

SO YOU WANT TO BE A TEACHER?

A few things you should know...



Why Consider Becoming a Teacher?

- ▶ Experience the Joy of Making a Difference
- ▶ Have a Vocation, Not a Job
- ▶ Enjoy Interpersonal Interaction
- ▶ Laugh Every Day
- ▶ YOU ARE NEEDED!



YES, YOU ARE NEEDED!

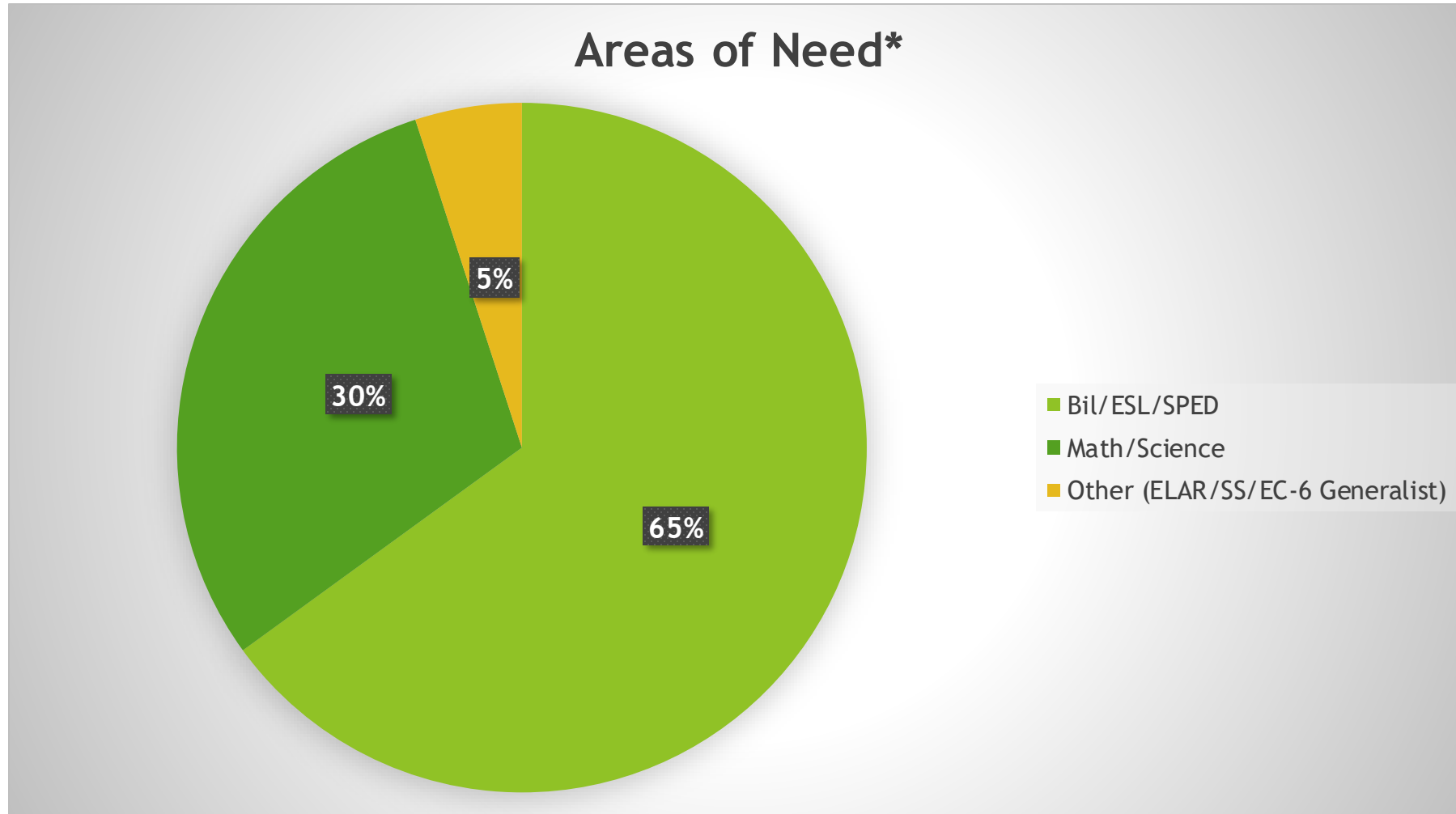
- ▶ According to the Texas Workforce Commission and O*NET, these are the projected employment rates over the next 10 years for each area of teaching:
 - ▶ Kindergarten - 24.46%; Avg. Annual Wage = \$52,786
 - ▶ Elementary - 24.57%; Avg. Annual Wage = \$54,780
 - ▶ Middle School - 24.64%; Avg. Annual Wage = \$54,998
 - ▶ Secondary School - 24.56%; Avg. Annual Wage = \$55,502
- ▶ Demand is also high for teachers with expertise in science, math, special education, and bilingual education.
 - ▶ Special Education, K & Elementary - 24.49%; Avg. Annual Wage = \$55,839
 - ▶ Special Education, Middle School - 24.47%; Avg. Annual Wage = \$56,605
 - ▶ Special Education, Secondary - 24.26%; Avg. Annual Wage = \$57,632
 - ▶ Career/Technical Ed., Middle School - 24.78%; Avg. Annual Wage = \$55,928
 - ▶ Career/Technical Ed., Secondary - 18.26%; Avg. Annual Wage = \$57,332
- ▶ It is expected that this rate will be higher in the state of Texas given the large number of Texas teachers retiring over next 10 years.
- ▶ Partner schools are already reporting teachers retiring in high numbers, thus increasing their needs for new teachers.

Teacher Shortage Areas in Texas

- ▶ The following areas were designated as areas of high need in Texas in the 2018-2019 school year:
 - ▶ Bilingual/ English as a Second Language
 - ▶ Career and Technical Education
 - ▶ Computer Science
 - ▶ English as a Second Language
 - ▶ Mathematics
 - ▶ Science
 - ▶ Special education, both elementary and secondary levels
- ▶ These areas have been designated as areas of shortage in past years and this is expected to only increase as Texas teachers retire in the next 10 years.



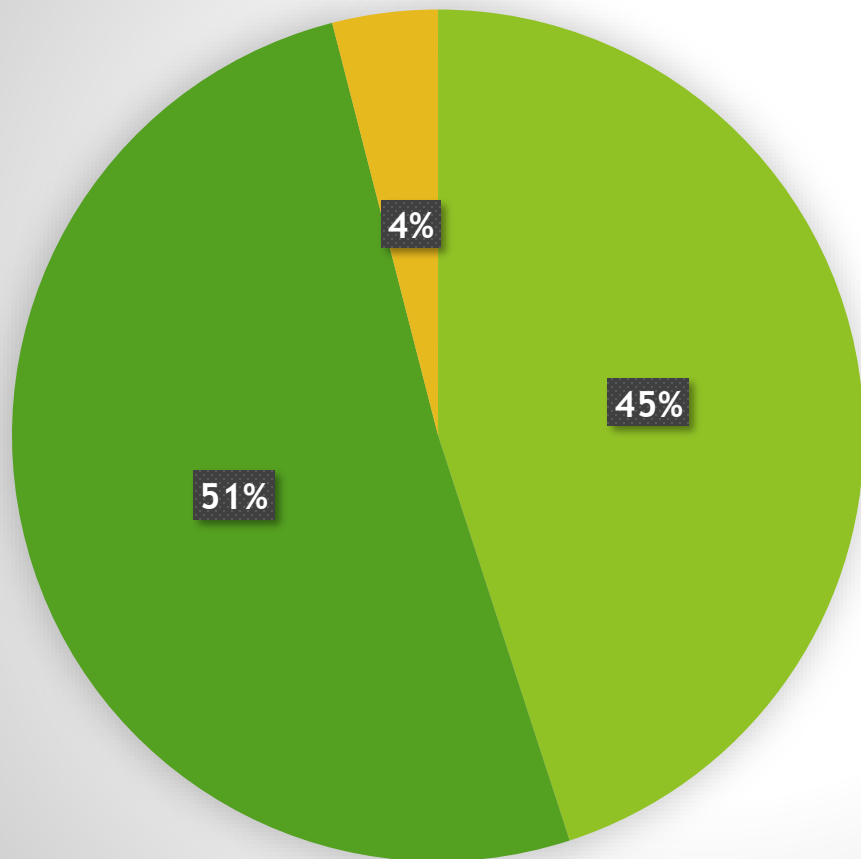
Area District Needs



*Based on review of SHIPS information available online

Teachers graduating in 2016

Certifications Awarded



- Bi/ESL/SPED
- PE/ELAR/SS/EC-6 Generalist, 4-8
- Math/Science

Why consider high need areas in Texas?



▶ JOB SECURITY!

- ▶ As can be inferred from charts on previous slides, the output of teachers in these areas does not meet the demand. Not only do we need teachers, we need teachers in these areas!

▶ Loan Forgiveness

- ▶ Through programs such as the Texas Teach Grant, a majority of your education can be paid for!

▶ Sign on Bonuses and Stipends

- ▶ Many districts will offer an additional \$3,000-\$6,000 (depending on the district) over starting salary if a candidate is certified on a high need area. If the starting salary for an area district is \$51,000, that could possibly mean a first year teacher could make \$57,00 their first year teaching! Something to consider!

HOWEVER...

- ▶ Remember, nationwide, teachers are retiring in large numbers. In Texas, these numbers are even larger.
- ▶ According to the Occupational Outlook handbook, employment of teachers is expected to grow by 9% by 2026.
- ▶ There will always be a need for great teachers. Regardless of temporary economic conditions, hiring practices, budget cuts or any other factors that impact the education system, the need for teachers is timeless and universal.
- ▶ Society will always need educators, and in that respect, teaching is one career in which you can be confident you will always have a purpose!



Becoming a Certified Teacher

- ▶ **Obtain a Bachelor's Degree** - You must earn a bachelor's degree from an accredited college or university.
 - ▶ The Texas Administrative Code requires that candidates completing a Texas program must have a degree from a university that is accredited by a regional accrediting agency as recognized by the Texas Higher Education Coordinating Board (THECB)
 - ▶ Health Science Technology and Trades & Industrial Education certifications are exempt from the Bachelor's degree requirement
- ▶ **Complete an Educator Preparation Program** - You must complete an Approved Educator Preparation Program. Admission into the SHSU Ed Prep Program is a minimum of a 2.75 GPA. If you do not hold a degree you must complete a university program. If you hold a degree you may contact an Alternative Certification Program or Post Baccalaureate program .
- ▶ **Pass Certification Exams** - You must pass the appropriate teacher certification exams. Contact your program for exam approval.
- ▶ **Submit a State Application** - You must apply to be certified after all requirements are met. Do not apply until you have verified with your program that you are eligible.
- ▶ **Complete Fingerprinting** - All first-time applicants must be fingerprinted as part of a national criminal background check.

- ▶ Applying for Ed Prep Program -
- ▶ Video for Ed Prep Application - YouTube video

What Can Career Services Do For You?

- ▶ Career Counseling
- ▶ Career Assessments
- ▶ Resumes, Cover Letters, Reference List
- ▶ Mock Interviews and Interviewing for ED Prep Program
- ▶ Job Searching Techniques and Resources
- ▶ Career Development
- ▶ Panel Events - Preparing for the Teacher Career Fair and What's Your Story?
- ▶ Teacher Career Fair - Fall, Spring, and Summer (@TWC)
- ▶ Other Networking Events



For assistance reviewing more career information in education, contact your Career Counselor, Benji Cantu @ bcantu@shsu.edu or 936-294-1713.