



Richard Eglsaer

Sam Houston State University

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM

OFFICE OF THE PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS

Dear Faculty,

As Provost Eglsaer explained in his email to faculty, the next step in the review of policies related to faculty evaluation is the gathering of feedback to the draft policies created by the Summer Policy Review Committee. The draft policies can be found below.

A total of four faculty forums will be held (see schedule below) with the sole purpose of providing an opportunity for faculty to provide any and all feedback on the draft policies. The forums have been scheduled for a variety of days and times in an effort to accommodate teaching schedules. We hope that all faculty will be able to attend one forum. We know that this may not be possible in every case, so faculty are encouraged to send their comments to their faculty senators if they are not able to attend one of the faculty forums.

Faculty Forums*

- Monday, February 24, Noon-1:00 p.m., CHSS, Room C070
- Wednesday, February 26, 3:00-4:00 p.m., CHSS, Room C070
- Tuesday, March 3, 8:00-9:00 a.m., CHSS, Room 120
- Thursday, March 5, 3:30-4:30 p.m., CHSS, Room 110
- Friday, March 6, 8:30-9:30 a.m., The Woodlands Center, Room 110

*Please note that the faculty forums are specifically aimed at faculty who do not hold administrative positions at the level of department chair, associate dean, or dean. Faculty in those roles will have separate opportunities to provide feedback, as noted below.

As the faculty forums are being held, the Faculty Senate, Council of Chairs, Council of Academic Associate Deans, and Council of Academic Deans are all meeting separately to review the draft policies and provide feedback. All such feedback will be sent (with all names redacted) to the Summer Policy

Review Committee. The committee will, in turn, review the feedback and make adjustments to the policies, as appropriate. The finalized policies will then be sent to the Office of General Council for legal review and then to the Council of Academic Deans (who will address any and all legal recommendations). The Academic Affairs Council will then consider the finalized policies and make a recommendation to the President. This approval follows our normal process with the exception of the additional opportunities for faculty feedback, which we are confident will provide an even greater level of transparency and communication.

Sincerely,

Christopher Maynard, Ph.D.

Vice Provost

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