TEAMWORK SELF-EVALUATION

**Instructions:** Reflect back on your past group experiences during your time at Sam Houston State University. Please use the check boxes below to mark all elements that you feel apply to you and your experiences when interacting in a team environment. There are no wrong answers, so please be as honest as you can in your self-reflection.

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<th>Name _____________________</th>
<th>SAM ID _____________________</th>
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### Contributions to Group Activities
- [ ] I only contribute what is required to complete the project or task.
- [ ] I almost always allow others to come up with ideas for completing the project.
- [ ] I may contribute some ideas and work to the group.
- [ ] I generally allow others to take the lead in completing the group project.
- [ ] I actively contribute ideas and work that advance the project.
- [ ] I make sure that my ideas are considered or used to complete the project.
- [ ] I help integrate the work and ideas of all group members to complete the project.

### Contributions to Group Discussions
- [ ] I only participate in group discussions when required.
- [ ] I never lead the group discussion.
- [ ] I don’t contribute to group discussions unless I’m asked a direct question.
- [ ] I don’t feel that a lot of discussion is necessary to complete a group project.
- [ ] I almost never lead the group discussion.
- [ ] I sometimes ask questions for clarification during group discussions.
- [ ] I’m usually quiet in group discussions, but will speak up if I feel it’s very important.
- [ ] I’m willing to let others talk if it will get the project completed faster.
- [ ] Sometimes I’ll ask questions or restate the views of other team members to clarify their ideas.
- [ ] I often find myself leading group discussions.
- [ ] I sometimes dominate the group discussion with my views and opinions.
- [ ] I’m more interested in getting the work done than ensuring all group members are participating equally.

### Time and Task Management
- [ ] I generally let my group members establish any timelines for completing work.
- [ ] I complete the work that is assigned to me by the group, but don’t really go beyond that.
- [ ] I sometimes don’t contribute to the project or task my group is trying to complete.
- [ ] I am involved with establishing timelines for completing work, but generally let others take the lead.
- [ ] I may volunteer to complete certain tasks, if no one else is willing to do them.
- [ ] I generally complete all my work by established deadlines.
- [ ] I take the lead in determining timelines for completing work by the group, and am willing to assign tasks to other group members.
- [ ] I will volunteer for tasks that I see as being more difficult.
- [ ] I complete all of my assigned work on time.

### Interactions with Group Members
- [ ] I’m sometimes impolite or short with my group members.
- [ ] I may use negative tones when I write or speak to my group members about our project.
- [ ] I sometimes display negative facial expressions and body language when I interact with my group members.
- [ ] I sometimes speak negatively about the project or task my group is trying to complete.
- [ ] I try not to be rude or impolite with my fellow group members.
- [ ] I sometimes use both positive and negative tones when I write or speak to my group members about our project.
- [ ] I use both positive and negative facial expressions and body language when I interact with my group members.
- [ ] I sometimes speak both positively and negatively about the project or task my group is trying to complete.
- [ ] I generally kind and polite with my fellow group members.
- [ ] I generally use positive tones when I write or speak to my group members about our project.
- [ ] I generally display positive facial expressions and body language when I interact with my group members.
- [ ] I generally speak positively about the project or task my group is trying to complete.
- [ ] I don’t mind helping my fellow group members if they need it.

### Responses to Inter-group Conflict or Disagreement
- [ ] I feel that conflict in a group is never good and should be avoided if possible.
- [ ] I generally do not voice my opinion when group conflict occurs.
- [ ] When conflict occurs I let people work out their own disagreements.
- [ ] I feel that there is generally a right-side and a wrong-side in group conflicts.
- [ ] When conflict occurs I think it’s best to focus on common ground and to minimize the conflict.
- [ ] I allow others to take the lead in resolving conflict.
- [ ] When conflict occurs I can recognize and appreciate the value of different perspectives.
- [ ] I take the lead in combining the ideas of group members to resolve the conflict.
- [ ] I try to resolve the conflict as quickly and efficiently as possible so it does not distract us from our project.
- [ ] I recognize conflict can be both destructive and constructive.
- [ ] I work with my group members to resolve the conflict in a way that strengthens the group and the project.
- [ ] I work with my group members to resolve the conflict, even if it takes more time and work.
Demographic Questions

Ethnicity
- ☐ Hispanic or Latino
- ☐ Non-Hispanic or Latino

Race (choose all that apply)
- ☐ American Indian or Alaska Native
- ☐ Asian
- ☐ Black or African American
- ☐ Native Hawaiian or Other Pacific Islander
- ☐ White
- ☐ Some other race

Gender
- ☐ Female
- ☐ Male

Classification
- ☐ Freshman
- ☐ Sophomore
- ☐ Junior
- ☐ Senior
- ☐ Graduate

Did You Transfer to SHSU?
- ☐ No
- ☐ Yes

Number of Years at SHSU
- ☐ Less than 1
- ☐ 1-2
- ☐ 3-4
- ☐ 5 or more

Number of Teamwork Experiences at SHSU
- ☐ 0
- ☐ 1-3
- ☐ 4-6
- ☐ 7-9
- ☐ 10 or more