

COLLEGE	DEPT	NAME/RANK	MERIT
A&S	Agricultural Sciences	Marcy M. Beverly, Assistant Professor	2,000
A&S	Agricultural Sciences	Phillip C. Hamilton, Associate Professor	500
A&S	Agricultural Sciences	Roger D. Hanagriff, Associate Professor	3,500
A&S	Agricultural Sciences	Thomas D. Higgins, Associate Professor	0
A&S	Agricultural Sciences	Stanley F. Kelley, Associate Professor/Coordinator	3,000
A&S	Agricultural Sciences	Douglas M. Kingman, Assistant Professor	0
A&S	Agricultural Sciences	Robert A. Lane, Professor/Department Chair	2,500
A&S	Agricultural Sciences	Michael H. Lau, Assistant Professor	500
A&S	Agricultural Sciences	Matthew L. McMillan, Assistant Professor	0
A&S	Agricultural Sciences	Joe E. Muller, Associate Professor	2,000
A&S	Agricultural Sciences	Nedom C. Muns, Professor	1,000
A&S	Agricultural Sciences	Dwayne Pavelock, Assistant Professor	3,000
A&S	Agricultural Sciences	Carolyn W. Robinson, Assistant Professor	0
A&S	Agricultural Sciences	Douglas R. Ullrich, Jr., Associate Professor	2,500
A&S	Agricultural Sciences	Barry L. Williams, Assistant Professor	0
A&S	Art	Martin F. Amorous, II, Associate Professor	500
A&S	Art	John D. Barnosky, Associate Professor	1,250
A&S	Art	Brian J. Benfer, Assistant Professor	2,500
A&S	Art	Mary K. Borcharding, Associate Professor	1,000
A&S	Art	David S. Dawson, Assistant Professor	0
A&S	Art	Charlotte M. Drumm, Assistant Professor	1,500
A&S	Art	Rebecca L. Finley, Assistant Professor	2,500
A&S	Art	Matthew A. Guest, Assistant Professor	1,000
A&S	Art	Michael H. Henderson, Assistant Professor	3,500
A&S	Art	O. Emmette Jackson, Professor	1,500
A&S	Art	Sharon A. King, Assistant Professor/Department Chair	3,500
A&S	Art	Patric K. Lawler, Associate Professor	250
A&S	Art	James E. Paster, Professor	0
A&S	Art	Thomas A. Seifert, Associate Professor	500
A&S	Art	Tony R. Shipp, Associate Professor	1,500
A&S	Biological Sciences	Karolis R. Bagdonas, Associate Professor	500
A&S	Biological Sciences	Theodore J. Brummel, Assistant Professor	500
A&S	Biological Sciences	Jerry L. Cook, Associate Professor	3,500
A&S	Biological Sciences	Tamara J. Cook, Associate Professor	2,000
A&S	Biological Sciences	James R. DeShaw, Professor	0
A&S	Biological Sciences	Harold F. Foerster, Professor	0
A&S	Biological Sciences	Anne R. Gaillard, Assistant Professor	1,000
A&S	Biological Sciences	Joan E. N. Hudson, Associate Professor	1,000
A&S	Biological Sciences	William I. Lutterschmidt, Associate Professor	1,000
A&S	Biological Sciences	Diane L. Neudorf, Associate Professor	2,500
A&S	Biological Sciences	Todd P. Primm, Assistant Professor	2,000
A&S	Biological Sciences	Matthew P. Rowe, Professor/Department Chair	3,000
A&S	Biological Sciences	Monte L. Thies, Professor	2,000
A&S	Biological Sciences	Jack C. Turner, Professor	1,000
A&S	Biological Sciences	Justin K. Williams, Assistant Professor	2,000
A&S	Biological Sciences	Everett D. Wilson, Professor	1,500
A&S	Chemistry	Benny E. Arney, Jr., Professor	2,000
A&S	Chemistry	Thomas G. Chasteen, Professor	3,500
A&S	Chemistry	Mary Lynn DeShazo, Professor	500
A&S	Chemistry	Paul A. Loeffler, Professor	2,000
A&S	Chemistry	Richard E. Norman, Professor/Department Chair	2,500
A&S	Chemistry	Mary F. Plishker, Associate Professor/Associate Dean	2,500
A&S	Chemistry	Rick C. White, Professor	1,000
A&S	Chemistry	Darren Lee Williams, Assistant Professor	1,500
A&S	Computer Science	David S. Burris, Professor	2,500
A&S	Computer Science	Peter A. Cooper, Associate Professor/Department Chair	2,500
A&S	Computer Science	Ken T. Hartness, Assistant Professor	1,000
A&S	Computer Science	Jiahuang Ji, Associate Professor	1,000
A&S	Computer Science	Timothy J. McGuire, Associate Professor	0
A&S	Computer Science	Karon N. Murff, Assistant Professor	2,500
A&S	Computer Science	Gary W. Smith, Associate Professor	1,500
A&S	Geography and Geology	Donald P. Albert, Associate Professor	2,000
A&S	Geography and Geology	Christopher T. Baldwin, Professor	1,500

A&S	Geography and Geology	Brent C. Barron, Assistant Professor	0
A&S	Geography and Geology	Brian J. Cooper, Associate Professor/Coordinator	1,000
A&S	Geography and Geology	Ben M. Gillespie, Associate Professor/Department Chair	3,000
A&S	Geography and Geology	Gang Gong, Assistant Professor	1,000
A&S	Geography and Geology	Mark R. Leipnik, Associate Professor	3,500
A&S	Geography and Geology	Dennis I. Netoff, Associate Professor	2,000
A&S	Geography and Geology	James W. Tiller, Jr., Professor	500
A&S	Geography and Geology	Betsy D. Torrez, Associate Professor	0
A&S	Geography and Geology	C. Allen Williams, Professor	0
A&S	Mathematics and Statistics	Ferry B. Butar, Associate Professor	2,500
A&S	Mathematics and Statistics	Max W. Coleman, Professor	750
A&S	Mathematics and Statistics	Beth L. Cory, Assistant Professor	500
A&S	Mathematics and Statistics	Rebecca E. Garcia, Assistant Professor	1,000
A&S	Mathematics and Statistics	Cecil R. Hallum, Professor	2,500
A&S	Mathematics and Statistics	John C. Huber, Professor	1,000
A&S	Mathematics and Statistics	William A. Jasper, Associate Professor	3,500
A&S	Mathematics and Statistics	Jacqueline A. Jensen, Assistant Professor	2,000
A&S	Mathematics and Statistics	Joe E. Kirk, Jr., Professor	0
A&S	Mathematics and Statistics	Mark L. Klespis, Professor/Acting Chair	2,500
A&S	Mathematics and Statistics	Harry P. Konen, Professor	1,000
A&S	Mathematics and Statistics	Brian M. Loft, Assistant Professor	1,500
A&S	Mathematics and Statistics	Joseph N. O'Brien, Associate Professor	0
A&S	Mathematics and Statistics	Jon W. Short, Assistant Professor	1,500
A&S	Mathematics and Statistics	John W. Snow, Assistant Professor	2,000
A&S	Mathematics and Statistics	Mary B. Swarouth, Assistant Professor	2,000
A&S	Mathematics and Statistics	Jianzhong Wang, Professor	1,000
A&S	Physics	Barry A. Friedman, Professor	3,500
A&S	Physics	E. Rex Isham, Professor/Department Chair	2,500
A&S	Physics	Carol R. James, Associate Professor	2,500
A&S	Physics	Gan Liang, Professor	2,000
A&S	Physics	Charles R. Meitzler, Associate Professor	500
A&S	Physics	Brian G. Oetiker, Assistant Professor	1,500
A&S	Theatre and Dance	Gregg A. Buck, Assistant Professor	2,500
A&S	Theatre and Dance	Donald J. Childs, Assistant Professor	0
A&S	Theatre and Dance	Ron S. Destro, Assistant Professor	1,000
A&S	Theatre and Dance	Cindy L. Gratz, Professor	2,000
A&S	Theatre and Dance	Kristina S. Hanssen, Professor	1,000
A&S	Theatre and Dance	Penelope A. Hasekoester, Associate Professor/Department Chair	3,500
A&S	Theatre and Dance	Maureen V. McIntyre, Professor	2,000
A&S	Theatre and Dance	Dana E. Nicolay, Professor/Associate Dean	2,500
A&S	Theatre and Dance	Jennifer K. Pontius, Assistant Professor/Coordinator	3,000
A&S	Theatre and Dance	Thomas C. Prior, Assistant Professor	3,000
A&S	Theatre and Dance	Kista K. Tucker, Assistant Professor	2,000
A&S	Theatre and Dance	Melissa L. Wynn, Assistant Professor	2,000
A&S	School of Music	Randal L. Adams, Assistant Professor	1,500
A&S	School of Music	A. Wayne Barrett, Jr., Associate Professor	750
A&S	School of Music	Rodney M. Cannon, Professor/Department Chair	2,500
A&S	School of Music	Patricia P. Card, Associate Professor	3,000
A&S	School of Music	David W. Clemmer, Assistant Professor	0
A&S	School of Music	Barbara L. Corbin, Professor	1,000
A&S	School of Music	Kathryn L. Daniel, Assistant Professor	1,000
A&S	School of Music	Peggy A. DeMers, Associate Professor	2,000
A&S	School of Music	Trent W. Hanna, Assistant Professor	1,000
A&S	School of Music	Kristin R. Hightower, Assistant Professor	2,000
A&S	School of Music	Allen R. Hightower, III, Associate Professor	2,500
A&S	School of Music	Henry E. Howey, Professor	500
A&S	School of Music	Mary K. Lake, Assistant Professor	1,000
A&S	School of Music	W. Matthew McInturf, Associate Professor	1,500
A&S	School of Music	Christopher C. Michel, Assistant Professor	2,500
A&S	School of Music	Karen S. Miller, Assistant Professor	1,000
A&S	School of Music	Sheryl K. Murphy-Manley, Assistant Professor	2,000
A&S	School of Music	Scott A. Phillips, Assistant Professor	500
A&S	School of Music	Scott D. Plugge, Associate Professor	3,500
A&S	School of Music	Sergio H. Ruiz, Assistant Professor	1,000

A&S	School of Music	B. Carol Smith, Professor	2,000
A&S	School of Music	Jay K. Whatley, Assistant Professor	2,000
A&S	School of Music	Andrew E. Wilson, Associate Professor	2,500
COBA	Accounting	Elsie C. Ameen, Associate Professor	1,750
COBA	Accounting	Carl W. Brewer, Associate Professor	0
COBA	Accounting	Linda G. Carrington, Associate Professor	250
COBA	Accounting	Diane Green, Assistant Professor	0
COBA	Accounting	Jeff L. Harwell, Assistant Professor	250
COBA	Accounting	Ennis M. Hawkins, Professor	250
COBA	Accounting	Alice A. Ketchand, Associate Professor	250
COBA	Accounting	Taylor S. Klett, Associate Professor	2,250
COBA	Accounting	Philip W. Morris, Assistant Professor	1,750
COBA	Accounting	N. Ross Quarles, Professor/Department Chair	3,750
COBA	Accounting	Martha L. Sale, Assistant Professor	500
COBA	Accounting	Jeffrey W. Strawser, Associate Professor	500
COBA	Economics and International Business	J. Ulyses Balderas, Assistant Professor	1,250
COBA	Economics and International Business	Milo D. Berg, Jr., Associate Professor	250
COBA	Economics and International Business	Edward F. Blackburne, III, Associate Professor	500
COBA	Economics and International Business	Donald L. Bumpass, Professor	1,750
COBA	Economics and International Business	Viera Chmelarova, Assistant Professor	0
COBA	Economics and International Business	Mark W. Frank, Assistant Professor	2,250
COBA	Economics and International Business	Donald G. Freeman, Associate Professor	1,750
COBA	Economics and International Business	Fidel Gonzalez, Assistant Professor	250
COBA	Economics and International Business	William B. Green, Professor/Department Chair	3,250
COBA	Economics and International Business	John M. Miller, Assistant Professor	750
COBA	Economics and International Business	Valerie P. Muehsam, Associate Professor	500
COBA	Economics and International Business	Hiranya K. Nath, Assistant Professor	1,750
COBA	Economics and International Business	George E. Samuels, Professor	250
COBA	Economics and International Business	Markland H. Tuttle, Assistant Professor	750
COBA	General Business and Finance	James B. Bexley, Associate Professor	2,250
COBA	General Business and Finance	Donald J. Brown, Professor	500
COBA	General Business and Finance	Harry F. Griffin, Assistant Professor	0
COBA	General Business and Finance	Martin L. Griffin, Associate Professor	750
COBA	General Business and Finance	Stephen C. Henry, Assistant Professor	250
COBA	General Business and Finance	Kathy L. Hill, Associate Professor	1,500
COBA	General Business and Finance	Harold A. Hurry, Assistant Professor	1,500
COBA	General Business and Finance	Geraldine E. Hynes, Associate Professor	1,750
COBA	General Business and Finance	Joe F. James, Professor/Department Chair	3,500
COBA	General Business and Finance	G. Keith Jenkins, Associate Professor	500
COBA	General Business and Finance	Kurt R. Jesswein, Assistant Professor	0
COBA	General Business and Finance	William H. Leavell, Associate Professor	1,750
COBA	General Business and Finance	Balasundram Maniam, Associate Professor	2,250
COBA	General Business and Finance	Charles R. Stowe, Professor	1,500
COBA	General Business and Finance	Robert H. Stretcher, III, Associate Professor	1,250
COBA	General Business and Finance	Laura L. Sullivan, Assistant Professor	0
COBA	General Business and Finance	Shirley H. Tucker-Findley, Associate Professor	0
COBA	Management and Marketing	Roger D. Abshire, Professor/Department Chair	3,250
COBA	Management and Marketing	Irfan Ahmed, Assistant Professor	1,500
COBA	Management and Marketing	Gary A. Baker, Assistant Professor	750
COBA	Management and Marketing	Charles J. Capps, III, Professor	2,250
COBA	Management and Marketing	Jo Ann Duffy, Professor	1,500
COBA	Management and Marketing	Ronald L. Earl, Professor	1,750
COBA	Management and Marketing	Joseph K. Kavanaugh, Assistant Professor	1,750
COBA	Management and Marketing	Gerald Kohers, Associate Professor	1,750
COBA	Management and Marketing	Juliana D. Lilly, Assistant Professor	1,250
COBA	Management and Marketing	Sanjay S. Mehta, Associate Professor	1,750
COBA	Management and Marketing	John J. Newbold, Assistant Professor	1,500
COBA	Management and Marketing	Victor E. Sower, Professor	1,750
COBA	Management and Marketing	David S. Taylor, Assistant Professor	500
COBA	Management and Marketing	Larry D. VanOver, Assistant Professor	0
COBA	Management and Marketing	Victor B. Wayhan, Assistant Professor	750
COBA	Management and Marketing	Pamela J. Zelbst, Assistant Professor	0
CJ	College of Criminal Justice	Carrie M. Butler, Assistant Professor	1,500
CJ	College of Criminal Justice	Steven J. Cuvelier, Associate Professor	2,000

CJ	College of Criminal Justice	Rolando V. del Carmen, Distinguished Professor	3,000
CJ	College of Criminal Justice	Jerry L. Dowling, Professor	1,500
CJ	College of Criminal Justice	Margo L. Frasier, Assistant Professor	1,000
CJ	College of Criminal Justice	Randall L. Garner, Professor	3,000
CJ	College of Criminal Justice	Jurg Gerber, Professor	1,000
CJ	College of Criminal Justice	Larry T. Hoover, Professor	2,000
CJ	College of Criminal Justice	Hee-Jong Joo, Associate Professor	1,000
CJ	College of Criminal Justice	Robert D. Keppel, Associate Professor	0
CJ	College of Criminal Justice	Glen A. Kercher, Professor	1,000
CJ	College of Criminal Justice	Sarah Kerrigan, Associate Professor	0
CJ	College of Criminal Justice	Brian A. Lawton, Assistant Professor	1,000
CJ	College of Criminal Justice	Dennis R. Longmire, Professor	2,000
CJ	College of Criminal Justice	Phillip M. Lyons, Jr., Associate Professor	2,000
CJ	College of Criminal Justice	Holly A. Miller, Associate Professor	2,000
CJ	College of Criminal Justice	Janet L. Mullings, Associate Professor/Associate Dean	2,000
CJ	College of Criminal Justice	Willard M. Oliver, Associate Professor	2,000
CJ	College of Criminal Justice	Joseph L. Peterson, Professor	0
CJ	College of Criminal Justice	Mitchel P. Roth, Associate Professor	2,000
CJ	College of Criminal Justice	Jennifer L. Schulenberg, Assistant Professor	1,000
CJ	College of Criminal Justice	Robert A. Shearer, Professor	1,000
CJ	College of Criminal Justice	Sam S. Souryal, Professor	2,000
CJ	College of Criminal Justice	Raymond H. Teske, Jr., Professor	1,500
CJ	College of Criminal Justice	Victoria B. Titterington, Associate Professor	2,000
CJ	College of Criminal Justice	Sparks P. Veasey, III, Associate Professor	1,000
CJ	College of Criminal Justice	Yan Zhang, Assistant Professor	1,000
COE	Curriculum and Instruction	Charlene S. Crocker, Professor/Department Chair	1,000
COE	Curriculum and Instruction	William D. Edgington, Associate Professor	2,750
COE	Curriculum and Instruction	Bobby R. Ezell, Assistant Professor	1,000
COE	Curriculum and Instruction	Andrea S. Foster, Assistant Professor	0
COE	Curriculum and Instruction	Margaret A. Hammer, Assistant Professor	0
COE	Curriculum and Instruction	David L. Henderson, Professor	0
COE	Curriculum and Instruction	Daphne D. Johnson, Assistant Professor	3,000
COE	Curriculum and Instruction	M. Eren Johnson, Professor	1,000
COE	Curriculum and Instruction	Michelle R. Pierczynski-Ward, Assistant Professor	0
COE	Curriculum and Instruction	Marilyn P. Rice, Assistant Professor	1,000
COE	Curriculum and Instruction	Samuel L. Sullivan, Professor	0
COE	Curriculum and Instruction	Sylvia R. Taube, Assistant Professor	0
COE	Curriculum and Instruction	Patricia A. Williams, Professor	2,000
COE	Curriculum and Instruction	Janis S. Zuehlke, Assistant Professor	0
COE	Educational Leadership and Counseling	Rick A. Bruhn, Professor	2,250
COE	Educational Leadership and Counseling	Steven D. Busch, Assistant Professor	2,750
COE	Educational Leadership and Counseling	Julie P. Combs, Assistant Professor	2,750
COE	Educational Leadership and Counseling	Theodore B. Creighton, Professor	0
COE	Educational Leadership and Counseling	Judith A. DeTrude, Associate Professor	0
COE	Educational Leadership and Counseling	Stacey L. Edmonson, Associate Professor	3,000
COE	Educational Leadership and Counseling	Alice M. Fisher, Associate Professor/Department Chair	2,500
COE	Educational Leadership and Counseling	Yvonne Garza, Assistant Professor	3,250
COE	Educational Leadership and Counseling	Anthony J. Harris, Associate Professor	2,000
COE	Educational Leadership and Counseling	Mack T. Hines, III, Assistant Professor	2,500
COE	Educational Leadership and Counseling	Beverly J. Irby, Professor/Department Chair	3,250
COE	Educational Leadership and Counseling	Shirley A. Johnson, Assistant Professor	3,250
COE	Educational Leadership and Counseling	Chi-Sing Li, Assistant Professor	0
COE	Educational Leadership and Counseling	Frederick C. Lunenburg, Professor	3,250
COE	Educational Leadership and Counseling	Judith A. Nelson, Assistant Professor	1,000
COE	Educational Leadership and Counseling	Mary S. Nichter, Associate Professor	3,250
COE	Educational Leadership and Counseling	Carol H. Parker, Associate Professor	750
COE	Educational Leadership and Counseling	Barbara E. Polnick, Assistant Professor	3,250
COE	Educational Leadership and Counseling	Dianne G. Reed, Assistant Professor	3,250
COE	Educational Leadership and Counseling	Rebecca A. Robles-Pina, Associate Professor	3,000
COE	Educational Leadership and Counseling	Richard E. Watts, Professor	3,250
COE	Educational Leadership and Counseling	Victor V. Wiesner, Assistant Professor	0
COE	Health and Kinesiology	Martha A. Bass, Assistant Professor	2,500
COE	Health and Kinesiology	Robert L. Case, Professor	0
COE	Health and Kinesiology	Mark D. Gaus, Assistant Professor	1,000

COE	Health and Kinesiology	Jon P. Gray, Associate Professor	2,500
COE	Health and Kinesiology	William V. Hyman, Professor	1,000
COE	Health and Kinesiology	Rosanne S. Keathley, Associate Professor	3,250
COE	Health and Kinesiology	Gary L. Oden, Professor	0
COE	Language, Literacy and Special Populations	Paula W. Adams, Assistant Professor	1,000
COE	Language, Literacy and Special Populations	Helen Berg, Assistant Professor	0
COE	Language, Literacy and Special Populations	Leonard G. Breen, Associate Professor	0
COE	Language, Literacy and Special Populations	Linda L. Ellis, Associate Professor	0
COE	Language, Literacy and Special Populations	Betty J. Higgins, Assistant Professor	1,000
COE	Language, Literacy and Special Populations	Sharon A. Lynch, Associate Professor	2,500
COE	Language, Literacy and Special Populations	Joyce K. McCauley, Associate Professor	1,000
COE	Language, Literacy and Special Populations	Margaret A. McGuire, Assistant Professor	1,000
COE	Language, Literacy and Special Populations	Melinda S. Miller, Assistant Professor	2,250
COE	Language, Literacy and Special Populations	Diana K. Nabors, Assistant Professor	2,500
COE	Language, Literacy and Special Populations	Debra P. Price, Associate Professor	2,500
COE	Language, Literacy and Special Populations	Mary E. Robbins, Professor/Department Chair	3,250
COE	Language, Literacy and Special Populations	Cynthia Simpson, Assistant Professor	2,750
COE	Language, Literacy and Special Populations	Philip R. Swicegood, Professor	750
COE	Library Science	Mary A. Bell, Assistant Professor	1,000
COE	Library Science	Mary Ann Berry, Professor/Department Chair	1,000
COE	Library Science	Joanna F. Fountain, Assistant Professor	0
COE	Library Science	Frank W. Hoffmann, Professor	750
COE	Library Science	Teresa S. Lesesne, Professor	2,000
H&SS	English and Foreign Languages	William H. Abbott, Professor	500
H&SS	English and Foreign Languages	Ira R. Adams, Professor	1,000
H&SS	English and Foreign Languages	Kimberly K. Bell, Assistant Professor	1,750
H&SS	English and Foreign Languages	Tracy E. Bilsing, Assistant Professor	1,250
H&SS	English and Foreign Languages	Charles W. Bridges, Professor/Department Chair	2,500
H&SS	English and Foreign Languages	Paul W. Child, Associate Professor	1,500
H&SS	English and Foreign Languages	Linda B. Cook, Associate Professor	1,000
H&SS	English and Foreign Languages	Lee F. Courtney, Professor	500
H&SS	English and Foreign Languages	Yasser Derwiche Djazzerly, Assistant Professor	1,000
H&SS	English and Foreign Languages	Robert E. Donahoo, Professor	1,750
H&SS	English and Foreign Languages	Diane K. Dowdey, Associate Professor	0
H&SS	English and Foreign Languages	Shirin E. Edwin, Assistant Professor	1,750
H&SS	English and Foreign Languages	David Ross Gerling, Associate Professor	1,500
H&SS	English and Foreign Languages	Mary E. Guteruth, Professor	500
H&SS	English and Foreign Languages	Julie E. Hall, Associate Professor	1,750
H&SS	English and Foreign Languages	S. Helena Halmari, Associate Professor	2,750
H&SS	English and Foreign Languages	Melanie A. Hanson, Assistant Professor	1,750
H&SS	English and Foreign Languages	Darci N. Hill, Associate Professor	500
H&SS	English and Foreign Languages	Frieda C. Koeninger, Associate Professor	1,500
H&SS	English and Foreign Languages	M. Douglas Krienke, Professor	1,000
H&SS	English and Foreign Languages	Sharon M. Morpew, Associate Professor	1,750
H&SS	English and Foreign Languages	Carroll F. Nardone, Assistant Professor	0
H&SS	English and Foreign Languages	Ralph W. Pease, Professor	500
H&SS	English and Foreign Languages	Deborah L. Phelps, Associate Professor	500
H&SS	English and Foreign Languages	Alcibiades G. Policarpo, Associate Professor	1,500
H&SS	English and Foreign Languages	Kay E. Raymond, Associate Professor	1,000
H&SS	English and Foreign Languages	Joaquin J. Rodriguez-Barbera, Assistant Professor	500
H&SS	English and Foreign Languages	Paul D. Ruffin, Distinguished Professor	2,750
H&SS	English and Foreign Languages	Rafael E. Saumell-Munoz, Professor/Coordinator	1,750
H&SS	English and Foreign Languages	April A. Shemak, Assistant Professor	1,750
H&SS	English and Foreign Languages	Kandi A. Tayebi, Associate Professor/Associate Dean	2,750
H&SS	English and Foreign Languages	Eugene O. Young, Professor	1,750
H&SS	Family and Consumer Sciences	Laura P. Burleson, Assistant Professor	1,500
H&SS	Family and Consumer Sciences	Zaheer A. Kirmani, Assistant Professor	0
H&SS	Family and Consumer Sciences	Claudia V. Sealey-Potts, Assistant Professor	1,500
H&SS	Family and Consumer Sciences	Paula J. Tripp, Assistant Professor	1,500
H&SS	Family and Consumer Sciences	Janis H. White, Assistant Professor/Department Chair	2,000
H&SS	History	Rosanne M. Barker, Associate Professor	1,000
H&SS	History	Terry D. Bilhartz, Professor/Department Chair	2,500
H&SS	History	Robert B. Bruce, Assistant Professor	2,250
H&SS	History	Susannah U. Bruce, Assistant Professor	2,000

H&SS	History	Robert T. Cashion, Associate Professor	2,250
H&SS	History	Thomas H. Cox, Assistant Professor	1,500
H&SS	History	Caroline Castillo Crimm, Associate Professor	2,250
H&SS	History	Brian F. Domitrovic, Assistant Professor	750
H&SS	History	Yvonne D. Frear, Assistant Professor	1,500
H&SS	History	Kenneth E. Hendrickson, III, Associate Professor	3,000
H&SS	History	Jeffrey L. Littlejohn, Assistant Professor	1,250
H&SS	History	David C. Mayes, Assistant Professor	1,750
H&SS	History	James S. Olson, Distinguished Professor	3,250
H&SS	History	Nicholas C. J. Pappas, Associate Professor	1,250
H&SS	History	Bernadette Pruitt, Assistant Professor	1,750
H&SS	History	Joseph M. Rowe, Jr., Professor	500
H&SS	History	Robert L. Shadle, Associate Professor	750
H&SS	History	Tracy L. Steele, Associate Professor	1,500
H&SS	Mass Communication	Janet A. Bridges, Professor/Department Chair	2,000
H&SS	Mass Communication	Qun R. Chen, Assistant Professor	1,000
H&SS	Mass Communication	Tony R. DeMars, Associate Professor	0
H&SS	Mass Communication	Hugh S. Fullerton, Associate Professor	750
H&SS	Mass Communication	Ruth M. Pate, Instructor	750
H&SS	Mass Communication	Wanda Reyes Velazquez, Assistant Professor	1,000
H&SS	Mass Communication	Christopher F. White, Associate Professor	750
H&SS	Political Science	Robert E. Biles, Professor/Department Chair	2,000
H&SS	Political Science	Robin M. Bittick, Assistant Professor	1,000
H&SS	Political Science	John M. Bolus, Assistant Professor	1,000
H&SS	Political Science	Rhonda L. Callaway, Assistant Professor	1,750
H&SS	Political Science	William E. Carroll, Associate Professor	750
H&SS	Political Science	James L. Carter, Professor	750
H&SS	Political Science	John C. Domino, Professor	750
H&SS	Political Science	John W. Holcombe, Professor	750
H&SS	Political Science	Masoud Kazemzadeh, Associate Professor	1,500
H&SS	Political Science	Corliss C. Lentz, Associate Professor	1,000
H&SS	Political Science	Witold J. Lukaszewski, Professor	750
H&SS	Political Science	Mitzi L. Mahoney, Assistant Professor	1,500
H&SS	Political Science	Tamara A. Waggener, Assistant Professor	750
H&SS	Psychology and Philosophy	Marcus T. Boccaccini, Assistant Professor	2,750
H&SS	Psychology and Philosophy	Marshall C. Bradley, Associate Professor	500
H&SS	Psychology and Philosophy	A. Jerry Bruce, Jr., Professor/Associate Dean	2,250
H&SS	Psychology and Philosophy	Stacy R. Carter, Assistant Professor	0
H&SS	Psychology and Philosophy	Mary A. Conroy, Professor	2,750
H&SS	Psychology and Philosophy	Donna M. Desforges, Professor/Department Chair	2,500
H&SS	Psychology and Philosophy	Frank K. Fair, Professor/Coordinator	1,750
H&SS	Psychology and Philosophy	Marsha J. Harman, Professor	2,500
H&SS	Psychology and Philosophy	Craig E. Henderson, Assistant Professor	3,000
H&SS	Psychology and Philosophy	Melanie J. Kercher, Associate Professor	1,750
H&SS	Psychology and Philosophy	Stanley T. Kordinak, Professor	1,750
H&SS	Psychology and Philosophy	Rowland S. Miller, Professor	1,750
H&SS	Psychology and Philosophy	Daniel C. Murrie, Assistant Professor	2,750
H&SS	Psychology and Philosophy	David V. Nelson, Associate Professor	1,500
H&SS	Psychology and Philosophy	Paul M. Neunuebel, Professor	750
H&SS	Psychology and Philosophy	Ramona M. Noland, Assistant Professor	1,750
H&SS	Psychology and Philosophy	Glenn M. Sanford, Associate Professor	2,000
H&SS	Psychology and Philosophy	Teow C. Sim, Assistant Professor	1,000
H&SS	Psychology and Philosophy	D. Christopher Wilson, Professor	2,000
H&SS	Sociology	David T. Bailey, Professor	0
H&SS	Sociology	Walter H. Bennett, Professor	0
H&SS	Sociology	Alessandro Bonanno, Professor/Department Chair	2,500
H&SS	Sociology	Douglas H. Constance, Associate Professor	2,000
H&SS	Sociology	Furjen Deng, Professor	1,000
H&SS	Sociology	Karen M. Douglas, Assistant Professor	1,000
H&SS	Sociology	Lee M. Miller, Assistant Professor	1,000
H&SS	Speech Communication	Richard S. Bello, Associate Professor	2,000
H&SS	Speech Communication	Frances E. Brandau-Brown, Associate Professor	2,500
H&SS	Speech Communication	Mary Evelyn Collins, Associate Professor	750
H&SS	Speech Communication	Deborah A. Hatton, Instructor	1,000

H&SS	Speech Communication	James D. Ragsdale, Jr., Professor/Department Chair	2,500
H&SS	Speech Communication	Shuangyue Zhang, Assistant Professor	1,500
NGL	Newton Gresham Library	Jason M. Bontrager, Assistant Professor	750
NGL	Newton Gresham Library	Valda J. Colson, Assistant Professor	1,250
NGL	Newton Gresham Library	Paul M. Culp, Jr., Associate Professor	0
NGL	Newton Gresham Library	Eric A. Elmore, Assistant Professor	1,000
NGL	Newton Gresham Library	Bruce D. Hall, Assistant Professor	1,250
NGL	Newton Gresham Library	R. Scott Harnsberger, Associate Professor	1,000
NGL	Newton Gresham Library	J. Ann Jerabek, Associate Professor	1,750
NGL	Newton Gresham Library	Janice P. Lange, Associate Professor	1,250
NGL	Newton Gresham Library	Lynn M. McMain, Associate Professor	1,750
NGL	Newton Gresham Library	Linda S. Meyer, Assistant Professor	1,750
NGL	Newton Gresham Library	John J. Nevins, Assistant Professor	1,750
NGL	Newton Gresham Library	Teri L. Oparanozie, Assistant Professor	1,000
NGL	Newton Gresham Library	Susan D. Strickland, Associate Professor	1,750