

Sam Houston State University Human Resources

Staff Classification Description – Psychologist – Counseling Center

Skill Category: Professional
Position (Employee) Class: 3N671 (E1)
Grade: 18
Date: 11/2014

Department: Counseling Center

Educational & Experience Requirement: Doctorate degree in psychology or related field. One year experience delivering mental health services in a clinical setting or a related field. University counseling center setting preferred. Licensed or license eligible in the State of Texas. License must be obtained within 18 months of start date. A combination of education, experience, and training that would produce the required knowledge and abilities could be considered.

Nature & Purpose of Position: Provides direct and indirect clinical mental health services to the student body of Sam Houston State University.

Supervision Given & Received: Works under general direction and may supervise counseling interns, clerical employees, and student assistants.

Primary Responsibilities: Conducts Personal, Couples, and Group Counseling. Provides consultation and outreach to the campus community including students, faculty, and staff. Responds to day and night psychological crisis for students. Conducts intake assessments. Provides supervision to graduate student trainees. Engages in on-going case management. Makes appropriate referrals to other agencies as necessary (e.g. M.D., Psychiatrist, etc.). Serves on university committees. Engages in staff meetings and professional development activities. Performs other related duties as assigned.

Other Specifications: Must have strong counseling, crisis intervention, and outreach skills. Must demonstrate strong problem-solving skills and the ability to develop, implement, and evaluate effective treatment plans. Must be able to work with a diverse student population. All service provided are bound by the Rules of Practice set forth by the Texas State Board of Examiners of Psychologists. Supervision towards licensure is provided.

This is a classification description with the complete list of job duties being maintained at the departmental level. Other job duties necessary for the effective operation of the University are expected to be performed. Any qualifications to be considered as equivalents in lieu of stated minimums require the prior approval of Human Resources.

Sam Houston State University is an at will employer and drug free/smoke free workplace. This position is security-sensitive and thereby subject to the provisions of the Texas Education Code §51.215, which authorizes the employer to obtain criminal history record information. The pay grade range is inclusive of social security benefit replacement pay.

Sam Houston State University is Committed to Equal Opportunity in Employment and Education.