

**FACULTY SENATE MINUTES
SAM HOUSTON STATE UNIVERSITY**

February 22, 2018
3:30 P.M. – 5:00 P.M.
Smith-Hutson Building

Members Present (21).

Donald Albert (COSET), Burcu Ates (COE), Maria Botero (CHSS), Jonathan Breazeale (COBA), Donald Bumpass (COBA), William Carroll (CHSS), Kevin Clifton (FAMC), Brandy Doleshal (COSET), Diane Dowdey (CHSS), Andrea Foster (COE), Randall Garner (CJ), Michael Hanson (NGL), William Jasper (COSET), Kenneth McIntyre (CHSS), Karen Miller (FAMC), Melinda Miller (COE), Vlad Radoias (COBA), Stephen Rapp (CHSS), D.T. Ratnapradia (COHS), Anthony Watkins (FAMC), Ryan Zapalac (COHS)

Members Not Present (9).

James Crosby (CHSS), Bobby LaRue (CJ), Santosh Kumar (COBA), Helen Berg (COE), Nancy Stockall (COE), Madhusudan Choudhary (COSET), Donovan Haines (COSET), Renee James (COSET), Eric Marsh (FAMC)

Called to Order.

3:30 PM, Smith-Hutson Building room 300 by Chair Jonathan Breazeale.

Approval of Minutes.

The February 8 minutes were unanimously approved.

Chair's Report.

Shared Governance

Faculty Perception Survey

Merit Pay

President's Roundtable: Convincing the Public There Exists Value in Higher Education

During the chair's discussion of shared governance, a senator made a motion that the faculty senate consider looking at different models of faculty senate operation and discuss which one we would like to be. The senator listed four models including the Senate Charter's current advisory model. The motion was seconded and discussion ensued. The chair called for a vote which failed following a vote of 3 for, 9 against, 8 abstentions.

Regarding the Faculty Perception Survey comments not being shared with the target of the comment, a senator inquired if the administration might consider removing negative, non-constructive comments from IDEA evaluations.

Regarding APS 900417 (Reappointment, Tenure, Promotion)

There is now conversation about Associate Deans that sit on DPTAC committees also submitting to post tenure review.

There was COC discussion regarding the role of colleges and departments, and the DPTAC in the development of their own tenure requirements. While deans seem to have considerable leeway in this area, the policy does not specify shared governance in this process. Faculty Affairs was asked to consider language in this regard.

The COC agreed that chairs should not sit in on DPTAC meetings.

Individual Reports.

TCFS Spring Meeting Report – Tony Watkins

Chair-Elect Anthony Watkins reported on the February 16 Council of Faculty Senates meeting.

Topics addressed included;

Higher Ed funding

College attendance and four-year graduation rates

Ongoing concerns

State Representative Howard stated that while the state's previous legislative session left some surplus, the recent session did not. Higher Ed is frequently used to balance the state budget. While debate and discussion produced some extreme funding proposals and disagreement, Higher Ed funding ended up flat/slightly better.

There was discussion about the state's four-year graduation rate. Apparently only UT Austin and Texas A&M are above 50% in this regard. There was lengthy follow up discussion questioning the celebration of the four-year path when many students do not need or choose this path. Regarding 60/30, the state is currently at 42%.

THECB Commissioner Parades made several statements suggesting that the state and its universities aren't making the best decisions for their students and was generally negative when discussing new program growth and medical schools were mentioned.

University Diversity Committee – Ken McIntyre

Specific to faculty hiring the president said that the diversity committee would not have authority to interfere. Human Resources states that they (HR) do have that authority.

It is difficult to assess the legality of some of the diversity committee's goals. Additionally, it's not clear if the university is interested in ideological/intellectual diversity?

New Business.

The following policies were delivered to the Senate for review.

081212 – Substantive Change Notification (*Unanimously approved with spelling correction at 2.02*)

100428 – Prerequisite Policy (*Unanimously approved with edit to 2.02*)

800301 – Faculty Leave Policy (*Assigned to Faculty Affairs*)

801215 – Second Masters Degree (*Approved as written, 1 vote against*)

830401 – Insurance Fringe Benefits (*Assigned to Senate Chair*)

830824 – Posthumous Recognition of Students (*Unanimously approved*)

860110 – Shortened Format Courses (*Unanimously approved*)

871214 – English Language Proficiency for Instructional Personnel (*Tabled*)

930226 – Required Developmental Education (*Assigned to Academic Affairs*)

Adjournment:

5:06 PM