SO YOU WANT TO BE A TEACHER?

A few things you should know...
Why Consider Becoming a Teacher?

- Experience the Joy of Making a Difference
- Have a Vocation, Not a Job
- Enjoy Interpersonal Interaction
- Laugh Every Day
- YOU ARE NEEDED!
YES, YOU ARE NEEDED!

• According to the Texas Workforce Commission and O*NET, these are the projected employment rates through 2028 for each area of teaching:
  • Kindergarten – 11%; Median Annual Wage = $56,990
  • Elementary – 11%; Median Annual Wage = $57,690
  • Middle School – 11%; Median Annual Wage = $57,770
  • Secondary School – 11%; Median Annual Wage = $58,400
  • Note that the nationally projected job growth for teachers across USA is 4% compared to Texas at 11%

• Demand is also high for teachers with expertise in science, math, special education, and bilingual education.
  • Special Education, K & Elementary – 10%; Avg. Annual Wage = $57,480
  • Special Education, Middle School - 10%; Avg. Annual Wage = $57,200
  • Special Education, Secondary – 10.2%; Avg. Annual Wage = $58,100
  • Career/Technical Ed., Middle School - 10%; Avg. Annual Wage = $59,320

• It is expected that this rate will be higher in the state of Texas given the large number of Texas teachers retiring over next 10 years.
• Partner schools are already reporting teachers retiring in high numbers, thus increasing their needs for new teachers.
Teacher Shortage Areas in Texas

• The approved state-level shortage areas for the 2020-2021 school year are:
  • Bilingual/English as a Second Language – Elementary and Secondary Levels
  • Special Education – Elementary and Secondary Levels
  • Career and Technical Education – Secondary Levels
  • Technology Applications and Computer Science – Elementary and Secondary Levels
  • Mathematics – Secondary Levels

• The approved shortage areas help administrators support the recruitment and retention of qualified teachers. These areas have been designated as areas of shortage in past years and this is expected to only increase as Texas teachers retire in the next 10 years.

• Per Texas Education Agency in January 2020
## Texas Workforce Commission High Demand Data

<table>
<thead>
<tr>
<th>Occupational Title</th>
<th>Annual Average Employment 2018</th>
<th>Annual Average Employment 2028</th>
<th>Number Change 2018-2028</th>
<th>Percent Growth 2018-2028</th>
<th>Average Annual Wage 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Secondary School Teachers, Except Special and Career/Technical Education</td>
<td>107,782</td>
<td>119,583</td>
<td>11,801</td>
<td>10.9%</td>
<td>$58,017</td>
</tr>
<tr>
<td>Education Administrators, Elementary and Secondary School</td>
<td>27,574</td>
<td>30,739</td>
<td>3,165</td>
<td>11.5%</td>
<td>$86,356</td>
</tr>
<tr>
<td>Educational, Guidance, School, and Vocational Counselors</td>
<td>22,523</td>
<td>25,371</td>
<td>2,848</td>
<td>12.6%</td>
<td>$60,895</td>
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<tr>
<td>Instructional Coordinators</td>
<td>12,785</td>
<td>14,332</td>
<td>1,547</td>
<td>12.1%</td>
<td>$66,241</td>
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<tr>
<td>Preschool Teachers, Except Special Education</td>
<td>9,132</td>
<td>10,492</td>
<td>1,360</td>
<td>14.9%</td>
<td>$52,804</td>
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<tr>
<td>Special Education Teachers, Middle School</td>
<td>7,456</td>
<td>8,200</td>
<td>744</td>
<td>10.0%</td>
<td>$56,716†</td>
</tr>
<tr>
<td>Librarians</td>
<td>6,582</td>
<td>7,248</td>
<td>666</td>
<td>10.1%</td>
<td>$63,062†</td>
</tr>
</tbody>
</table>
Area District Needs

Areas of Need*

- Bil/ESL/SBED: 65%
- Math/Science: 30%
- Other (ELAR/SS/EC-6 Generalist): 5%

*Based on review of SHIPS information available online
2019-2020 SHSU Graduates

Certification Areas
High Need vs Other Areas

- 69% ELAR/EC-6/SS/Other Subjects
- 22% SPED/ESL/Bilingual
- 9% Math/Science
2019-2020 SHSU Graduates

2019-2020 EC-6 CORE Grads
291 TOTAL

- EC-6 Core: 69%
- EC-6 SPED: 14%
- EC-6 Bilingual: 17%

EC-6 Core
EC-6 SPED
EC-6 Bilingual
Why consider high need areas in Texas?

• JOB SECURITY!
  • Output of teachers in these areas does not meet the demand. Not only do we need teachers, we need teachers in these areas!

• Loan Forgiveness
  • Through programs such as the Texas Teach Grant, most of your education can be paid for!

• Sign on Bonuses and Stipends
  • Many districts will offer an additional $3,000-$6,000 (depending on the district) over starting salary if a candidate is certified on a high need area. If the starting salary for an area district is $51,000, that could possibly mean a first-year teacher could make $57,000 their first-year teaching! Something to consider!
HONORABLE MINISTERS

• Remember, nationwide, teachers are retiring in large numbers. In Texas, these numbers are even larger.

• According to the Occupational Outlook handbook, employment of teachers is expected to grow by 4% by 2028.

• There will always be a need for great teachers. Regardless of temporary economic conditions, hiring practices, budget cuts or any other factors that impact the education system, the need for teachers is timeless and universal.

• Society will always need educators, and in that respect, teaching is one career in which you can be confident you will always have a purpose!
Becoming a Texas Certified Teacher

- **Obtain a Bachelor’s Degree** - You must earn a bachelor’s degree from an accredited college or university.
  - The Texas Administrative Code requires that candidates completing a Texas program must have a degree from a university that is accredited by a regional accrediting agency as recognized by the Texas Higher Education Coordinating Board (THECB)
  - Health Science Technology and Trades & Industrial Education certifications are exempt from the Bachelor's degree requirement
- **Complete an Educator Preparation Program** - You must complete an Approved Educator Preparation Program. Admission into the SHSU Ed Prep Program is a minimum of a 2.75 GPA. If you do not hold a degree, you must complete a university program. If you hold a degree, you may contact an Alternative Certification Program or Post Baccalaureate program.
- **Pass Certification Exams** - You must pass the appropriate teacher certification exams. Contact your program for exam approval.
- **Submit a State Application** – You must apply to be certified after all requirements are met. Do not apply until you have verified with your program that you are eligible.
- **Complete Fingerprinting** – All first-time applicants must be fingerprinted as part of a national criminal background check.
What Can Career Services Do For You?

• Resume and Cover Letter Templates on our website
• Interview Preparation Help
• Job Searching Techniques
• Career Fairs Each Semester
• Educator Specific Programming available on our YouTube Channel (SHSU Career Services)
• Handshake—Bearkats Get Hired
Face to Face and Online Zoom Appointments are Available...

Call 936-294-1713 and request a time that works for you

OR

you can use Campus Connect to schedule an appointment online. Look for SHSU Career Services online under Student Resources!