



**SAM HOUSTON STATE UNIVERSITY**

**Office of the President**

P.O. Box 2026  
Huntsville, Texas 77341  
Telephone: (936) 294-1013  
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June 6, 2023

Mr. Steven C. Toney  
Superintendent of Schools  
Department of Educational Leadership

Dear Mr. Toney:

It is a pleasure to inform you of your appointment to the interim faculty of Sam Houston State University under the terms outlined below. This appointment is a temporary non-tenure track position and is subject to the provisions of the Rules and Regulations, Board of Regents, The Texas State University System, and the Sam Houston State University Faculty Handbook. Dean Stacey L. Edmonson and Dr. R. Eric Platt will be pleased to discuss your appointment with you should you so desire.

Your salary will be paid in equal semi-monthly installments during the period of your employment. Payroll periods for each semester are: fall semester – September 1 through January 15; spring semester – January 16 through May 31. The 2022-2023 operating budget for Sam Houston State University is subject to approval by the Board of Regents, The Texas State University System. While we do not anticipate any mid-year raises during the term of your appointment, the University reserves the right to increase your salary by an amount it determines appropriate.

This appointment is subject to and contingent upon appropriations, allotment, access and availability of state funds as provided by the Texas State Legislature and Governor.

Please keep the original and return a signed copy of this instrument to the **Provost and Vice President for Academic Affairs (P.O. Box 2087)** as soon as possible, but no later than ten days from the date of this letter.

Sincerely,

Alisa White, Ph.D.  
President

<b>PERIOD OF EMPLOYMENT</b>	<b>FTE</b>	<b>SALARY</b>
June 1, 2023 - August 31, 2023	1.00	\$30,501.00
<b>STATUS OF EMPLOYMENT:</b>	<b>Interim</b>	

I accept this appointment under the terms outlined above and agree to abide by and to follow the provisions of the Rules and Regulations, Board of Regents, The Texas State University System, and the Sam Houston State University Faculty Handbook (accessible at <http://www.shsu.edu/dept/academic-affairs/faculty-handbook/>). I understand that at the expiration of the term of this contract, I will not be re-employed unless there is a new and separate offer by the Board of Regents on behalf of Sam Houston State University for my continued employment beyond the stated employment period.

\_\_\_\_\_  
Steven C. Toney

\_\_\_\_\_  
Date

cc: Dr. Michael T. Stephenson  
Dean Stacey L. Edmonson  
Dr. R. Eric Platt