



Dana G. Hoyt

Sam Houston State University

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM™

OFFICE OF THE PRESIDENT

Dear Colleagues,

The complex regulatory environment in which Sam Houston State University operates is ever fluctuating. As such, we must work hard to stay informed and alert in this dynamic environment in order to fulfill our obligations and maintain the public confidence entrusted to us.

SHSU has established an Institutional Compliance Program to assist the University community in understanding all conduct expectations and in managing the University's operations and resources.

Joseph Agins is the Compliance Officer at SHSU. In this role, he chairs the University Compliance Committee and his office serves as a resource to help you understand and meet compliance requirements. If you have questions about compliance or if you encounter a situation you believe may be inconsistent with laws, rules, regulations or policies, I encourage you to consult your supervisor and/or contact the Compliance Office at 936.294.2671.

I hope you will join me in supporting our Institutional Compliance Program by always

- following all applicable laws, rules, regulations and policies;
- asking if you are unsure of the proper procedure/action;
- working with the very highest standards of ethics and integrity;
- reporting compliance concerns; and
- setting the right example for our fellow employees and students.

Thank you for making Sam Houston State University "A Great College to Work For!" Your partnership in maintaining a professional standard in the workplace is not only important, it is critical to the overall success of the University.

Sincerely,

Dana G Hoyt
President

Sam Houston State University is an Equal Opportunity/Affirmative Action Institution