



STAFF COUNCIL

SAM HOUSTON STATE UNIVERSITY

The Staff Council is a dedicated group of professionals representing all divisions at Sam Houston State University. Members are elected for two-year terms, and volunteer their time on many different projects, initiatives, and events on campus.

We advocate for and represent the interests of staff to the administration of Sam Houston State University. As a collective voice, we provide staff with opportunities to succeed through networking and development.

To accomplish these objectives, Staff Council:

- **Acts as a liaison between staff and the administration of SHSU regarding interests and concerns of Staff.**

In 2016-2017, Staff Council advocated on behalf of staff to reverse the Recreation Center facility hours, addressed concerns about conservation days, tuition reimbursement, and worked to establish the new sustainability committee for the university. In the spring, a survey was sent out to all SHSU staff members to gain information on concerns and the climate at SHSU. That information allowed the council to set goals for future endeavors. Council members represent staff council on presidential committees, such as Parking & Transportation, Campus Art Review, Wellbeing, and Safety.

- **Provides opportunities on campus and within the community for staff to reflect SHSU's motto of service.**

In 2016-2017, Staff Council sponsored the Pets and People Food Drive, donating over 1000 lbs of food to the SHSU Food Pantry and the Rita B. Huff Animal Shelter. We also planned a Huntsville State Park Cleanup Day to coincide with Bearkat All Paws In, but was canceled due to the weather. Several members participated in the March of Dimes fundraising walk and represented the university.

- **Provides staff with learning and development opportunities.**

The Staff Development Committee planned several "Staff Council Conversations" events in 2016-2017. Seminars were held on the topics of Title IX, Emergency and Risk Management, as well as our annual Professional Development Conference, held annually on the Tuesday of Spring Break. Over 200 staff members participated in the conference throughout the day, and over 20 sessions were held for staff to gain presenting experience and professional development.

- **Recognizes and promotes contributions and accomplishments of staff at SHSU.**

The monthly Spotlight on Staff recognition award is given to staff members nominated for their exemplary work, collegiality, and service to the university. Recipients are chosen from nominations submitted in the Kudos & Thanks drop boxes located around campus and from the online nomination form located at shsu.edu/staffcouncil. Members serve on the President's Staff Excellence Award Committee, serving to select the recipients of those awards as well.

- **Provides networking opportunities to enhance cooperation and camaraderie among staff members.**

Staff Council held its first annual Meet & Greet in 2016-2017, to introduce the council members to SHSU. The annual Halloween Breakfast Spooktacular was again a success, with over 300 staff members in attendance. The Professional Development Conference offered staff a chance to get out of the office and meet others from across campus, and our Kat Klub Networking Event held in the Spring was a fun opportunity to celebrate the end of the year.

If you have any questions, concerns, or ideas for Staff Council, please email them to staffcouncil@shsu.edu. An anonymous submission form is also available on our website: shsu.edu/staffcouncil.

Follow us for information on upcoming events and initiatives:



SHSU.Staff.Council