

COLLEGE	DEPT	NAME/RANK	MERIT
A&S	Agricultural and Industrial Sciences	Marcy M. Beverly, Assistant Professor	2,500
A&S	Agricultural and Industrial Sciences	Roger D. Hanagriff, Associate Professor	3,500
A&S	Agricultural and Industrial Sciences	Stanley F. Kelley, Associate Professor/Coordinator	3,000
A&S	Agricultural and Industrial Sciences	Douglas M. Kingman, Assistant Professor	1,500
A&S	Agricultural and Industrial Sciences	Robert A. Lane, Professor	3,000
A&S	Agricultural and Industrial Sciences	Michael H. Lau, Assistant Professor	2,000
A&S	Agricultural and Industrial Sciences	Matthew L. McMillan, Assistant Professor	1,250
A&S	Agricultural and Industrial Sciences	Joe E. Muller, Associate Professor	1,500
A&S	Agricultural and Industrial Sciences	Nedom C. Muns, Professor	1,500
A&S	Agricultural and Industrial Sciences	Dwayne Pavelock, Assistant Professor	3,500
A&S	Agricultural and Industrial Sciences	Douglas R. Ullrich, Jr., Associate Professor/Acting Chair	3,500
A&S	Art	Martin F. Amorous, II, Associate Professor	2,500
A&S	Art	John D. Barnosky, Associate Professor	1,000
A&S	Art	Brian J. Benfer, Assistant Professor	2,000
A&S	Art	Mary K. Borcharding, Professor	2,000
A&S	Art	David S. Dawson, Assistant Professor	3,500
A&S	Art	Charlotte M. Drumm, Associate Professor	1,000
A&S	Art	Rebecca L. Finley, Assistant Professor	2,000
A&S	Art	Matthew A. Guest, Assistant Professor	1,250
A&S	Art	Michael H. Henderson, Assistant Professor	2,500
A&S	Art	O. Emmette Jackson, Professor	500
A&S	Art	Taehee Kim, Assistant Professor	3,500
A&S	Art	Sharon A. King, Assistant Professor	2,000
A&S	Art	Patric K. Lawler, Associate Professor	1,250
A&S	Art	James E. Paster, Professor	0
A&S	Art	Thomas A. Seifert, Associate Professor	0
A&S	Art	Tony R. Shipp, Associate Professor/Acting Chair	5,000
A&S	Biological Sciences	Karolis R. Bagdonas, Associate Professor	500
A&S	Biological Sciences	Jerry L. Cook, Associate Professor	4,000
A&S	Biological Sciences	Tamara J. Cook, Associate Professor	2,500
A&S	Biological Sciences	James R. DeShaw, Professor	0
A&S	Biological Sciences	Anne R. Gaillard, Assistant Professor	2,000
A&S	Biological Sciences	Chad W. Hargrave, Assistant Professor	1,500
A&S	Biological Sciences	Joan E. N. Hudson, Associate Professor	1,750
A&S	Biological Sciences	Patrick J. Lewis, Assistant Professor	1,750
A&S	Biological Sciences	William I. Lutterschmidt, Associate Professor	4,000
A&S	Biological Sciences	Diane L. Neudorf, Associate Professor	2,500
A&S	Biological Sciences	Todd P. Primm, Assistant Professor	2,500
A&S	Biological Sciences	Christopher P. Randle, Assistant Professor	1,750
A&S	Biological Sciences	Matthew P. Rowe, Professor/Department Chair	3,500
A&S	Biological Sciences	Monte L. Thies, Professor	1,500
A&S	Biological Sciences	Jack C. Turner, Professor	1,000
A&S	Biological Sciences	Justin K. Williams, Assistant Professor	4,000
A&S	Chemistry	Benny E. Arney, Jr., Professor	3,000
A&S	Chemistry	Thomas G. Chasteen, Professor	4,000
A&S	Chemistry	Mary Lynn DeShazo, Professor	0
A&S	Chemistry	Paul A. Loeffler, Professor	2,000
A&S	Chemistry	Richard E. Norman, Professor/Department Chair	3,500
A&S	Chemistry	Ilona Petrikovics, Associate Professor	0
A&S	Chemistry	Mary F. Plishker, Associate Professor/Associate Dean	2,000
A&S	Chemistry	Rick C. White, Professor	2,500
A&S	Chemistry	Darren Lee Williams, Assistant Professor	3,500
A&S	Chemistry	Chi Chung Yu, Assistant Professor	1,000
A&S	Computer Science	David S. Burris, Professor	4,000
A&S	Computer Science	Peter A. Cooper, Professor/Department Chair	3,500
A&S	Computer Science	Ken T. Hartness, Assistant Professor	1,000
A&S	Computer Science	Jiahuang Ji, Associate Professor	3,000
A&S	Computer Science	Timothy J. McGuire, Associate Professor	2,000
A&S	Computer Science	Karon N. Murff, Assistant Professor	1,000
A&S	Computer Science	Gary W. Smith, Associate Professor	1,000
A&S	Geography and Geology	Donald P. Albert, Associate Professor	3,500
A&S	Geography and Geology	Christopher T. Baldwin, Professor	2,000
A&S	Geography and Geology	Brian J. Cooper, Associate Professor/Coordinator	2,500
A&S	Geography and Geology	John J. Degenhardt, Assistant Professor	1,500
A&S	Geography and Geology	Ben M. Gillespie, Associate Professor/Department Chair	3,500
A&S	Geography and Geology	Gang Gong, Assistant Professor	2,000

A&S	Geography and Geology	Mark R. Leipnik, Associate Professor	3,500
A&S	Geography and Geology	Velvet A. Nelson, Assistant Professor	2,000
A&S	Geography and Geology	Dennis I. Netoff, Associate Professor	2,250
A&S	Geography and Geology	John B. Strait, Assistant Professor	2,000
A&S	Geography and Geology	James W. Tiller, Jr., Professor	1,000
A&S	Mathematics and Statistics	John G. Alford, Assistant Professor	1,250
A&S	Mathematics and Statistics	Yuliya V. Babenko, Assistant Professor	1,000
A&S	Mathematics and Statistics	Wathurawa Bandulasiri, Assistant Professor	1,250
A&S	Mathematics and Statistics	Ferry B. Butar, Associate Professor	2,000
A&S	Mathematics and Statistics	Max W. Coleman, Professor	1,000
A&S	Mathematics and Statistics	Beth L. Cory, Assistant Professor	1,250
A&S	Mathematics and Statistics	Rebecca E. Garcia, Assistant Professor	1,250
A&S	Mathematics and Statistics	Cecil R. Hallum, Professor	2,500
A&S	Mathematics and Statistics	Melinda A. Holt, Associate Professor	1,250
A&S	Mathematics and Statistics	John C. Huber, Professor	1,000
A&S	Mathematics and Statistics	William A. Jasper, Associate Professor	3,500
A&S	Mathematics and Statistics	Jacqueline A. Jensen, Assistant Professor	3,500
A&S	Mathematics and Statistics	Dustin L. Jones, Assistant Professor	2,500
A&S	Mathematics and Statistics	Joe E. Kirk, Jr., Professor	500
A&S	Mathematics and Statistics	Mark L. Klespis, Professor/Acting Chair	3,500
A&S	Mathematics and Statistics	Harry P. Konen, Professor	1,000
A&S	Mathematics and Statistics	Brian M. Loft, Assistant Professor	2,000
A&S	Mathematics and Statistics	Joseph N. O'Brien, Associate Professor	250
A&S	Mathematics and Statistics	Jon W. Short, Assistant Professor	2,000
A&S	Mathematics and Statistics	John W. Snow, Assistant Professor	2,500
A&S	Mathematics and Statistics	Mary B. Swarthout, Assistant Professor	2,000
A&S	Mathematics and Statistics	Jianzhong Wang, Professor	2,000
A&S	Physics	Hui Fang, Assistant Professor	1,000
A&S	Physics	Barry A. Friedman, Professor	3,500
A&S	Physics	E. Rex Isham, Professor/Department Chair	3,000
A&S	Physics	Carol R. James, Associate Professor	2,500
A&S	Physics	Gan Liang, Professor	3,500
A&S	Physics	Charles R. Meitzler, Associate Professor	1,000
A&S	Physics	Brian G. Oetiker, Assistant Professor	2,000
A&S	Theatre and Dance	Gregg A. Buck, Assistant Professor	2,000
A&S	Theatre and Dance	Ron S. Destro, Assistant Professor	1,500
A&S	Theatre and Dance	Cindy L. Gratz, Professor	2,000
A&S	Theatre and Dance	Kristina S. Hanssen, Professor	2,500
A&S	Theatre and Dance	Penelope A. Hasekoester, Associate Professor/Department Chair	3,500
A&S	Theatre and Dance	Maureen V. McIntyre, Professor	2,500
A&S	Theatre and Dance	David A. McTier, Associate Professor	2,000
A&S	Theatre and Dance	Dana E. Nicolay, Professor/Associate Dean	4,000
A&S	Theatre and Dance	Jennifer K. Pontius, Assistant Professor/Coordinator	3,250
A&S	Theatre and Dance	Thomas C. Prior, Assistant Professor	3,250
A&S	School of Music	Randal L. Adams, Assistant Professor	3,000
A&S	School of Music	James M. Bankhead, Professor/Department Chair	4,000
A&S	School of Music	A. Wayne Barrett, Jr., Associate Professor	500
A&S	School of Music	Patricia P. Card, Associate Professor	3,500
A&S	School of Music	Barbara L. Corbin, Professor	1,000
A&S	School of Music	Kathryn L. Daniel, Assistant Professor	3,000
A&S	School of Music	Peggy A. DeMers, Associate Professor	2,000
A&S	School of Music	James C. Franklin, Assistant Professor	500
A&S	School of Music	Trent W. Hanna, Assistant Professor	1,500
A&S	School of Music	Allen R. Hightower, III, Professor	2,500
A&S	School of Music	Henry E. Howey, Professor	1,000
A&S	School of Music	Mary K. Lake, Assistant Professor	2,000
A&S	School of Music	John W. Lane, Assistant Professor	3,000
A&S	School of Music	W. Matthew McInturf, Professor	1,000
A&S	School of Music	Christopher C. Michel, Assistant Professor	2,000
A&S	School of Music	Karen S. Miller, Assistant Professor	3,500
A&S	School of Music	Sheryl K. Murphy-Manley, Assistant Professor	4,000
A&S	School of Music	Scott A. Phillips, Assistant Professor	500
A&S	School of Music	Scott D. Plugge, Associate Professor	3,500
A&S	School of Music	Sergio H. Ruiz, Assistant Professor	2,000
A&S	School of Music	B. Carol Smith, Professor	2,500
A&S	School of Music	Alfredo Velez, III, Assistant Professor	500
A&S	School of Music	Andrew E. Wilson, Associate Professor	3,000

COBA	Accounting	Elsie C. Ameen, Associate Professor	3,000
COBA	Accounting	Carl W. Brewer, Associate Professor	0
COBA	Accounting	Linda G. Carrington, Associate Professor	2,500
COBA	Accounting	Ronald J. Daigle, Assistant Professor	3,750
COBA	Accounting	Jeff L. Harwell, Assistant Professor	3,000
COBA	Accounting	Ennis M. Hawkins, Professor	0
COBA	Accounting	Alice A. Ketchand, Professor	0
COBA	Accounting	Taylor S. Klett, Associate Professor	4,500
COBA	Accounting	Philip W. Morris, Associate Professor	3,750
COBA	Accounting	N. Ross Quarles, Professor/Department Chair	4,500
COBA	Accounting	Martha L. Sale, Assistant Professor	3,000
COBA	Accounting	Jeffrey W. Strawser, Associate Professor	3,750
COBA	Economics and International Business	J. Ulyses Balderas, Assistant Professor	4,000
COBA	Economics and International Business	Milo D. Berg, Jr., Associate Professor	3,750
COBA	Economics and International Business	Edward F. Blackburne, III, Associate Professor	3,750
COBA	Economics and International Business	Donald L. Bumpass, Professor	3,750
COBA	Economics and International Business	Viera Chmelarova, Assistant Professor	0
COBA	Economics and International Business	Mark W. Frank, Associate Professor	4,500
COBA	Economics and International Business	Donald G. Freeman, Professor	3,750
COBA	Economics and International Business	Fidel Gonzalez, Assistant Professor	0
COBA	Economics and International Business	William B. Green, Professor/Department Chair	4,500
COBA	Economics and International Business	John M. Miller, Assistant Professor	3,750
COBA	Economics and International Business	Hiranya K. Nath, Assistant Professor	3,750
COBA	Economics and International Business	Troy C. Quast, Assistant Professor	3,750
COBA	Economics and International Business	Isabel Ruiz, Assistant Professor	3,750
COBA	Economics and International Business	George E. Samuels, Professor	0
COBA	Economics and International Business	Markland H. Tuttle, Assistant Professor	4,000
COBA	General Business and Finance	James B. Bexley, Associate Professor	4,500
COBA	General Business and Finance	Jonathan P. Breazeale, Assistant Professor	0
COBA	General Business and Finance	Donald J. Brown, Professor	0
COBA	General Business and Finance	Natalya V. Delcoure, Assistant Professor	3,000
COBA	General Business and Finance	Martin L. Griffin, Associate Professor	3,750
COBA	General Business and Finance	Stephen C. Henry, Assistant Professor	2,500
COBA	General Business and Finance	Kathy L. Hill, Associate Professor	3,000
COBA	General Business and Finance	Harold A. Hurry, Assistant Professor	2,500
COBA	General Business and Finance	Geraldine E. Hynes, Associate Professor	4,000
COBA	General Business and Finance	Joe F. James, Professor/Department Chair	4,500
COBA	General Business and Finance	G. Keith Jenkins, Associate Professor	2,500
COBA	General Business and Finance	Kurt R. Jesswein, Assistant Professor	0
COBA	General Business and Finance	William H. Leavell, Associate Professor	3,750
COBA	General Business and Finance	Balasundram Maniam, Professor	4,500
COBA	General Business and Finance	Lucia S. Sigmar, Assistant Professor	0
COBA	General Business and Finance	Charles R. Stowe, Professor	3,000
COBA	General Business and Finance	Robert H. Stretcher, III, Associate Professor	4,000
COBA	General Business and Finance	Laura L. Sullivan, Assistant Professor	3,750
COBA	General Business and Finance	Shirley H. Tucker-Findley, Associate Professor	0
COBA	Management and Marketing	Roger D. Abshire, Professor/Department Chair	4,500
COBA	Management and Marketing	Irfan Ahmed, Assistant Professor	3,750
COBA	Management and Marketing	Gary A. Baker, Assistant Professor	3,750
COBA	Management and Marketing	Charles J. Capps, III, Professor	4,500
COBA	Management and Marketing	Jo Ann Duffy, Professor	4,000
COBA	Management and Marketing	Joseph K. Kavanaugh, Associate Professor	3,750
COBA	Management and Marketing	Gerald Kohers, Professor	4,000
COBA	Management and Marketing	Juliana D. Lilly, Assistant Professor	3,750
COBA	Management and Marketing	Sanjay S. Mehta, Associate Professor	3,750
COBA	Management and Marketing	John J. Newbold, Assistant Professor	4,500
COBA	Management and Marketing	Aneika L. Simmons, Assistant Professor	3,000
COBA	Management and Marketing	Victor E. Sower, Professor	4,000
COBA	Management and Marketing	David S. Taylor, Assistant Professor	3,750
COBA	Management and Marketing	Kathleen M. Utecht, Associate Professor	0
COBA	Management and Marketing	Pamela J. Zelbst, Assistant Professor	4,500
CJ	College of Criminal Justice	Carrie M. Butler, Assistant Professor	2,750
CJ	College of Criminal Justice	Joan A. Bytheway, Assistant Professor	2,750
CJ	College of Criminal Justice	Steven J. Cuvelier, Associate Professor	0
CJ	College of Criminal Justice	Rolando V. del Carmen, Distinguished Professor	2,750
CJ	College of Criminal Justice	Jerry L. Dowling, Professor	2,750
CJ	College of Criminal Justice	D.C. Jim Dozier, Associate Professor	2,750

CJ	College of Criminal Justice	Margo L. Frasier, Assistant Professor	2,750
CJ	College of Criminal Justice	Randall L. Garner, Professor	3,000
CJ	College of Criminal Justice	Jurg Gerber, Professor	3,250
CJ	College of Criminal Justice	Howard M. Henderson, Assistant Professor	5,000
CJ	College of Criminal Justice	Larry T. Hoover, Professor	3,750
CJ	College of Criminal Justice	Hee-Jong Joo, Associate Professor	2,750
CJ	College of Criminal Justice	Glen A. Kercher, Professor	3,000
CJ	College of Criminal Justice	Sarah Kerrigan, Associate Professor	2,750
CJ	College of Criminal Justice	Brian A. Lawton, Assistant Professor	3,250
CJ	College of Criminal Justice	Dennis R. Longmire, Professor	3,000
CJ	College of Criminal Justice	Phillip M. Lyons, Jr., Associate Professor	3,000
CJ	College of Criminal Justice	Scott W. Menard, Professor	3,750
CJ	College of Criminal Justice	Holly A. Miller, Associate Professor	5,000
CJ	College of Criminal Justice	Janet L. Mullings, Associate Professor/Associate Dean	3,750
CJ	College of Criminal Justice	Willard M. Oliver, Associate Professor	5,000
CJ	College of Criminal Justice	Mitchel P. Roth, Professor	2,750
CJ	College of Criminal Justice	Jennifer L. Schulenberg, Assistant Professor	3,750
CJ	College of Criminal Justice	Sam S. Souryal, Professor	3,000
CJ	College of Criminal Justice	Melissa A. Tackett-Gibson, Assistant Professor	2,750
CJ	College of Criminal Justice	Raymond H. Teske, Jr., Professor	2,750
CJ	College of Criminal Justice	Victoria B. Titterington, Associate Professor	3,000
CJ	College of Criminal Justice	Michael S. Vaughn, Professor	3,750
CJ	College of Criminal Justice	Yan Zhang, Assistant Professor	2,750
ED	Curriculum and Instruction	Charlene S. Crocker, Professor/Department Chair	0
ED	Curriculum and Instruction	William D. Edgington, Associate Professor	1,500
ED	Curriculum and Instruction	Bobby R. Ezell, Assistant Professor	3,500
ED	Curriculum and Instruction	Andrea S. Foster, Assistant Professor	0
ED	Curriculum and Instruction	Margaret A. Hammer, Assistant Professor	0
ED	Curriculum and Instruction	Daphne D. Johnson, Assistant Professor	3,500
ED	Curriculum and Instruction	M. Eren Johnson, Professor	0
ED	Curriculum and Instruction	Rebecca Ortiz, Assistant Professor	0
ED	Curriculum and Instruction	Michelle R. Pierczynski-Ward, Assistant Professor	0
ED	Curriculum and Instruction	Marilyn P. Rice, Assistant Professor	2,250
ED	Curriculum and Instruction	Samuel L. Sullivan, Professor	0
ED	Curriculum and Instruction	Sylvia R. Taube, Assistant Professor	0
ED	Curriculum and Instruction	Patricia A. Williams, Professor	0
ED	Educational Leadership and Counseling	Rick A. Bruhn, Professor	2,500
ED	Educational Leadership and Counseling	Steven D. Busch, Assistant Professor	3,750
ED	Educational Leadership and Counseling	Rebecca M. Bustamante, Assistant Professor	3,500
ED	Educational Leadership and Counseling	Julie P. Combs, Assistant Professor	3,500
ED	Educational Leadership and Counseling	Janell Drone, Assistant Professor	0
ED	Educational Leadership and Counseling	Daniel G. Eckstein, Associate Professor	0
ED	Educational Leadership and Counseling	Stacey L. Edmonson, Associate Professor	3,000
ED	Educational Leadership and Counseling	Alice M. Fisher, Associate Professor/Department Chair	3,750
ED	Educational Leadership and Counseling	Yvonne Garza, Assistant Professor	0
ED	Educational Leadership and Counseling	Jane L. Haggard, Assistant Professor	0
ED	Educational Leadership and Counseling	Anthony J. Harris, Associate Professor	3,500
ED	Educational Leadership and Counseling	Richard C. Henriksen, Jr., Associate Professor	1,750
ED	Educational Leadership and Counseling	Mack T. Hines, III, Assistant Professor	3,000
ED	Educational Leadership and Counseling	Beverly J. Irby, Professor/Department Chair	3,750
ED	Educational Leadership and Counseling	Shirley A. Johnson, Assistant Professor	3,750
ED	Educational Leadership and Counseling	Chi-Sing Li, Assistant Professor	2,500
ED	Educational Leadership and Counseling	Frederick C. Lunenburg, Professor	3,750
ED	Educational Leadership and Counseling	George W. Moore, Assistant Professor	0
ED	Educational Leadership and Counseling	Judith A. Nelson, Assistant Professor	3,500
ED	Educational Leadership and Counseling	Mary S. Nichter, Associate Professor	3,500
ED	Educational Leadership and Counseling	Carol H. Parker, Associate Professor	3,500
ED	Educational Leadership and Counseling	Barbara E. Polnick, Assistant Professor	2,500
ED	Educational Leadership and Counseling	Dianne G. Reed, Assistant Professor	3,000
ED	Educational Leadership and Counseling	Rebecca A. Robles-Pina, Associate Professor	3,500
ED	Educational Leadership and Counseling	Richard E. Watts, Professor	3,500
ED	Educational Leadership and Counseling	Victor V. Wiesner, Assistant Professor	0
ED	Health and Kinesiology	Martha A. Bass, Assistant Professor	2,000
ED	Health and Kinesiology	Brent C. Estes, Assistant Professor	0
ED	Health and Kinesiology	Mark D. Gaus, Assistant Professor	2,250
ED	Health and Kinesiology	Jon P. Gray, Associate Professor	1,750
ED	Health and Kinesiology	William V. Hyman, Professor	0

ED	Health and Kinesiology	Rosanne S. Keathley, Associate Professor	3,000
ED	Health and Kinesiology	Gary L. Oden, Professor	0
ED	Health and Kinesiology	Emily A. Roper, Assistant Professor	0
ED	Health and Kinesiology	Ryan K. Zapalac, Assistant Professor	0
ED	Language, Literacy and Special Populations	Paula W. Adams, Associate Professor	0
ED	Language, Literacy and Special Populations	Helen Berg, Assistant Professor	0
ED	Language, Literacy and Special Populations	Leonard G. Breen, Associate Professor	0
ED	Language, Literacy and Special Populations	Linda L. Ellis, Associate Professor	0
ED	Language, Literacy and Special Populations	Betty J. Higgins, Assistant Professor	1,750
ED	Language, Literacy and Special Populations	Sharon A. Lynch, Professor	3,750
ED	Language, Literacy and Special Populations	Joyce K. McCauley, Professor	3,750
ED	Language, Literacy and Special Populations	Margaret A. McGuire, Assistant Professor	2,000
ED	Language, Literacy and Special Populations	Barbara A. Metzger, Assistant Professor	0
ED	Language, Literacy and Special Populations	Melinda S. Miller, Assistant Professor	3,000
ED	Language, Literacy and Special Populations	Diana K. Nabors, Assistant Professor	1,750
ED	Language, Literacy and Special Populations	Debra P. Price, Associate Professor	3,750
ED	Language, Literacy and Special Populations	Rhonda D. Richardson, Assistant Professor	0
ED	Language, Literacy and Special Populations	Mary E. Robbins, Professor/Department Chair	3,750
ED	Language, Literacy and Special Populations	Cynthia Simpson, Assistant Professor	3,750
ED	Language, Literacy and Special Populations	Vicky G. Spencer, Assistant Professor	2,500
ED	Language, Literacy and Special Populations	Philip R. Swicegood, Professor	2,000
ED	Language, Literacy and Special Populations	Nancy K. Votteler, Assistant Professor	0
ED	Library Science	Mary A. Bell, Associate Professor	2,500
ED	Library Science	Mary Ann Berry, Professor/Department Chair	1,000
ED	Library Science	Rosemary S. Chance, Assistant Professor	0
ED	Library Science	Joanna F. Fountain, Assistant Professor	0
ED	Library Science	Frank W. Hoffmann, Professor	2,000
ED	Library Science	Teresa S. Lesesne, Professor	1,750
ED	Library Science	Tricia A. Volore, Assistant Professor	0
H&SS	English and Foreign Languages	William H. Abbott, Professor	0
H&SS	English and Foreign Languages	Ira R. Adams, Professor	1,000
H&SS	English and Foreign Languages	Kimberly K. Bell, Assistant Professor	2,250
H&SS	English and Foreign Languages	Tracy E. Bilsing, Associate Professor	1,000
H&SS	English and Foreign Languages	Charles W. Bridges, Professor/Department Chair	4,000
H&SS	English and Foreign Languages	Paul W. Child, Professor	1,750
H&SS	English and Foreign Languages	Linda B. Cook, Associate Professor	750
H&SS	English and Foreign Languages	Lee F. Courtney, Professor	750
H&SS	English and Foreign Languages	Yasser Derwiche Djazaerly, Assistant Professor	1,750
H&SS	English and Foreign Languages	Robert E. Donahoo, Professor	2,500
H&SS	English and Foreign Languages	Diane K. Dowdey, Associate Professor	1,500
H&SS	English and Foreign Languages	Shirin E. Edwin, Assistant Professor	1,750
H&SS	English and Foreign Languages	David Ross Gerling, Associate Professor	1,500
H&SS	English and Foreign Languages	Mary E. Guterth, Professor	0
H&SS	English and Foreign Languages	Julie E. Hall, Associate Professor	2,500
H&SS	English and Foreign Languages	S. Helena Halmari, Associate Professor	3,000
H&SS	English and Foreign Languages	Melanie A. Hanson, Assistant Professor	1,750
H&SS	English and Foreign Languages	Darci N. Hill, Associate Professor	500
H&SS	English and Foreign Languages	Scott A. Kaukonen, Assistant Professor	750
H&SS	English and Foreign Languages	Frieda C. Koeninger, Associate Professor	1,500
H&SS	English and Foreign Languages	M. Douglas Krienke, Professor	2,000
H&SS	English and Foreign Languages	Alejandro E. Latinez, Assistant Professor	500
H&SS	English and Foreign Languages	Andrew J. Lopenzina, Assistant Professor	1,250
H&SS	English and Foreign Languages	Sharon M. Morphew, Associate Professor	3,750
H&SS	English and Foreign Languages	Carroll F. Nardone, Associate Professor	0
H&SS	English and Foreign Languages	Ralph W. Pease, Professor	1,000
H&SS	English and Foreign Languages	Deborah L. Phelps, Professor	500
H&SS	English and Foreign Languages	Alcibiades G. Policarpo, Associate Professor	1,750
H&SS	English and Foreign Languages	Kay E. Raymond, Associate Professor	500
H&SS	English and Foreign Languages	Joaquin J. Rodriguez-Barbera, Assistant Professor	250
H&SS	English and Foreign Languages	Paul D. Ruffin, Distinguished Professor	4,750
H&SS	English and Foreign Languages	Rafael E. Saumell-Munoz, Professor/Coordinator	3,000
H&SS	English and Foreign Languages	April A. Shemak, Assistant Professor	1,500
H&SS	English and Foreign Languages	Kandi A. Tayebi, Associate Professor/Associate Dean	4,250
H&SS	English and Foreign Languages	Eugene O. Young, Professor	3,000
H&SS	Family and Consumer Sciences	Laura P. Burlison, Assistant Professor	1,000
H&SS	Family and Consumer Sciences	Zaheer A. Kirmani, Assistant Professor	250
H&SS	Family and Consumer Sciences	Claudia V. Sealey-Potts, Assistant Professor	1,250

H&SS	Family and Consumer Sciences	Paula J. Tripp, Assistant Professor	1,500
H&SS	Family and Consumer Sciences	Janis H. White, Assistant Professor/Department Chair	2,000
H&SS	History	Nancy E. Baker, Assistant Professor	1,500
H&SS	History	Rosanne M. Barker, Associate Professor	750
H&SS	History	Kersten J. Biehn, Assistant Professor	2,000
H&SS	History	Terry D. Bilhartz, Professor/Department Chair	5,000
H&SS	History	Robert B. Bruce, Associate Professor	2,250
H&SS	History	Susannah U. Bruce, Assistant Professor	3,000
H&SS	History	Robert T. Cashion, Associate Professor	3,250
H&SS	History	Thomas H. Cox, Assistant Professor	2,000
H&SS	History	Jeff L. Crane, Assistant Professor	2,000
H&SS	History	Caroline Castillo Crimm, Professor	3,250
H&SS	History	Brian F. Domitrovic, Assistant Professor	1,750
H&SS	History	Yvonne D. Frear, Assistant Professor	1,250
H&SS	History	Kenneth E. Hendrickson, III, Associate Professor	2,500
H&SS	History	Jeffrey L. Littlejohn, Assistant Professor	2,750
H&SS	History	David C. Mayes, Assistant Professor	1,500
H&SS	History	James S. Olson, Distinguished Professor	4,750
H&SS	History	Nicholas C. J. Pappas, Professor	2,500
H&SS	History	Katherine A. Pierce, Assistant Professor	1,500
H&SS	History	Bernadette Pruitt, Assistant Professor	2,000
H&SS	History	Joseph M. Rowe, Jr., Professor	0
H&SS	History	Robert L. Shadle, Associate Professor	500
H&SS	History	Tracy L. Steele, Associate Professor	1,750
H&SS	Mass Communication	Janet A. Bridges, Professor/Department Chair	1,500
H&SS	Mass Communication	Qun R. Chen, Assistant Professor	750
H&SS	Mass Communication	Anthony E. Friedmann, Associate Professor	1,000
H&SS	Mass Communication	Ruth M. Massingill, Instructor	2,000
H&SS	Mass Communication	Wanda Reyes Velazquez, Assistant Professor	1,500
H&SS	Mass Communication	Christopher F. White, Associate Professor	3,000
H&SS	Political Science	Robert E. Biles, Professor/Department Chair	2,000
H&SS	Political Science	Robin M. Bittick, Assistant Professor	1,000
H&SS	Political Science	John M. Bolus, Assistant Professor	1,750
H&SS	Political Science	Rhonda L. Callaway, Assistant Professor	2,250
H&SS	Political Science	William E. Carroll, Associate Professor	2,000
H&SS	Political Science	James L. Carter, Professor	750
H&SS	Political Science	John C. Domino, Professor	750
H&SS	Political Science	Johanna L. Dunaway, Assistant Professor	1,750
H&SS	Political Science	John W. Holcombe, Professor	750
H&SS	Political Science	Masoud Kazemzadeh, Associate Professor	1,750
H&SS	Political Science	Melinda Kovács, Assistant Professor	1,500
H&SS	Political Science	Corliss C. Lentz, Associate Professor	1,750
H&SS	Political Science	Mitzi L. Mahoney, Assistant Professor	1,500
H&SS	Political Science	Sarmistha R. Majumdar, Assistant Professor	2,000
H&SS	Political Science	Tamara A. Waggener, Associate Professor	2,250
H&SS	Psychology and Philosophy	Jeffrey S. Anastasi, Assistant Professor	2,500
H&SS	Psychology and Philosophy	Marcus T. Boccaccini, Assistant Professor	4,000
H&SS	Psychology and Philosophy	Marshall C. Bradley, Associate Professor	500
H&SS	Psychology and Philosophy	A. Jerry Bruce, Jr., Professor	2,500
H&SS	Psychology and Philosophy	Mary A. Conroy, Professor	4,750
H&SS	Psychology and Philosophy	Donna M. Desforges, Professor/Department Chair	4,000
H&SS	Psychology and Philosophy	Frank K. Fair, Professor	1,500
H&SS	Psychology and Philosophy	Marsha J. Harman, Professor	1,750
H&SS	Psychology and Philosophy	Craig E. Henderson, Assistant Professor	4,000
H&SS	Psychology and Philosophy	Melanie J. Kercher, Associate Professor	1,500
H&SS	Psychology and Philosophy	Stanley T. Kordinak, Professor	1,250
H&SS	Psychology and Philosophy	Heather L. Littleton, Assistant Professor	3,250
H&SS	Psychology and Philosophy	Rowland S. Miller, Professor	2,500
H&SS	Psychology and Philosophy	Daniel C. Murrie, Assistant Professor	4,750
H&SS	Psychology and Philosophy	Joseph U. Neisser, Assistant Professor	2,250
H&SS	Psychology and Philosophy	David V. Nelson, Associate Professor	4,000
H&SS	Psychology and Philosophy	Paul M. Neunuebel, Professor	0
H&SS	Psychology and Philosophy	Ramona M. Noland, Assistant Professor	1,250
H&SS	Psychology and Philosophy	Glenn M. Sanford, Associate Professor/Coordinator	2,500
H&SS	Psychology and Philosophy	Teow C. Sim, Assistant Professor	750
H&SS	Psychology and Philosophy	D. Christopher Wilson, Professor	1,500
H&SS	Sociology	Walter H. Bennett, Professor	0

H&SS	Sociology	Alessandro Bonanno, Professor/Department Chair	4,750
H&SS	Sociology	Jin Young Choi, Assistant Professor	1,750
H&SS	Sociology	Douglas H. Constance, Associate Professor	3,250
H&SS	Sociology	Mary A. Davis, Assistant Professor	1,750
H&SS	Sociology	Furjen Deng, Professor	1,750
H&SS	Sociology	Karen M. Douglas, Assistant Professor	2,750
H&SS	Sociology	Amy M. Kirk, Assistant Professor	1,750
H&SS	Sociology	Lee M. Miller, Assistant Professor	1,750
H&SS	Speech Communication	Richard S. Bello, Associate Professor	3,000
H&SS	Speech Communication	Frances E. Brandau-Brown, Associate Professor	3,000
H&SS	Speech Communication	Mary Evelyn Collins, Associate Professor	1,250
H&SS	Speech Communication	Deborah A. Hatton, Instructor	1,750
H&SS	Speech Communication	James D. Ragsdale, Jr., Professor/Department Chair	2,750
H&SS	Speech Communication	Terry M. Thibodeaux, Professor/Associate Dean	3,000
H&SS	Speech Communication	Shuangyue Zhang, Assistant Professor	1,750
NGL	Newton Gresham Library	Eric A. Elmore, Assistant Professor	1,250
NGL	Newton Gresham Library	Bruce D. Hall, Assistant Professor	1,250
NGL	Newton Gresham Library	R. Scott Harnsberger, Associate Professor	1,250
NGL	Newton Gresham Library	Ann Howington, Assistant Professor	500
NGL	Newton Gresham Library	J. Ann Jerabek, Associate Professor	1,250
NGL	Newton Gresham Library	Janice P. Lange, Associate Professor	1,500
NGL	Newton Gresham Library	Lynn M. McMain, Associate Professor	1,750
NGL	Newton Gresham Library	Linda S. Meyer, Assistant Professor	1,750
NGL	Newton Gresham Library	John J. Nevins, Assistant Professor	1,250
NGL	Newton Gresham Library	Teri L. Oparanozie, Assistant Professor	1,250
NGL	Newton Gresham Library	Susan D. Strickland, Associate Professor	500