STAR
Success Through Accountability and Recognition
SHSU Greek Life Standards Program

2019-2020 Academic Year
The Greek Life community at Sam Houston State University has had a long and rich history, dating back to 1959. Since that time, fraternities and sororities have had a continued and active presence on campus. The University is supportive of the goals and ideals of the fraternity and sorority community, which complement the motto of the institution, “The measure of a life is its service”. These ideals include academic achievement, personal development, leadership, campus involvement, community service and civic responsibility.

The STAR program at SHSU aims to challenge the Greek community and its membership to live up to these common ideals upon which our respective organizations were founded. Knowing that individual member’s and chapter’s actions reflect on all Greeks at SHSU and nationwide, our Greek community can only be as strong as its weakest link. The STAR program will challenge all SHSU Greeks to have integrity – steadfast adherence to the oaths we took as we make lifelong commitments to our respective organizations.

By providing a set of standards that reflect these common principles, The STAR program will provide Greeks at SHSU a level of accountability, with an opportunity to seek recognition. In the end, the goal of STAR is simple: As members of fraternities and sororities, we should be better for our affiliation, the campus improved for our involvement and the greater community enhanced for our contribution.

The STAR Program serves to assist the University Greek community in general and each chapter in particular in functioning at the most effective and efficient levels possible. The program also intends to help provide for the best possible experience for individual members.

The STAR program serves to assess chapters on the minimum standards they should be meeting to be viable and successful members the University Greek community and of their (inter)national organizations. In doing so, the Greek Life Office can more accurately target and provide assistance to individual chapters in the specific areas in which they may have fallen short of the recognition standards. Any chapter that DOES NOT meet the standards is reviewed by our office and we will recommend interventions for success. After one calendar year of not meeting standards, a chapter's University accreditation may be under review for potential revocation.

In addition, the University understands that Greek achievements and excellent chapters often go unnoticed; therefore, the STAR program serves as a tool to publicly recognize high performing chapters.
Program Levels

5 STAR Level: 90th percentile or higher
4 STAR Level: 80-89th percentile
3 STAR Level: 70-79th percentile
2 STAR Level: 60-69th percentile
1 STAR Level: 59th percentile or below

Chapter Accreditation

Chapters must earn a minimum of 70% of total possible points per semester, in addition to 70% of the total possible points for the entire academic year, to guarantee chapter accreditation (at least 3 STAR Level).

5 STAR Level: Full Accreditation with Recognition
4 STAR Level: Full Accreditation
3 STAR Level: Accreditation with recommendations for improvement
2 STAR Level: Probationary Accreditation - strongly recommended success interventions
1 STAR Level: No Accreditation – mandatory success interventions

In efforts to motivate chapters to reach the 3 STAR level, and not stop below, consequences will be enforced against those chapters who fail to meet the minimum 3 STAR level for good standing. The consequences will be as follows:

2 STAR No Socials

1 STAR No Socials
No Intake

Chapter Recognition and Awards

Chapters will earn awards based on their performance in each category. Chapters earning 90% of total possible points (5 STAR Level) for both semesters of each academic year will be eligible for a STAR Award.
“Every success is built on the ability to do better than good enough.”
- Anonymous

**STAR Success Categories:**

**Scholarship- 100 point total**
- Chapter Semester GPA- 50 points (25 points per semester)
- Chapter Goals Set- 10 points
- Chapter Goals Met- 30 Points
- Academic Organization Involvement- 10 points

**Service- 100 point total**
- Chapter Community service Hours- 35 points
- Chapter Donations and Philanthropy- 35 points
- Chapter sponsors or co-sponsors at least one service or philanthropic event annually that results in donation of time or money to a philanthropic organization of the chapter’s choosing- 15 points
- Chapter participates in at least one service or philanthropic event sponsored by other chapter, student group, or non-profit organization- 15 points

**Organization Involvement & Leadership Development - 100 point total**
- Campus Involvement-40 points
- Leadership Development- 15points
- Awards/Recognition- 15 points
- Officer positions in organizations outside of Greek Life- 10 points
- Athletics Support- 10 points
- University Events- 10 points
New Member Program- 100 point total
- New Member GPA per semester- 50 points (25 points per semester)
- New Members remain in chapter from bid day/intake-initiation- 15 points
- New members remain in chapter from initiation- two semesters after joining - 15 points
- New membership class of at least 5 members- 10 points
- New Member Campus Involvement- 10 Points

Organizational Management and Member Development - 100 point total
- Educational Programs- 50 points
- Collaboration- 25Points
- Support- 10 Points
- Risk Management Educational Programs- 15 Points
Scholarship (100 Points)
Standard- Each chapter should strive to earn a GPA of at least 2.8 points or higher.

Chapter Semester GPA in comparison to **2.8 GPA. (25 points per semester)**

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<th><em>SPRING SEMESTER</em></th>
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Chapter Goals Established: (10 Points) must be reviewed and approved through the Greek Life office and turned in TWO WEEKS in to the Fall. Chapter goals must include FOUR goals, and goals must be measurable by the Dean of Students’ Office by the April 17th deadline. Success Plans not turned in AND determined complete by the two week deadline will be considered late. Goals **must** include:

- Two academic goals
- One chapter goal
- One new member goal

Each goal must include an **incentive** and a **consequence**.

Chapter Goals Met (30 Points): Points will be rewarded for the goals met by the chapter. Points are awarded when all chapter goals are met. **If you are unable to meet all of the goals you have set as a chapter, you can only earn up to 15 points.** If the goals are measured by something only the chapter can measure, proof must be submitted.

Academic Organization Involvement (10 Points)

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<th>SCALE</th>
<th>25% of chapter members involved</th>
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BONUS POINT OPPORTUNITY (5 Points per semester): Chapters who have a certain percentage of members earn a semester GPA of 3.5 or higher will receive **BONUS POINTS** as follows:

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<th>Percentage of Members</th>
<th>Points</th>
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<td>30% of chapter</td>
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<td>20% of chapter</td>
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<tr>
<td>10% of chapter</td>
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Service (100 Points)

Each chapter should raise/donate at least $40 per member. (35 Points) (Form required)

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<tr>
<th>SCALE</th>
<th>100% of chapter members raised $40/person</th>
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<td>90%</td>
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*Donations only count as donations if given to a benefiting organization/philanthropy. Donations given to another organization on campus for a drive will count as support.

Each chapter member should complete a minimum of 35 hours of service. (35 Points) (Form required) **Only 5 hours per person can be service performed as part of a non-Greek organization’s service event if the person is a member of the organization – i.e. Project Sunshine, Lambda Alpha Epsilon, Bearkat Krew, etc. Tutoring, manual labor, or office work (etc.) will not count as community service unless done through a non-profit (i.e. boys and girls club).

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<th>SCALE</th>
<th>60% of chapter members serve 35 hours/person</th>
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*BONUS POINTS: If 80% of your chapter completes their own 35 hours, then you will receive 3 bonus points.

Lied hours will result in individual members hours being wiped completely. If continued, disciplinary actions could be considered.
15 Points: Chapter hosts or co-hosts at least one service or philanthropic event annually that results in donation of time or money to a philanthropic organization of the chapter’s choosing. *Event: Anything involving hands on service work. i.e. joint service projects do not count such as highway clean-up and canned food drives) If questions on what an event is, please ask Greek Life office. 
*Submit a letterhead, flyer, and/or pictures taken at the event.

15 Points: Chapter participates in at least one service or philanthropic event sponsored by another chapter, student group, or non-profit organization. At least 50% of the chapter must be in attendance. 
*Submit a letterhead, flyer, and/or pictures taken at the event.

**NOTE: At least 50% of the chapter must be in attendance for the service/philanthropic events and must submit a letterhead and picture

**Greek Week Bonus Opportunity:** (3 Points) If 60% of chapter attends Greek week events. Percentage goes toward a weekly average total.
Organization Involvement & Leadership Development (100 Points)

Standard - Each chapter should strive to be more active on campus and work with and/or within other non-Greek student organizations.

Organization Involvement (40 Points) (Form required)

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<th>SCALE</th>
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<td>80% of chapter members involved</td>
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Leadership Development (15 points) (Form required)

A. Regional or National Leadership Conferences (5 pts.)
   *Submit registration, agenda, and pictures as proof

B. Chapter executive board officer business retreats (5 pts. each semester)
   *Submit official agenda, and pictures as proof by September 15/February 15 each semester

   Retreat = meeting conducted to discuss past, present, and future goals of the chapter; discussing and creating a plan of action

Awards/Recognition (15 Points) (Form required)

A. Submission of TWO positive publicity article or news story about your chapter in local newspapers, TV stations, and/or social media (5 pts. each)
   *Submit copy of publicity as proof

B. Awards received from the university, the community, your national headquarters, companies and/or organizations (excluding Pantheon Awards). (5 pts.)
   *Submit picture of award as proof

Officer positions in organizations outside of Greek Life (10 Points) (Form required)

10 points will be rewarded to chapters that have 10% of the members of your chapter hold an officer position in non-Greek student organizations. Ex: Program Council, Project Sunshine, Student Government Association
*not included: IFC, Panhellenic, MGC, NPHC
Athletics (10 Points)
*Chapter (at least 40%) attends 4 of the university’s sporting events (2 each semester). Tailgating is not included. Chapter must provide evidence of attendance. (Must submit a chapter picture while inside the game with game and scoreboard in the background)

University Events (10 Points)
*Chapter (at least 40%) attends and/or participates in 3 of the university’s events/functions that is hosted by a university department. Ex: Tradition: Tree of Light Ceremony, Saturdays at Sam (Must submit either a chapter picture at event or service sheet from the university department)
**New Member Program (100 Points)**

Standard - Each chapter will implement a balanced and informative program that prepares new members for a full and rewarding membership in their organization and education.

*The following points are awarded based on the largest class from the current academic year (Fall 2018 or Spring 2019):*

10 points will be rewarded to chapters that have new member classes of at least 5 members *initiated* during the STAR year (April 13, 2018 – April 12, 2019)

*Chapters will receive points for at least having 7 people join their fraternity or sorority during Formal Recruitment or membership intake.

10 points will be awarded for 80% of the chapter's new member class being involved in outside organizations.

**Note: based on largest class from the current year (Fall 2016 or Spring 2017).**

*The following points are awarded based on the largest class size from the previous academic year (Fall 2017 or Spring 2018) to measure retention and GPA:*

50 points will be rewarded for New Member GPA as follows:

Each chapter's new members should strive to earn a GPA of at least 2.5 or higher.

**New Member Semester GPA is compared to 2.6 GPA. (25 points per semester)**

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Each new member class will be monitored to verify they are still active members of the chapter. 30 Points will be awarded to those with 80% of each semester’s new member class should maintain membership as follows:

*15 points→ Bid day/Intake-Initiation
*15 Points→ Initiation-2 semesters after

Points will be awarded based on the rosters
Organizational Management & Member Development (100 Points)
Standard-Each Chapter provides educational programs to chapter members and/or student body throughout the year on various educational topics.

Educational Programs (50 Points)
Chapters can earn a total of 50 points maximum. Chapters will earn 10 points for each program presented by a professional and 5 points for each program presented by a member of their organization. 50% of the chapter must be present at the hosted program—either hosted by the chapter itself or by another organization. Chapters cannot earn more than 10 points per category.

- Academic/Scholarship
- Health & Wellness
- Career development
- Diversity
- Financial Management
- Leadership
- Other

*BONUS: An additional 5 points will be added if all 7 programs (5 educational programs and 2 risk management programs) are by professionals.

*Submit information using Educational Programming Form found in forms section.

*Non-Professional/Chapter member lead educations must provide a copy of the PowerPoint presented, as well as pictures taken throughout the presentation with the time.

Collaboration (25 Points)
Chapter co-sponsors/collaborates with:

1 Greek organization within your council (1 total)
1 with an organization from each of the other councils (3 total) 1 non-Greek registered student organization (1 total)

*Collaborative events include educational programming, philanthropic fundraisers, and community service projects. Collaborations must have at least 50% of members from each collaborating organization in attendance and must submit proof.

Collaboration Bonus: 5 bonus points will be awarded if two collaborations are done with each council and with different organizations in each prospective council. This means collaborating with 8 different organizations total. Proof must be submitted within the 10 business days. Points are all or nothing.
Support (10 Points)

*Chapter (at least 50%) supports an organization in your council, and one from another council. 5 points will be awarded for each letter that is provided on formal letterhead from the organization that was supported.

Risk Management Educational Programs: (15 points) will be rewarded to chapters provide TWO educational programs (7.5 pts. Each) for their members or the student body once a year on current risk management topics.

I. Submit information on educational programs/presentations that chapter has coordinated, co-sponsored or attended. Include any education provided in the following areas:

- Mental & Physical Health
- Sexual Assault & Healthy Relationships
- Alcohol & Illegal Drugs
- Fire Safety & Facility Security
- Anti-Hazing & Changing the Culture
- Eating Disorders, Body Image & Healthy Eating
- Current Legal Issues
- Other Current Risk Issues

*Report this information using the Educational Programming Form found in the forms section.

**NOTE: Risk management educational programs are different than regular educational programs and will not count towards educational program points.
SHSU Greek Life
Educational Programming Form

Information on educational programming will be collected annually and compiled near the end of each year in an effort to show the significant impact that SHSU fraternities and sororities have on the development of their members. By collecting this data, Greek Life is able to track the number of and types of programs that individual chapters and the fraternal community as a whole are providing.

### Chapter Information

<table>
<thead>
<tr>
<th>Fraternity/Sorority Name:</th>
<th>Contact Person:</th>
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### Program Information

<table>
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<tr>
<th>Audience:</th>
<th>Members Only</th>
<th>SHSU Students</th>
<th>Community</th>
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<tbody>
<tr>
<td>Type of Program:</td>
<td>Leadership Development</td>
<td>Multicultural / Diversity</td>
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<td></td>
<td>Scholarship / Academics</td>
<td>Sexual Assault / Safety</td>
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<td>Health &amp; Wellness</td>
<td>Financial Management</td>
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<td>Risk Management / Hazing / Alcohol Education</td>
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<td>Professional / Career Development</td>
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<td>Other</td>
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<tr>
<th>Is this program required by your national office?</th>
<th>Yes</th>
<th>No</th>
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<tr>
<th>Number Attending:</th>
<th>Program Date:</th>
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<th>Program Description:</th>
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<th>Presenter:</th>
<th>Program Location:</th>
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### VERIFICATION

*Please have the program presenter sign this form and include contact information or business card for verification*

<table>
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<tr>
<th>Chapter President Signature:</th>
<th>Date:</th>
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<tr>
<th>Program Presenter/Facilitator:</th>
<th>Date:</th>
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<table>
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<tr>
<th>Presenter Email/Phone:</th>
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*If presentation is not given by professional, must provide presentation/agenda, etc.*

Then return this completed form within **TEN business days** after the completion of the project to: Greek Life Office
Lowman Student Center 216
Box 2508 SHSU
Huntsville, TX 77340
Phone: 936-294-2268  Fax: 936-294-3961

For Office Use Only

<table>
<thead>
<tr>
<th>Date Received:</th>
<th>Received by:</th>
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SHSU Greek Life Community Service

Information on Community Service will be collected on a rolling basis, and compiled at the end of each semester in an effort to show the significant impact of involvement that SHSU fraternities and sororities have on campus, as well as in the community. By collecting this data, the Greek Life Office is able to track the total amount of money and goods Greek Life students give back. All community service is subject to approval by Greek Life staff.

Chapter Information

Fraternity/Sorority Name: ____________________________ Contact Person: ____________________________

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Project Information & Description

Title of Event: ____________________________ Location of Event: ____________________________
Benefiting Organization: ____________________________ Date of Event: ____________________________
Description of Event: ____________________________

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Is this project being completed as part of a judicial sanction? _____ Yes _____ No
Is this project being completed as part of another organization’s philanthropic/community service event? _____ Yes _____ No
If yes, which organization(s) is sponsoring the project? ____________________________

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Verification

President’s Signature: ____________________________ Date: __________
Advisor’s Signature: ____________________________ Date: __________
Facility Representative Signature: ____________________________ Date: __________
Facility Contact Information: ____________________________

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THIS PAPER MUST BE FILLED COMPLETELY TO BE CONSIDERED VALID

*MUST PROVIDE LETTER FROM FACILITY ON LETTERHEAD, OR HAVE REP. SIGN ABOVE WITH CONTACT INFORMATION. SERVICE MUST BE COMPLETED WITH AN AGENCY OR NON-PROFIT ORANIZATION*

When return this completed form within TEN business days after the completion of the project to:

Greek Life Office
Lowman Student Center 216
Box 2508 SHSU
Huntsville, TX 77340
Phone: 936-294-2268  Fax: 936-294-3961

For Office Use Only  Date Received: __________  Received by: __________
**Calculating Service Hours:**

Service—One member performing one hour of hands on community service work= 1 hour of service Examples: Working in nursing homes, staffing crisis center phone hotlines, highway clean up, hospital volunteers, tutoring, big brother/sisters program, etc.

**Things that do not count as community service:** tutoring fellow org member or friend, manual labor for family member or friend, working with businesses that are NOT non-profit.

**CHAPTER’S TOTAL HOURS OF SERVICE=_____Total Hours**

**Participating Member Information** (Attach additional sheets if necessary)

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*Community Service WILL NOT count without this time sheet filled out in its entirety on location.  
*The Greek Life office must be apprised of any services lasting over 10 days.
SHSU Greek Life
Philanthropy/Donations

Information on philanthropy and donations given and received will be collected on a rolling basis, and compiled at the end of each semester in an effort to show the significant impact of involvement that SHSU fraternities and sororities have on campus, as well as in the community. By collecting this data, the Greek Life Office is able to track the total amount of money and goods Greek Life students give back.

Chapter Information
Fraternity/Sorority Name: __________________________ Contact Person: ______________________

Project Information & Description
Benefiting Organization/Title of Event: ______________________________________________________
Location of Event: _____________________________________________________________ Date of Event: __________________
Description of Event: __________________________________________________________________

Philanthropy/Donation Information
Money—Sponsoring organization gets full credit for all money donated (money raised minus expenses) to the philanthropic cause. ORGANIZATIONS MAKING MONETARY DONATIONS TO ANOTHER GROUP’S PHILANTHROPIC EVENT DO NOT GET CREDIT!
Examples: $1000 donated to the YMCA by ΑΦΑ = $1000 credit for ΑΦΑ
$40 entry fee paid by ΠΚΑ to participate in ΑΦΑ event = $0 for ΠΚΑ

Total Amount of Money Raised on behalf of benefiting organization
Total Amount of Money Spent by chapter to put on project (PR, Facilities, etc.): ______________________

CHAPTER’S TOTAL MONETARY DONATION: ______________________________________

Material Goods—Sponsoring organization gets full credit for all material goods donated to the philanthropic cause. ORGANIZATIONS MAKING MATERIAL DONATIONS TO ANOTHER ORGANIZATION’S PHILANTHROPIC EVENT DO NOT GET CREDIT!
Clothing Items Donation Worth- Itemized list from chapter and/or donation center must accompany this form. Photos may also be used if itemized list is not available.
Examples: 12,000 items of food collected by TKE = Credit for TKE
75 items collected by ZTA for KA philanthropy = no credit for ZTA, but credit for KA
Shoes = $5 a pair, T-Shirt = $.50 each, Dress Shirt = $1, Pants/Skirts = $2 each, Suits = $10, Sweaters = $5,
Jackets = $7, Specialty Items like Prom Dresses & etc. prices will be determined by Greek Life Staff

CHAPTER’S TOTAL MATERIAL GOODS DONATION: ____________________________
Verification

President’s Signature: ___________________________ Date: __________
Advisor’s Signature: ___________________________ Date: __________

Please return this completed form within TEN business days after the completion of the project to:

Greek Life Office
Lowman Student Center 216
Box 2508 SHSU
Huntsville, TX 77340
Phone: 936-294-2268 Fax: 936-294-3961

For Office Use Only
Date Received: ___________ Received By: ________
Fraternity/Sorority: _______________________

**SHSU Greek Life**

**Organization Involvement**

Information on organizational involvement will be collected on a rolling basis, and compiled at the end of each semester in an effort to show the significant impact that SHSU fraternities and sororities have on the SHSU campus.

By collecting this data, Greek Life is able to track the total amount of students that are involved in other organizations around campus. The compiled information will then be used to project the accurate portrayal of the wide varieties of student organizations in which the SHSU Chapters are engaged.

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**Organization Information**

Student Organization Name: ____________________________

I, ______________________, hereby confirm that, ______________________, is actively involved

(Org. President) (Org. Member)

in the above listed organization.

This member, ____ does/ ____ does not hold an officer position.

If an officer position is held, please check the appropriate position below.

___President
___Vice President
___Secretary
___Treasurer
___Historian
___Other: ____________________________

# of meetings attended: _______  Dues Paid? Y  N  N/A

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**Verification**

Organization President’s Signature: ____________________________ Date: ________

Organization Advisor’s Signature: ____________________________ Date: ________

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Huntsville, TX 77340

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For Office Use Only  Date Received: ________  Received by: ________
SHSU Greek Life
Athletic/University Events Form

Information on leadership development will be collected on a rolling basis, and compiled at the end of each semester in an effort to show the significant impact of involvement that SHSU fraternities and sororities have on campus. This information will portray how Greek Life engages with different departments of the SHSU community.

Chapter Information

Fraternity/Sorority Name: ____________________________  Contact Person: ____________________________

Event Information

Check all that apply

Type of Event:
☐ Athletic Event
☐ University Event

Number Attending: ____________  Event Date: ____________

Event Name: ____________________________

Event Description: ____________________________________________________________

______________________________________________________________________________

______________________________________________________________________________

University Department: ____________________________  Event Location: ____________________________

VERIFICATION

*Please attach a picture as proof of attendance*

Chapter President Signature: ____________________________  Date: ____________________________

*Athletic events must have a chapter picture while inside the game with the game and scoreboard in the background*

Then return this completed form within TEN business days after the completion of the project to:

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Lowman Student Center 216
Box 2508 SHSU
Huntsville, TX 77340
Phone: 936-294-2268  Fax: 936-294-3961

For Office Use Only  Date Received: ____________  Received by: ____________
SHSU Greek Life
Leadership Development

Information on leadership development will be collected on a rolling basis, and compiled at the end of each semester in an effort to show the significant impact of involvement that SHSU fraternities and sororities have on campus. This information will portray how Greek Life goes above and beyond in their own chapter both regionally and nationally.

Organization Information

Organization Name: __________________________________________

Our Chapter attended:  □ Regional or National Leadership Conference
                      □ Fall Chapter Executive Board Officer Retreat
                      □ Spring Chapter Executive Board Officer Retreat

Location of Event: _____________________________________________ Date of Event: __________

Names of Members who attended: __________________________________________

________________________________________________________________________

Verification

President’s Signature: _____________________________________________ Date: __________

Advisor’s Signature: _____________________________________________ Date: __________

**PLEASE ATTACH A COPY OF A PROGRAM, PICTURE, ETC. AS PROOF OF ATTENDING THESE EVENTS**

Then return this completed form within TEN business days after the completion of the project to:

Greek Life Office
Lowman Student Center 216
Box 2508 SHSU
Huntsville, TX 77340

Phone: 936-294-2268    Fax: 936-294-3961

For Office Use Only    Date Received: __________    Received by: __________
Information on awards and recognition will be collected on a rolling basis, and compiled at the end of each semester in an effort to show the significant impact of recognition that SHSU fraternities and sororities are receiving on campus. This information will portray how Greek Life goes above and beyond in their own chapter both regionally and nationally.

**PLEASE ATTACH A COPY OF THE AWARD/ARTICLE AS PROOF OF RECOGNITION**

Then return this completed form within **TEN business days** after the completion of the project to:

Greek Life Office  
Lowman Student Center 216  
Box 2508 SHSU  
Huntsville, TX 77340  
Phone: 936-294-2268  
Fax: 936-294-3961