

FACULTY SENATE MINUTES
SAM HOUSTON STATE UNIVERSITY

7 Feb 2019

3:30 P.M. – 5:00 P.M.

Lowman Student Center Building

Senators Present (22).

Donald Albert (COSET), Burcu Ates (COE), Maria Botero (CHSS), Siham Bouamer (CHSS), Leonard Breen (COE), Valencia Browning-Keen (COHS), Don Bumpass (COBA), Kevin Clifton (COAM), Donovan Haines (COSET), Michael Hanson (NGL), Damon Hay (COSET), John Lane (COAM), Bobby LaRue (CJ), Ken McIntyre (CHSS), Lee Miller (CHSS), Marianne Moore (COHS), Carolyn Moore (COAM), Benjamin Park (CHSS), Vlad Radoias (COBA), Stephen Rapp (CHSS), D.T. Ratnapradipa (COHS), Kyle Stutts (COSET),

Senators Not Present (8). Brandy Doleshal (COSET), Jamie Durán (COE), Randy Garner (CJ), Willis Oyugi (CHSS), Susan Skidmore (COE), Nancy Stockall (COE), Jan Taylor-Morris (COBA), Anthony Watkins (COAM)

Called to Order 3:31 PM

Approval of Minutes for:

15 Nov 2018 For:21 Recusal:1

24 Jan 2019 For:22

Chair's Report.

Parking Rate Increase Committee requests a member of the Faculty Senate to join them (LaRue from CJ volunteered)

Letter from the Chair was circulated regarding a Senate lead initiative to improve the university by suggesting a solution to an existing problem. **A motion was made to table this discussion until after the faculty performance policy survey and Senate recommendations were made (April 2019) with work in earnest over the summer.**

Old Business.

APS 800114 Academic Instructional & Research Personnel There was a motion and a second to approve the Senate version of 800114. The motions, discussion, and voting took place online. Voting concluded 181130 and the motion was approved by a vote of 18 aye, 7 no.

New Business

Faculty Senate Apportionment

Currently the College of Osteopathic Medicine has no Senate representation. Needs to be addressed. How so?

One proposition, expand the number of senators. Doing so would require a re-write of the Faculty Senate Charter. Changing the Charter requires a lengthy approval process. There were also questions as to whether 30 senators could represent 974 faculty FTE's. Arguments were made for/against expansion because of the balance between having enough representation, but still being able to accomplish tasks.

Reapportionment of 30 seats to address COM representation. Under current method (Hamilton) CHSS has one representative too many. COM would be apportioned 1-3 senators based on exact number of faculty FTE's (TBD). If CHSS's overage were apportioned to COM, then COM would require 0-2 additional senators.

A suggested changing of the apportionment methods was discussed, but unless the number of senators were increased, all of the method examples provided would yield the exact same number per college with differences being primarily in fractions of a senator. As senators are discrete variables (not continuous), **the idea of changing the apportionment method was dropped following discussion without a motion being made.**

Upon examining the Charter and By-laws, it was noted by many in the senate that a re-write in the future would be beneficial due to the inconsistent and somewhat "patchwork-like" nature of the existing documents.

Points identified to be addressed:

- Gender neutrality of all language
- Eligibility for senate membership
- Allowing for senate officers (Chair and Chair-elect) to remain on the senate if their senate term expires during their tenure as Chair and Chair-elect
- Possibly expanding the number of Senators
- Re-visiting the apportionment method if the number of Senators were expanded in the charter

Motion was made to reapportion senators for the COM from the 30 existing senators with the existing method in the by-laws (Hamilton method). The motion passed unanimously

Faculty-Wide Survey

A proposal was made for the Senate to produce and electronically distribute a faculty-wide survey over the new set of policies related to faculty evaluation, merit, tenure, and post-tenure review.

A motion was made to create and distribute a faculty-wide survey and it unanimously passed

Adjournment:

4:44 PM