

**FACULTY SENATE MINUTES
SAM HOUSTON STATE UNIVERSITY**

November 4, 2021
3:30 P.M. – 5:00 P.M.
Remote via Zoom

Senators Present (27).

Samuel Adu-Prah (COSET), Mario Aschauer (CAM), Natalie Baker (CJ), Maria Botero (CHSS), Patrick Buzzini (CJ), , Rhonda Callaway (CHSS), Mona Cockerham (COHS) Tamara Cook (COSET), Brandy Doleshal (COSET), Mandy Duan (COBA), Debbi Hatton (CAM), Damon Hay (COSET), Soo-Yeon Hwang (NGL), Nick Lantz (CHSS), Victoria Lantz (CAM) Sureni Mullegama (COM), Junkun Ma (COSET) , Geraldine Monjardez (CJ), Audrey Murfin (CHSS), Mary Petró (COE), Stephen Rapp (CHSS), Vlad Radoias (COBA), Karen Sherrill (COBA), Aneika Simmons (COBA), Kyle Stutts (COSET) Xiaobo Wang (CHSS), Anthony Watkins (CAM), Rebecca Wentworth (COE) b bbbbb

Senators Not Present (3).

Tim Brown (COE), Debbie Price (COE), Kevin Randall (COHS)

Special Guests.

Dr. Susan Skidmore, Professor of Educational Leadership and member of the Strategic Plan Steering Committee

Dr. Bill Lutterschmidt, Professor of Biology and AAUP representative

Called to Order

3:30 PM

Special Guests

Dr. Susan Skidmore shared with Faculty Senate a draft of the survey that will be sent to all faculty as part of the development of the Strategic Plan. The aim of this survey is to gather feedback from Faculty Senate.

Dr. Bill Lutterschmidt presented to faculty senate the merits of the American Association of University Professors (AUUP) and encouraged faculty to join this organization to reactivate our local chapter.

Approval of Minutes

October 21, 2021 minutes were approved.

Senate Committee Reports

Academic Affairs Committee

Senator Hatton (Chair of AA Committee) shared that the AA committee continues to work on APS 900823 – *Academic Grievance Procedures for Students*, including feedback received from Dr. Gaillard.

Committee on Committees & Surveys

Senator Lantz (member of the Committee on Committees and Surveys) presented the review of APS 930129 *Graduate Degree Enrollment and Completion Requirements* on behalf of the CC committee. The members of the CC are satisfied with the current version, in particular, the inclusion of enough flexibility to allow exceptions. Senator Hatton moved to accept the recommendation of the CC committee and the motion was passed.

Faculty Affairs Committee

Senator Adu-Prah (Chair of the FA Committee) presented the review of APS 860904 *Academic Credit for Experiential Learning* on behalf of the FA committee. The FA committee had no further comments, however, during discussion, several senators agreed that further clarification on point 2.05 is needed to fully understand the process described in this policy.

University Affairs Committee

Senator Wang (Chair of the UA Committee) presented the review of APS 890303 *Employment of Graduate Assistants*. The UA committee presented several concerns regarding the language certification process of graduate assistant as it is currently described in the policy. The UA committee will continue to work on this policy.

Shared Governance Committee

Senator Sherrill presented an update of the work done by SG committee. They will provide a proposal next FS meeting.

Unfinished Business

APS 860211 *Instructional Materials Acquisition Policy*. Senator Hay (Chair) presented the recommendation that the term “pricing structure” be replaced with “royalty structure” to better reflect how decisions regarding fairness of pricing are made. Senator Calloway moved to accept the recommendation and the motion was passed.

New Business

Senators Doleshal, Hay, Price, and Rapp, presented the *Senate Resolution on Proposed Policies on Faculty Performance, Tenure and Promotion, Post-tenure Review, and Merit*. Through this resolution, it is requested that the Provost begins the revision process of the following policies anew (when revisions are necessary),

- APS 900417 Faculty Reappointment, Tenure, and Promotion
- APS 800722 Merit Advances in Salary
- APS 820317 The Faculty Evaluation System
- APS 980204 Performance Evaluation of Tenured Faculty

Moreover, it is also proposed that, if revisions are needed, these are done through the appointment of a working group, consisting of an appropriate mix of faculty and administrators. The aim is that faculty input is included in this process from the beginning. Senator Radoias moved to accept the resolution and the motion was passed.

Strategic Plan

Senator Hatton, one of the Faculty Senate representatives in the Strategic Plan Committee, presented a series of questions regarding the Strategic Plan and gather feedback from Faculty Senate.

Announcements

Reminder of the Building a Burnout Resistant Campus Day next Friday. The event will be livestreamed on Blackboard.

Senator Buzzini presented the list of recommendations compiled that he will share with IT.

Adjournment:

5:07 PM