

2024 Annual Report compiled February-March 2025

Core Areas and Related KPI: Doctoral

The Department of Counselor Education faculty developed a set of key performance indicators (KPI) to assess student knowledge and skills in each core area. KPI's are assessed via course assignments or program requirements and each KPI is assessed twice during a student's program.

CACREP Core Area and related KPA linked to KPI for: <b>DOCTORAL PROGRAM</b>	Capture Point #1	Capture Point #2	Analysis of 2024 Data: What changes/additions/subtractions will be made because of this analysis in 2025-2026?  Who is responsible for changes?
<b>KPI #1 Knowledge:</b> Compare and contrast theoretical conceptualization of clients from multiple theoretical perspectives.	COUN 7331 Leading Theory Paper	Comprehension Exam	(CP1) no change for 2025-2026; continued monitoring of data with alignment to CACREP 2024 Standards  (CP2) Change CP2 to COUN 7339, Clinical final exam submitted by site supervisor, items 6-7, beginning summer 2025.
<b>KPI #2 Skill:</b> Design and synthesize the process of conceptualization to advance professional identify as counselors.	COUN 7337 Theory paper	COUN 7337 External evaluation in Supervision Assist	(CP1) no change for 2025-2026; continued monitoring of data with alignment to CACREP 2024 Standards.  (CP2) no change for 2025-2026; continued monitoring of data with alignment to CACREP 2024 Standards
<b>KPI #3 Knowledge:</b> Construct and critique a personal, ethical, research-based and culturally relevant counseling supervisor identity.	COUN 7334 Supervision Style Presentation	COUN 7335 Supervision Style Presentation/Paper Critique	(CP1) no change for 2025-2026; continued monitoring of data with alignment to CACREP 2024 Standards.  (CP2) no change for 2025-2026; continued monitoring of data with alignment to CACREP 2024 Standards
<b>KPI #4 Skill:</b> Apply counseling supervision theories and models.	COUN 7334 Shadow evaluation	COUN 7335 Assessment of theory skill	(CP1) change assessment within COUN 7334. This Supervision role play/simulation assignment will apply skills of counseling supervision theories and models. <b>Dr. Garza Chaves is responsible for creating/implementing by fall 2025.</b> (CP2) no change for 2025-2026; continued monitoring of data with alignment to CACREP 2024 Standards
<b>KPI #5 Knowledge:</b> Develop, implement, and critically evaluate a teaching philosophy.	COUN 7336: teaching philosophy presentation	COUN 7336 teaching philosophy final submission	(CP1) no change for 2025-2026; continued monitoring of data with alignment to CACREP 2024 Standards.  (CP2) no change for 2025-2026; continued monitoring of data with alignment to CACREP 2024 Standards
<b>KPI #6 Skill:</b> Implement teaching strategies and philosophy.	COUN 7339 Teaching: Midterm evaluation	COUN 7339 Teaching: Final evaluation	(CP1) no change for 2025-2026; continued monitoring of data with alignment to CACREP 2024 Standards.  (CP2) no change for 2025-2026; continued monitoring of data with alignment to CACREP 2024 Standards

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<p><b>KPI #7 Knowledge:</b> Define and identify research concepts related to the counseling profession.</p>	<p>COUN 7110: Literature Review</p>	<p>COUN 7363: Mock Dissertation Proposal</p>	<p>(CP1) no change for 2025-2026; continued monitoring of data with alignment to CACREP 2024 Standards.</p> <p>(CP2) no change for 2025-2026; continued monitoring of data with alignment to CACREP 2024 Standards</p>
<p><b>KPI #8 Skill:</b> Analyze counseling research in terms of validity, style, theoretical meaningfulness, implications for counseling practice.</p>	<p>COUN 8033: dissertation proposal</p>	<p>COUN 8033: final dissertation defense</p>	<p>(CP1) College of Education is developing a college-wide syllabus for COUN 8033 (across all doctoral programs), to implement fall 2025. Will include a template for agreements between student and diss. Chair. Create assignments in Bb for chapter submission.</p> <p><b>Dr. Jorgensen is chairing this committee, for implementation fall 2025.</b></p> <p>(CP2) no change for 2025-2026; continued monitoring of data with alignment to CACREP 2024 Standards</p>
<p><b>KPI #9 Knowledge:</b> Recognize and contrast research-based counseling leadership and advocacy opportunities within the current counseling profession.</p>	<p>COUN 7110: item # 3</p>	<p>COUN 7339: final evaluation, item #3</p>	<p>(CP1) no change for 2025-2026; continued monitoring of data with alignment to CACREP 2024 Standards</p> <p>(CP2) no change for 2025-2026; continued monitoring of data with alignment to CACREP 2024 Standards</p>
<p><b>KPI #10 Skill:</b> Design and implement professional leadership and advocacy pursuits.</p>	<p>Ph.D. competency checklist</p> <p>Scoring Guide</p>	<p>Comprehensive Exam</p>	<p>(CP1) no change for 2025-2026; continued monitoring of data with alignment to CACREP 2024 Standards</p> <p>(CP2) Changing CP2 to COUN 7336, Leadership assignment <b>Dr. Garza-Chaves will develop assessment and associated rubric for implementation, beginning fall 2025.</b></p>