SHSU Greek Life

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Summary Report
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Executive Summary

The Greek Life Office strives to offer chapters on-campus support services. Staff can serve as a liaison between faculty, alumni advisors, inter/national offices, and parents, as well as work to develop values-based leadership development programming. The office also offers training on chapter operations, diversity, risk management, health and safety, and membership recruitment. As Greek life aims to produce well-rounded students, staff can also assist in monitoring the academic performance of fraternity and sorority members.

With much speculation going on currently concerning Greek Life on campuses across the nation, it is important that we take the time to explain why we believe that Greek Life is still a relevant and needed aspect to our own campus. Student’s membership in a fraternal organization can be one of the experiences during college that is a milestone in an undergraduate student’s life. Through membership, students are given the opportunity to engage with peers, advisors, and mentors that can break down any pre-existing perspectives while inspiring them to be the change they wish to see around them. Greek life is a microcosm with great potential, and through working to influence this community for the better, we hope that students decided to dedicate more of their life towards making the world a better place. Students meet peers who can challenge their own ideas and help them to fully understand the call for change through activism thus sparking conversations that empower our students to learn more about themselves and others.

We say all this to strengthen the call for fraternity and sorority life. It breeds people who are influencer's and challengers, which makes investing in Greek life an investment in the future of the world around us. The production of strong Greek students with personal values and mindsets that can change the world requires a community to believe that they are worth more than the price tag society gives them.
Relevancy

Each year, fraternities and sororities set aside a time of mutual selection to meet students interested in joining a Greek-Letter organization. It is an opportunity for interested students to ask questions and learn about the different chapters on campus. Recruitment, Rush, and Membership Intake give students and organizations a chance to interact and to get to know one another. For more information, we encourage you to view the Greek Life website at the Campus Life and Culture tab on the SHSU web page, university orientation days presentations, as well as sign up for a session with our Greek Ambassadors.

Currently, Sam Houston State University is home to 27 fraternities and sororities. Governed by four different councils, these chapters provide leadership and involvement opportunities for over 1,100 students as well outreach and community service opportunities to the Huntsville community. The four Greek Governing Councils – Panhellenic Association, National Pan-Hellenic Council, Multi-Cultural Greek Council and the Interfraternity Council, have different recruitment requirements. Each council also has a different focus, operational structure, history, recruitment or intake procedure, and key dates. Student interested in joining a fraternity/sorority are encouraged to learn more about each council and the council’s process for taking new members. Cost of Greek membership varies, depending on the organization.

Over the past decade, the SHSU fraternity and sorority community has experienced significant changes — increase in membership, integration of membership, shift to majority out-of-state membership, growth in the number of chapters, and construction of new chapter houses. Overall, our chapters and community have thrived, but we know there is always room to continue to assist our students in pursuing even greater success.

Sam Houston State University strives for excellence in all endeavors, and the fraternity and sorority community is no different. To that end, the Geek Life Office has a developed the quest for excellence. This initiative builds upon the many strengths and positive, rich traditions of the SHSU fraternity and sorority community, and with the strong and guiding input of students, advisors, and other stakeholders will create a road map for sustained excellence.
This quest for excellence initiative began in Fall 2009, when Dr. Jerrell Sherman was hired to reshape the vision and direction of the Greek community, moving them from simply being a student organization to formation of the Greek Life office, purpose, four pillars and vision. This concept continues to progress with the recent hiring of Dr. Mark Taplette. His narrative is focusing on the desire for each fraternity and sorority members' fraternal involvement to be high quality and positive — one that provides an unparalleled experience that is congruent with the values found in the individual organizations' rituals.

To assist with this transformational process, the Greek Life office has engaged Rasheed Cromwell of the Harbor Institute, and Dr. Thea Zunick of Greek University, to engage our Greek community in learning material that focuses on the success and development of their respective organization, all members of our fraternity and sorority community will have the opportunity to participate in these sessions.

Greek organizations do have a purpose on some college campuses. They serve to unite large groups of college students in a positive way. Students who are involved in Greek life are more likely to stay at a college than those who do not. Colleges with Greek life are more likely to see active participation in many other college events, including Homecoming and Welcome Week festivities. For those in Greek organizations, they make positive impacts on various areas of the school’s cultural landscape.

Those who participate in Greek life are also more likely to keep in contact with their college friends and return to the campus. According to Psychology Today: “for some people, memories from the Greek years appear to have a special significance, even influencing behavior decades later.

Greek life, despite its issues, does often have a place — it can help those who aren’t sure of their place in college find a home and a family. Amy Hansen sums it up best: “Sororities and fraternities teach young people to be strong, to be curious, to be brave, and to be zestful. Their rituals aren’t just words whispered in a dingy basement. They are living, breathing actions during collegiate life and beyond.”

According to the SHSU Advancement Services Department, of fall 2017, Greek Life alumni have given back a total of 2,179 donations, 18,879 total gifts, and $16,305,123 to SHSU. The support we give Greek student leaders today will result in them down the road returning the favor and supporting the university that invested in helping them to be successful in life.
Our Greek Chapters

1. Alpha Chi Omega Sorority, charted at SHSU in 1959 (90 members)
2. Alpha Delta Pi Sorority, charted at SHSU in 1959 (96 members)
3. Alpha Omicron Pi Sorority, charted at SHSU in 2014 (82 members)
4. Sigma Sigma Sigma Sorority, charted at SHSU in 2002 (91 members)
5. Zeta Tau Alpha Sorority, charted at SHSU in 1959 (99 members)
6. Alpha Phi Alpha Fraternity, Inc., charted at SHSU in 1973 (15 members)
7. Delta Sigma Theta Sorority, Inc., charted at SHSU in 1973 (17 members)
8. Phi Beta Sigma Fraternity, Inc., charted at SHSU in 1977 (9 members)
9. Omega Psi Phi Fraternity, Inc., charted at SHSU in 1982 (5 members)
10. Sigma Gamma Rho Sorority, Inc., charted at SHSU in 1984 (9 members)
11. Alpha Tau Omega Fraternity, charted at SHSU in 1960 (53 members)
12. Delta Tau Delta Fraternity, charted at SHSU in 1960 (50 members)
13. Kappa Alpha Fraternity, chartered at SHSU in 1960, re-charted at SHSU in 2016 (29 members)
14. Phi Delta Theta Fraternity, charted at SHSU in 1992 (43 members)
15. Phi Gamma Delta Fraternity (FIJI), charted at SHSU in 2013 (48 members)
16. Sigma Chi Fraternity, charted at SHSU in 1961 (69 members)
17. Sigma Phi Epsilon Fraternity, charted at SHSU in 1964 (18 members)
18. Tau Kappa Epsilon Fraternity, charted at SHSU in 1987 (27 members)
19. Theta Chi Fraternity, charted at SHSU in 1989 (34 members)
22. Delta Xi Nu Sorority, Inc., charted at SHSU in 2008 (*13 members*)

23. Lambda Theta Alpha Latin Sorority, Inc., charted at SHSU in 2003 (*17 members*)

24. Omega Delta Phi Fraternity, Inc., charted at SHSU in 2008 (*13 members*)

25. Sigma Kappa Omega Sorority, charted at SHSU in 2006 (*11 members*)
STAR Program Categories

1. Scholarship
2. Service
3. Organizational Involvement & Leadership Development
4. New Member Program
5. Organizational Management & Member Development

Program Levels & Accreditation

5 STAR Level: 90\(^{th}\) percentile or higher
   Full accreditation with recognition
4 STAR Level: 80-89\(^{th}\) percentile
   Full accreditation
3 STAR Level: 70-79\(^{th}\) percentile
   Accreditation with recommendations
2 STAR Level: 60-69\(^{th}\) percentile
   Probationary accreditation: No Socials
1 STAR Level: 59\(^{th}\) percentile or below
   No accreditation: No Socials & No Intake
1. Each chapter is to strive to earn a GPA of at least a 2.8 or higher.

2. Chapters are to set two academic goals, a chapter goal, and a new member goal for every academic year.

3. Chapters are to encourage at least 25% of their membership to be a part of academic organizations outside of Greek Life.

4. Each chapter’s member is to complete a minimum of 30 community service and raise/donate $40 each academic year.

5. Each chapter to host or co-host at least one service or philanthropic event annually.

6. Each chapter to participate at least one service or philanthropic sponsored event by another student organization or non-profit organization event annually.

7. Each chapter should strive to have up to 80% of their members involved in student organizations outside of Greek Life.

8. Each chapter should attend a regional or national leadership conference annually.

9. Chapters must hold executive board retreats at the beginning of each semester.

10. Chapters should attend and/or participate in at least six university/athletic events annually.

11. Each chapter’s new member should strive to earn a GPA of at least a 2.6 GPA or higher.

12. Chapters will be monitored to verify if at least 80% of their new members are actually initiated into the organization, as well as if they are still active two semesters after initiation.
14. Chapters are to hold at least five educational program annually by a professional on the six following topics: academics, health & wellness, career development, diversity, financial management, and leadership.

15. Chapters are to at least two risk management program annually by a professional on topics such as: anti-hazing & changing the culture, mental & physical health, sexual assault & healthy relationships, alcohol & illegal drugs, current legal issues, and other current risk issues.

16. Chapters should collaborate with one chapter in each of the four Greek councils and one non-Greek SHSU student organization for educational or service based events annually.

17. Chapters should support at least one chapter in your council and one chapter from another Greek council’s events annually.

*Chapters need to earn a minimum of 70% of possible points in the program to be a good standing organization with the Greek Life Office and receive awards at the Greek awards program, The Pantheon. Chapters that score below 70% will receive success intervention plans and sanctions of no socials and/or no intake depending on how many points they earned.*
SHSU Greek Life's Service Since Implementing the STAR Program

<table>
<thead>
<tr>
<th>Year</th>
<th>Service Hrs</th>
<th>Philantropy</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020-2021</td>
<td>13,518</td>
<td>100,000</td>
</tr>
<tr>
<td>2016-2017</td>
<td>24,887</td>
<td>69,724</td>
</tr>
<tr>
<td>2015-2016</td>
<td>19,761</td>
<td>65,650</td>
</tr>
<tr>
<td>2014-2015</td>
<td>17,200</td>
<td>64,700</td>
</tr>
<tr>
<td>2013-2014</td>
<td>37,188</td>
<td>137,747</td>
</tr>
<tr>
<td>2012-2013</td>
<td>13,884</td>
<td>37,441</td>
</tr>
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</table>
1. The Greek Life staff covers the university’s hazing policy, contact information for how to report hazing, and other risk management policies with all potential new members at each Greek council’s recruitment event every semester. Students must sign a form stating that they are aware of the university’s hazing policy and will report hazing should they experience hazing themselves or become aware of an organizations’ hazing practices.

2. The Greek Life Office sponsors SAFE Week (Risk Management Week) every September after Greek Life’s largest recruitment classes are taken annually. Topics covered throughout the week are: hazing, alcohol safety, by-stander intervention, stress management, campus safety, healthy relationships, and other current legal/risk issues that college students and Greek organizations face. *This event has taken place annually since fall 2010*

3. The Greek Life Office collaborates with UPD to sponsor a new member intake and risk management training for all IFC fraternities every semester the week prior to their new member intake and induction period. Topics covered in this training are new member intake vs. hazing, review of the university’s risk management policies, reviewing the policies regarding social events with alcohol, and UPD provides tips for holding social events with alcohol to take care of their guests. *This event has taken place every semester since spring 2010*

4. The Greek Life Office collaborates with Student Legal Services, The Office for Equity and Inclusion, The Office of Health Promotion, and UPD to plan a Spring Break Safety program that takes place the week before spring break. * This event has taken place annually since spring 2015*
SHSU Greek Life's Discipline for Risk Management Violations by year

<table>
<thead>
<tr>
<th>Year</th>
<th>Probation</th>
<th>Suspension</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>2011</td>
<td>1</td>
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<td>2012</td>
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<td>2016</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>2017</td>
<td>0</td>
<td>2</td>
</tr>
</tbody>
</table>
New Member Requirements

1. Omega Psi Phi Fraternity, Inc.- **2.6 GPA and 36 Sam Houston credit hours**

2. Alpha Phi Alpha Fraternity, Inc. - Requires a male student to have a minimum of 12 hours completed and a 2.7 overall GPA.

3. Phi Beta Sigma Fraternity, Inc. - Requires a male student to have a minimum of 12 hours completed and a 2.6 overall GPA.

4. Delta Sigma Theta Sorority, Inc. - A minimum cumulative GPA of 2.75 on a 4.0 scale or 1.75 on a 3.0 scale. Collegiates must have completed at least 24 semester hours or 36 quarter hours at a college or university recognized by the US Department of Education, the Council of Higher Education or the Equivalent International accreditation agency and is currently enrolled as a part-time or full-time student as defined by the college or university.

5. Sigma Gamma Rho Sorority, Inc. - Requirements for membership are a 2.6 university GPA, 12 completed university hours, in good financial and disciplinary standing with the university.

6. Alpha Chi Omega Sorority- Women voluntarily become members through a mutual selection process. Women are invited to membership based on the five membership standards: academic interest, character, financial responsibility, leadership ability, and personal development. Must have a 2.6 GPA overall. Must join another organization and do required community service. Must pay required national dues, chapter dues and fees according to the AXO bylaws. Must sign AXO annual obligations.
7. Sigma Sigma Sigma Sorority - 2.6 cumulative GPA, current full time SHSU student, in good standing.

8. Alpha Delta Pi Sorority - 2.6 cumulative GPA, current full time SHSU student, in good standing.

9. Zeta Tau Alpha Sorority - 2.6 cumulative GPA, current full time SHSU student, in good standing.

10. Alpha Omicron Pi Sorority - 2.6 cumulative GPA, current full time SHSU student, in good standing.

11. Alpha Tau Omega Fraternity - To be a candidate for membership a student must be an undergraduate or post-graduate male; properly enrolled at SHSU; not a member of another general college fraternity; and meet the financial requirements of the fraternity.

12. Delta Tau Delta Fraternity - First Semester Freshman must have had a GPA of 3.0/4.0 or higher in high school, show above entering SHSU average scores on the SAT/ACT, or otherwise demonstrate academic excellence through awards and scholarships. Upperclassman must have a GPA of 2.6 or higher before the chapter will give him a bid. First Semester Freshman will need to have been part of an athletic team, extracurricular student organization, or club in high school, and show that they have a dedication to any other organizations they were a part of. Upperclassman must have been or are still a part of some sort of college student organization in order to be given a bid from the chapter.
13. Kappa Alpha Fraternity- Freshmen must be in good standing upon entering the university. Other students are required to have a minimum 2.6 GPA and enrolled full time within the University.

14. Phi Delta Theta Fraternity- Freshmen must be in good standing upon entering the university. Other students are required to have a minimum 2.6 GPA and enrolled full time within the University.

15. Phi Gamma Delta Fraternity (FIJI) - All current active members anonymously vote on a male potential new member and must receive 100% in favor of extending a bid. He has to have at least a 2.6 GPA or 2.25 High School GPA (incoming freshmen)

16. Sigma Chi Fraternity- Freshmen must be in good standing upon entering the university. Other students are required to have a minimum 2.6 GPA and enrolled full time within the University.

17. Sigma Phi Epsilon Fraternity- Freshmen must be in good standing upon entering the university. Other students are required to have a minimum 2.6 GPA and enrolled full time within the University.
New Member Requirements

20. Tau Kappa Epsilon Fraternity- There are no restrictions on men joining the fraternity, other than being enrolled at the host chapter’s university or a nearby university or college.

21. Theta Chi Fraternity- Freshmen must be in good standing upon entering the university. Other students are required to have a minimum 2.6 GPA and enrolled full time within the University.

22. Delta Xi Nu Sorority, Inc. - Must have a GPA of at least 2.65, be a full time student, and complete two cultural events and 20 community service hours during the semester they’re looking to gain membership.

23. Lambda Theta Alpha Latin Sorority, Inc.- Institutional GPA minimum 2.75, minimum of 12 Institutional hours, resume, 2 letters of recommendation, provide class/work schedule, 1 page essay on Community Service Experience, 3 page essay on Why They want to Join LTA, 8 hours of Community Service

24. Omega Delta Phi Fraternity, Inc. - 2.6 cumulative GPA, current full time SHSU student, in good standing.

25. Sigma Kappa Omega Sorority- Must be a full-time, Undergraduate student in good academic standing with a minimum 2.6 GPA while also being able to be active at least one semester (so they cannot join their senior graduating semester).