

Sam Houston State University Human Resources

Staff Classification Description – Horticulturist

Skill Category: Technical/Para-Professional

Position (Employee) Class: 4N066 (N1)

Grade: 09

Date: 08/2018

Department: Building & Landscape Services

Educational & Experience Requirement: Bachelor's degree from an accredited college or university with major course work in horticulture or a related field. One year of experience in greenhouse operation, plant propagation, chemical application, insect and disease identification and control on ornamentals and turf or experience in a related field. A combination of education, experience, and training that would produce the required knowledge and abilities could be considered.

Nature & Purpose of Position: Supervises and directs all phases of the University campus horticulture program.

Supervision Given & Received: Works under minimum supervision of the Custodial/Grounds Service Manager. Assists with the supervision of groundskeepers and student assistants. Serves as direct supervisor in absence of the manager.

Primary Responsibilities: Maintains an active plant nursery and greenhouse operation for the campus beautification program. Plans and directs the propagation, cultivation, preparation and maintenance of annual color beds. Directs and performs technical work related to cultural requirements for a wide variety of plants. Assists in planning, drawing, and installation of landscaping projects including new installations as well as reworking existing ones. Plans, directs and participates in a turf and shrub pest management and fertilization program. Requisitions the supplies and equipment needed for areas under supervision. Performs other related duties as assigned.

Other Specifications: Must possess a valid Class "C" Texas driver's license. Must have or be able to obtain a Texas Department of Agriculture Non-Commercial Pesticide Applicator's License. Knowledge of spraying equipment, grounds maintenance equipment, chemicals and fertilizers used in horticulture and turf maintenance, and be proficient in all phases of work. Working conditions involve continuous exposure equaling fifty percent or more to one or more disagreeable elements such as heat, cold, dust, noise, fumes, dampness, and chemicals. Contacts with other University departments, administrators, faculty, staff, students, visitors, and off-campus agencies will vary according to particular need at the time. Work schedules may vary according to the needs of the department or special projects. Uniforms and identification badges are provided by the University according to departmental policy.

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This is a classification description with the complete list of job duties being maintained at the departmental level. Other job duties necessary for the effective operation of the University are expected to be performed. Any qualifications to be considered as equivalents in lieu of stated minimums require the prior approval of Human Resources.

Sam Houston State University is an at will employer and drug free/smoke free workplace. This position is security-sensitive and thereby subject to the provisions of the Texas Education Code §51.215, which authorizes the employer to obtain criminal history record information. The pay grade range is inclusive of social security benefit replacement pay.

Sam Houston State University is Committed to Equal Opportunity in Employment and Education.