

**FACULTY SENATE MINUTES**  
**SAM HOUSTON STATE UNIVERSITY**

18 October 2018

3:30 P.M. – 5:00 P.M.

Lowman Student Center Building

**Senators Present (21).**

Donald Albert (COSET), Maria Botero (CHSS), Leonard Breen (COE), Valencia Browning-Keen (COHS), Don Bumpass (COBA), Kevin Clifton (COAM), Brandy Doleshal (COSET), Randy Garner (CJ), Donovan Haines (COSET), Michael Hanson (NGL), Damon Hay (COSET), Qingzhong (Frank) Liu (COSET), John Lane (COAM), Bobby LaRue (CJ), Ken McIntyre (CHSS), Lee Miller (CHSS), Carolyn Moore (COAM), Jan Taylor Morris (COBA), Willis Oyugi (CHSS), Benjamin Park (CHSS), Vlad Radoias (COBA), Stephen Rapp (CHSS), Anthony Watkins (COAM)

**Senators Not Present (8).**

Burcu Ates (COE), Siham Bouamer (CHSS), Jamie Duran (COE), Marianne Moore (COHS), D.T. Ratnapradipa (COHS), Susan Skidmore (COE), Nancy Stockall (COE)

**Called to Order.**

3:32 p.m., Lowman Student Center room 304 by Chair Anthony Watkins III

**Special Guests.**

Dr. Stephen McKernan & Dr. Courtney West

**Approval of Minutes.**

The 4 October minutes were approved with corrections by a quorum vote of 18 in favor and 3 abstentions.

**Chair's Report.**

FES, Promotion & Tenure, Post Tenure Review policy updates.

The Council of Deans (CAD) is still working on these policies. The distribution plan is to issue them to Faculty Senate as soon as they are available and then distribute them to the faculty a few days afterwards.

Dr. West and Dr. McKernan were on hand to explain that copies of the current iterations of these policies with additions specific to the proposed College of Osteopathic medicine were submitted as transitory documents to the college's accreditation agency, the Commission on Osteopathic College Accreditation (COCA) on October 15 to meet a deadline. Final policies including the necessary considerations for a school of osteopathic medicine will be submitted in the end of January 2018. The faculty senate will have time to comment on those policies prior to their submission.

## **Old Business.**

### Significant Life Event policy proposal

Dr. Botero presented her work and the status of the proposed Significant Life Event policy, which was begun last Senate session and has continued into this session. Dr. Botero had received the support for the policy from Faculty Senate, SHSU Human resources, Assistant Provost Robbins, and Provost Egalsær. She had been told she'd be invited to present this to the Council of Deans. However, the Council deliberated on the proposal without inviting her and decided to "kill" the proposal. The reasons given were that it was unfair to staff and there are insufficient funds to support the proposal. Senators raised concerns not only about the failure to allow Dr. Botero to be there when the proposal was considered but also in general about the power dynamics between the deans and the faculty.

Senate Chair Watkins added that the Senate Chairs had spoken about the proposed policy with the Provost and indicated that despite the rejection of this proposal, Faculty Senate intends to continue to pursue a policy to address the issues treated in the proposed policy.

### APS 110720 - Market Advances in Salary

**Assigned to Faculty Affairs Committee.** Asked that they address language in:

- 2.02 concerning Peer data being made available by the administration.
- Delete 2.03

### APS 130424 - Faculty-Led Study Abroad Program (Status update)

**Chairs asked to re-confer** with Associate Vice Provost Christopher Maynard concerning the following concerns:

- Adding a second proposal entry point of February 1<sup>st</sup>.
- How can we involve actual faculty in the Study Abroad Faculty-Led Program Handbook?
- Should this policy clarify that it does not apply to travel to another state with students?
- Policy APS 800107 - Out-of-State Out-of-Country Resident Credit Courses refers to Out-of -State Out-of-Country while this policy says Study Abroad. Should these use the same language?

## **Adjournment:**

4:55 PM