

Sam Houston State University Human Resources

Staff Classification Description – Research Scientist I

Skill Category: Professional
Position (Employee) Class: 3N025
Grade: 19
Date: 10/2016

Department: Various

Educational & Experience Requirement: Ph.D. in related field. Two years of research, teaching or experience in a related field. A combination of education, experience, and training that would produce the required knowledge and abilities could be considered.

Nature & Purpose of Position: Under the direction of the Project Director, performs specific duties pertaining to research activities, special projects, and/or educational programs. This is advanced professional work which may require the development of new or improved techniques and procedures with latitude for independent action and decision.

Supervision Given & Received: May supervise graduate students and field technician's/staff associates. Incumbent will be supervised by Project Director using general direction where work methods of the incumbent are usually determined based upon special knowledge with defined results in general terms.

Primary Responsibilities: Performs research in an area of considerable scope and complexity. Prepares research results for publication reports, papers, journals, and books. Performs data and statistical analyses. Prepares seminars, talks, or lectures for dissemination of knowledge, particularly the results of research undertaken. Oversees field work, collections and research. Works in collaboration or independently with grant proposals. Performs other related duties as assigned.

Other Specifications: Should be qualified to perform independent research activities and to supervise other research personnel. The nature of duties are such that they require knowledge of an advanced type in a field of science or learning, are predominantly intellectual and varied in character, and require consistent exercise of discretion and judgment. May require contacts with faculty, staff, other university departments, state and federal agencies, other researchers, and outside vendors. Attention and care is required in the performance of duties to prevent injury to self or others.

This is a classification description with the complete list of job duties being maintained at the departmental level. Other job duties necessary for the effective operation of the University are expected to be performed. Any qualifications to be considered as equivalents in lieu of stated minimums require the prior approval of Human Resources.

Sam Houston State University is an at will employer and drug free/smoke free workplace. This position is security-sensitive and thereby subject to the provisions of the Texas Education Code §51.215, which authorizes the employer to obtain criminal history record information. The pay grade range is inclusive of social security benefit replacement pay.

Sam Houston State University is Committed to Equal Opportunity in Employment and Education.