

Sam Houston State University Human Resources

Staff Classification Description – HIDTA Intelligence Analyst II

Skill Category: Tech/Para-Professional

Position (Employee) Class: 4N212 (N1)

Grade: 11

Date: 04/2023

Department: High Intensity Drug Trafficking Agency (HIDTA)

Educational & Experience Requirement: Bachelor's degree in Criminal Justice or related field plus three years' experience in a law enforcement agency or analytical field. A combination of education, experience, and training that would produce the required knowledge and abilities could be considered.

Nature & Purpose of Position: Conducts extensive research and inquiries that involves locating and identifying subjects, vehicles, evidence, and assets using numerous law enforcement networks and commercial databases. Establishes and maintains contact with counterparts in other intelligence organizations in order to eliminate duplication, enhance professional development, and keep abreast of current trends.

Supervision Given & Received: Works under minimum supervision and may train and supervise level I analysts.

Primary Responsibilities: Performs research using law enforcement and commercial databases. Organizes and summarizes vast amounts of data, prepares written reports and biographical data sheets. Prepares subpoenas, organizes, and disseminates subscriber and toll information, and conducts telephone analysis. Prepares graphs, charts, PowerPoint presentations and other visual aids. Performs data input regarding subjects, vehicles and telephone subscriber information into criminal databases and investigative software. Performs other related duties as assigned.

Other Specifications: Must have the ability to multitask and perform in high pressure situations and present a professional demeanor that represents the Houston Intelligence Support Center (HISC) in an appropriate manner. Prepares complex reports, target packages, graphs, charts, a synopsis of the findings, and other intelligence products that aid in identifying, linking, and prosecuting criminal suspects. Creates and gives professional presentations. Requires proficiency in Microsoft Office applications. Incumbent must have the ability to obtain and maintain a Top-Secret security clearance.

This is a classification description with the complete list of job duties being maintained at the departmental level. Other job duties necessary for the effective operation of the University are expected to be performed. Any qualifications to be considered as equivalents in lieu of stated minimums require the prior approval of Human Resources.

Sam Houston State University is an at will employer and drug free/smoke free workplace. All positions at Sam Houston State University are considered security sensitive requiring background checks in accordance with education code 51.215, and drug testing as required by D.O.T. for safety sensitive positions. The pay grade range is inclusive of social security benefit replacement pay.

Sam Houston State University is Committed to Equal Opportunity in Employment and Education.