

Sam Houston State University Human Resources

Staff Classification Description – Information Technology Project Manager IV

Skill Category: Professional
Position (Employee) Class: 3N443 (E1)
Grade: 22
Date: 11/2014

Department: Enterprise Services

Educational & Experience Requirement: Bachelor's degree in technology, business or other related field. Minimum of four years experience professional management or equivalent in a related project area. Advanced knowledge across one or more domains, including IT systems, software, and infrastructure preferred. Project management or process improvement certifications and prior supervisory experience preferred. A combination of education, experience, and training that would produce the required knowledge and abilities could be considered.

Nature & Purpose of Position: Performs advanced and highly complex managerial project management as well as project analysis, documentation and planning that ensures University practices comply with all policy and regulatory guidelines.

Supervision Given & Received: Works under minimum direction and will plan, assign, and supervise the work of other professional, technical and student staff.

Primary Responsibilities: Manages, develops, oversees, and evaluates large and high priority projects utilizing the project management methodologies defined. Provides leadership and mentoring for other Project Managers and across the university, in developing and implementing project management. Key advisor for defining, implementing and communicating campus project management methodology, project lifecycle documentation, and best practices to project teams and stakeholders, that are consistent with state and campus guidelines. Develops and reviews training materials for use by project teams and university stakeholders. Leader in initiation, obtaining authorization and commitment for projects, and provides advanced analysis of organizational impact, through demonstration of business need and project feasibility. Develops criteria for evaluating programs, proposals, and other pertinent information related to project assignments, and reviews and recommends proposals and bids to management. Advises other Project Managers in developing advanced project budgets, schedules, work plans, resources requirements, risk assessments, cost estimates and projections. Monitors and manages project costs to ensure project is completed within budget, and ensures project deliverables are acceptable and fulfill the terms of the project contract or specifications. Compiles and distributes project information, project status reports, and project budget expenditures. Prepares, presents, and reviews project and some portfolio dashboard presentations for the management team, and provides variance explanations and root causes for deviations to budget and schedule. Recommends, defines and implements strategies to solve key project issues, and solutions for best possible project outcomes. Manages project teams consisting of executive and professional staff. Performs other related duties as assigned.

Other Specifications: Strong professional communication and presentation skills are required. Experience with project management tools (e.g., Microsoft Project, Primavera) preferred. Must be able to work collaboratively with faculty, staff, and administrators in diverse disciplines toward the goal of project management success. Requires the ability to interpret and implement complex directives and policies to multiple functional areas. Duties require a considerable level of critical judgment and a high level of initiative. Contributes to PMO portfolio management modeling and dashboard presentations.

This is a classification description with the complete list of job duties being maintained at the departmental level. Other job duties necessary for the effective operation of the University are expected to be performed. Any qualifications to be considered as equivalents in lieu of stated minimums require the prior approval of Human Resources.

Sam Houston State University is an at will employer and drug free/smoke free workplace. This position is security-sensitive and thereby subject to the provisions of the Texas Education Code §51.215, which authorizes the employer to obtain criminal history record information. The pay grade range is inclusive of social security benefit replacement pay.