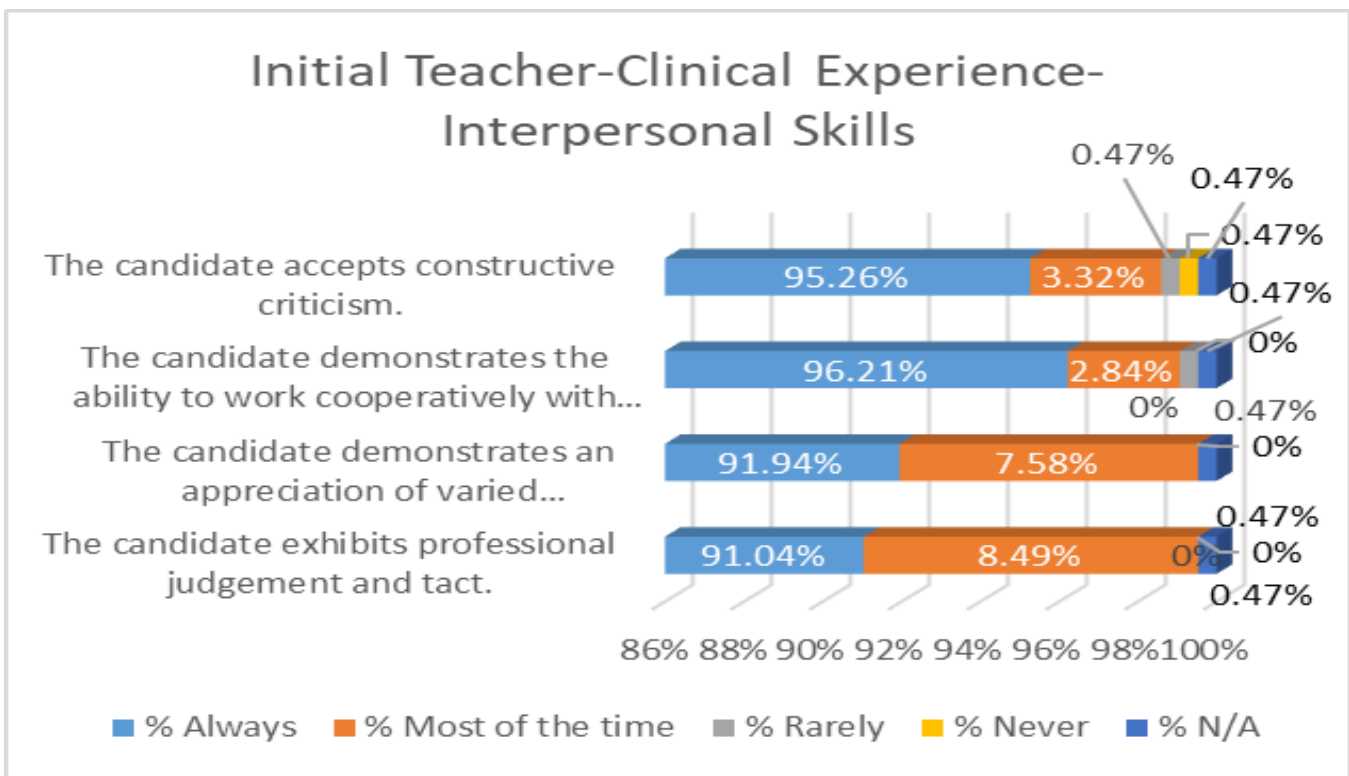


**Initial Program Disposition Results
2023-2024**

	% Always	% Most of the time	% Rarely	% Never	% N/A	Total Valid Responses
Interpersonal Skills						
The candidate exhibits professional judgement and tact.	91.04%	8.49%	0%	0%	0.47%	212
The candidate demonstrates an appreciation of varied perspectives and ideas.	91.94%	7.58%	0%	0%	0.47%	211
The candidate demonstrates the ability to work cooperatively with others.	96.21%	2.84%	0.47%	0%	0.47%	211
The candidate accepts constructive criticism.	95.26%	3.32%	0.47%	0.47%	0.47%	211
Total/Percentage	93.61%	5.56%	0.24%	0.12%	0.47%	845

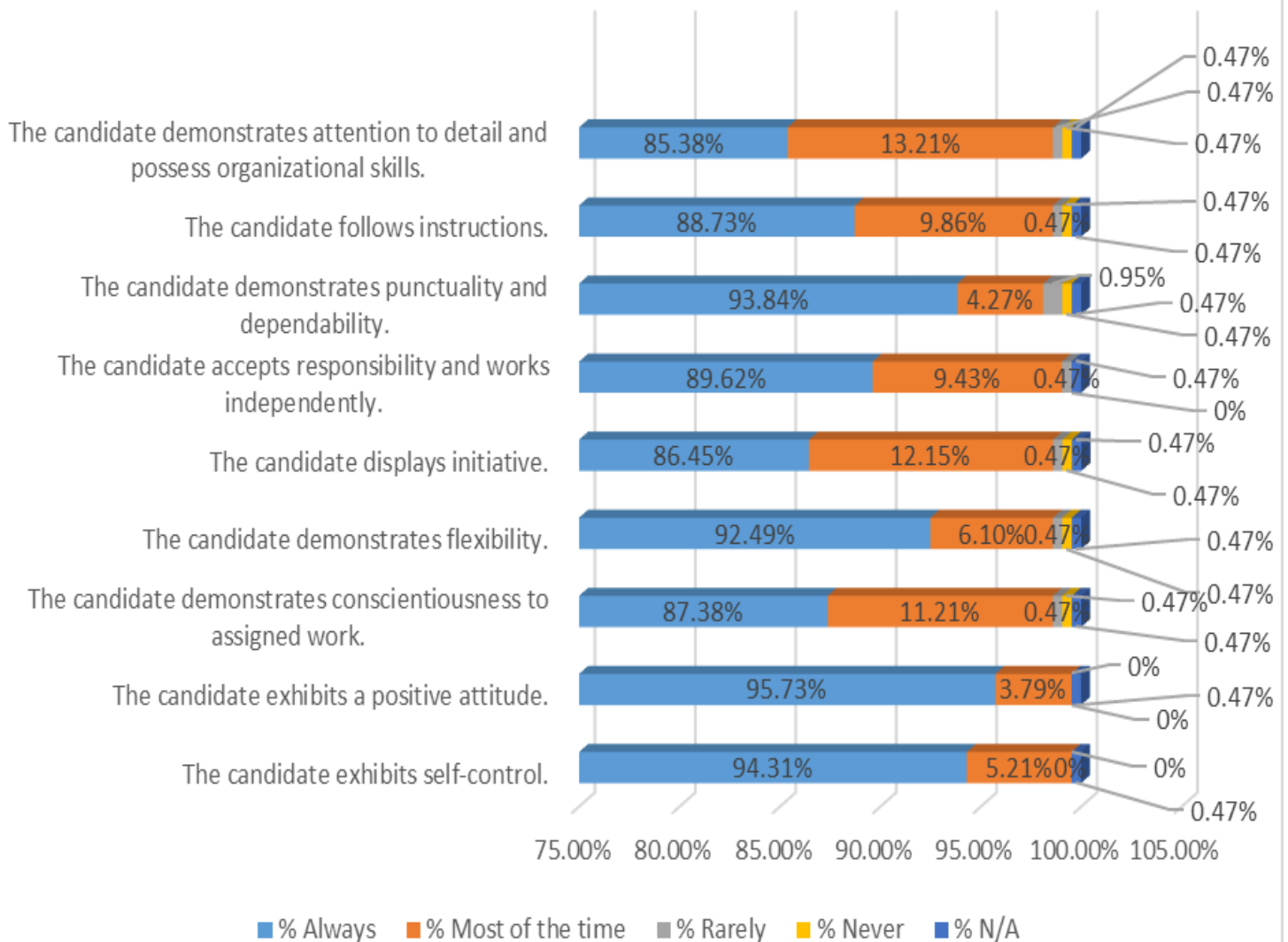


Personal Characteristics

	% Always	% Most of the time	% Rarely	% Never	% N/A	Total Valid Responses
Personal Characteristics						
The candidate exhibits an appropriate appearance in professional settings.	97.63%	1.90%	0%	0%	0.47%	211
The candidate exhibits self-control.	94.31%	5.21%	0%	0%	0.47%	211
The candidate exhibits a positive attitude.	95.73%	3.79%	0%	0%	0.47%	211
The candidate demonstrates conscientiousness to assigned work.	87.38%	11.21%	0.47%	0.47%	0.47%	214

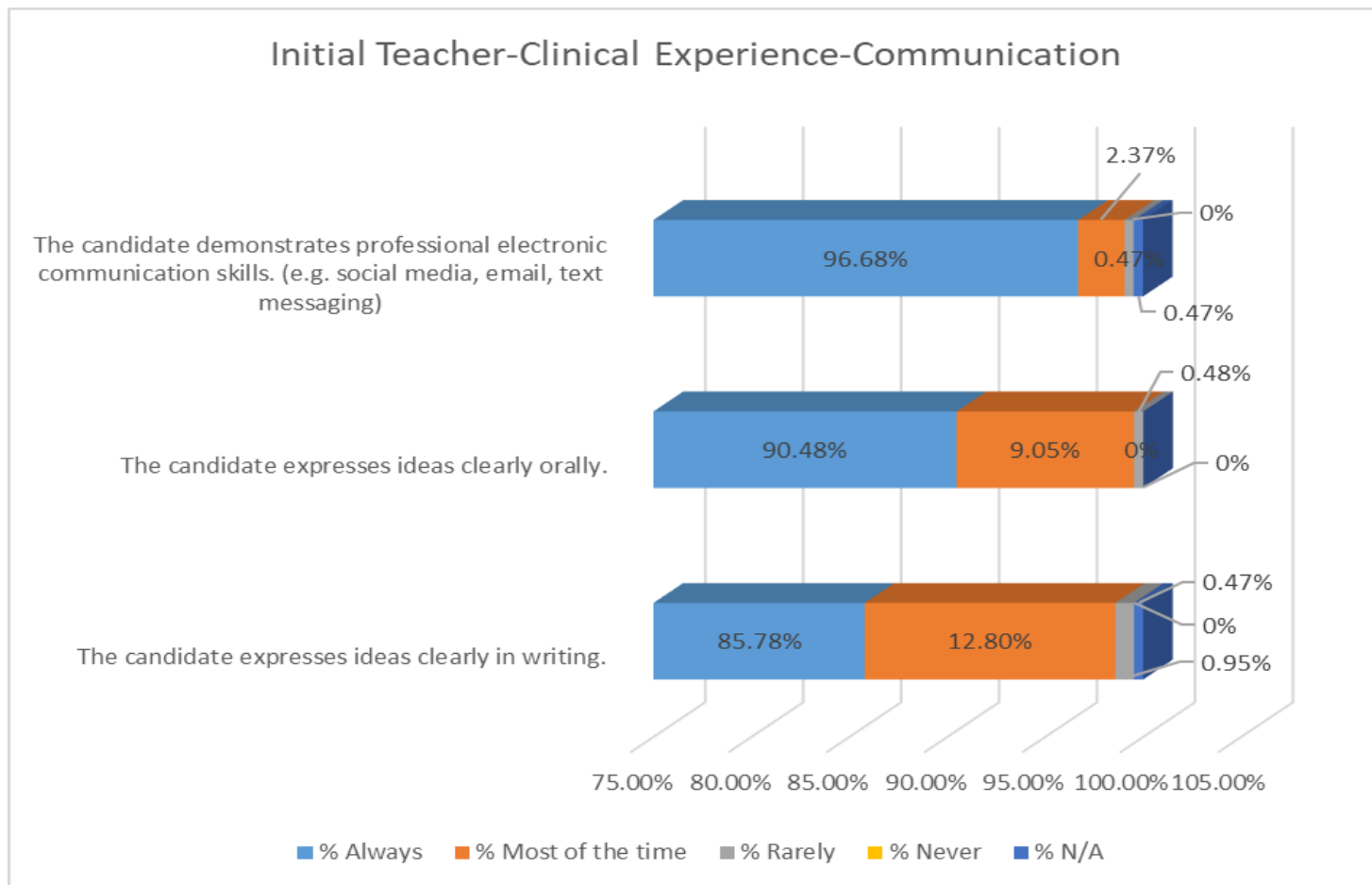
The candidate demonstrates flexibility.	92.49%	6.10%	0.47%	0.47%	0.47%	213
The candidate displays initiative.	86.45%	12.15%	0.47%	0.47%	0.47%	214
The candidate accepts responsibility and works independently.	89.62%	9.43%	0.47%	0%	0.47%	212
The candidate demonstrates punctuality and dependability.	93.84%	4.27%	0.95%	0.47%	0.47%	211
The candidate follows instructions.	88.73%	9.86%	0.47%	0.47%	0.47%	213
The candidate demonstrates attention to detail and possess organizational skills.	85.38%	13.21%	0.47%	0.47%	0.47%	212
Total/Percentage	91.14%	7.73%	0.38%	0.28%	0.47%	2122

Initial Teacher-Clinical Experience - Personal Characteristics



Communication

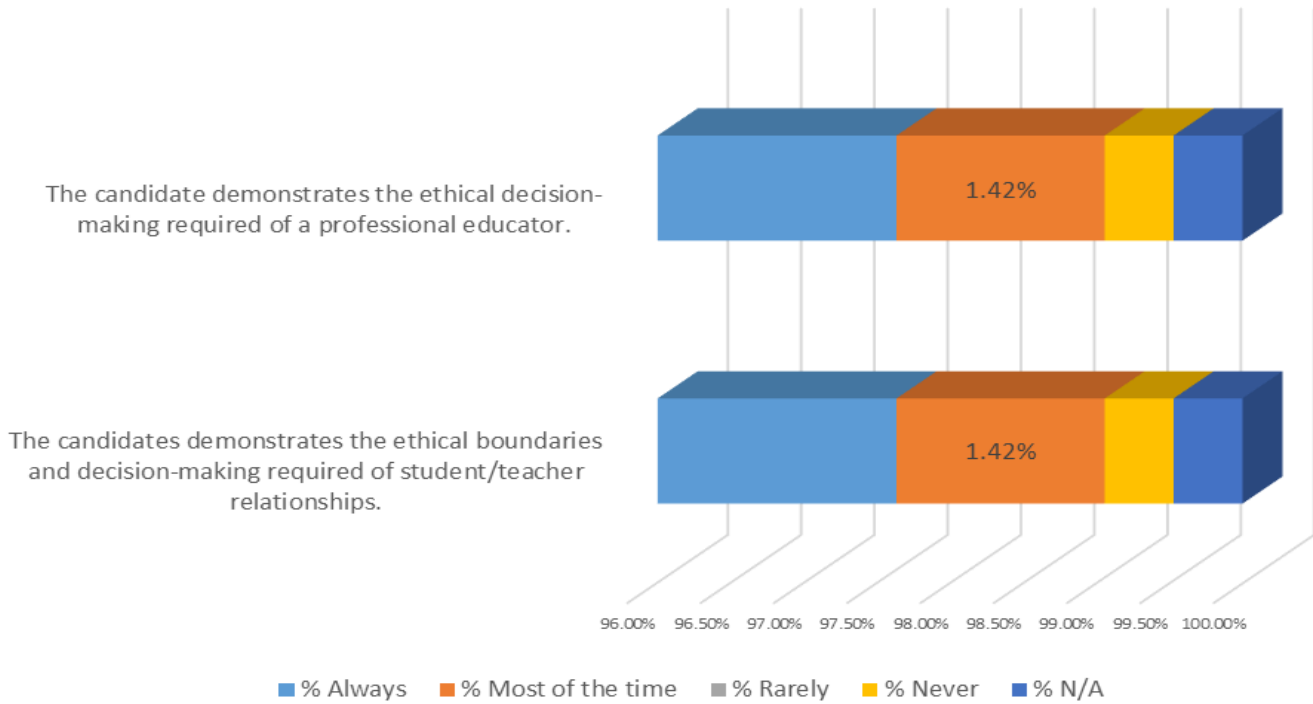
Communication	% Always	% Most of the time	% Rarely	% Never	% N/A	Total Valid Responses
The candidate expresses ideas clearly in writing.	85.78%	12.80%	0.95%	0%	0.47%	211
The candidate expresses ideas clearly orally.	90.48%	9.05%	0.48%	0%	0%	210
The candidate demonstrates professional electronic communication skills. (e.g. social media, email, text messaging)	96.68%	2.37%	0.47%	0%	0.47%	211
Total/Percentage	90.98%	8.07%	0.63%	0%	0.32%	632



Ethics

Ethics	% Always	% Most of the time	% Rarely	% Never	% N/A	Total Valid Responses
The candidate demonstrates the ethical boundaries and decision-making required of student/teacher relationships.	97.63%	1.42%	0%	0.47%	0.47%	211
The candidate demonstrates the ethical decision-making required of a professional educator.	97.63%	1.42%	0%	0.47%	0.47%	211
Total/Percentage	97.63%	1.42%	0%	0.47%	0.47%	422

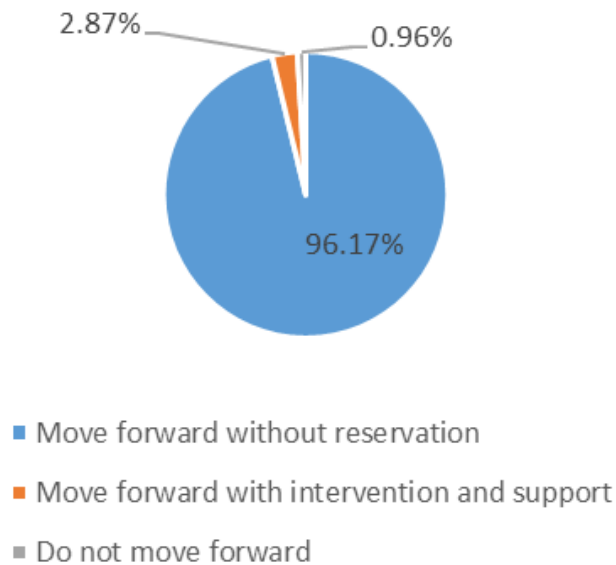
Intial Teacher-Clinical Experience-Ethics



Do you have any concerns about the candidate continuing in the program?

Response	Percent
Move forward without reservation	96.17%
Move forward with intervention and support	2.87%
Do not move forward	0.96%

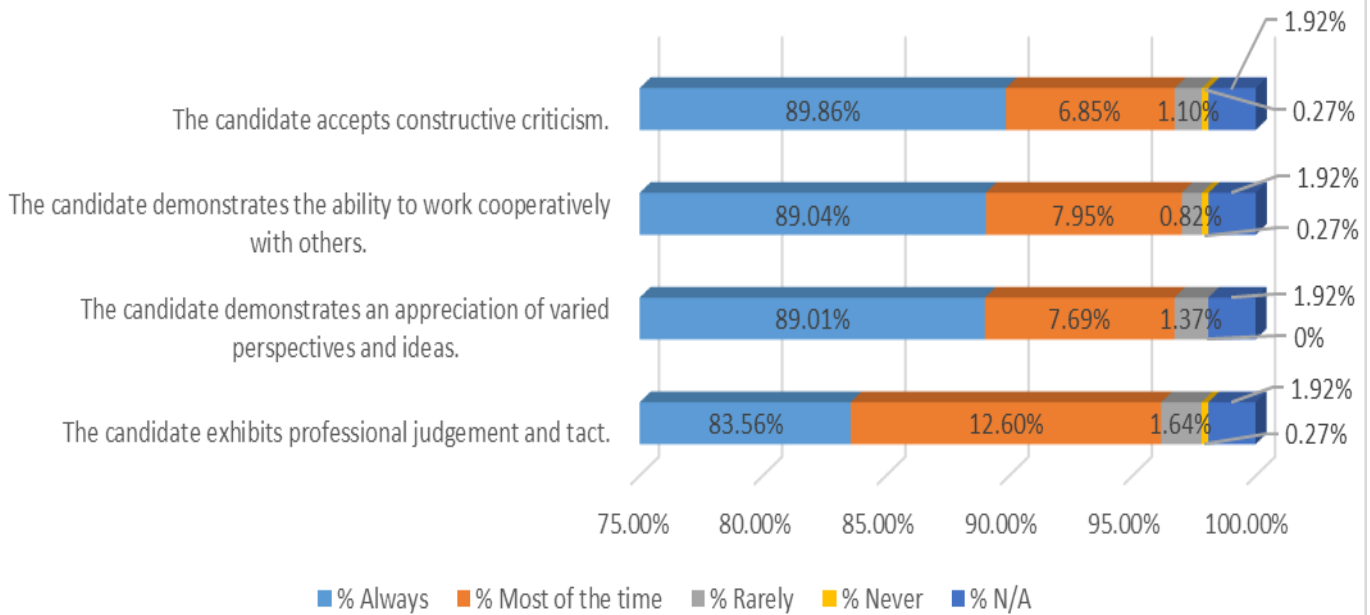
Do you have any concerns about the candidate continuing in the program?



Initial Teachers Certification-Field-Based Experience: Interpersonal Skills

Interpersonal Skills	% Always	% Most of the time	% Rarely	% Never	% N/A	Total Valid Responses
The candidate exhibits professional judgement and tact.	83.56%	12.6%	1.64%	0.27%	1.92%	365
The candidate demonstrates an appreciation of varied perspectives and ideas.	89.01%	7.69%	1.37%	0%	1.92%	364
The candidate demonstrates the ability to work cooperatively with others.	89.04%	7.95%	0.82%	0.27%	1.92%	365
The candidate accepts constructive criticism.	89.86%	6.85%	1.1%	0.27%	1.92%	365
Total/Percentage	87.87%	8.77%	1.23%	0.21%	1.92%	1459

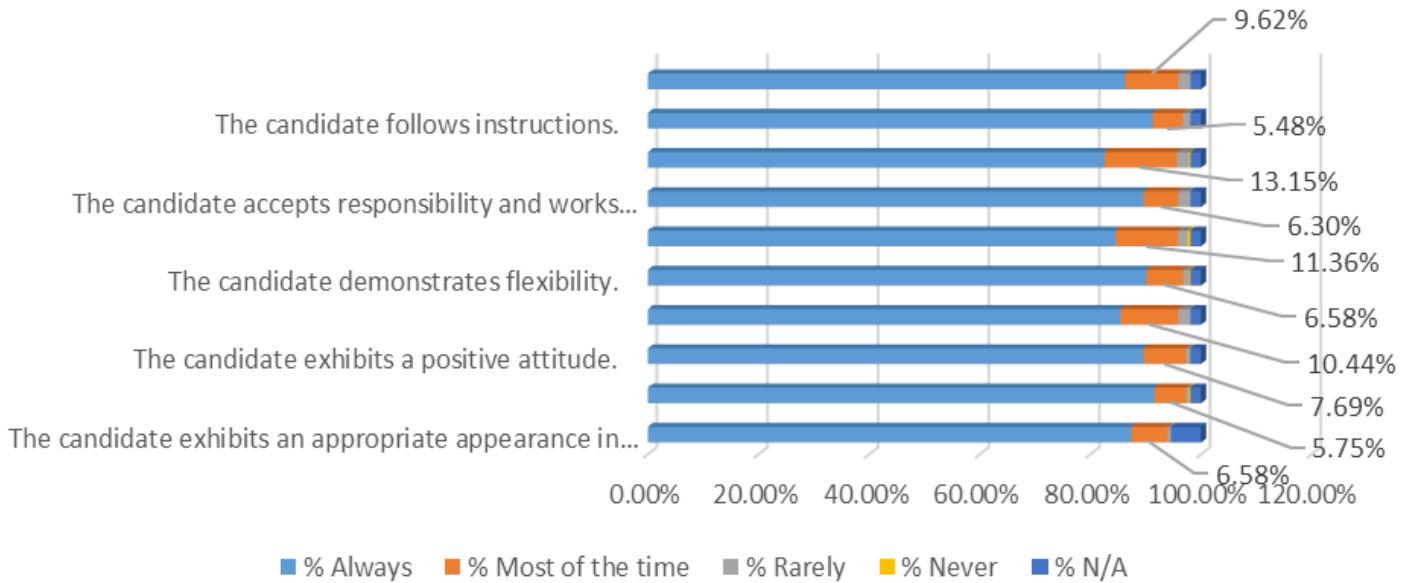
Initial Teachers Certification-Field-Based Experience: Interpersonal Skills



Initial Teachers Certification-Field-Based Experience: Personal Characteristics

Personal Characteristics	% Always	% Most of the time	% Rarely	% Never	% N/A	Total Valid Responses
The candidate exhibits an appropriate appearance in professional settings.	87.40%	6.58%	0.55%	0%	5.48%	365
The candidate exhibits self-control.	91.51%	5.75%	0.55%	0.27%	1.92%	365
The candidate exhibits a positive attitude.	89.56%	7.69%	0.82%	0%	1.92%	364
The candidate demonstrates conscientiousness to assigned work.	85.44%	10.44%	2.20%	0%	1.92%	364
The candidate demonstrates flexibility.	90.14%	6.58%	1.10%	0.27%	1.92%	365
The candidate displays initiative.	84.49%	11.36%	1.66%	0.55%	1.94%	361
The candidate accepts responsibility and works independently.	89.59%	6.30%	2.19%	0%	1.92%	365
The candidate demonstrates punctuality and dependability.	82.47%	13.15%	2.19%	0.27%	1.92%	365
The candidate follows instructions.	91.23%	5.48%	1.37%	0%	1.92%	365
The candidate demonstrates attention to detail and possess organizational skills.	86.26%	9.62%	2.20%	0%	1.92%	364
Total/Percentage	87.81%	8.29%	1.48%	0.14%	2.28%	3643

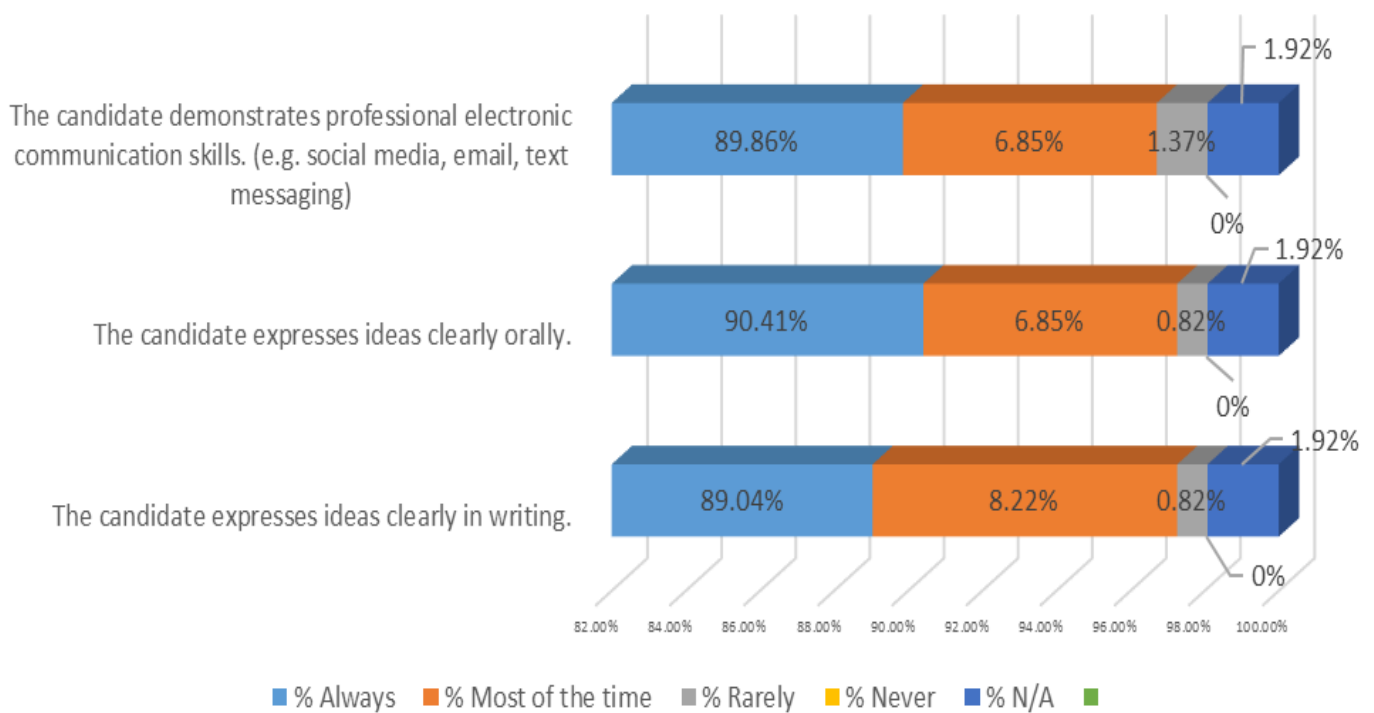
Initial Teachers Certification-Field-Based Experience :Personal Characteristics



Initial Teachers Certification-Field-Based Experience: Communication

Communication	% Always	% Most of the time	% Rarely	% Never	% N/A	Total Valid Responses
The candidate expresses ideas clearly in writing.	89.04%	8.22%	0.82%	0%	1.92%	365
The candidate expresses ideas clearly orally.	90.41%	6.85%	0.82%	0%	1.92%	365
The candidate demonstrates professional electronic communication skills. (e.g. social media, email, text messaging)	89.86%	6.85%	1.37%	0%	1.92%	365
Total/Percentage	89.77%	7.31%	1%	0%	1.92%	1095

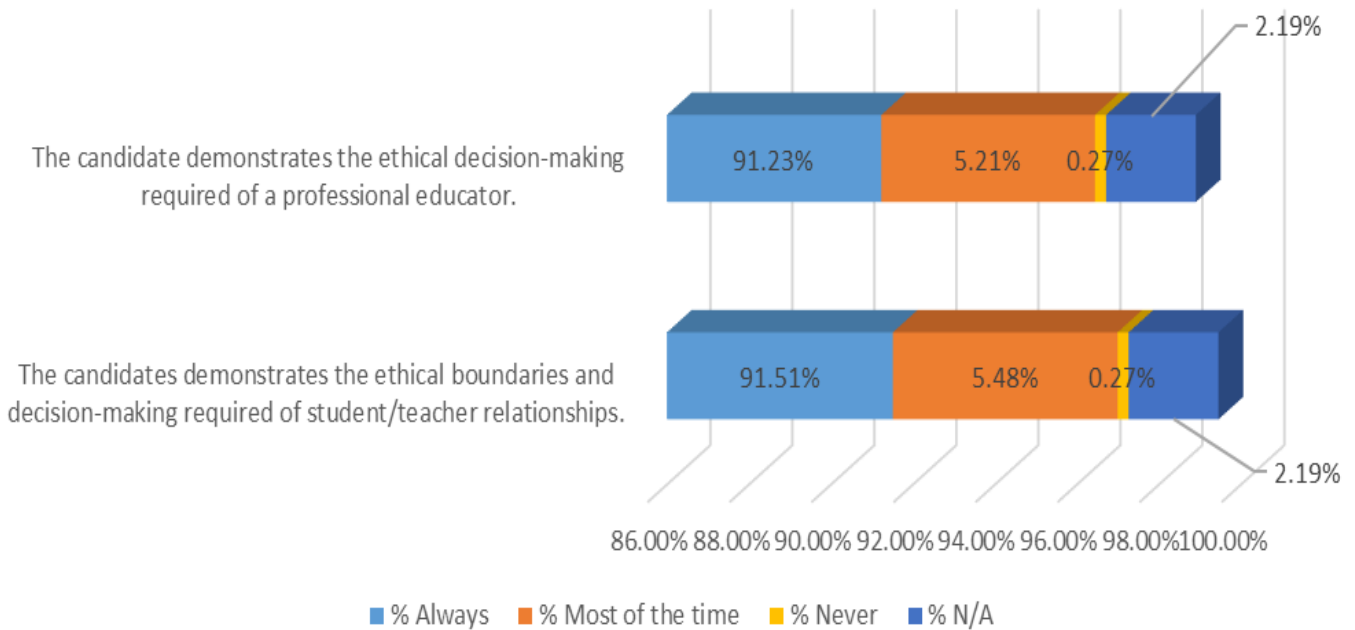
Initial Teachers Certification-Field-Based Experience :Communication



Initial Teachers Certification-Field-Based Experience: Ethics

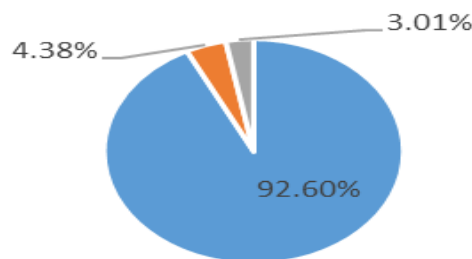
Ethics	% Always	% Most of the time	% Never	% N/A	Total Valid Responses
The candidates demonstrate the ethical boundaries and decision-making required of student/teacher relationships.	91.51%	5.48%	0.27%	2.19%	365
The candidate demonstrates the ethical decision-making required of a professional educator.	91.23%	5.21%	0.27%	2.19%	365
Total/Percentage	91.37%	5.34%	0.27%	2.19%	730

Initial Teachers Certification-Field-Based Experience :Ethics



Do you have any concerns about the candidate continuing in the program?	
Response	Percent
Move forward without reservation	92.6%
Move forward with intervention and support	4.38%
Do not move forward	3.01%

Do you have any concerns about the candidate continuing in the program?



- Move forward without reservation
- Move forward with intervention and support
- Do not move forward