

**FACULTY SENATE MINUTES
SAM HOUSTON STATE UNIVERSITY**

18 April 2019

3:30 P.M. – 5:00 P.M.

Lowman Student Center Building

Senators Present (25).

Donald Albert (COSET), Burcu Ates (COE), Maria Botero (CHSS), Siham Bouamer (CHSS), Leonard Breen (COE), Valencia Browning-Keen (COHS), Brandy Doleshal (COSET), Jamie Durán (COE), Randy Garner (CJ), Donovan Haines (COSET), Michael Hanson (NGL), Damon Hay (COSET), John Lane (COAM), Ken McIntyre (CHSS), Marianne Moore (COHS), Carolyn Moore (COAM), Willis Oyugi (CHSS), Benjamin Park (CHSS), Vlad Radoias (COBA), Stephen Rapp (CHSS), D.T. Ratnapradipa (COHS), Susan Skidmore (COE), Nancy Stockall (COE), Kyle Stutts (COSET), Anthony Watkins (COAM)

Senators Not Present (5).

Don Bumpass (COBA), Kevin Clifton (COAM), Bobby LaRue (CJ), Lee Miller (CHSS), Jan Taylor Morris (COBA)

Called to Order.

3:32 p.m.

Special Guests.

Dr. Eglsaer –

2018 Promotion and Tenure results:

Tenure awarded: 28/30 overall

12/13 males

16/17 females

Promotion awarded: 38/45

17/21 males

21/24 females

Advancement by ethnicity:

28/34 white (non-Hispanics) granted tenure or promotion

3/3 black (non-Hispanics) granted tenure or promotion

3/6 Hispanics granted tenure or promotion

2/2 Asian/Pacific islander granted tenure or promotion

1/1 Native Americans

Q&A with the Provost.

1. The process of communication back to Faculty Senate when the senate's recommendations on changes to academic policies have been rejected by the Council of Deans (CAD), by TSUS legal counsel, or the Academic Affairs Council was discussed. A request was made that the senate be given feedback of why senate emendations were rejected *prior* to the policies being issued back to body of the faculty. The Provost agreed to set up a mechanism to provide this feedback.
2. Faculty Senate survey on the Faculty Review Policy proposals.
 - Provost emphasized that these documents were proposals, not dictated policy.
 - Concerned that faculty understand this is not a done deal, and asked faculty senate to help disseminate this.
 - Acknowledged that faculty do not understand why the administration is drastically revising the policies.
 - Faculty requested that data be provided to justify the administration's claims that the policies need to be revised.
 - Town Hall meetings will be held, projected for this fall.
 - Agreed to form a committee where the faculty senate will send faculty representatives who will work with Dr. Eglsaer and Dr. Chris Maynard to consider policy revisions.
3. University Diversity Committee memo voicing concern on using collegiality in faculty evaluation. The Provost has received the memo. He sees collegiality as distinct and unrelated to issues of diversity. He plans on meeting with the diversity committee to discuss the memo.
4. New initiative on online programs. Currently University offers online classes that may be applied to existing degree programs (courses in these programs may or may not be offered every year, and may or may not have online offering of needed courses every year). The university is looking to create 100% online degree programs that are outside of existing programs and where courses are offered frequently enough that a student may move through the degree without worry of needing to take a face-to-face course or having to wait overlong for a course to be offered. These programs will be developed on a voluntary basis by the different colleges. The College of Business, College of Criminal Justice and the College of Humanities and Social Sciences are the colleges which the administration believes will offer the first 100% online degree programs. These degrees are targeting adult/returning education students. Also exploring working with Lone Star College.
5. Request that the online training, which is currently only taught face-to-face, be offered as an online class. Provost will investigate doing this. Also a request that there be some online training developed that focuses on online graduate classes.
6. Concern with students in online classes cheating. Provost will investigate this.

Approval of Minutes.

Approved 21 March 2019 minutes

Chair's Report.

CUPA faculty salary data. Vendor license allows only 6 users to access to data. The proposed solution will be allowing deans and perhaps chairs to have access to this data. If an individual wants this information, they can set an appointment with dean/chair and get access to the data.

Business.

Discussion on moving ahead with Faculty Evaluation System (FES) policies review and the proposed policies.

- Senate accepted Provost's offer to create a review committee
- Agreed on one representative from each college.
- College caucuses will designate a representative and alternate.
- Representative may be a senator or other professor from the college.
- Caucuses will send names to Senate Chair before the conclusion of the semester.
- Senate Chair will send out an email with results from survey on proposed policies, the Senate Chair's recommendation to the Provost and a description of summer work on the faculty evaluation policies.

Election of Chair-Elect.

Nomination for Chair-Elect made prior to the meeting were announced by Chair Watkins. They included Senators Burcu Ates, Maria Botero Jaramillo, and Lee Miller. One nomination was made on the floor, for Senator Brandy Doleshal. Senator Lee Miller accepted her nomination. A vote was taken with Lee Miller elected by majority to serve as chair-elect for the 2019-2020 academic year.

Adjournment:

5:00 PM