



**University Faculty Senate Minutes  
Sam Houston State University  
February 19, 2004**

**Members present:** David Bailey, James Carter, Steven Cuvelier, Mary Lynn DeShazo, Stacey Edmonson, Mark Frank, Marsha Harman, Deborah Hatton, Lady Jane Hickey, Joe Kirk, Gerald Kohers, S. Thomas Kordinak, Paul Loeffler, Holly Miller, Valerie Muehsam, Debra Price, Gary Smith, Kandi Tayebi, Tamara Waggener, Christopher White, Patricia Williams

**Member absent:** Christopher Baldwin (illness), Mary Gutermuth, Penny Hasekoester (professional conflict), David Henderson (illness)

**Guest Speaker – Provost David Payne**

Provost Payne presented an opportunity to bring the IDEA organization to campus to explain their program. Senators were open to this suggestion but asked if the SIRII organization could also make a presentation. Provost Payne agreed as long as the cost was not prohibitive.

**Additional Questions Posed to Provost Payne:**

- Parking [He requested knowledge of which university vehicles were being stored in faculty parking spaces.]
- Tenure/Tenure-Track Issues
  - Average of last three years is 5-7 articles for those being tenured.
  - Presentations are evidence of intellectual vitality
  - Research benefits students through faculty excitement about the topics
  - Both research and teaching are equally important
  - New faculty will be given 3-course load

**Approval of Minutes**

Emendations for the minutes of February 12<sup>th</sup> were approved.

**Committee Reports**

***Academic Affairs***

Chair Loeffler reported that the committee hoped the recommendations attached to the Post-Tenure Review Report would become the Senate's recommendations. There was discussion directed toward the administration having objected to the report's section regarding inclusion of tenured administrators in the post-tenure review (PTR) process. This dialogue referenced interpretation of the wording in Senate Bill 149 given to the original Post Tenure Development Review (PTDR) committee by System's Attorney Gomez. The Academic Affairs committee was directed to confer with the System's

Attorney for up-to-date clarification. The guiding principle used by the committee in formulating its recommendations and in identifying issues for university-wide discussion was <sup>3</sup>What is fair and just in a democratic university community such that openness and diversity can be encouraged?<sup>2</sup>

Chair Loeffler also reported that the committee had conferred with Patty Mabry of Financial Aid and Dianne Key of Academic Affairs to discuss the work-study opportunities for transfer students. There are approximately 20 funds that could be used to support a work-study pilot program.

### ***University Affairs***

Chair Waggener distributed copies reviews for the Student Instructional Report (SIR) and a list of SIR II customers. A similar list will be requested from the IDEA organization.

Regarding travel funds, information continues to be compiled regarding where monies for travel are obtained and how they are distributed.

### ***Faculty Affairs***

Chair Hatton reported that the committee continues to negotiate the revised grievance policy with Richard Eglsaer of Academic Affairs. Mediation continues to be an issue.

Forms for the revised Faculty Developmental Leave Policy have been distributed to senators for comment.

### ***Committee on Committees***

Chair DeShazo distributed the ballot for the Faculty Development Leave Committee, which was approved by the Senate.

A draft of the Faculty Senate Survey was distributed, and discussion was directed toward clarification of instructions and informed consent regarding how written comments on the survey will be managed. A revised draft was approved.

Further discussion ensued regarding how the distribution of Senators would be affected with the creation of the new college. The committee was directed to consider this issue and to investigate the possibility of on-line voting.

### ***Research Sub-Committee***

Senator Edmonson reported the recommendation of the sub-committee to be for the Office of Research and Sponsored Programs (ORSP) to visit with each department and gather information regarding needs and expectations. ORSP should then respond to these needs and expectations.

## **Chair's Report**

### ***APC Meeting:***

There was some discussion regarding who votes on promotion decisions and the criteria to determine qualifications.

Vice President Mitchell Muehsam recommended that the procedures for choosing the recipients of the Teaching, Research, and Service Awards be reviewed. [Chair Tayebi appointed Tom Kordinak, Jim Carter, Deborah Hatton, Valerie Muehsam, and Steven Cuvalier to this committee.]

### **Old Business**

- Academic Performance Indicators and Divisional Goals
  - Suggestions will continue to be accepted and will then be summarized by the Senate.
- Parking
  - The Faculty Senate will continue to generate some creative solutions to the parking shortage. Some suggestions included:
    - Temporarily rent adjacent lots to increase parking spaces
    - Sell spaces in lots such as Estill so that faculty would have a specific place to park regardless of what time they arrived.

### **New Business**

- It is difficult to find the Academic Policy Council (APC) minutes on the SHSU website.
- The bookstores in town have varying prices for books with the on-campus bookstore charging much higher prices. A question was proposed as to what financial relationship SHSU has with the on-campus bookstore.

Respectfully submitted,

Marsha Harman, Chair-Elect