

Sam Houston State University Human Resources

Staff Classification Description – Staff Laboratory Assistant IV

Skill Category: Service/Maintenance
Position (Employee) Class: 7N329 (N1), 7N331 (NA)
Grade: 16
Date: 06/2017

Department: As assigned

Educational & Experience Requirement: Bachelor's Degree from an accredited college or university in a related field. Master's degree preferred. Three years of experience in a laboratory at a university, college or experience in a related area. A combination of education, experience, and training that would produce the required knowledge and abilities could be considered.

Nature & Purpose of Position: Performs under supervision, a wide variety of routine and advanced technical tasks including maintaining and operating a laboratory for an academic unit, learning center or research project or grant.

Supervision Given & Received: Receives general direction by the academic department, primary researcher or coordinator with desired results clearly defined, and provides working supervision to staff and student assistants.

Primary Responsibilities: Interprets and applies routine but moderately complex directives requiring moderate judgment ordinary attention and care to tasks such as, but not necessarily limited to, supervising staff and student personnel, scheduling, establishing procedures, maintaining inventory, ordering supplies, equipment maintenance and repair, sanitation, security, and compliance with university and governments procedures, standards, rules and regulations. Collects samples and conducts field sampling and field measurements. Performs other related duties as assigned.

Other Specifications: Must be familiar with common laboratory equipment, and the instruction and research curriculum. Must be able to follow oral and written instruction, and to work a modified schedule to accommodate classes and special projects. May require frequent contact with students, staff, and researchers.

This is a classification description with the complete list of job duties being maintained at the departmental level. Other job duties necessary for the effective operation of the University are expected to be performed. Any qualifications to be considered as equivalents in lieu of stated minimums require the prior approval of Human Resources.

Sam Houston State University is an at will employer and drug free/smoke free workplace. This position is security-sensitive and thereby subject to the provisions of the Texas Education Code §51.215, which authorizes the employer to obtain criminal history record information. The pay grade range is inclusive of social security benefit replacement pay.

Sam Houston State University is Committed to Equal Opportunity in Employment and Education.