Take full advantage of your benefits at SHSU

2014 Staff Council Professional Development Day
Health Insurance

• HealthSelect of Texas – www.healthselectoftexas.com
  • Find Doctor, Hospital or Other Facility and Added Value Benefits
  • Publications and Forms
    • Health and Vision Discount Programs
    • Sample Explanation of Benefits Statement (EOB) - Once your provider submits a claim for you to UnitedHealthcare, we process the claim and send you an Explanation of Benefits (EOB) Statement. This is not a bill. It is a tool intended to give you a better understanding of the charges and cost sharing for your visit and/or procedure. You can choose to receive electronic EOBs instead of paper copies, by creating your HealthSelect online account and choosing the electronic version.
    • HIPPA Authorization Form - Complete this form to provide UnitedHealthcare with permission to discuss your personal health information (PHI) related information with another person on your behalf.
HealthSelect – Staying connected

MYUHC.COM/HS
• Secure member website. Register for your personal myuhc.com/hs account to:
  • Print temporary ID card
  • Review claim information
  • Referrals

Health4Me App
• UnitedHealthcare Health4Me™ provides instant access to your critical health information — anytime and anywhere.
• Link to video – Health4Me – Full
  • SHSU does not have an offer a Health Savings Account (HSA)
HealthSelect of Texas

- Plan and budget for medical expenses
  - myHealthcare Cost Estimator Participant Guide
  - myHealthcare Cost Estimator – Video

- Detailed display of your account balances, explanation of claims and benefits
  - myClaims Manager – Video
TexFlex Account

• Pre-tax dollar account for planned out-of-pocket expenses
  • Day Care Account
    • Maximum $5,000 per year
  • Health Care Account
    • Maximum $2,500 per year
• Use it or lose it accounts – Did you receive a survey?
• FAQs: click on the topic - https://texas.payflex.com/MyDashboard/FAQ.aspx
• Annual Enrollment – July 2014
PayFlex Mobile™ - stay connected

• You can:
  • view your account balance and manage your account funds,
  • submit a claim for reimbursement and view claims processed,
  • view TexFlex debit card purchases and submit documentation, and
  • view a list of common eligible expense items.
  • Click on Texas.payflex.com Quick Reference Guide
Caremark – Prescription Drug

- Two components:
  - Retail Pharmacies – for maintenance and non-maintenance medications
    - Standard Network for participating pharmacy
    - Extended Days Supply (EDS)
  - Mail Service – for maintenance and long-term medication
- Caremark Preferred Drug List
- Caremark – stay connected APP - [http://info.caremark.com/mobile](http://info.caremark.com/mobile)
Caremark – Prescription Drug

• **Standard Network**
  • You can use a retail pharmacy for up to a 30-day supply of non-maintenance and short-term drugs. If the drug is a maintenance drug, you will pay an extra fee.
  • Network within 15 miles of 77340 – Huntsville, TX
    • CVS Pharmacy 06655
    • Walgreens 04999
    • Brookshire Brothers, Pharmacy 33
    • Kroger Pharmacy 34219
    • Target Pharmacy 2533
    • Walmart Pharmacy 10-0285
    • McNease Drugs
    • Your New Waverly Pharmacy LLC
Extended Days Supply (EDS) Network Pharmacy allows you to purchase a 31-to 90-day supply of maintenance drugs without paying a retail maintenance fee. A 30-day supply of maintenance drugs still carries an extra fee.

- EDS within 15 miles of 77340 – Huntsville, TX
  - Brookshire Brothers, Pharmacy 33
  - Kroger Pharmacy 34219
  - Target Pharmacy 2533
  - Walmart Pharmacy 10-0285
  - Your New Waverly Pharmacy LLC
• The Caremark Mail Service Program provides a convenient and cost-effective way for you to order up to a 90-day supply of long-term or maintenance medicine for direct delivery to you with free standard shipping.

• **How long does it take for my prescriptions to arrive by mail?** You can expect to receive your prescription approximately 14 calendar days after Caremark receives your order.

• **How do I check on the status of my order?** You can check your refill order status by calling Caremark Customer Care toll-free at (888) 886-8490. You can also check your refill order status online.

• **FastStart® makes getting started with mail service as easy as 1-2-3.** More information on the Caremark website.
Dental News

- **New dental discount plan** - Starting September 1, 2014
  - Dental discount plan to Careington International Corporation (Careington). The dental discount plan is not insurance, but rather a discount program for dental services. More news during annual enrollment – July 2014.
- Fall 2014
  - Employees enrolled in the State of Texas Dental Choice℠ PPO plan will be able to use the On Campus dental provider
    - On Campus dental provider not available for dependents of PPO plan
- **Value –added benefits – EyeMed Vision Discount**
Name a Beneficiary – ERS – Life Insurance

- Designate person or persons to receive your life insurance benefits from the Employees Retirement System of Texas (ERS) in the event of your death.
  - Contact ERS at toll free: 1-877-275-4377 or
  - Create your own ERS Online account and update your beneficiaries
- When you designate a beneficiary with ERS, you will receive a confirmation notice verifying the change. For your protection, the beneficiary change will not be valid until the confirmation notice is signed by you, witnessed, and returned to ERS.
Retirement

• Teachers Retirement System of Texas (TRS)
  • Employee 6.4% - Employer 6.8%
• Texas Optional Retirement Program (TX ORP)
  • Employee 6.65% - Employer 6.6%
• Supplemental Retirement Program (SRP)
  • Enroll at any time
  • Six – 403(b) vendors
  • One – 457 vendor
Name a Beneficiary – Retirement

- Teachers Retirement System of Texas (ERS)
  - Complete TRS 15, Designation of Beneficiary
    - Your signature must be notarized
    - Create your own TRS online account – MyTRS

- Optional Retirement Program
  - Contact your 403(b) vendor

- Supplemental Retirement Program
  - Contact your 403(b) vendor or 457
TRS – Five Year Service Credit Requirement
Senate Bill 1458, passed by the Texas Legislature in 2013

- Beginning 09/01/2014, any person who does not have at least five (5) years of service credit in TRS on 08/31/2014, or any person who becomes a member of TRS on or after 09/01/2014 will be affected by the changes made to the normal-age service retirement eligibility criteria.

- To be eligible for a normal-age service retirement annuity, unreduced for early age, a member must meet one of the following criteria:
  - age 65 with at least five years of service credit, or
  - age 62 with at least five years of service credit and meet the Rule of 80.
    - This also includes members who had five years of service credit and who terminate membership in TRS by withdrawal of accumulated contributions on or after 09/01/2014, and then later resume membership.
2014 Five Year Service Credit Requirement

- You have 5 or more years of service credit with TRS
  - Members who have at least five (5) years of service credit in TRS on 08/31/2014 and who do not terminate TRS membership by withdrawal of accumulated contributions after that date, will be able to retire under the retirement eligibility requirements in place immediately before the effective date of the bill.

- Proportionate Retirement
  - TRS member on 08/31/2014, who also has service credit in a retirement system that participates in the proportionate retirement program may combine service credit credited as of 08/31/2014 in the other system with TRS service credit in order to meet the 2014 Five Years of Service Credit Requirement.
  - Members must notify TRS of the service in the other system prior to retirement for it to be considered for meeting TRS eligibility criteria.
Do you need to purchase service credit?

- In order to be exempted from the changes to retirement eligibility requirements, eligible members may purchase:
  - Contact TRS as soon as possible. Service credit must actually be paid in-full on or before 08/31/2014, to be counted toward meeting the 2014 Five-Year Service Credit Requirement.
  - For more information about the types of service credit available for purchase by eligible members, verification requirements, and costs, please see the TRS Service Credit brochure.
  - For more detailed information about retirement eligibility requirements or the proportionate retirement program, please refer to the TRS Benefits Handbook.
Look at Your TRS Statement

- Verification of unreported service and service reported but not credited on your annual statement
  - All unreported service rendered prior to 09/01/2011, and any service not credited on your annual statement for the fiscal year ended 08/31/2011, must be verified no later than 08/31/2016.
  - Unreported service and/or compensation, including substitute service, and service that was reported but not credited on your annual statement that is not verified within the required timeframe will not be eligible for purchase or credit and cannot be used to determine eligibility for, or the amount of, any of your benefits.
Benefit Extras – My Sam

• Microsoft Home-Use Program
• Adobe Home-Use Program
• Dell Personal Purchases
• Apple Personal Purchases
• FastPark Airport Parking
Benefit Extras – did you know…..

• **Reserve seating at graduation** - Reserved seating is available for family and friends of graduating faculty and staff employees. For additional information, please contact the President’s Office at 936/294-1012.

• **Free Passport Photos**: The [Bearkat OneCard Office](#) offers passport photos as a FREE service to faculty and staff at SHSU. In order to get your passport or scholarship photo made, just bring your Bearkat OneCard to the Bearkat OneCard Services Office located in the Estill building.
Benefit Extras – did you know.....

• **Employees Assistance Program (EAP)**
  • An EAP provides assistance to help resolve issues related to marriage and family, stress and anxiety, grief or bereavement, finances, legal concerns, conflicts at work, and alcohol and drug problems to name a few.

• **Wellness Works**
  • Program objective is to encourage faculty and staff to utilize on-campus facilities and resources to achieve and maintain an improved level of personal health, which research shows leads to improved job performance, increased work satisfaction and reduced health care/insurance costs.
Benefit Extras – SHSU sporting events

- Faculty and Staff tickets at home sporting events –
  - The Bearkat Ticket Office is located in the Ron Mafrige Field House
    - The Ticket Office is open Monday through Friday from 8 am-5 pm for advance ticket sales.
    - Guests can also order tickets by calling 936-294-1729 or by ordering on-line at www.gobearkats.com/tickets/
Benefit Extras – Newton Gresham Library

• Books, e-books and so much more…
  • Databases provided by TexShare
  • Do-It-Yourself Reference Center: Hobbies and Crafts, Home Improvement, Small Business, Small Engine Repair
    • Genealogist: Heritage Quest, Texas Sanborn Maps, Historical Newspapers

• Streaming Video Collections:
  • Academic Video Online, Ambrose Video, Films on Demand, Have Fun with History, National Jukebox from the Library of Congress, Teach Texas: Texas Archive of the Moving Image (TAMI), NBC Learn, Higher Ed., Naxos Music Library and Naxos Music Library: Jazz, Artstor
  • Safari Tech Books Online (an electronic reference library of searchable content on computer programs including MS Office, and Adobe.)

• Be sure to take your Bearkat One Card
Benefit Extras – did you know…..

• **President’s Employee Scholarship Program**
  • This scholarship is for full-time (1.0 FTE) benefits eligible staff and faculty (non-student workers), through the rank of Professor, who desire to take one class or one class and a lab at SHSU (4 semester credit hours maximum).
  • Click here for [Employee Scholarship Application form](#)
Benefit Extras – did you know.....

• Check Cashing Service and Discount

• Located in the Lowman Student Center (LSC) - Barnes & Noble’s University Bookstore provides a check cashing service as an added convenience to SHSU faculty and staff. In order to cash a personal check a valid driver's license, SHSU Faculty/Staff ID, passport, or military ID is required. All checks must have the check writer’s name, address and phone on the check, preferably a local address and phone number.

• Cash a check in the bookstore, up to $50.00, without a purchase, once a week. The bookstore does not accept two party checks.

• Discount on SHSU spirit items for Faculty and Staff – 10%
Benefit Extras

Faculty and Staff Dining Benefits

1. Faculty and Staff Dining Card
Buy 10 meals, and we'll give you the 11th one free! By prepaying for these meals, you'll save every time you come to Old Main Market! At just $70, plus tax, per card, you're only paying $6.36 per meal! Purchase from any cashier at Old Main Market. Present the card every time you dine with us to redeem a meal. Can not be combined with any other offer, coupon or discount.

2. Everyday Savings at Old Main Market
Present your Faculty/Staff Sam ID to the cashier at Old Main Market, and receive your meal for $7, plus tax. Come by yourself, or with a group and your discount will apply to each person.

3. Bearkat Spirit Friday Savings at Old Main Market, Every Week
To promote the Bearkat Spirit Friday Initiative through Student Activities, every Friday, wear your Bearkat orange and receive your meal for $6, plus tax.

4. 10% OFF at all Retail Dining Locations, with Faculty and Staff SamID!
Can not be combined with any other offer, discount or coupon. Not valid for catering.

5. Retail Dining Frequency Cards
These programs are designed to reward our repeat customers by providing them with a free menu item depending on the promotion/location. Currently, these cards are available at Pizza Hut, PCO’s and Einstein Bros. Bagels.
Benefit Extras – *Texas Parks and Wildlife Magazine*

**Something for everyone in Texas’ great outdoors**

Special subscription price for state employees to Texas Parks & Wildlife magazine

*Texas Parks & Wildlife* magazine is your monthly guide to the Texas outdoors.

Each issue of this award-winning magazine has outstanding color photos and articles about every facet of outdoor recreation, such as Texas State Parks, fishing, hunting, camping, birding, boating, traveling, and more.

State employees may subscribe for a special price of only $10 for a year’s subscription.
BenePlace - Discount Purchase Program

• ERS and TRS offer an employee discount program through BenePlace for products and services, from computers to theme park passes. The discount amount varies by offer. Each provider page will list the discount and instructions for receiving the offer.
  • ERS – there’s no sign-up fee, registration, or cost to you to participate. Click here to ERS BenePlace discount program
  • TRS – you must sign up for MyTRS – look for the TRS Rewards website