, M., A. Bullion, K. Stutts, **S.F. Kelley**, M.M. Beverly, and L.A. Rakowitz. 2009. Variables Affecting Final Grade Outcome in Undergraduate Animal Science Courses. NACTA Journal 53:2, June, 2009.

Beverly, M.M., K.J. Stutts, A.N. Bullion, **S.F. Kelley**, M.L. McMillan, and L.A. Rakowitz. 2009. Academic Success of Majors and Non-Majors in Animal Science Courses. NACTA Journal 53(2), June, 2009.

McMillan, M.L., S.P. Jackson, and **S.F. Kelley**. 2008. Effects of Bermudagrass-Clipping Pellets on Growth and Carcass Characteristics of Lambs. Texas Journal of Agriculture and Natural Resources 21:14-21.

Lau, M., M.M. Beverly, **S.F. Kelley**, and R.D. Hanagriff. 2007. The Economic and Social Values Consumers Place on All Natural/Healthy Beef Products and How this Value Added Commodity Effects Demand: A Literature Review. The Business Review, Cambridge 9 (1): 159.

Largent, J., D. Kingman, J. Muller, D. Pavelock, **S.F. Kelley**, and D. Ullrich. 2007. “Student Demographics and Extracurricular Involvement of Participants in the 2007 Houston Livestock Show and Rodeo Agricultural Mechanics Project Show”. Poster Presentation at the 25th Annual National Agricultural Mechanics Professional Development Seminar and Blue Ribbon Presentation, Indianapolis, Indiana.

Beverly, M.M. and **S.F. Kelley**. 2007. Ethics and Age: Is there a Correlation? NACTA Journal 5 (12)97.

**Kelley, S.F.** and M.M. Beverly. 2007. Character and Ethics of Texas’ Youth: A Gender Perspective. NACTA Journal 51 (2)105.

Hanagriff, R.D., M. Lau, and **S.F. Kelley**. 2007. Reporting of Beef Purchaser Demographics: A Descriptive Analysis of Major Southern U.S. Markets. The Business Review, Cambridge 7 (1)171.

McMillan, M.L., S.P. Jackson, and **S.F. Kelley**. 2007. Effects of Varying Forage Source in a Concentrate Diet on the Metabolism and Apparent Retention of Crude Protein by Lambs. Texas Journal of Natural Resources, Vol. 20: 82-90*.*

Hanagriff, R.D., M. Lau, **S.F. Kelley**, and M.M. Beverly. 2006. Assessment of a State Sponsored Marketing Program to Promote Rural Tourism: A Case Study using the 2004 to 2005 Texas Yes! Hometown STARS Program. The Business Review, Cambridge 6 (1)123.

Hanagriff, R.D., **S.F. Kelley**, M.M. Beverly, and T.H. Murphy. 2006. Assessment of a State Commodity Marketing Program: A Case Study Approach Using 2003-2004 Texas Wine Marketing Assistance Program Evaluation. Journal of Business Case Studies 3 (3)37.

Hanagriff, R.D., M. Lau, **S.F. Kelley**, and M.M. Beverly. 2006. Assessment of a State Sponsored Marketing Program to Promote Rural Tourism: A Case Study using the 2004 to 2005 Texas Yes! Hometown STARS Program. The Business Review, Cambridge 6 (2).

Beverly, M.M., **S.F. Kelley**, and R.D. Hanagriff. 2006. Evaluating University Teaching: Summary Report of Student Ratings. NACTA Journal 50 (2)82.

McMillan, M.L., S.P. Jackson, and **S.F. Kelley**. 2006. In Vitro Dry Matter Disappearance of Three Different Forage Sources. Texas Journal of Natural Resources, Vol. 20.

**Kelley, S.F.**, and M.M. Beverly. 2006. Character and Ethics of Texas’ 4-H and FFA Youth. North American Colleges and Teachers of Agriculture, NACTA Journal 50 (2)70.

Behnke, B., M.M. Beverly, **S.F. Kelley**, D. Ullrich, D. Pavelock, and R. Hanagriff. 2006. A Description of Chapter Participation in the 2000-2005 Texas FFA Area Leadership Development Events. North American Colleges and Teachers of Agriculture, NACTA Journal 50 (2)82.

Hanagriff, R.D., M.M. Beverly, **S.F. Kelley**, D. Ullrich, and D. Pavelock. 2006. Assessment and Effectiveness of the Texas Public School Nutrition Policy.

Rakowitz, L.A., **S.F. Kelley**, M.M. Beverly, and R.D. Hanagriff. 2006. Evaluation of a Spinosad Pour-On on the Effectiveness and Efficacy for Horn Fly (*Haematobia irritans*) Control and Management on Cattle. *In review Texas Journal of Natural Resources.*

Hanagriff, R.D, **S.F. Kelley**, M. Lau, and T. Murphy. 2006. Assessment of State Sponsored Agricultural Marketing Programs: A Case Study Approach Using Texas Department of Agricultures’s GO TEXAN Program. The Business Review, Cambridge Journal of American Academy of Business, Cambridge 5 (1)307.

Ullrich, D.R., D. Pavelock, and **S.F. Kelley**, B. Fleming, C. Reeves, and W. Boyd. 2006. Student Advising and Mentoring – SAM Center. Western Region Agricultural Education CD-ROM.

Wier, J.J., **S.F. Kelley**, M.M. Beverly, B.L. Sailer, and M.L. Theis. 2005. Seasonal Changes in Spermatogenesis in the Brazilian Free-Tailed Bat *(Tadarida Brasiliensis)*. Journal of Acta Chiropterologica.

**Kelley, S.F.**, and J.W. Turner. 1995. A Collective Description and Evaluation of Breeder Perception and Breed Characteristics of the Brahman, Beefmaster, Brangus, and Santa Gertrudis Breeds. Beef Cattle Research In Texas PR 5256121.

**Kelley, S.F.**, J.W. Turner, W.L. Mies, and J.W. McNeill. 1995. Evaluation of Brahman, Beefmaster, Brangus, and Santa Gertrudis Steers Consigned to the 1991 and 1992 Texas A&M Ranch to Rail Program for Postweaning Growth Traits. Beef Cattle Research In Texas PR 5256:129.

Barker, B.P., W.L. Mies, D.K. Lunt, S.B. Smith, and **S.F. Kelley**. 1992. Feeding American Wagyu Crossbreds for the Japanese Market. In: McGregor Field Day Report.

**Kelley, S.F.**, F.M. Rouquette, J.W. Savell, and J.W. Turner. 1992. Shelflife Characteristics of Beef From Steers Assigned to Various Forage Utilization-Grain Feeding Regimens. Beef Cattle Research In Texas PR 5061:38.

McNeill, J.W., W.L. Mies, W.W. Morgan, and **S.F. Kelley**. 1992. 1991-1992 Texas A&M Ranch To Rail Summary Report. Beef Cattle Research In Texas PR 5076:86.

**Kelley, S.F.**, F.M. Rouquette, J.W. Savell, and J.W. Turner. 1991. Growth, Carcass and Beef Quality Attributes of Steers Assigned to Various Forage Utilization-Grain Feeding Regimens. Beef Cattle Research In Texas PR 4952:8.

**Kelley, S.F.**, K. Hazelwood, S.A. Boreman, J.W. Turner. 1990. TAMU Tabulator User's Manual.

**Refereed** **Abstracts...**

Stutts, K.J., J.L. Lucia, M.M. Beverly, M.J. Anderson, and **S.F. Kelley**. 2014. Comparison of ultrasound transducers to determine rump fat thickness in mature horses at maintenance. Poster Presentation at the American Society of Animal Science Joint Annual Meeting, Kansas City, MS. Journal of Animal Science Vol. 92, E-Suppl. 2:596.

Stutts, K.J., J.L. Lucia, M.M. Beverly, M.J. Anderson, and **S.F. Kelley**. 2014. Evaluation of a disposition scoring system in pen-raised white-tailed deer. Poster Presentation at the American Society of Animal Science Joint Annual Meeting, Kansas City, MS. Journal of Animal Science Vol. 92, E-Suppl. 2:407.

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Hanagriff, R.D., M. Lau, **S.F. Kelley**, and M.M. Beverly. 2006. Assessment of a State Sponsored Marketing Program to Promote Rural Tourism: A Case Study using the 2004 to 2005 Texas Yes! Hometown STARS Program. Oral Presentation at The Economics and International Business Research Conference in Miami, Florida.

**Kelley, S.F.**, and M.M. Beverly. 2006. Character and Ethics of Texas’ 4-H and FFA Youth: An Age Perspective. Oral Presentation at the 2006 College Teaching and Learning Conference in Las Vegas, Nevada.

Hanagriff, R.D., D. Ullrich, D. Pavelock, **S.F. Kelley**, and M.M. Beverly. 2006. Economic Value of Students’ Supervised Agricultural Experience Projects in Agricultural Education. Oral Presentation at the 2006 International Business Conference in Las Vegas, Nevada.

Hanagriff, R.D., M. Lau, **S.F. Kelley**, and M.M. Beverly. 2006. Assessment of a State Sponsored Marketing Program to Promote Rural Tourism: A Case Study using the 2004 to 2005 Texas Yes! Hometown STARS Program. Oral Presentation at the 2006 International Business Conference in Las Vegas, Nevada.

Beverly, M.M. and **S.F. Kelley**, R.D. Hanagriff. 2006. Evaluating University Teaching: A Summary Report of Student Ratings. Oral Presentation at the 2006 College Teaching and Learning Conference in Las Vegas, Nevada.

Hanagriff, R.D., **S.F. Kelley**, M.M. Beverly, D. Ullrich, and D. Pavelock. 2006. Assessment and Effectiveness of the Texas Public School Nutrition Policy “Square Meals”. Oral Presentation at the 2006 College Teaching and Learning Conference in Las Vegas, Nevada.

Hanagriff, R.D., **S.F. Kelley**, M.M. Beverly, and T. Murphy. 2006. Assessment of a State Commodity Marketing Program: A Case Study Approach Using 2003-2004 Texas Wine Marketing Assistance Program Evaluation. Oral Presentation at the 2006 International Business Conference in Las Vegas, Nevada.

Frey, S.L., C. Robinson, M.M. Beverly, and **S.F. Kelley**. 2006. The Relationship of Knowledge, Attitudes and Perceptions Regarding Non-Native Texas Invasive Plant Species. Oral Presentation at American Society for Horticulture Science Annual Conference in Louisiana.

**Kelley, S.F.**, and M.M. Beverly. 2006. Character and Ethics of Texas’ 4-H and FFA Youth. Oral Presentation at the North American Colleges and Teachers of Agriculture Conference in Vancouver, Canada.

Beverly, M.M. and **S.F. Kelley**. 2006. Evaluating University Teaching: A Summary Report of Student Ratings. Poster Presentation at the North American Colleges and Teachers of Agriculture Conference in Vancouver, Canada.

Hanagriff, R.D, **S.F. Kelley**, M. Lau, and T. Murphy. 2006. A Case Study Approach Using Results of the 2005 GO TEXAN Member Survey. Oral Presentation at the International Business and Management Research Conference, Hawaii.

Behnke, B, M.M. Beverly, **S. F. Kelley**, D. Ullrich, D. Pavelock and R. Hanagriff. 2006. A Description of Chapter Participation in the 2000-2005 Texas FFA Area Leadership Development Events. Poster Presentation at the North American Colleges and Teachers of Agriculture Conference in Vancouver, Canada.

**Kelley, S.F.** 2006.State Sponsored Agricultural Marketing Programs. Oral Presentation at the Global Management and Information Technology Research Conference, New York.

Ullrich, D.R., D. Pavelock, and **S.F. Kelley**, B. Fleming, C. Reeves, and W. Boyd. 2006. Student Advising and Mentoring – SAM Center. Oral and Poster Presentation at the Western Region Agricultural Education Research Conference, Idaho.

Rakowitz, L.A., **S.F. Kelley**, M.M. Beverly, and R.D. Hanagriff. 2006. Evaluation of a Spinosad Pour-On on the Effectiveness and Efficacy for Horn Fly (*Haematobia irritans*) Control and Management on Cattle. Oral Presentation at the American Society of Animal Science Southern Section in Florida.

**Kelley, S.F.**, D. Ullrich, and R.A. Lane. 2005. Sino-American 1-2-1 Degree Program. Poster Presentation at the North American Colleges and Teachers of Agriculture Conference in Wooster, Ohio.

**Kelley, S.F.**, F.M. Rouquette, J.W. Savell, and J.W. Turner. 1993. Growth, Carcass and Beef Quality Attributes of Steers Assigned to Various Forage Utilization-Grain Feeding Regimens. Oral Presentation at the American Society of Animal Science Southern Section.

**Kelley, S.F.**, F.M. Rouquette, J.W. Savell, and J.W. Turner. 1993. Shelflife Characteristics of Beef From Steers Assigned to Various Forage Utilization-Grain Feeding Regimens. Oral Presentation at the American Society of Animal Science Southern Section.

McNeill, J.W., W.L. Mies, W.W. Morgan, and **S.F. Kelley**. 1993. 1991-1992 Texas A&M Ranch To Rail Summary Report. Oral Presentation at the American Society of Animal Science.

McNeill, J.W., W.W. Morgan, and **S.F. Kelley**. 1993. Effects of Morbidity on Performance and Profitability of Feedlot Steers. Oral Presentation at the American Society of Animal Science.

**Theses…**

Vann, G., K. Stutts, **S.F. Kelley**, J. Leatherwood. Thesis. Influence of Conjugated Linoleic Acid Supplementation on Body Composition of Swine. [Committee Member]

Brooks, D. S., M.L. McMillan, **S.F. Kelley**, R.A. Lane. Thesis. Comparison of Fecal Egg Recovery Using Centrifugal Flotation in Horses. [Committee Member]

Freel, B., **S.F. Kelley**, M.M. Beverly, K. Stutts. Thesis. The Factors Affecting Beef Cattle Prices at the Sale Barns in Texas. [Thesis Director]

VanDelist, B., R.A. Lane, **S.F. Kelley**, M. Beverly. Thesis. Comparison of Vertical Migration Heights of Haemonchus Contortus on Introduced Warm Season Perennial Grasses. 2011. [Committee Member]

Stepp, D.O, **S.F. Kelley**, K. Stutts, M. Beverly. Thesis Environmental Factors on Semen Production and Quality from *Bos taurus* and *Bos indicus* Bulls Used for Artificial Insemination. 2011. [Thesis Director]

Henderson, S.E., R.A. Lane, **S.F. Kelley**, K. Stutts. Thesis. An Evaluation of Five Warm-Season Legumes as Supplemental Summer Forage for Meat Goats. 2011. [Committee Member]

Jackson, B., M. Lau, **S.F. Kelley**, T. Waugh. Thesis. Alternative Energy Curriculum in Secondary School of Texas. Thesis. 2011. [Committee Member]

Hall, K., **S.F. Kelley**, M.L. McMillan, M.M. Beverly. Thesis. Effects of Fat Content and Source on Rate of Hair Shedding in Two Year Old Quarter Horses. Thesis. 2010. [Thesis Director]

Woolery, D., D. Pavelock, D. Ullrich, and **S.F. Kelley**. Thesis. Perceptions of Agriculture Science Courses as a Viable Option for High School Science Credit. Thesis. 2008. [Committee Member]

Bullion, A.N., **S.F. Kelley**, M.L. McMillan, and M.M. Beverly. Thesis. Affects of Gender, Classification, and Major Dependent Upon Number of Absences on Final Grade Outcome in Undergraduate Animal Science Courses. 2007. [Thesis Director]

Amaradasa, B.S., R.A. Lane, **S.F. Kelley**, B.L. Williams, and T. Cook. Thesis. Vertical Migration of *Haemonchus contortus* Infected Larvae on *cynodon dactylon* var. Jiggs and *Paspalum notatum* Pastures. 2006 – 2007. [Committee Member]

Frey, S.L., M.M. Beverly, **S.F. Kelley**, C. Robinson. Thesis. The Relationship of Knowledge, Attitudes and Perceptions Regarding Non-Native Texas Invasive Plant Species. 2006. [Committee Member]

Wilson, A.L., **S.F. Kelley**, M.M. Beverly, and R.D. Hanagriff. Thesis. Effects of Exit Velocity and Disposition on Conception Rate of Artificially Inseminated Beef Cattle. 2006. [Thesis Director]

McGinley, M.N., **S.F. Kelley**, B.L. Williams, and R.D. Hanagriff. Thesis. The Effect of Temperature and Relative Humidity on the Frequency of Respiratory Maladies in the Thoroughbred Racehorse. 2006. [Thesis Director]

Rakowitz, L.A., **S.F. Kelley**, M.M. Beverly, and R.D. Hanagriff. Thesis. Evaluation of a Spinosad Pour-On on the Effectiveness and Efficacy for Horn Fly (*Haematobia irritans*) Control and Management on Cattle. 2005. [Thesis Director]

Wier, J.J., **S.F. Kelley**, M.M. Beverly, B.L. Sailer, and M.L. Theis. Thesis. Seasonal Changes in Spermatogenesis in the Brazilian Free-Tailed Bat *(Tadarida Brasiliensis)*. 2003. [Thesis Director]

Darden, Jr., H.H., W.R. Harrell, **S.F. Kelley**, and J.E. Muller. Thesis. The Use of Lactobacillus (in Yogurt) as a Factor in the Control of Enteritis in Fryer Rabbit Production. 2003. [Committee Member]

Nicodemus, M.C., **S.F. Kelley**, and S.Vyapari. Thesis. Stride Duration Response to Weight Training in Horses. 1998. [Thesis Director]

**Technical Bulletins and Miscellaneous Articles...**

Freel, B.M., M.M. Beverly, K.J. Stutts, and **S.F. Kelley**. Feeder Cattle Market Analysis Monthly State Reports. Texas Department of Agriculture. 2011.

Freel, B.M., M.M. Beverly, K.J. Stutts, and **S.F. Kelley**. Feeder Cattle Market Analysis – Monthly Regional Reports (North, South, East, and West). Texas Department of Agriculture. 2011.

Freel, B.M., M.M. Beverly, K.J. Stutts, and **S.F. Kelley**. Feeder Cattle Market Analysis – Monthly Barn Reports (Amarillo, Dalhart, Navasota, Tulia, Nacogdoches, and San Angelo). Texas Department of Agriculture. 2011.

Beverly, M.M. and **S.F. Kelley**. Technical Bulletin. Evaluating University Teaching. Fall, 2006.

**Kelley, S.F.** and M.M. Beverly. Technical Bulletin. Ethics of Texas’ Youth. Fall, 2006.

Williams, C. and **S.F. Kelley**. Brochure. Sam Houston State University Ag Ambassadors. Spring, 2006.

Williams, C., **S.F. Kelley**, and M. McMillan. Recruitment Brochure. Equine Science at Sam Houston State University. Spring, 2006.

**Kelley, S.F.** Body Condition and its Implications on Production. Proceedings for Successful Agricultural Management School. Huntsville, TX, Spring, 2006.

**Kelley, S.F.** Selection of Beef Cattle. Proceedings for Successful Agricultural Management School. Huntsville, TX, Spring, 2006.

Rakowitz, L.A. and **Kelley, S.F.** Conception to Consumption. Proceedings for Successful Agricultural Management School. Huntsville, TX, Spring, 2006.

Gregson, B.S., **S.F. Kelley**, and M.M. Beverly. Technical Bulletin. Pursuing Victory with Honor: A Summary of Ethics and Sportsmanship for Limestone County. Texas Cooperative Extension. 2006.

Gregson, B.S., **S.F. Kelley**, and M.M. Beverly. Technical Bulletin. Pursuing Victory with Honor: A Summary of Ethics and Sportsmanship for McLennan County. Texas Cooperative Extension. 2006.

Gregson, B.S., **S.F. Kelley**, and M.M. Beverly. Technical Bulletin. Pursuing Victory with Honor: A Summary of Ethics and Sportsmanship for Milam County. Texas Cooperative Extension. 2006.

**Kelley, S.F.** Article. Culling Cows in Drought Conditions. Livestock, Land and Post Magazine. 2006.

**Kelley, S.F.**, and M.M. Beverly. Technical Bulletin. Pursuing Victory with Honor: A Survey of Ethics and Sportsmanship in the Show Ring. Texas Cooperative Extension. 2006.

Gregson, B.S., **S.F. Kelley**, and M.M. Beverly. Technical Bulletin. Pursuing Victory with Honor: A Summary of Ethics and Sportsmanship for Brazos County. Texas Cooperative Extension. 2006.

Gregson, B.S., **S.F. Kelley**, and M.M. Beverly. Technical Bulletin. Pursuing Victory with Honor: A Summary of Ethics and Sportsmanship for Bell County. Texas Cooperative Extension. 2006.

Gregson, B.S., **S.F. Kelley**, and M.M. Beverly. Technical Bulletin. Pursuing Victory with Honor: A Summary of Ethics and Sportsmanship for Robertson County. Texas Cooperative Extension. 2006.

Rakowitz, L.A., and **S.F. Kelley**. Article. High Expectations? Sam Houston State University Can Take You Higher. Published in Purple Circle Youth Livestock Magazine. Spring, 2005.

Rakowitz, L.A., and **S.F. Kelley**. Recruitment Brochure for Department of Agricultural Sciences. Spring, 2005.

Williams, C. and **S.F. Kelley**. Recruitment Brochure. Beef Cattle Show Team at Sam Houston State University. Fall, 2004.

**Kelley, S.F.** Article. A Master of Science in Agriculture at Sam Houston State University. Published on AgWeb Internet Newsletter. Spring, 2005.

Rakowitz, L.A., and **S.F. Kelley**. Technical Report. Evaluation of a Spinosad Pour-On on the Effectiveness and Efficacy for Horn Fly (*Haematobia irritans*) Control and Management on Cattle. Elanco Animal Health. 2004.

**Professional Affiliations and Certifications**

* Non-land-grant Agriculture and Renewable Resources Universities
* American Society of Animal Science, Member
* North American Colleges and Teachers of Agriculture, Member
* Ag Consortium of Texas
* Texas Association of Meat Processors, Member
* Independent Cattlemen’s Association, Director
* National Agriculture Ambassadors Association, Member
* Vocational Agriculture Teachers Association of Texas, Member
* National Cattlemen’s Beef Association, Member
* Texas Journal of Agriculture and Natural Resources, Associate Editor
* The Professional and Academic Center for Excellence and The Engaged Scholar at Sam Houston State University
* Ultrasound and Lab Interpretation Certification, Designer Genes Technologies, Inc.
* FEMA Certification for Large Animal Care during a disaster
* Anti-terrorism Certification for Agriculture
* HACCP Certification for food processing
* Textbook Editor

Applied Animal Reproduction, Prentice Hall Publisher

Animal Science and Industry, Prentice Hall Publisher

**Professional Meetings**

* Ag Consortium Spring Meeting Held in San Antonio, TX; 2015.
* Texas Small Acreage Farmer Meeting. Held in San Marcos; TX; 2015
* American Society of Animal Science Conference. Held in Orlando Florida; 2015
* North American Colleges and Teachers of Agriculture Conference. Held in Athens, GA; 2015
* American Society of Animal Science Innovative Teaching Conference. Held in Atlanta, GA; 2015
* Ag Consortium Spring Meeting Held in San Marcos, TX; 2015
* Texas Organic Farmers and Growers Association. Held in San Antonio, TX; 2015
* Ag Consortium Fall Meeting. Held in Athens, TX; 2014
* National Animal Science Meeting. Held in Kansas City, MO; 2014
* North American Colleges and Teacher of Agriculture Conference. Held in Bozeman, MT; 2014
* Ag Consortium Spring Meeting Held in Nacogdoches, TX; 2014
* Ag Consortium Fall Meeting. Held in Brenham, TX; 2013
* American Society of Animal Science Conference. Held in Indianapolis, Indiana; 2013
* North American Colleges and Teachers of Agriculture Conference. Held in Blacksburg, VA; 2013
* Ag Consortium Spring Meeting. Held in Kingsville, TX; 2013
* IDEA Faculty Evaluation Training and Workshop in San Antonio, TX; 2013
* Ag Consortium Fall Meeting. Held in Mt. Pleasant, TX; 2012
* National Animal Science Meeting. Held in Phoenix, AZ; 2012
* Ag Consortium Spring Meeting. Held in Lubbock, TX; 2012
* Southern Section of American Society of Animal Science Meeting, Birmingham, Alabama; 2012
* Professional and Academic Center for Excellence and te Engaged Scholars. Held in Huntsville, TX; 2011
* Ag Consortium Fall Meeting. Held in Gainesville, TX; 2011
* National Animal Science Meetings. Held in New Orleans, LA; 2011
* North American Colleges and Teachers of Agriculture Conference. Held in Edmonton, Canada; 2011
* Ag Consortium Spring Meeting. Held in Alpine, TX; 2011
* Southern Section of Animal Science Meetings. Held in Corpus Christi, TX; 2011
* Ag Consortium Fall Meeting. Held in Waco, TX; 2010
* American Association of State Colleges of Agriculture and Renewable Resources Fall Meeting. Held in Normal, IL; 2010
* National Agriculture Ambassador Conference. Held in Davis, California; 2010
* Independent Cattlemen’s Association Winter Meeting. Held in San Antonio, TX; 2009
* National Agriculture Ambassador Conference. Held in Huntsville, TX; 2009
* Ag Consortium Fall Meeting. Held in Odessa, TX; 2008
* National Agriculture Ambassador Conference. Held in Raleigh, North Carolina; 2007
* American Association of State Colleges of Agriculture and Renewable Resources Fall Meeting. Held in Hays, KS; 2007
* Ag Consortium Fall Meeting. Held in Texarkana, TX; 2007
* State Professional Development Conference for Agricultural Science Teachers. Held in Arlington, TX; 2007
* North American Colleges and Teachers of Agriculture Conference. Held in Urbana, Illinois; 2007
* Higher Education Conference. Held in College Station, TX; 2007
* Independent Cattlemen’s Association Annual Meeting. Held in College Station, TX; 2007
* 6th Annual Texas Conference on Organic Production Systems. Held in Mesquite, TX; 2007
* National Agriculture Ambassador Conference. Held in Phoenix, AZ; 2007
* American Association of State Colleges of Agriculture and Renewable Resources Fall Meeting. Held in Pomona, CA; 2006
* 2006 College Teaching and Learning Conference. Held in Las Vegas, Nevada.
* Ag Consortium of Texas Fall Meeting. Held in Beeville, TX; 2006
* North American Colleges and Teachers of Agriculture Conference. Held in Vancouver, Canada; 2006
* Designer Genes Technologies, Inc. Ultrasound Clinic. Held in Harrison, AR; 2006
* Global Management and Information Technology Research Conference. Held in New York, NY; 2006
* Ag Consortium Spring Meeting. Held in Canyon, TX; 2006
* National Agriculture Ambassador Conference. Held in Gainesville, FL; 2006
* Anti-Terrorism Training for Food, Agricultural and Animal Industries. Held in San Antonio, TX; 2006
* Independent Cattlemen’s Association Collegiate Forum. Held in San Marcos, TX; 2006, 2007
* Ag Consortium Fall Meeting. Held in Borger, TX; 2005
* Independent Cattlemen’s Association Annual Meeting. Held in Galveston, TX; 2005
* North American Colleges and Teachers of Agriculture Conference. Held in Wooster, OH; 2005
* Compassion In World Farming Trust. Held in London, England; 2005
* National Block and Bridle Conference. Held in Denver, CO; 2005
* American Association of State Colleges of Agriculture and Renewable Resources Fall Meeting. Held in Springfield, MO; 2004
* How To Recruit Graduate Students: Strategies, Techniques, and Secrets. Held in San Antonio, TX; 2004
* National Association of Colleges and Teachers of Agriculture Conference. Held in Saskatoon, SK, CA; 2001
* National Association of Colleges and Teachers of Agriculture Conference. Held in Blacksburg, VA; 1999
* Bi-annual meetings of the Agricultural Consortium of Texas
* American Society of Animal Science - Southern Section. Held in New Orleans; 1995
* Beef Cattle Short Course. Held in College Station; 1993 – 2003
* National Association of Colleges and Teachers of Agriculture Conference. Held in College Station; 1994
* American Society of Animal Science National Meetings. Held in Spokane, WA; 1993

**Programs and Invited Talks To Community and**

**Related Audiences**

* Selection Criterion for Breeding Cattle – Southeast Texas Tri-County Cow/Calf Clinic
* Winterizing Your Cow Herd – Walker County Forage and Hay Clinic
* Nutrition for 4H Beef Projects – Multi-District 4H Project Workshop
* Daily Care and Health of Youth Beef Projects – Multi-District 4H Project Workshop
* Performance and Carcass Attributes of Grass-Fed Beef – Texas Organic Farmers and Growers Association Annual Meeting
* Culling Cows and Selecting Replacement Females for Commercial Cattle Raisers – Polk County Cattlemen’s Clinic
* Selection Criterion for Replacement Heifers – East Texas Tri-County Cow/Calf Clinic
* Facilities and Nutrition of Beef Projects for the First Time Exhibitor – Brazos County
* Selecting Breeding Cattle for Your Environment – Southeast Texas Cattlemen’s Seminar
* The Science of Animal Science – Madisonville High School Science Class
* Selection and Evaluation of Structural Soundness in Breeding Bulls – Walker County Texas A&M AgriLife Extension Workshop and Meeting – 2013
* Food Borne Illness and Food Safety – Texas Environmental Health Association – 2012
* Being a Beef Project Leader – North East Texas Adult Leaders Training – 2012
* “So.. You Want a Beef Project” – Producers Coop Education Seminar – 2012
* “Learning to Lead” – SHSU Career Services, The College of Business Administration and The Veteran Resource Center Leadership Workshop – 2012
* “Feeding Your Beef Project: What is Big” – AgriLife Extension Leader Training – 2011
* “Applied Feeds and Feeding” – Purina Beef Clinic – 2011
* “Nutrition and Feeding Your Beef Project” – Southeast Texas Beef Clinic – 2011
* “You and Your Beef Project” – Southern Classic Beef Workshop – 2010
* “What is Your Role in Production Agriculture” – AgriLife Extension District 9 Leadership Lab – 2009
* “Career Exploration” – AgriLife Extension District 9 Leadership Lab – 2009
* “Preparing You and Your Child for College” – AgriLife Extension Adult Leader Seminar – 2009
* “Proper Handling and Preparation for Beef” – Career Tracks for Underrepresented Student – 2009
* “Life: It’s All About Your Choices”. Blinn Junior College Agriculture Club. March, 2009
* “Selection and Evaluation of Breeding Cattle” – AgriLife Extension Beef Workshop Series – 2009
* “Marketing Options for Small Cattle Operators” – AgriLife Extension Beef Workshop Series – 2009
* “Beef Cattle Nutrition for Youth Projects” – AgriLife Extension Leader Training – 2008
* “From Hoof to Plate” – Career Tracks for Underrepresented Student – 2008
* “Graduate School at Sam Houston State University” – State Professional Development Conference for Agricultural Science Teachers – 2007
* “Reproduction in Farm Animals” – Career Tracks for Underrepresented Student – 2007
* “Characteristics of Beef and its Eating Quality” – Career Tracks for Underrepresented Student – 2007
* “Genetics of Grassfed Beef” – Texas Conference of Organic Producers – 2007
* “Preparing to be a Livestock Judge” – Leon County Judging Team – 2007
* “Life after 4-H and FFA” – Brazos County Project Show – 2006
* “Preparing for College” – Corpus Christi Area Schools – 2006
* “Building Your Table of Life” – Saturday @ Sam – 2006.
* “Managing Cattle for Show” – Brazos County Beef Clinic – 2006
* “Structural Soundness in Breeding Cattle” – Thirteenth Annual Clover Forage Field Day – 2006
* “Body Condition Scores for Cattle” – Successful Agricultural Management – 2006
* “Selection of Beef Cattle” – Successful Agricultural Management – 2006
* “Carcass Evaluation and Cuts of Beef” – Successful Agricultural Management – 2006
* “The Freshman Experience at Sam Houston State” – Saturday @ Sam – 2006
* Go Vegan Texas! Radio Program. KPFT Radio, Houston, TX – March 6, 2006

* “Pursuing Victory with Honor: A Preliminary Survey Summary of Ethics and Showmanship in the Show Ring” – Texas Quality Counts State Steering Committee – 2006

* “Selection of Show Steers” – Brazos County Steer Exhibitors – 2005
* “Feeding Heifers for Commercial Show” – Walker County Commercial Heifer Exhibitors – 2005
* “Conformation and Selection of Breeding Females.” – Texas Junior Brahman Breeders Association – 2005
* “Grazing Behavior of Beef Cows” – Twelfth Annual Clover Forage Field Day – 2005
* “Your 4-H Beef Project” – Walker County Beef Exhibitors – 2004
* Artificial Insemination Short Course – Walker County – 2003, 2002, 2001, 2000
* “The Beef Industry: An American Perspective”– Animal Science Students at Gansu Agriculture University in Gansu, China – 2004
* “College Life in the United States”– Student leaders at Gansu Agriculture University in Gansu, China – 2004
* “The Value of a College Education” – SHSU Ambassadors – 2004
* “Harvesting Cattle for Food” – Walker County Beef Club – 2004
* “Preparing Commercial Heifers for Show” – Walker County Heifer Exhibitors – 2004
* “Performance Resources and Expected Progeny Difference’s” – 2003 National Cebu Association Seminar and National Breeding Show – Medellin, Colombia – 2003
* Beef Club Workshop – Walker County Beef Club – 2003
* “Nutrition and Feeding Commercial Steers” – Brazos County Youth Livestock
* Show Commercial Steer Exhibitors – 2003
* “Harvesting and Fabrication of Meat Goats” – Walker County Meat Goat Club – 2003
* “The First Year Beef Project” – SHSU Top Cut Heifer Sale Beef Clinic – 2003
* “Mature Cattle Nutrition 201” – Tenth Annual Clover Forage Field Day – 2003
* “Mature Cattle Nutrition 101” – Ninth Annual Clover Forage Field Day – 2002
* “Live Animal and Carcass Evaluation of Goats” – Walker County Meat Goat Club – 2002
* “Discovery Days in Agriculture” – South Knoll Elementary School – 2002
* “Daily Care of 4-H Beef Projects” – Extension District 9 Adult Leaders Training – 2002
* “Facilities for Beef Projects” – Cooperative Extension Adult Leader Training – 2002

* “Facilities, Health, and Feeding Your Steer Project” – Wharton County Beef Club – 2002
* “Live Animal Evaluation” – Walker County Livestock Judging Team and Parents – 2001
* “Retained Ownership of Calves” – Blue Bonnet Brahman Breeders – 2001
* “Evaluating Market Goats” – Walker County Goat Club – 2000
* “Breeding and Management to Satisfy the Customer” – Brangus Breeders – 2000
* “Nutrient Supplementation for Beef Cattle in East Texas” – Texas Southwestern Cattle Raisers Association Producers Meeting – 1999
* “Bull Selection Through Genetic Matching of the Cow Herd” – Texas Southwestern Cattle Raisers Association Producers Town Hall Meeting – 1999
* “Advantages and Disadvantages of Breeds and Type of Cattle in the US” – Texas Southwestern Cattle Raisers Association Producers Meeting – 1999
* “Body Condition and Feeding Breeding Cattle” – Walker County Hay Show – 1998
* “Selection and Evaluation of Breeding Cattle for the Ranch” – Guatemala City – 1998
* “Winter Supplementation of Beef Cattle - Considerations and Choices” – Walker County Hay Show – 1997
* “Managing Calves Preweaning" – Walker County Agriculture Tour – 1997
* “Breeding Programs for Small Texas Breeders” – Cow Congress – 1996
* “Feeding and Managing Cattle with Winter Supplementation” – Limestone County Beef Cattle Seminar held in Kosse, TX – 1996
* “Body Condition in Breeding Cattle” – East Texas Brangus Breeders Spring Meeting – 1996
* “Identification Techniques of Livestock” – Texas Association of Finger Printers Annual Meeting held in Galveston, TX – 1996
* “The Product of the Santa Gertrudis Breed” – 1996 National Santa Gertrudis Breeders Meeting held in Memphis, TN – 1996
* “Carcass Characteristics” – 1996 Walker County Agriculture Ag Tour – 1996
* “Producing the Right Kind" - College of Knowledge held in Schulenburg, TX – 1996
* “Carcass Composition and 1995 Beef Quality Audit” – Matagorda County Field Day – 1996
* “Feeding and Managing Beef Projects for Show” – Houston Comm. College Workshop – 1995
* “Pregnancy Determination in Beef Cattle” – SHSU Short Course – 1995
* “An Evaluation of Brangus Cattle” – East Texas Brangus Breeders Spring Meeting – 1995
* “Calf Management for Profit” – Walker County Agriculture Tour – 1995
* “Effectively Using Body Condition Scores to Evaluate Your Supplement Program” – Houston Community College Spring Workshop – 1995
* “Majoring in Agriculture at Sam Houston State University and Opportunities There After” – Corsicana District FFA Meeting – 1994
* “Preparing the First Calf Heifer for Breeding: A Nutritional Perspective” – Washington County Steer and Heifer Feeding Workshop – 1994
* “Evaluation of the Brahman, Beefmaster, Brangus and Santa Gertrudis Breeders for Reproductive, Maternal, and Growth Characteristics” – National Junior Brahmousin Convention and Show – 1994
* “Careers in Animal Science” – Huntsville Agriculture Science Class – 1994

**University and Department**

**Committees and Activities**

**University Committees…**

* Excellence in Teaching
* G-10 Committee for Academic and Civic Engagement
* President Visionary and Mission Committee, 2012
* Agriculture Complex Development Committee, Chair; 2010 - present
* Student Recruitment and Retention Committee; 2009
* Credit By Examination; 2009
* College of Arts and Science Graduate Council; 2007- present
* University Academic Council Committee Member; 2003 - present

Evaluate university curriculum for Coordinating Board Approval

Evaluate university degree programs for Coordinating Board Approval

Core Curriculum

SACs

* University Emergency and Disaster Planning Committee Member; 2006
* Excellence in Teaching Committee

Committee Chairman, 2000, 2003, 2006 - 07

Coordinate Nominations for Piper Award

Coordinate Nominations for Excellence in Teaching

Organize materials for interview and review of nominees

Correspond with nominees

Coordinate portfolios for each nominee

Developed the electronic nomination process from the web

Member, 1997 – 00; 2001 – 02, 2007 – 08

* Faculty Tenure Hearing Committee; 2000 – 2001
* College of Education and Applied Science Curriculum Committee 1998 – 2001

Evaluate proposed curriculum changes, additions and deletions for the college

* Faculty Grievance Committee Member; 1996 – 1999
* Registration Committee Member; 1996 – 1999
* Faculty Achievement Record Committee Member; 1996 – 1999
* Review of Faculty Merit Committee, University and College; 1998

Review FES System and Evaluation Process

**Department Committees…**

* North American Colleges and Teachers of Agriculture Campus Ambassador, 2013- present
* Academic Building Programming Committee, Chair; 2013
* Graduate Program Self-Assessment Committee, Chair; 2011 - present
* Gibbs Ranch Capital Improvement Committee, Chair; 2010
* Graduate Certification Committee, Chair; 2009
* Department Centennial Celebration Steering Committee, Chair; 2008-2009
* Faculty Merit and Evaluation Committee, Member; 2006 – 2007

Review faculty evaluation materials

Standardize FES format

* Faculty Evaluation and Merit Advisory Committee, Member; 2006 – 2007

Standardize FES format

Review faculty evaluation materials

Evaluate faculty for merit and make recommendations to Department Chair

* Faculty Promotion and Tenure Advisory Committee, Chairman; 2006 – 2007

Over-see Promotion and Tenure Review Process for department

Report to Department Chair

* Ag Development Committee, Chairman; 2006 – 2007

Created Department Policy for disbursement of donated money

Created application form and procedures

Over-see disbursement of Ag Development Fund for faculty, student development,

and special activities and needs

Coordinate monthly meetings to review applications and disbursement of money

* Curriculum and Catalog Committee, Member; 2005 – 2006

Evaluate proposed curriculum changes, additions and deletions for the department

* SAM School Planning Committee, Member; 2005 – 2007

3-day Producer Workshop

Plan program and educational topics

Co-Sponsored by Sam Houston State University and Texas A&M University

Hosted by Department of Agricultural Sciences, Sam Houston State University

* Recruitment Committee, Chairman; 2003 – present

Cooperate with Vice-President of Enrollment Management and Admissions Director

Cooperate with Vice-President of Graduate Studies

Organize and plan recruitment activities and strategies

Activities are closely affiliated with Ag Ambassadors

* Student Recognition Banquet - Chairman, 1999 – 2003; Member, 2007

Organize department annual banquet

* Farm Committee Member; 2001 – present

Over-site committee for Gibbs Ranch

Assist with annual budget

Review expenditures and income

Strategic planning

**Professional and Community**

**Committees and Activities**

* Brazos County Youth Livestock Association, Chairman of the Board of Directors; 2014 – present
* North American Colleges and Teachers of Agriculture, Membership Committee, Member; 2013-present
* Brazos County Youth Livestock Association, 2nd Vice President; 2012 – 2014
* President Ag Consortium of Texas, 2011-2012
* President-Elect Ag Consortium of Texas, 2010-2011
* Independent Cattlemen’s Association , Director; 2008 – 2014

* Brazos County Youth Livestock Association Board of Directors, Member; 2007 – 2012
* International Business & Technology Forum, Session Co-Chair; 2007
* Texas Quality Counts, State Steering Committee, Member; 2006 – present
* International Business & Technology Forum, Session Chair; 2006
* Large Animal Emergency Management – Walker County, Chairman; 2006
* Animal Issues Emergency Management Planning Committee – Walker County, Member; 2006
* Build East Texas Committee, Member; 2001 – present
* Texas Cooperative Extension Service, Walker County Pasture and Livestock Committee, Member; 1994 – present
* Walker County State Steer Validation Committee, Chairman; 1995 – present
* Walker County 4-H and Youth Committee, Member; 2002 – present
* Walker County United Way Youth Livestock Committee, Member; 2002 – present
* National Livestock Judging Coaches Association, Member; 1995 – present
* Brazos County Adult Leaders Association, Member; 2003 – present
* Brazos County Youth Livestock Show, Member; 2000 – present
* North American Colleges and Teachers of Agriculture Audit Committee, Member; 2001
* American Brahman Breeders Academic Advisory Council, Member

**Service Activities**

* Junior Heifer Show Assistant Superintendent - Houston Livestock Show and Rodeo. 2010 - present
* Assist with Agri-Life Extension District 9 Leadership Lab. 2009, 2010, 2011, 2012
* Judge the State FFA Leadership Development Event – Ag Issues Contest. 2006
* Tabulate the State 4-H Horse Judging Contest. 2001 - present
* Judging Contest Tabulation Superintendent - State Fair of Texas. 2005 - present

Youth Livestock, Collegiate Livestock

* Tabulate the National Junior Brangus Breeders Livestock Judging Contest. 2005
* Junior Market Steer Show Assistant Superintendent - Houston Livestock Show and Rodeo. 1997 - present
* Judging Contest Superintendent - San Antonio Livestock Exposition. 1994 - present

- Dairy, Consumer Decision Making, Wildlife, Wool, Poultry, Horse, Meat, Livestock, Collegiate Livestock, Collegiate Wool

* Judging Contest Superintendent - Heart of Texas Fair. 1994 - present

- Dairy, Livestock, Horse

* Junior Market Steer Nose Printing Superintendent - Louisiana State Fair. 1994 - 2000
* Co-coordinated and sponsored SHSU Meat Goat Seminar. 1996, 1997, 2000

- Nutrition, Management, and Selection

* Coordinated and sponsored SHSU Palpation Short Course. 1995

- Reproductive Efficiency and Pregnancy Determination

* Coordinate the Area IX FFA Livestock Judging Contest. 1994 – present
* Junior Market Steer Nose Printing Coordinator - Houston Livestock Show and Rodeo. 1994 - 1996
* Assist with Houston Livestock Show and Rodeo Livestock Judging Contests
* Actively participate and assist with Houston Livestock Show and Rodeo Milking Parlor and Demonstrations. 1994 - 1998
* Coordinate and tabulate several youth livestock, dairy, and horse judging contests throughout the state. 1994 - present
* Coordinate the SHSU Invitational Livestock and Dairy Judging Contests. 1994 – 2001
* Official Judge for the American Brahman Breeders Association
* Official Judge for the Junior Beefmaster Breeders Association
* Official Judge for the International Charolais Show at the Houston Livestock Show and Rodeo - 2013
* Official Judge for the National Braunvieh Show at the Houston Livestock Show and Rodeo - 2012
* Steer and Breeding Cattle Judge: -Guatemala City -State Fair of Texas

-Rice Festival -Walker Co. Fair -Galveston Co. Fair

-Trinity Valley Exposition -Heart of Texas -Humble

-Fort Bend County -Austin County -Chambers County

-Leon County Steer Show -Dayton -Brazoria County

-Anderson County -Jasper County -Clifton Show

-State Jr. Brangus Show -East Texas State Fair -Grimes County

-San Antonio Open Show -National Jr. Brahman Show -Trinity County

-Reno, NV - Tri-State National -TVE -Madison County

-Tri-State Show – Texarkana -Leon County Heifer Show -Polk County

-Young County Beef Show -Tomball Steer Show -Jr Maine Assoc.

-Needville Steer Show -Matagorda Co Steer Show

* Beef Cattle Showmanship Judge

**Honors and Accomplishments**

2015 Texas FFA Honorary Lone Star Farmer Award Recipient

American Society of Animal Science – Outstanding Educator Nominee

North American Colleges and Teachers of Agriculture, Southern Region Director Nominee

2013 National Association of Colleges and Teachers of Agriculture – Regional

Outstanding Teacher Award Recipient

2012 United States Department of Agriculture Food and Agriculture Sciences

Excellence in Teaching Award Recipient

American Association of State Colleges of Agriculture and Renewable

Resources Distinguished Educator Award Recipient

American Society of Animal Science – Southern Section Service Award

Nominee

2011 Selected by graduating students as contributing to their success and

development

American Society of Animal Science Service Award Nominee

SHSU Excellence in Service Award Nominee

2010 Selected by graduating students as contributing to their success and

development

Sammy Award Outstanding Advisor Nominee

SHSU Excellence in Service Award Nominee

2009 Selected by graduating students as contributing to their success and

development

2008 SHSU Faculty Senate Award for Academic Leadership by a Department Chair

North American Colleges and Teachers of Agriculture Regional Outstanding Teacher Award Nominee

American Society of Animal Science Distinguished Teacher Award Nominee

Marquis Who’s Who

2007 Sam Houston State University’s Minnie Stevens Piper Award Nominee

Best Presentation and Distinguished Speaker Award – Global Management and Information Technology Research Conference, New York, New York

Texas A&M College of Agriculture and Life Sciences Outstanding Alumni Award Nominee

North American Colleges and Teachers of Agriculture Regional Outstanding Teacher Award Nominee

SHSU Excellence in Service Award Nominee

2006 Sam Houston State University’s Minnie Stevens Piper Award Nominee

American Society of Animal Science Distinguished Service Award Nominee

Texas A&M College of Agriculture and Life Sciences Outstanding Alumni Award Nominee

Teacher of Teachers – Bronze Award, Recognized by Vocational Agriculture Teachers Association of Texas

SHSU Excellence in Service Award Nominee

Faculty Member of the Year 2005 – 2006, Department of Agricultural Sciences, Sam Houston State University

Who’s Who Among Executives and Professionals

2005 Minnie Stevens Piper Award Nominee

Selected by graduating students as contributing to their success and

development

1. Exemplary Teacher Nominee

Sammy Award Recipient Outstanding Faculty Member

University Delegation for 1-2-1 Program in China

2003 National Association of State Universities and Land Grant Colleges

Outstanding Teacher Nominee

Selected by graduating students as contributing to their success

and development

Selected by Student Organization Leaders as a Professor adding to

the dynamics of Sam Houston State University

1. Selected by graduating students as contributing to their success

and development

2001 National Association of Colleges and Teachers of Agriculture

Teacher Fellow Award

2000 Who's Who Among University Professors

Sammy Award Winning Club for Community Service Activity – Block and Bridle

Sammy Award Nominee for Outstanding Community Service Club – Block and Bridle

Sammy Award Nominee for Outstanding Club of the year – Block and Bridle

Sammy Award Nominee for Outstanding Academic Club – Ag Council

Sammy Award Nominee for Outstanding Club of the year – Ag Council

1. American Association of State Colleges of Agriculture and Renewable

Resources Outstanding Teacher Award

1998 Promoted to Associate Professor

SHSU Delta Tau Alpha Outstanding Teacher–Advisor Nominee

Selected by graduating students as contributing to their success

and development

1997 SHSU Excellence in Teaching Award

SHSU Sammy Award Recipient for Outstanding Club Advisor

Recognition for Dedicated Service to the San Antonio Livestock Exposition

Selected by graduating students as contributing to their success

and development

1996 National Association of Colleges and Teachers of Agriculture Teaching

Award of Merit

Finalist (Top 3) SHSU Excellence in Teaching Award

Who's Who Among University Professors

Selected by graduating students as contributing to their success

and development

1995 Selected by graduating students as contributing to their success

and development

1994 National Association of Colleges and Teachers of Agriculture Teaching

Award of Merit

1993 Gamma Sigma Delta Honor Society

1992 National Junior Beefmaster Breeders Appreciation of Service Award

Coach of the 1992 TAMU Livestock and Meats Evaluation Team

Champion Team, Northwestern Meat Animal Evaluation Contest

Fourth High Team, AK-SAR-BEN Meat Animal Evaluation Contest

1991 Assistant Coach of the 1991 TAMU Livestock and Meat Evaluation Team

1989 Result Demonstration Handbook Award – 2nd place

1988 Who's Who Among American Men

Texas Cooperative Extension Service New Agent's Award

1986 Alpha Zeta Honor Society

Texas A&M University Senior Livestock Judging Team

1985 Texas A&M University Junior Livestock Judging Team

1983 FFA American Farmer Degree

1981 FFA Lone Star Farmer Degree