



HUMAN RESOURCES SAM HOUSTON STATE UNIVERSITY

An important message from your friends in SHSU Human Resources

This message will assist with questions you may have regarding the federal government's Affordable Care Act (ACA), or as media sources commonly state, Obama Care.

If you are currently enrolled in Sam Houston State University's health insurance provided through the Employees Retirement System of Texas (ERS), **no action is required on your part** due to implementation of the ACA because our ERS plan meets or exceeds requirements mandated by the ACA.

Discussion of canceled insurance policies you may be hearing or reading about in the news is related to individual policies and not employer-sponsored group plans as we have through ERS. Some individual policies are being canceled because they do not meet minimum requirements under the ACA.

Our plan meets or exceeds all minimum required standards within the ACA. ERS has posted [frequently asked questions](#) and [Summaries of Benefits and Coverage](#) on their website. You may find these resources helpful.

We will keep you informed of any changes that may impact Sam Houston State University employees.

For more information about your insurance coverage, please contact SHSU Human Resources at 936-294-2331, or email dgrifton@shsu.edu.

[SHSU Human Resources](#)
Huntsville, Texas 77341-2356
(936) 294-1070

Sam Houston State University

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM™

This message is intended for all SHSU employees with the approval of the Vice President for Finance and Operations.