



## *A message from SHSU Human Resources*

**Roth contributions** are now available through the Sam Houston State University Supplemental Retirement Programs (SRP). Roth contributions are made with after-tax dollars. Traditional contributions are made with before-tax dollars. Both types of contributions are available through the SHSU Supplemental Retirement Program.

Sam Houston State University offers two supplemental retirement plans:

### **Supplemental 403(b) Plan:**

**All employees** can participate in a 403(b) plan. Participation is voluntary and enrollment is anytime of the year. Investments are from employee contributions only. Annual contribution limits are defined by IRS code. The employees' 403(b) contributions are subject to all applicable internal revenue codes. To participate in the plan you must complete enrollment paperwork with the 403(b) vendor to establish an account, designate beneficiaries, and select investment options. Contact the SHSU [403\(b\) Vendor Representatives](#) for more details and to sign up.

### **Texa\$aver 457 plan through the Employees Retirement System of Texas (ERS):**

The Texa\$aver 457 plan is **only available** to ERS benefit eligible employees. Eligible employees can enroll in the 457 Plan any time of the year. Higher education employees are not eligible for the 401(k) plan. Texa\$aver 457 is administered by Empower Retirement™. Investments are from employee contributions only. Annual contribution limits are defined by IRS code. Employees can enroll at the [Texa\\$aver website](#) or call (800) 634-5091.

[SHSU Human Resources](#)

(936) 294-1070