

Sam Houston State University Human Resources

Staff Classification Description – Coach, Head Soccer

Skill Category: Professional
Position (Employee) Class: 3N208 (E1)
Grade: 16
Date: 11/2014

Department: Athletics

Educational & Experience Requirement: Master's Degree in Kinesiology or related field with a minimum of five years professional coaching experience in respective sport. A combination of education, experience, and training that would produce the required knowledge and abilities could be considered.

Nature & Purpose of Position: Serves as Head Soccer Coach and be responsible for all total activities, operations, and policies of the soccer program. Represents the Athletic Department on matters related to soccer at the conference, state, and national levels.

Supervision Given & Received: Works under general direction of the Athletic Director. Will supervise one part-time coach, one graduate assistant and approximately 20 student-athletes.

Primary Responsibilities: The primary duty of this position is teaching/coaching student athletics to perform their sport. Duties involve directing, planning, and implementing the overall operation of the soccer program. Recommends and manages a budget within University fiscal policies. Operates program within university, state, and national guidelines. Fosters a soccer program that promotes a positive image of the University and its mission. Manages the available athletic scholarships within requirements of the conference. Recruits quality student-athletes in adequate numbers to insure that team performance is capable of meeting institutional goals. Monitors all team travel arrangements. Works closely with assistant coaches to assure their understanding and compliance of associations and conference rules and regulations. Work includes responsibility for planning interrelated activities, and coordinating soccer staff functions. The exercise of judgment is an important factor in the performance of duties since undesirable consequences or losses may result from errors in judgment. Performs other related duties as assigned.

Other Specifications: Must demonstrate knowledge and understanding of soccer rules, compliance regulations, and conference and NCAA rules and policies. May be required to teach in an academic program at the discretion of the Athletic Director. Will be required to organize and direct two fund raising events or camps a year. Expected to develop an appropriate rapport with community and University personnel. Must be knowledgeable of all NCAA and conference rules. Must adhere to NCAA and conference bylaws. Must be supportive of institutional compliance and academic programs. Must report all NCAA and conference violations to proper personnel. This position may be designated as a Campus Security Authority (CSA).

This is a classification description with the complete list of job duties being maintained at the departmental level. Other job duties necessary for the effective operation of the University are expected to be performed. Any qualifications to be considered as equivalents in lieu of stated minimums require the prior approval of Human Resources.

Sam Houston State University is an at will employer and drug free/smoke free workplace. This position is security-sensitive and thereby subject to the provisions of the Texas Education Code §51.215, which authorizes the employer to obtain criminal history record information. The pay grade range is inclusive of social security benefit replacement pay.

Sam Houston State University is Committed to Equal Opportunity in Employment and Education.