

Sam Houston State University Charter School

FY 2023 Hiring Schedule

Experience	Daily Rate (Bachelor's)	Bachelor's Degree	Monthly Salary	Master's Degree	Monthly Salary	Doctoral Degree	Monthly Salary
0	\$255.00	\$47,616.00	\$3,968.00	\$48,624.00	\$4,052.00	\$49,632.00	\$4,136.00
1	\$257.00	\$48,096.00	\$4,008.00	\$49,104.00	\$4,092.00	\$50,112.00	\$4,176.00
2	\$260.00	\$48,576.00	\$4,048.00	\$49,584.00	\$4,132.00	\$50,592.00	\$4,216.00
3	\$262.00	\$49,056.00	\$4,088.00	\$50,064.00	\$4,172.00	\$51,072.00	\$4,256.00
4	\$265.00	\$49,560.00	\$4,130.00	\$50,568.00	\$4,214.00	\$51,576.00	\$4,298.00
5	\$268.00	\$50,040.00	\$4,170.00	\$51,048.00	\$4,254.00	\$52,056.00	\$4,338.00
6	\$270.00	\$50,544.00	\$4,212.00	\$51,552.00	\$4,296.00	\$52,560.00	\$4,380.00
7	\$273.00	\$51,048.00	\$4,254.00	\$52,056.00	\$4,338.00	\$53,064.00	\$4,422.00
8	\$276.00	\$51,552.00	\$4,296.00	\$52,560.00	\$4,380.00	\$53,568.00	\$4,464.00
9	\$279.00	\$52,080.00	\$4,340.00	\$53,088.00	\$4,424.00	\$54,096.00	\$4,508.00
10	\$281.00	\$52,608.00	\$4,384.00	\$53,616.00	\$4,468.00	\$54,624.00	\$4,552.00
11	\$284.00	\$53,112.00	\$4,426.00	\$54,120.00	\$4,510.00	\$55,128.00	\$4,594.00
12	\$287.00	\$53,664.00	\$4,472.00	\$54,672.00	\$4,556.00	\$55,680.00	\$4,640.00
13	\$290.00	\$54,192.00	\$4,516.00	\$55,200.00	\$4,600.00	\$56,208.00	\$4,684.00
14	\$293.00	\$54,744.00	\$4,562.00	\$55,752.00	\$4,646.00	\$56,760.00	\$4,730.00
15	\$296.00	\$55,272.00	\$4,606.00	\$56,280.00	\$4,690.00	\$57,288.00	\$4,774.00
16	\$299.00	\$55,824.00	\$4,652.00	\$56,832.00	\$4,736.00	\$57,840.00	\$4,820.00
17	\$302.00	\$56,400.00	\$4,700.00	\$57,408.00	\$4,784.00	\$58,416.00	\$4,868.00
18	\$305.00	\$56,952.00	\$4,746.00	\$57,960.00	\$4,830.00	\$58,968.00	\$4,914.00
19	\$308.00	\$57,528.00	\$4,794.00	\$58,536.00	\$4,878.00	\$59,544.00	\$4,962.00
20	\$311.00	\$58,104.00	\$4,842.00	\$59,112.00	\$4,926.00	\$60,120.00	\$5,010.00
21	\$314.00	\$58,680.00	\$4,890.00	\$59,688.00	\$4,974.00	\$60,696.00	\$5,058.00
22	\$317.00	\$59,280.00	\$4,940.00	\$60,288.00	\$5,024.00	\$61,296.00	\$5,108.00
23	\$320.00	\$59,856.00	\$4,988.00	\$60,864.00	\$5,072.00	\$61,872.00	\$5,156.00
24	\$323.00	\$60,456.00	\$5,038.00	\$61,464.00	\$5,122.00	\$62,472.00	\$5,206.00
25 +	\$327.00	\$61,056.00	\$5,088.00	\$62,064.00	\$5,172.00	\$63,072.00	\$5,256.00

Newly hired employees with a special education certification will receive a \$1,512.00 stipend.

Newly hired employees with a bilingual certification will received a \$1,512.00 stipend.



