

Kyle J. Stutts, PhD, PAS

Professor – Animal Science
 School of Agricultural Sciences
 Sam Houston State University
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EDUCATION

- Ph.D. Physiology of Reproduction, Texas A&M University, College Station, TX, 2005.
 - Certificate of Business, Mays School of Business, TAMU, 2003.
- M.S. Animal Science, Oklahoma State University, Stillwater, OK, 2001.
- B.S. Animal Science, Texas A&M University, College Station, TX, 1999.

PROFESSIONAL EXPERIENCE

- *Professor – Animal Science, Sam Houston State University, 2019 – present.*
- *Associate Professor – Animal Science, Sam Houston State University, 2013 – 2019.*
- *Assistant Professor – Animal Science, Sam Houston State University, 2007 – 2013.*
 - Appointment: 75% Teaching, 25% Research
 - Responsibilities
 - Teaching – Undergraduate courses
 - ANSC 3363 – Anatomy and Physiology of Domestic Animals
 - ANSC 4360 – Livestock Management Techniques
 - ANSC 4369 – Reproductive Management
 - ANSC 4380 – Beef Cattle Production and Management
 - ANSC 4389 – Animal Reproduction
 - ANSC 4395 – Animal Breeding and Genetics
 - PLSC 4383 – Range Management
 - Teaching – Graduate courses
 - AGRI 5350 – Advanced Principles of Livestock Management
 - AGRI 5364 – Reproductive Physiology
 - AGRI 5364 – Systemic Physiology of Domestic Animals
 - AGRI 5369 – Advanced Beef Cattle Production and Management
 - AGRI 5369 – Advanced Animal Breeding and Genetics
 - Student Course Evaluations – IDEA Evaluation System (5-point scale):
 - 2021 – 4.4, 4.2, 4.3, 4.5, 4.4, 4.9, 4.2, 4.2
 - 2020 – 4.9, 4.6, 4.8, 4.6, no Spring or Summer evaluations
 - 2019 – 4.9, 4.6, 4.5, 4.7, 4.4, 4.4, 4.6, 4.3
 - 2018 – 4.9, 4.7, 4.4, 4.6, 5.0, 4.4, 4.4, 5.0, 4.4
 - 2017 – 4.7, 4.5, 4.5, 4.6, 4.7, 4.5, 4.7, 4.5, 5.0
 - 2016 – 4.3, 4.7, 4.6, 4.7, 4.5, 4.7
 - 2015 – 4.7, 4.6, 4.6, 4.7, 4.7, 4.7, 4.5
 - 2014 – 4.8, 4.3, 4.6, 4.5, 4.6, 4.6
 - 2013 – 4.9, 4.6, 4.8, 4.7, 4.5, 5.0

- 2012 – 4.3, 4.8, 4.5, 4.8, 4.4, 4.7
 - 2011 – 4.5, 4.6, 4.5, 4.9, 4.6, 4.6, 4.6
 - 2010 – 4.5, 4.1, 4.4, 4.4, 4.3, 4.6, 4.4
 - 2009 – 4.7, 4.3, 3.8, 4.4, 4.4, 4.4
 - 2008 – 4.3, 4.3, 4.3, 4.3, 4.2, 4.2
 - 2007 – 4.2, 3.9, 3.8
- Research
 - Conduct research in the area of animal science with a focus on beef cattle production and reproductive physiology of livestock species
 - Conduct research in the area of pen-raised white-tailed deer management including reproduction, nutrition, immunity, and response to stress
 - Conduct research in the area of teaching methods and analysis of factors influencing student academic performance in undergraduate courses
 - Faculty advisor for:
 - SHSU Pre-Veterinary Society – 2007 to present
 - SHSU Beef Cattle Show Team – 2008 to present
 - Committees:
 - Faculty Senate – 2018 – present
 - University Affairs Committee
 - Institutional Animal Care and Use Committee – 2016 – present
 - Smith-Hutson Scholarship Program Advisory Council – 2015 – present
 - College of Sciences Academic Review Panel – 2015 – present
 - Department Faculty Evaluation System Committee – 2015 – 2018
 - Department Promotion and Tenure Advisory Committee – 2013 – present
 - Department Internship Committee – 2013 – present
 - College of Sciences Research Themes Committee – 2013 - 2014
 - University Ring Ceremony Committee – 2010 – 2016
 - ExCEL@Sam Planning Committee – 2013 – present
 - Gibbs Ranch Capital Improvement Committee – 2010 – 2013
 - University Faculty Achievement Awards – 2008 – 2010
 - Department Scholarship Committee – 2008 to present
 - Chair – 2014 to present
 - Department Faculty Search Committee – 2008, 2012 (Chair), 2017, 2018
 - University Farm Committee – 2008
 - Academic advisor
 - Advise approximately 150 undergraduate and graduate students per semester in the Department of Agricultural Sciences
 - Advisor for graduate and undergraduate students enrolled in Directed Studies
 - Advisor for undergraduate students completing an Honors Thesis through the SHSU Honors College
 - Graduate Student Thesis Committee
 - Served on 8 thesis committees
 - Reviewer – Texas Journal of Agriculture and Natural Resources
 - Reviewer – Professional Animal Scientist
 - Editorial Board Member – North American Colleges and Teachers of Agriculture Journal

- *Livestock Specialist*, **The Samuel Roberts Noble Foundation**, 2005 – 2007.
 - Responsibilities
 - Consultation with Noble Foundation cooperators in the area of livestock management and production.
 - Provided recommendations to cooperators on changes that should be made or practices that should be implemented in their production system to help them attain their goals and be more efficient in their operation.
 - Forage analysis and supplementation recommendations
 - Breeding systems
 - Herd health and nutrition
 - Bull and replacement female development and procurement
 - Implementation of assisted reproductive technologies
 - Conducted the Beef Production System with selected cooperators
 - Source, age, and process verified production system for beef producers
 - Collected performance data from weaning through the marketing endpoint resulting in performance and economic analysis for individual animals within the herd
 - Conducted educational events for Noble Foundation cooperators and the general public
 - Conducted research and demonstrations of management practices in both cow-calf and stocker production systems
 - Authored articles for popular press publications

PEER REVIEWED PUBLICATIONS

Articles

- Urso, P. M., M. M. Beverly, S. F. Kelley, M. J. Anderson, S. Nair, K. J. Stutts. 2018. The Effects of Olive Pomace on the Fatty Acid Profile and Weight Gain in *Capra Aegagrus Hircus* as a Model for Ruminants. *The Texas Journal of Agriculture and Natural Resources*. Vol. 31: 83-92.
- Proske, D.K., J. L. Leatherwood, **K.J. Stutts**, M. J. Anderson, J. A. Coverdale, and C. J. Hammer. 2017. Effects of barefoot trimming and shoeing on the joints of the lower forelimb and hoof morphology of mature horses. *Prof. Anim. Sci.* Vol. 33: 483-489.
- **Stutts, K.J.**, M.M. Beverly, and S.F. Kelley. 2013. Evaluation of Note Taking Method on Academic Performance in Undergraduate Animal Science Courses. *North American Colleges and Teachers of Agriculture Journal*. Vol. 57, No. 3: 38-39.
- McMillan, M., **K.J. Stutts**, S.F. Kelley, M.M. Beverly, and L.R. McMillan. 2012. Effects of Fat Content and Source on Consumption Time in Two Year Old Quarter Horses. *Texas Journal of Agriculture and Natural Resources*. Vol. 25: 24-33.
- McMillan, M.L., M.M. Beverly, S.F. Kelley, **K.J. Stutts**, and L.R. McMillan. 2011. Comparison of Different Management Techniques on Hay Wastage in Horses fed Coastal

Bermudagrass Square Baled Hay. *Texas Journal of Agriculture and Natural Resources*. Vol. 24: 28-31.

- **Stutts, K.J.**, C.R. Looney, A.K. Novicke, K.C. Chiles, S.E. Tijernia, A.R. Miranda, S. Romo, and D.W. Forrest. 2010. Advancements in estrous synchronization of Brahman-influenced embryo transfer recipient females. In: *Proceedings of the American Embryo Transfer Association and Canadian Embryo Transfer Association Joint Convention*, Concord, NC. pp. 17-22.
- Hanagriff, R.D., R.D. Rhoades, M.M. Beverly and **K.J. Stutts**. 2010. A Comparison of 2007 to 2010 Branded Meat Consumers: Are Consumers Changing and What Product Characteristics Influence Their Buying Decision? *The Business Review*, Cambridge, Vol. 10, No. 1: 123-128.
- McMillan, M.L., A.N. Bullion, **K.J. Stutts**, S.F. Kelley, M.M. Beverly, and L.A. Rakowitz. 2009. Variables Affecting Final Grade Outcome in Undergraduate Animal Science Courses. *North American Colleges and Teachers of Agriculture Journal*, Vol. 53, No. 2: 29-34.
- Beverly, M.M., M.H. Lau, **K.J. Stutts**, and D. Fazarro. 2009. Evaluation of Customer Survey Data to Develop an Effective Marketing Plan for State Parks: A Case Study using the Texas Parks and Wildlife Department State Park Study. *Journal of Business Case Studies*, Vol. 5, No. 5: 19-28.

In progress

- Evers, E.E., **K.J. Stutts**, J.L. Leatherwood, C.J. Hammer, and M.J. Anderson. 2020. Evaluation of Passive Transfer Immunity and Blood Characteristics in the Prediction of Survivability in Newborn White-tailed Deer Fawns. *Journal of Animal Science*.
- Menendez, H., R. Lane, T. Pannkuk, and **K. Stutts**. 2020. Forage Quality Analysis of Annual Ryegrass via Near Infrared Reflectance Spectroscopy. *Texas Journal of Agriculture and Natural Resources*.
- Evers, E.E., **K.J. Stutts**, J.L. Leatherwood, C.J. Hammer, and M.J. Anderson. 2020. Evaluation of Physical Characteristics in the Prediction of Survivability in Newborn White-tailed Deer Fawns. *Applied Animal Science*.
- Cordova, J.P., **K.J. Stutts**, S.F. Kelley, M.M. Beverly. 2020. Factors affecting pregnancy rate to fixed-time artificial insemination in pen-raised white-tailed deer. *Journal of Veterinary Sciences and Medicine*.

Abstracts

- Miller, R. J.S. Bedore, K. Thompson, L. McFarland, T. Thomson, **K.J. Stutts**, M.J. Anderson, A. Wagner, I. Girard. 2019. Comparison of physiological responses to exercise in horses on a conditioning regimen versus inactive horses receiving a yucca and fenugreek dietary supplement. *J. Anim. Sci.*, Vol. 97, Suppl. 1: 30.
- M. M. Beverly, S. F. Kelley, M. J. Anderson, J. Bedore, and **K.J. Stutts**. 2019. Ready for the Real World? NACTA Conference, Idaho

- Holland, L.A., J. K. Suagee-Bedore and **K. J. Stutts**. 2019. Feeding practices and morphometric measurements in maintenance and lightly worked horses in southeast Texas. Equine Science Society Conference, North Carolina.
- **Stutts, K. J.** 2019. Does Exam Proctoring Software Deter Cheating on Online Exams? NACTA Conference, June 18-22, 2019, Twin Falls, ID.
- Anderson, M. J., J. Suagee-Bedore, D. Ullrich, **K. J. Stutts**, M. M. Beverly and S. F. Kelley. 2019. Assessment of Student Preparation in Job Interview Readiness Skills in Agriculture. NACTA Conference, June 18-22, 2019, Twin Falls, ID.
- R.M. Miller, J.K. Suagee-Bedore, K.B. Thompson, L.A. McFarland, T.L. Thomson, **K.J. Stutts**, M.J. Anderson, A.L. Wagner, and I.D. Girard. 2019. Comparison of physiological responses to exercise in horses on a conditioning regimen versus inactive horses receiving a yucca and fenugreek (Digesta Well® NRG) dietary supplement. Agricultural Consortium of Texas Research Symposium. April 4th. Texas A&M University. College Station, TX.
- L. A. Holland, J. K. Suagee-Bedore and **K. J. Stutts**. 2019. Feeding practices and morphometric measurements in maintenance and lightly worked horses in southeast Texas. Agricultural Consortium of Texas Research Symposium. April 4th. Texas A&M University. College Station, TX.
- **Stutts, K.J.**, E.A. Brindza, M.J. Anderson, and C.R. Stewart. 2018. Growth and development of bottle-fed white-tailed deer (*Odocoileus virginianus*) fawns consuming different milk replacers. *J. Anim. Sci*, Vol. 96, Suppl. 1.
- **Stutts, K.J.**, E.E. Evers, J.L. Leatherwood, C.R. Stewart, M.J. Anderson. 2018. Physical Characteristics to Predict Survivability in Newborn White-Tailed Deer Fawns. *J. Anim. Sci*, Vol. 96, Suppl. S1, p 70-71.
- Sain, M.A., **K.J. Stutts**, J.K. Suagee-Bedore, M.J. Anderson, J.L. Leatherwood. 2018. Evaluation of a Starter Ration on Growth and Performance of White-Tailed Deer Fawns. *J. Anim. Sci*, Vol. 96, Suppl. S1, p 12.
- Merdian, E.B., D.R. Ullrich, **K.J. Stutts**, and M.J. Anderson. 2018. Prevalence of Internal Parasites in the Feral Hog Population of East Texas. *J. Anim. Sci*, Vol. 96, Suppl. S1, p 17.
- Anderson, M.J., S.F. Kelley, M.M. Beverly and **K.J. Stutts**. 2018. Bridging the Gap: A Survey of Student Perception. *NACTA J*, Vol. 62, Suppl. 1, p 18.
- Anderson, M.J., M.M. Beverly, S.F. Kelley, and **K.J. Stutts**. 2018. Great Expectations or Pride and Prejudice: A Survey of Student Perception. *NACTA J*, Vol. 62, Suppl. 1, p 73.
- Evers, E.E., **K.J. Stutts**, J.L. Leatherwood, C.R. Stewart, C.J. Hammer, and M.J. Anderson. 2017. Evaluation of passive transfer immunity and predicting survivability in newborn white-tailed deer fawns. *J. Anim. Sci.* Vol. 95, Suppl. 4: 43.

- **Stutts, K.J.**, C.E. Lindsey, M.J. Anderson, J.L. Leatherwood, S.F. Kelley, and M.M. Beverly. 2017. Influence of conjugated linoleic acid on body composition of growing pigs. *J. Anim. Sci.* Vol. 95 Suppl. 4: 345.
- Urso, P.M., M.M. Beverly, S.F. Kelley, E.F. Miller, M.J. Anderson, and **K.J. Stutts**. 2017. Difference in opinion of sustainable agriculture concepts between Master of Science and Master of Agriculture cohorts. *J. Anim. Sci.* Vol. 95, Suppl. 4: 353.
- Anderson, M.J., S.F. Kelley, M.M. Beverly, and **K.J. Stutts**. 2017. What we deserve: a survey of student entitlement. *J. Anim. Sci.* Vol. 95, Suppl. 4: 354.
- Urso, P.M., M. M. Beverly, S. F. Kelley, M. J. Anderson, and K. J. Stutts. 2017. The effects of supplementing ad libitum olive pomace on serum fatty acid composition in Spanish goats. *J. Anim. Sci.* Vol. 95 Suppl. 4: 39.
- Anderson, M.J., K. Franks, M.M. Beverly, S.F. Kelley, and **K.J. Stutts**. 2017. Stress relief using therapy dogs in the classroom. *J. Anim. Sci.* Vol. 95, Suppl. 4: 115.
- Anderson, M.J., **K.J. Stutts**, M.M. Beverly, and S.F. Kelley. 2017. Assessment of academic achievement of students in a pre-veterinary cohort. *NACTA J.* Vol. 61, Suppl. 1: 118.
- Beverly, M.M., P.M. Urso, S. F. Kelley, M. J. Anderson, **K. J. Stutts**, and F.J. Aniol. 2017. Ethical viewpoints of students in a contemporary animal issues course after viewing documentaries. *NACTA J.* Vol. 61, Suppl. 1: 42.
- Urso, P.M., Beverly, M.M., S. F. Kelley, M. J. Anderson, **K. J. Stutts**, and F.J. Aniol. 2017. Student perspectives on food products after watching documentaries in a contemporary animal issues course. *NACTA J.* Vol. 61, Suppl. 1: 107.
- Beverly, M.M., P.M. Urso, S. F. Kelley, M. J. Anderson, **K. J. Stutts**, and F.J. Aniol. 2017. Gender differences on environmental issues after a contemporary animal issues course. *NACTA J.* Vol. 61, Suppl. 1: 108.
- Anderson, M.J., P.M. Urso, M.M. Beverly, S.F. Kelley, **K.J. Stutts**, and F.J. Aniol. 2017. Student perspectives regarding human health after a contemporary animal issues course. *NACTA J.* Vol. 61, Suppl. 1: 109.
- Anderson, M.J., K. Franks, M.M. Beverly, S.F. Kelley, and **K.J. Stutts**. 2017. The use of a therapy dog to relieve test-taking anxiety. *NACTA J.* Vol. 61, Suppl. 1: 53.
- Proske, D. K., **K. J. Stutts**, J. L. Leatherwood, M. J. Anderson, C. J. Hammer, and J. Coverdale. 2016. Effects of barefoot trimming and shoeing on the lower forelimb: Hoof morphology. *J. Anim. Sci.* Vol. 94 Suppl. 5: 376.
- Proske, D.K., J. L. Leatherwood, **K. J. Stutts**, M. J. Anderson, C. J. Hammer, and J. Coverdale. 2016. Effects of barefoot trimming and shoeing on the lower forelimb: Joint inflammation. *J. Anim. Sci.* Vol. 94 Suppl. 5: 377.
- Leatherwood, J. L., D. L. Parker, M. J. Anderson, **K. J. Stutts**, M. M. Beverly and S. F. Kelley. 2016. Characterizing the physiological response of a novel vaccine in mature horses. *J. Anim. Sci.* Vol. 94 Suppl. 5: 377.

- Urso, P. M., M. M. Beverly, S. F. Kelley, M. J. Anderson, J. L. Leatherwood, **K. J. Stutts**, and S. Nair. 2016. Effects of supplementing olive pomace as a feed additive on weight gain in *Capris aegagrus hircus*. *J. Anim. Sci.* Vol. 94 Suppl. 5: 824.
- M. M. Beverly, S. F. Kelley, P. Urso, M. J. Anderson, J. L. Leatherwood and **K. J. Stutts**. 2016. Student perspectives on agricultural study abroad programs. *J. Anim. Sci.* Vol. 94 Suppl. 5: 841.
- **Stutts, K. J.**, S.F. Kelley, J.L. Leatherwood, M.M. Beverly, and M.J. Anderson. 2016. Perceptions of a Diverse Student Population on Animal Agriculture. *NACTA J.*, Vol. 60, Suppl. 1.
- Anderson, M. J., M.M. Beverly, J.L. Leatherwood, **K.J. Stutts**, and S.F. Kelley. 2016. Perceptions Concerning Instructor's Attempts to Motivate or Challenge Students Using the IDEA Student Evaluation. *NACTA J.*, Vol. 60, Suppl. 1.
- Anderson, M. J., S.F. Kelley, M.M. Beverly, **K. J. Stutts**, and J.L. Leatherwood. 2016. The Effect of Student Motivation on Performance in Online Exams. *NACTA J.*, Vol. 60, Suppl. 1.
- Anderson, M. J., S. F. Kelley, M. M. Beverly, J. L. Leatherwood, and **K. J. Stutts**. 2016. Effect of Teaching Platform on Student Performance and Motivation. *NACTA J.*, Vol. 60, Suppl. 1.
- Anderson, M. J., J.L. Leatherwood, **K. J. Stutts**, M. M. Beverly, & S. F. Kelley. 2016. Perceptions Concerning Student-Instructor Interaction using the IDEA Student Evaluation. *NACTA J.*, Vol. 60, Suppl. 1.
- Leatherwood, J. L., M. M. Beverly, M. J. Anderson, **K. J. Stutts**, and S. F. Kelley. 2016. Outcomes and Experiences of Students Participating in an International Horsemanship Program. *NACTA J.*, Vol. 60, Suppl. 1.
- K. B. Pritchett, J. L. Leatherwood, **K. J. Stutts** and M. J. Anderson. 2016. Use of ultrasonography to evaluate the accuracy of objective and subjective measures of body composition in horses. *J. Anim. Sci.* Vol. 94, Suppl. 1: 16.
- Proske, D. K., **K. J. Stutts**, J. L. Leatherwood, C. J. Hammer, J. Coverdale and M. J. Anderson. 2016. Effects of shoeing on the joints of the lower forelimb and hoof morphology of mature horses. *J. Anim. Sci.* Vol. 94, Suppl.1: 16.
- Collins, H. C., J. L. Leatherwood, M. J. Anderson, M. M. Beverly, F. Yildiz and **K. J. Stutts**. 2016. Development of an equine non-contact thermography device: Evaluation of thermal expression on multiple sites of the horse as an indicator of body temperature. *J. Anim. Sci.* Vol. 94, Suppl. 1:18.
- Collins, H. C., J. L. Leatherwood, M. J. Anderson, M. M. Beverly, F. Yildiz, N. L. Walker and **K. J. Stutts**. 2016. Development of an equine non-contact thermography device: Relationship of ocular and rectal temperatures to indicators of health status in horses. *J. Anim. Sci.* Vol. 94, Suppl.1: 37.

- Anderson, M.J., J.L. Leatherwood, S. F. Kelley, M. M. Beverly, and **K. J. Stutts**. 2015. Evaluation of multiple sections of a single animal science course for consistency of instruction quality. NACTA Journal Vol. 59, Suppl. 1: 35.
- Anderson, M. J., J. L. Leatherwood, M. M. Beverly, **K. J. Stutts**, and S. F. Kelley. 2015. Relationship between course performance and graduation rates of animal science majors. J. Anim. Sci. Vol. 93, Suppl. s3: 502.
- Anderson, M. J., J. L. Leatherwood, K. Jones, **K. J. Stutts**, M. M. Beverly, and S. F. Kelley. 2015. Relationship between training difficulty and aggression in horses. . J. Anim. Sci. Vol. 93, Suppl. s3: 398.
- Anderson, M. J., J.L. Leatherwood, S. F. Kelley, M. M. Beverly, and **K. J. Stutts**. 2015. Performance of incoming freshman students with different ethnicities and genders. NACTA Journal Vol. 59 Suppl. 1: 90.
- Leatherwood, J.L., E. D. Lamprecht, M. J. Anderson, **K. J. Stutts**, M. M. Beverly, S. F. Kelley, and D. L. Parker. 2015. Influence of alpha-linolenic acid supplementation in mature horses at maintenance: Performance characteristics. J. Anim. Sci. Vol. 93, Suppl. s3: 397.
- Leatherwood, J.L., M.J. Anderson, K.R. Jones, **K. J. Stutts**, M. M. Beverly, and S. F. Kelley. 2015. Relationship between Trainability and Herd Aggression of Horses Utilized in an Undergraduate Equine Behavior Course. NACTA Journal Vol. 59, Suppl. 1: 38.
- Pritchett, K.B., J. L. Leatherwood, B. Vandergrift, M. J. Anderson, **K. J. Stutts**, M. M. Beverly, and S. F. Kelley. 2015. Influence of omega-3 polyunsaturated fatty acid supplementation on plasma prostaglandin E₂ production in young exercising horses. J. Equine Vet. Sci. 35(2015): 416.
- **Stutts, K. J.**, J. L. Leatherwood, C. R. Stewart, M. J. Anderson, M. M. Beverly, S.F. Kelley. 2015. Evaluation of factors affecting pregnancy rate to AI in pen-raised white-tailed deer. J. Anim. Sci. Vol. 93, Suppl. s3: 703.
- **Stutts, K. J.**, G. G. Vann, M. J. Anderson, J. L. Leatherwood, M. M. Beverly, S. F. Kelley. 2015. Influence of CLA supplementation on body composition of finished pigs. J. Anim. Sci. Vol. 93, Suppl. s3: 189.
- Urso, P., M.M. Beverly, S.F. Kelley, J. Wilson, J.L. Leatherwood, M.J. Anderson, **K.J. Stutts**. 2015. Behavioral responses of livestock exposed to unmanned aerial systems. J. Anim. Sci. Vol. 93, Suppl. s3: 830.
- **Stutts, K.J.**, J.L. Lucia, M.M. Beverly, M.J. Anderson, and S.F. Kelley. 2014. Comparison of ultrasound transducers to determine rump fat thickness in mature horses at maintenance. Journal of Animal Science, Vol. 92, E-Suppl. 2: 596.
- **Stutts, K.J.**, J.L. Lucia, M.M. Beverly, M.J. Anderson, and S.F. Kelley. 2014. Evaluation of a disposition scoring system in pen-raised white-tailed deer. Journal of Animal Science, Vol. 92, E-Suppl. 2: 407.

- **Stutts, K.J.**, M.M. Beverly, M.J. Anderson, J.L. Lucia, and S.F. Kelley. 2014. Effectiveness of a Residential Summer Camp in Promoting STEM Education and Careers. *North American Colleges and Teachers of Agriculture Journal*, Vol. 58, Suppl. 1.
- Anderson, M.J. J.L. Lucia, **K.J. Stutts**, M.M. Beverly and S.F. Kelley. Relationship of ocular and rectal temperatures to indicators of stress in mature horses. *Journal of Animal Science* Vol. 92, E-Suppl. 2: 37.
- Anderson, M.J., M.M. Beverly, S.F. Kelley, J.L. Lucia, and **K.J. Stutts**. 2014. Relationship between IDEA scores and grade distribution in agriculture classes. *North American Colleges and Teachers of Agriculture Journal*, Vol. 58, Suppl. 1.
- Anderson, M.J., S.F. Kelley, **K.J. Stutts**, M.M. Beverly, and J.L. Lucia. 2014. Performance of incoming freshman students with different admission statuses. *North American Colleges and Teachers of Agriculture Journal*, Vol. 58, Suppl. 1.
- Lucia, J.L., E.D. Lamprecht, M.J. Anderson, **K.J. Stutts**, M.M. Beverly, S.F. Kelley, and D.L. Parker. Influence of diet fortification on mature horses at maintenance: Performance Characteristics. *Journal of Animal Science*, Vol. 92, E-Suppl. 2: 194.
- Lucia, J.L., M.J. Anderson, K.W. Walter, **K.J. Stutts**, M.M. Beverly, and S.F. Kelley. Influence of Ambient Temperature and Relative Humidity on Recovery from Exercise in Young Horses. *Journal of Animal Science*, Vol. 92, E-Suppl. 2: 196.
- Anderson, M.J., J.L. Lucia, **K.J. Stutts**, M.M. Beverly, and S.F. Kelley. 2014. Predicting instructor quality in undergraduate agriculture courses using the IDEA survey. *North American Colleges and Teachers of Agriculture Journal*, Vol. 58, Suppl. 1.
- Anderson, M.J., J.L. Lucia, **K.J. Stutts**, M.M. Beverly, and S.F. Kelley. 2014. Predicting overall course quality in undergraduate agriculture courses using the IDEA survey. *North American Colleges and Teachers of Agriculture Journal*, Vol. 58, Suppl. 1.
- Anderson, M.J., J.L. Lucia, **K.J. Stutts**, M.M. Beverly, and S.F. Kelley. 2014. Changes in the perceptions of students involved in a traditional meat science course. *Journal of Animal Science* Vol. 92, E-Suppl. 2: 384.
- Lucia, J.L., M. J. Anderson, **K. J. Stutts**, M. M. Beverly, and S. F. Kelley. 2014. Undergraduate Student Perceptions on the Scope of Employment Dynamics within the Equine Industry. *North American Colleges and Teachers of Agriculture Journal*, Vol. 58, Suppl. 1.
- **Stutts, K. J.**, M. M. Beverly, and S. F. Kelley. 2013. Comparison of final course grades and absenteeism in short and long semester undergraduate animal science courses. *North American Colleges and Teachers of Agriculture Journal*, Vol. 57, Suppl. 1: 127.
- Anderson, M. J., **K.J. Stutts**, M.M. Beverly and S.F. Kelley. 2013. Predicting the Quality of an Undergraduate Course Using the IDEA Survey. *North American Colleges and Teachers of Agriculture Journal*, Vol. 57, Suppl. 1: 50.

- Wyatt, S. M., M. J. Anderson, S. F. Kelley, M. M. Beverly, **K. J. Stutts** and J. L. Lucia. 2013. Effect of Background Experience on Student Perceptions of Ethical Issues in Animal Science. *North American Colleges and Teachers of Agriculture Journal*, Vol. 57, Suppl. 1: 72.
- Anderson, M. J., **K.J. Stutts**, M.M. Beverly and S.F. Kelley. 2013. Predicting Instructor Quality in Undergraduate Courses using the IDEA Survey. *North American Colleges and Teachers of Agriculture Journal*, Vol. 57, Suppl. 1: 118.
- Anderson, M.J., **K. J. Stutts**, M. M. Beverly, and S. F. Kelley. 2013. Evaluation of relationships between questions on the IDEA survey for university and animal science courses. *Journal of Animal Science*, Vol. 91, E-Suppl. 2: 421.
- Anderson, M.J., **K. J. Stutts**, M. M. Beverly, and S. F. Kelley. 2013. Predicting the quality of an undergraduate animal science course using the IDEA survey. *Journal of Animal Science*, Vol. 91, E-Suppl. 2: 225.
- Anderson, M.J., **K. J. Stutts**, M. M. Beverly, and S. F. Kelley. 2013. Predicting instructor quality in undergraduate animal science courses using the IDEA survey. *Journal of Animal Science*, Vol. 91, E-Suppl. 2: 421.
- **Stutts, K. J.**, J. L. Lucia, M. J. Anderson, S. D. Brooks, and M. L. McMillan. 2013. Use of kainic acid as an alternative to commercially available anthelmintics in horses. *Journal of Animal Science*, Vol. 91, E-Suppl. 2: 567.
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- **Stutts, K.J.**, M.M. Beverly, S.F. Kelley, M.L. McMillan, A.N. Bullion, and L.A. McMillan. 2012. Relationships between course schedule and student academic performance and attendance in undergraduate animal science courses. *Journal of Animal Science*, Vol. 90, Suppl. 3: 392.
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EXTERNALLY FUNDED GRANTS

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Total Funded: \$93,766 (\$53,446 in funds and \$40,320 in-kind)
- **Stutts, K. J.**, C. R. Stewart, M.M. Beverly, S. F. Kelley, and M.J. Anderson. 2017. Evaluation of milk replacers for bottle-fed white-tailed deer fawns. Cargill Animal Nutrition. Minneapolis, MN.
Total funded: \$4,500 in kind.
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Total funded: \$70,910
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- **Stutts, K.J** and M.M. Beverly. 2012. Summer Merit Program. Texas Workforce Commission.
Total Funded: \$70,000.
- Beverly, M.M., M.H. Lau, **K.J. Stutts**, and D. Fazarro. 2008. Texas Parks and Wildlife Department State Park On-Site Visitor Survey Assessments. Texas Parks and Wildlife Department
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Total Funded: \$35,000 in kind.

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PROFESSIONAL PRESENTATIONS

- **Stutts, K.J.**, E.E. Evers, J.L. Leatherwood, C.R. Stewart, M.J. Anderson. 2018. Physical Characteristics to Predict Survivability in Newborn White-Tailed Deer Fawns. Southern Section of the American Society of Animal Science, Feb. 3-6, Fort Worth, TX.
- Sain, M.A., **K.J. Stutts**, J.K. Suagee-Bedore, M.J. Anderson, J.L. Leatherwood. 2018. Evaluation of a Starter Ration on Growth and Performance of White-Tailed Deer Fawns. Southern Section of the American Society of Animal Science, Feb. 3-6, Fort Worth, TX.
- Merdian, E.B., D.R. Ullrich, **K.J. Stutts**, and M.J. Anderson. 2018. Prevalence of Internal Parasites in the Feral Hog Population of East Texas. Southern Section of the American Society of Animal Science, Feb. 3-6, Fort Worth, TX.

- Anderson, M.J., S.F. Kelley, M.M. Beverly and **K.J. Stutts**. 2018. Bridging the Gap: A Survey of Student Perception. North American Colleges and Teachers of Agriculture Conference, June 12-15, Ames, IA.
- Anderson, M.J., M.M. Beverly, S.F. Kelley, and **K.J. Stutts**. 2018. Great Expectations or Pride and Prejudice: A Survey of Student Perception. North American Colleges and Teachers of Agriculture Conference, June 12-15, Ames, IA.
- Merdian, E.B., D.R. Ullrich, **K.J. Stutts**, and M.J. Anderson. 2018. Prevalence of Internal Parasites in the Feral Hog Population of East Texas. Agriculture Consortium of Texas Annual Meeting, Apr. 12, Canyon, TX.
- **Stutts, K.J.**, E.A. Brindza, M.J. Anderson, and C.R. Stewart. 2018. Growth and development of bottle-fed white-tailed deer (*Odocoileus virginianus*) fawns consuming different milk replacers. American Society of Animal Science Annual Meeting, July 8-12, Vancouver, BC.
- Anderson, M. J., M. M. Beverly, S. F. Kelley, and **K. J. Stutts**. 2018. Great Expectations or Pride and Prejudice: A Survey of Student Perception. North American Colleges and Teachers of Agriculture Conference. June 12 – 15. Iowa State University, Ames, IA.
- Evers, E.E., **K.J. Stutts**, J.L. Leatherwood, C.R. Stewart, C.J. Hammer, and M.J. Anderson. 2017. Evaluation of passive transfer immunity and predicting survivability in newborn white-tailed deer fawns. American Society of Animal Science Annual Meeting, July 8-12, Baltimore, MD.
- **Stutts, K.J.**, C.E. Lindsey, M.J. Anderson, J.L. Leatherwood, S.F. Kelley, and M.M. Beverly. 2017. Influence of conjugated linoleic acid on body composition of growing pigs. American Society of Animal Science Annual Meeting, July 8-12, Baltimore, MD.
- Urso, P.M., M.M. Beverly, S.F. Kelley, E.F. Miller, M.J. Anderson, and **K.J. Stutts**. 2017. Difference in opinion of sustainable agriculture concepts between Master of Science and Master of Agriculture cohorts. American Society of Animal Science Annual Meeting, July 8-12, Baltimore, MD.
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- Anderson, M.J., K. Franks, M.M. Beverly, S.F. Kelley, and **K.J. Stutts**. 2017. Stress relief using therapy dogs in the classroom. American Society of Animal Science Annual Meeting, July 8-12, Baltimore, MD.
- Urso, P.M., M. M. Beverly, S. F. Kelley, M. J. Anderson, and **K. J. Stutts**. 2017. The effects of supplementing ad libitum olive pomace on serum fatty acid composition in Spanish goats. American Society of Animal Science Annual Meeting, July 8-12, Baltimore, MD.
- Anderson, M.J., **K.J. Stutts**, M.M. Beverly, and S.F. Kelley. 2017. Assessment of academic achievement of students in a pre-veterinary cohort. North American Colleges and Teachers of Agriculture Conference, June 28-July1, West Lafayette, IN.

- Beverly, M.M., P.M. Urso, S. F. Kelley, M. J. Anderson, **K. J. Stutts**, and F.J. Aniol. 2017. Ethical viewpoints of students in a contemporary animal issues course after viewing documentaries. North American Colleges and Teachers of Agriculture Conference, June 28-July1, West Lafayette, IN.
- Urso, P.M., Beverly, M.M., S. F. Kelley, M. J. Anderson, **K. J. Stutts**, and F.J. Aniol. 2017. Student perspectives on food products after watching documentaries in a contemporary animal issues course. North American Colleges and Teachers of Agriculture Conference, June 28-July1, West Lafayette, IN.
- Beverly, M.M., P.M. Urso, S. F. Kelley, M. J. Anderson, **K. J. Stutts**, and F.J. Aniol. 2017. Gender differences on environmental issues after a contemporary animal issues course. North American Colleges and Teachers of Agriculture Conference, June 28-July1, West Lafayette, IN.
- Anderson, M.J., P.M. Urso, M.M. Beverly, S.F. Kelley, **K.J. Stutts**, and F.J. Aniol. 2017. Student perspectives regarding human health after a contemporary animal issues course. North American Colleges and Teachers of Agriculture Conference, June 28-July1, West Lafayette, IN.
- Anderson, M.J., K. Franks, M.M. Beverly, S.F. Kelley, and **K.J. Stutts**. 2017. The use of a therapy dog to relieve test-taking anxiety. North American Colleges and Teachers of Agriculture Conference, June 28-July1, West Lafayette, IN.
- Proske, D. K., **K. J. Stutts**, J. L. Leatherwood, M. J. Anderson, C. J. Hammer, and J. Coverdale. 2016. Effects of barefoot trimming and shoeing on the lower forelimb: Hoof morphology. American Society of Animal Science Joint Annual Meeting. July 19-23. Salt Lake City, UT.
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- Leatherwood, J. L., D. L. Parker, M. J. Anderson, **K. J. Stutts**, M. M. Beverly and S. F. Kelley. 2016. Characterizing the physiological response of a novel vaccine in mature horses. American Society of Animal Science Joint Annual Meeting. July 19-23. Salt Lake City, UT.
- Urso, P. M., M. M. Beverly, S. F. Kelley, M. J. Anderson, J. L. Leatherwood, **K. J. Stutts**, and S. Nair. 2016. Effects of supplementing olive pomace as a feed additive on weight gain in *Capris aegagrus hircus*. American Society of Animal Science Joint Annual Meeting. July 19-23. Salt Lake City, UT.
- M. M. Beverly, S. F. Kelley, P. Urso, M. J. Anderson, J. L. Leatherwood and **K. J. Stutts**. 2016. Student perspectives on agricultural study abroad programs. American Society of Animal Science Joint Annual Meeting. July 19-23. Salt Lake City, UT.
- Fenske, K., J. Burke, P. Urso, M. M. Beverly, S. F. Kelley, M. J. Anderson, J. L. Leatherwood, and **K. J. Stutts**. 2016. The Effects of Olive Pomace on Weight Gain in *Capris aegagrus hircus* as a Model for Ruminants. Agriculture Consortium of Texas Meeting, Stephenville, TX.
- Zobrist, T., M. Hale, M. M. Beverly, S. F. Kelley, M. J. Anderson, J. L. Leatherwood, and **K. J. Stutts**. 2016. Evaluation of a Feed Supplement and its Effects on Feed Intake in White-tailed Deer. Agriculture Consortium of Texas Meeting, Stephenville, TX.

- **Stutts, K. J.**, S.F. Kelley, J.L. Leatherwood, M.M. Beverly, and M.J. Anderson. 2016. Perceptions of a Diverse Student Population on Animal Agriculture. North American Colleges and Teachers of Agriculture Conference, June 21-24, Honolulu, HI.
- Anderson, M. J., M.M. Beverly, J.L. Leatherwood, **K.J. Stutts**, and S.F. Kelley. 2016. Perceptions Concerning Instructor's Attempts to Motivate or Challenge Students Using the IDEA Student Evaluation. North American Colleges and Teachers of Agriculture Conference, June 21-24, Honolulu, HI.
- Anderson, M. J., S.F. Kelley, M.M. Beverly, **K. J. Stutts**, and J.L. Leatherwood. 2016. The Effect of Student Motivation on Performance in Online Exams. North American Colleges and Teachers of Agriculture Conference, June 21-24, Honolulu, HI.
- Anderson, M. J., S. F. Kelley, M. M. Beverly, J. L. Leatherwood, and **K. J. Stutts**. 2016. Effect of Teaching Platform on Student Performance and Motivation. North American Colleges and Teachers of Agriculture Conference, June 21-24, Honolulu, HI.
- Anderson, M. J., J.L. Leatherwood, **K. J. Stutts**, M. M. Beverly, & S. F. Kelley. 2016. Perceptions Concerning Student-Instructor Interaction using the IDEA Student Evaluation. North American Colleges and Teachers of Agriculture Conference, June 21-24, Honolulu, HI.
- Leatherwood, J. L., M. M. Beverly, M. J. Anderson, **K. J. Stutts**, and S. F. Kelley. 2016. Outcomes and Experiences of Students Participating in an International Horsemanship Program. North American Colleges and Teachers of Agriculture Conference, June 21-24, Honolulu, HI.
- K. B. Pritchett, J. L. Leatherwood, **K. J. Stutts** and M. J. Anderson. 2016. Use of ultrasonography to evaluate the accuracy of objective and subjective measures of body composition in horses. Southern Section of the American Society of Animal Science, Feb. 6-9, San Antonio, TX.
- Proske, D. K., **K. J. Stutts**, J. L. Leatherwood, C. J. Hammer, J. Coverdale and M. J. Anderson. 2016. Effects of shoeing on the joints of the lower forelimb and hoof morphology of mature horses. Southern Section of the American Society of Animal Science, Feb. 6-9, San Antonio, TX.
- Collins, H. C., J. L. Leatherwood, M. J. Anderson, M. M. Beverly, F. Yildiz and **K. J. Stutts**. 2016. Development of an equine non-contact thermography device: Evaluation of thermal expression on multiple sites of the horse as an indicator of body temperature. Southern Section of the American Society of Animal Science, Feb. 6-9, San Antonio, TX.
- Collins, H. C., J. L. Leatherwood, M. J. Anderson, M. M. Beverly, F. Yildiz, N. L. Walker and **K. J. Stutts**. 2016. Development of an equine non-contact thermography device: Relationship of ocular and rectal temperatures to indicators of health status in horses. Southern Section of the American Society of Animal Science, Feb. 6-9, San Antonio, TX.
- Choiniere, T., H. Flake, M. Schroeder, **K. Stutts**, and S. Nair. 2016. Least Cost Feed Formulation for Feeder Cattle: A Linear Programming Approach. 3rd Annual Woodlands Center Research Symposium. April 9. The Woodlands, TX.

Fenske, K., J. Burke, P. Urso, M. M. Beverly, S. F. Kelley, M. J. Anderson, J. L. Leatherwood, and **K. J. Stutts**. The Effects of Olive Pomace on Weight Gain in *Capris aegagrus hircus* as a Model for Ruminants. Agricultural Consortium of Texas Research Symposium. March 31. Stephenville, TX.

- Anderson, M.J., J.L. Leatherwood, S. F. Kelley, M. M. Beverly, and **K. J. Stutts**. 2015. Evaluation of multiple sections of a single animal science course for consistency of instruction quality. North American Colleges and Teachers of Agriculture Conference. June 16-20. Athens, GA.
- Anderson, M. J., J. L. Leatherwood, M. M. Beverly, **K. J. Stutts**, and S. F. Kelley. 2015. Relationship between course performance and graduation rates of animal science majors. American Society of Animal Science Joint Annual Meeting. July 12-16. Orlando, FL.
- Anderson, M. J., J. L. Leatherwood, K. Jones, **K. J. Stutts**, M. M. Beverly, and S. F. Kelley. 2015. Relationship between training difficulty and aggression in horses. American Society of Animal Science Joint Annual Meeting. July 12-16. Orlando, FL.
- Anderson, M. J., J.L. Leatherwood, S. F. Kelley, M. M. Beverly, and **K. J. Stutts**. 2015. Performance of incoming freshman students with different ethnicities and genders. North American Colleges and Teachers of Agriculture Conference. June 16-20. Athens, GA.
- Leatherwood, J.L., E. D. Lamprecht, M. J. Anderson, **K. J. Stutts**, M. M. Beverly, S. F. Kelley, and D. L. Parker. 2015. Influence of alpha-linolenic acid supplementation in mature horses at maintenance: Performance characteristics. American Society of Animal Science Joint Annual Meeting. July 12-16. Orlando, FL.
- Leatherwood, J.L., M.J. Anderson, K.R. Jones, **K. J. Stutts**, M. M. Beverly, and S. F. Kelley. 2015. Relationship between Trainability and Herd Aggression of Horses Utilized in an Undergraduate Equine Behavior Course. North American Colleges and Teachers of Agriculture Annual Conference. June 16-20, 2015. Athens, GA.
- Pritchett, K.B., J. L. Leatherwood, B. Vandergrift, M. J. Anderson, **K. J. Stutts**, M. M. Beverly, and S. F. Kelley. 2015. Influence of omega-3 polyunsaturated fatty acid supplementation on plasma prostaglandin E₂ production in young exercising horses. Equine Science Society Meeting. May 26-29. St. Pete Beach, FL.
- **Stutts, K. J.**, J. L. Leatherwood, C. R. Stewart, M. J. Anderson, M. M. Beverly, S.F. Kelley. 2015. Evaluation of factors affecting pregnancy rate to AI in pen-raised white-tailed deer. American Society of Animal Science Joint Annual Meeting. July 12-16. Orlando, FL.
- **Stutts, K. J.**, G. G. Vann, M. J. Anderson, J. L. Leatherwood, M. M. Beverly, S. F. Kelley. 2015. Influence of CLA supplementation on body composition of finished pigs. American Society of Animal Science Joint Annual Meeting. July 12-16. Orlando, FL.
- Urso, P., M.M. Beverly, S.F. Kelley, J. Wilson, J.L. Leatherwood, M.J. Anderson, K.J. Stutts. 2015. Behavioral responses of livestock exposed to unmanned aerial systems. American Society of Animal Science Joint Annual Meeting. July 12-16. Orlando, FL.

- **Stutts, K.J.**, J.L. Lucia, M.M. Beverly, M.J. Anderson, and S.F. Kelley. 2014. Comparison of ultrasound transducers to determine rump fat thickness in mature horses at maintenance. American Society of Animal Science Joint Annual Meeting. Kansas City, MO.
- **Stutts, K.J.**, J.L. Lucia, M.M. Beverly, M.J. Anderson, and S.F. Kelley. 2014. Evaluation of a disposition scoring system in pen-raised white-tailed deer. American Society of Animal Science Joint Annual Meeting. Kansas City, MO.
- **Stutts, K.J.**, M.M. Beverly, M.J. Anderson, J.L. Lucia, and S.F. Kelley. 2014. Effectiveness of a Residential Summer Camp in Promoting STEM Education and Careers. North American Colleges and Teachers of Agriculture Conference. Bozeman, MT.
- Anderson, M.J. J.L. Lucia, **K.J. Stutts**, M.M. Beverly and S.F. Kelley. Relationship of ocular and rectal temperatures to indicators of stress in mature horses. American Society of Animal Science Joint Annual Meeting. Kansas City, MO.
- Anderson, M.J., M.M. Beverly, S.F. Kelley, J.L. Lucia, and **K.J. Stutts**. 2014. Relationship between IDEA scores and grade distribution in agriculture classes. North American Colleges and Teachers of Agriculture Conference. Bozeman, MT.
- Anderson, M.J., S.F. Kelley, **K.J. Stutts**, M.M. Beverly, and J.L. Lucia. 2014. Performance of incoming freshman students with different admission statuses. North American Colleges and Teachers of Agriculture Conference. Bozeman, MT.
- Lucia, J.L., E.D. Lamprecht, M.J. Anderson, **K.J. Stutts**, M.M. Beverly, S.F. Kelley, and D.L. Parker. Influence of diet fortification on mature horses at maintenance: Performance Characteristics. American Society of Animal Science, Joint Annual Meeting. Kansas City, MO.
- Lucia, J.L., M.J. Anderson, K.W. Walter, **K.J. Stutts**, M.M. Beverly, and S.F. Kelley. Influence of Ambient Temperature and Relative Humidity on Recovery from Exercise in Young Horses. American Society of Animal Science, Joint Annual Meeting. Kansas City, MO.
- Swyden, J.A., J.L. Lucia, M.J. Anderson, and **K.J. Stutts**. Effect of omega-3 fatty acid supplementation on joint inflammation of young horses. Elliot T. Bowers Honors College Undergraduate Research Symposium, Sam Houston State University, Huntsville, TX.
- Anderson, M.J., J.L. Lucia, **K.J. Stutts**, M.M. Beverly, and S.F. Kelley. 2014. Predicting instructor quality in undergraduate agriculture courses using the IDEA survey. North American Colleges and Teachers of Agriculture Conference. Bozeman, Montana.
- Anderson, M.J., J.L. Lucia, **K.J. Stutts**, M.M. Beverly, and S.F. Kelley. 2014. Predicting overall course quality in undergraduate agriculture courses using the IDEA survey. North American Colleges and Teachers of Agriculture Conference. Bozeman, Montana.
- Anderson, M.J., J.L. Lucia, **K.J. Stutts**, M.M. Beverly, and S.F. Kelley. 2014. Changes in the perceptions of students involved in a traditional meat science course. American Society of Animal Science Joint Annual Meeting. Kansas City, Missouri.
- Lucia, J.L., M. J. Anderson, **K. J. Stutts**, M. M. Beverly, and S. F. Kelley. 2014. Undergraduate Student Perceptions on the Scope of Employment Dynamics within the Equine Industry. North

American Colleges and Teachers of Agriculture (NACTA) Annual Conference. Bozeman, Montana.

- **Stutts, K. J.**, J.L. Lucia, M.J. Anderson, S.D. Brooks, and M.L. McMillan. 2013. Use of kainic acid as an alternative to commercially available anthelmintics in horses. American Society of Animal Science, Joint Annual Meeting, Indianapolis, IN.
- Anderson, M.J., **K. J. Stutts**, M. M. Beverly, and S. F. Kelley. 2013. Predicting the quality of an undergraduate animal science course using the IDEA survey. American Society of Animal Science, Joint Annual Meeting, Indianapolis, IN.
- Anderson, M.J., **K. J. Stutts**, M. M. Beverly, and S. F. Kelley. 2013. Predicting instructor quality in undergraduate animal science courses using the IDEA survey. American Society of Animal Science, Joint Annual Meeting, Indianapolis, IN.
- Lucia, J.L., **K.J. Stutts**, M.J. Anderson, S.D. Brooks, and M.L. McMillan. 2013. Comparison of on-farm and commercial laboratory fecal egg counts to determine internal parasite status of horses. American Society of Animal Science, Joint Annual Meeting, Indianapolis, IN.
- Anderson, M.J., **K. J. Stutts**, M. M. Beverly, and S. F. Kelley. 2013. Evaluation of relationships between questions on the IDEA survey for university and animal science courses. American Society of Animal Science, Joint Annual Meeting, Indianapolis, IN.
- **Stutts, K. J.**, M. M. Beverly, and S. F. Kelley. 2013. Comparison of final course grades and absenteeism in short and long semester undergraduate animal science courses. North American Colleges and Teachers of Agriculture Conference, Blacksburg, VA.
- Anderson, M. J., **K.J. Stutts**, M.M. Beverly and S.F. Kelley. 2013. Predicting the Quality of an Undergraduate Course Using the IDEA Survey. North American Colleges and Teachers of Agriculture Conference, Blacksburg, VA.
- Wyatt, S. M., M. J. Anderson, S. F. Kelley, M. M. Beverly, **K. J. Stutts** and J. L. Lucia. 2013. Effect of Background Experience on Student Perceptions of Ethical Issues in Animal Science. North American Colleges and Teachers of Agriculture Conference, Blacksburg, VA.
- Anderson, M. J., **K.J. Stutts**, M.M. Beverly and S.F. Kelley. 2013. Predicting Instructor Quality in Undergraduate Courses using the IDEA Survey. North American Colleges and Teachers of Agriculture Conference, Blacksburg, VA.
- **Stutts, K.J.**, M.M. Beverly, S.F. Kelley, and B.M. Freel. 2012. Impact of Management Practices on the value of heifers sold in Texas auction barns. American Society of Animal Science Annual Meeting, Phoenix, AZ.
- Beverly, M.M., S.F. Kelley, **K.J. Stutts**, and B.M. Freel. 2012. Phenotypic characteristics that affect the value of heifers sold in Texas auction barns. American Society of Animal Science Annual Meeting, Phoenix, AZ.
- **Stutts, K.J.**, M.M. Beverly, S.F. Kelley, M.L. McMillan, A.N. Bullion, and L.A. McMillan. 2012. Relationships between course schedule and student academic performance and attendance

in undergraduate animal science courses. American Society of Animal Science Annual Meeting, Phoenix, AZ.

- **Stutts, K.J.**, M.M. Beverly, S.F. Kelley, M.L. McMillan, A.N. Bullion, and L.A. McMillan. 2012. The effects of note-taking method on academic performance in undergraduate animal science courses. American Society of Animal Science Annual Meeting, Phoenix, AZ.
- Kelley, S.F., **Stutts, K.J.**, M.M. Beverly, and B.M. Freel. 2012. Health characteristics and their impact on selling price of Texas feeder cattle. American Society of Animal Science Southern Section Meeting, Birmingham, AL.
- **Stutts, K.J.**, M.M. Beverly, S.F. Kelley, and B.M. Freel. 2012. Impact of management practices on selling price of Texas feeder cattle. American Society of Animal Science Southern Section Meeting, Birmingham, AL.
- Beverly, M.M., S.F. Kelley, **Stutts, K.J.**, and B.M. Freel. 2012. Impact of phenotypic characteristics on selling price of Texas feeder cattle. American Society of Animal Science Southern Section Meeting, Birmingham, AL.
- **Stutts, K.J.**, M.M. Beverly, S.F. Kelley, and B.M. Freel. 2011. Factors affecting the selling price of calves sold in Texas livestock markets. American Society of Animal Science Annual Meeting, New Orleans, LA.
- Beverly, M.M., **K.J. Stutts**, and S.F. Kelley. 2011. Variables that affect academic performance in undergraduate animal science courses. American Society of Animal Science Annual Meeting, New Orleans, LA.
- **Stutts, K.J.**, M.J. Thomas, M.M. Beverly, R.A. Lane, and S.F. Kelley. 2011. Selected condensed tannin-containing plant extracts and their effects on *Haemonchus contortus* larvae. American Society of Animal Science Annual Meeting, New Orleans, LA.
- **Stutts, K.J.**, D.O. Stepp, M.M. Beverly, and S.F. Kelley. 2011. Environmental effects on semen quality of beef bulls used for artificial insemination. American Society of Animal Science Annual Meeting, New Orleans, LA.
- Beverly, M.M., **K.J. Stutts**, S.F. Kelley, B. Mund, and B. Freel. 2011. Assessing Student Attitudes toward Contemporary Issues in Animal Agriculture. North American Colleges and Teachers of Agriculture Conference, Edmonton, Alberta.
- **Stutts, K.J.**, M.M. Beverly, and S.F. Kelley. 2011. Evaluation of Note Taking Method on Academic Performance in Undergraduate Animal Science Courses. North American Colleges and Teachers of Agriculture Conference, Edmonton, Alberta.
- **Stutts, K.J.**, M.M. Beverly, S.F. Kelley, M.L. McMillan, A.N. Bullion, and L.A. McMillan. 2011. Effect of Class Time and Day on Attendance and Academic Performance in Undergraduate Animal Science Courses. North American Colleges and Teachers of Agriculture Conference, Edmonton, Alberta.

- **Stutts, K. J.**, M. M. Beverly, S. F. Kelley, R. D. Hanagriff, and R. D. Rhoades. 2011. Product characteristics and promotional items that impact consumer beef purchases. American Society of Animal Science Southern Section Meeting, Corpus Christi, TX.
- **Stutts, K. J.**, M. M. Beverly, S. F. Kelley, R. D. Hanagriff, and R. D. Rhoades. 2011. Demographics of Branded Beef Consumers: Have they changed over time? American Society of Animal Science Southern Section Meeting, Corpus Christi, TX.
- **Stutts, K.J.**, M.M. Beverly, S.F. Kelley, M.L. McMillan, A.N. Bullion, and L.A. Rakowitz. 2010. Effect of Student Absenteeism on Academic Performance in Undergraduate Animal Science Courses. North American Colleges and Teachers of Agriculture Conference, State College, PA.
- **Stutts, K.J.**, M.M. Beverly, S.F. Kelley, M.L. McMillan, A.N. Bullion, and L.A. Rakowitz. 2010. Characteristics of Students that affect Academic Performance in Undergraduate Animal Science Courses. North American Colleges and Teachers of Agriculture Conference, State College, PA.
- **Stutts, K.J.**, M.M. Beverly, S.F. Kelley, M.L. McMillan, A.N. Bullion, and L.A. Rakowitz. 2010. Student Attendance and Academic Performance in Undergraduate Animal Science Courses that include Laboratory Exercises. North American Colleges and Teachers of Agriculture Conference, State College, PA.
- Wallace, L.D., **K.J. Stutts**, and D.W. Ricks. 2010. Factors affecting pregnancy rate of recipient mares to embryo transfer. American Society of Animal Science Annual Meeting, Denver, CO.
- Jennings, S.S., **K.J. Stutts**, C.R. Looney, T.H. Welsh, Jr. 2010. Evaluation of temperament on pregnancy rate in beef embryo recipient cows. American Society of Animal Science Annual Meeting, Denver, CO.
- **Stutts, K.J.**, D.W. Forrest, and C.R. Looney. 2009. "Pregnancy rates following fixed-time AI in multiparous Brahman cows after administration of CIDR-based estrous synchronization protocols." American Society of Animal Science Southern Section Meeting , Atlanta, Georgia.
- Beverly, M.M., **K.J. Stutts**, A.N. Bullion, S.F. Kelley, M.L. McMillan, and L.A. Rakowitz. 2009. "Academic Success of Majors and Non-Majors in Animal Science Courses". North American Colleges and Teachers of Agriculture Conference, Stillwater, Oklahoma.
- Beverly, M.M., M.H. Lau, **K.J. Stutts**, and D. Fazarro. 2009. "Evaluation of Customer Survey Data to Develop an Effective Marketing Plan for State Parks: A Case Study using the Texas Parks and Wildlife Department State Park Study". International Applied Business Research Conference, San Antonio, Texas.
- Beverly, M. M., M.L. McMillan, and **K.J. Stutts**. 2008. "Gender effects of Undergraduate GPA and GRE Scores on Graduate Student Success." The North American Colleges and Teachers of Agriculture Conference, Logan, Utah.
- **Stutts, K.J.** 2007. "Advantages and Establishment of a Defined Calving Season." Noble Foundation Livestock School, Ardmore, OK.

- **Stutts, K.J.** 2007. “Quality Systems Assessment and Process Verified Programs.” Noble Foundation Livestock School, Ardmore, OK.
- **Stutts, K.J.** 2007. “Beef Production System Management Procedures.” Noble Foundation Area II Cooperator Meeting, Wayne, OK.
- **Stutts, K.J.** 2006. “Replacement Heifer Development.” Noble Foundation Livestock School, Ardmore, OK.
- **Stutts, K.J.** 2006. “Estrus Synchronization for Cows and Heifers.” Noble Foundation Livestock School, Ardmore, OK.
- **Stutts, K.J.** 2006. “Surviving the Winter with Limited Resources.” Noble Foundation Area II Cooperator Meeting, Wayne, OK.
- **Stutts, K.J.** 2005. “Winter Cattle Feeding and Supplementation.” Noble Foundation Area II Cooperator Meeting, Wayne, OK.
- **Stutts, K.J.** 2005. “Synchronization of follicular wave emergence, luteal regression, and ovulation for fixed-time artificial insemination in beef cows and heifers.” Ph.D. Dissertation Defense. Department of Animal Science, Texas A&M University.
- **Stutts, K.J., D.W. Forrest, and C.R. Looney.** 2004. “Fixed-time insemination utilizing an Eazi-Breed CIDR in combination with gonadotropin-releasing hormone or estradiol cypionate. American Society of Animal Science Annual Meeting, St. Louis, MO.
- **Stutts, K.J.** 2001. “Evaluation of milk yield and udder characteristics in beef cows sired by high and low milk EPD bulls.” 2001. M.S. Thesis Defense. Department of Animal Science, Oklahoma State University.
- **Stutts, K.J. and D.S. Buchanan.** 2001. “Evaluation of milk yield and udder characteristics in beef cows sired by high and low milk EPD bulls.” American Society of Animal Science Annual Meeting, Indianapolis, IN.

INVITED PRESENTATIONS

- **Stutts, K.J.** 2020. “Beef Production Systems.” AGBU 4378 – Farm and Ranch Management. Invited lecture, Feb 26.
- **Stutts, K.J.** 2020. Anatomy and physiology of the male and female reproductive tracts. Southeast Texas AgriLife Extension Beef Cattle Online Learning Module. Oct.
- **Stutts, K.J.** 2020. The importance of forage quality for a beef cattle operation. Southeast Texas AgriLife Extension Beef Cattle Online Learning Module. Oct.
- **Stutts, K.J.** 2020. Evaluation of carcass characteristics of live fed cattle using ultrasonography. South Central Texas Cow-calf Clinic, Brenham, TX, Oct. 23.

- **Stutts, K. J.** 2020. “Beef Cattle Showmanship.” HLSR Calf Scramble Progress Show, Brenham, TX, Oct. 10.
- **Stutts, K. J.** 2020. “Daily Management of Beef Show Cattle.” HLSR Calf Scramble Progress Show, Brenham, TX, Oct. 10.
- **Stutts, K. J.** 2020. “Nutrition and Feeding of Beef Show Cattle.” HLSR Calf Scramble Progress Show, Brenham, TX, Oct. 10.
- **Stutts, K.J.** 2019. Reproductive technologies in beef cattle production systems. Southeast Texas Cow-calf Clinic, Liberty, TX, Oct. 29.
- **Stutts, K. J.** 2019. “Beef Cattle Showmanship.” HLSR Calf Scramble Progress Show, Rosenberg, TX, Oct. 26.
- **Stutts, K. J.** 2019. “Daily Management of Beef Show Cattle.” HLSR Calf Scramble Progress Show, Rosenberg, TX, Oct. 26.
- **Stutts, K. J.** 2019. “Nutrition and Feeding of Beef Show Cattle.” HLSR Calf Scramble Progress Show, Rosenberg, TX, Oct. 26.
- **Stutts, K.J.** 2019. “Beef Cattle Production Systems.” Invited presentation to AGBU 4378 – Farm and Ranch Management. February 26.
- **Stutts, K.J.** 2019. “Assisted Reproductive Techniques in Livestock.” Bexar County AgriLife Extension Group, Huntsville, TX, Feb. 1. CYFAR - Texas A&M Sustainable Community Project
- **Stutts, K.J.** 2019. “Bull Selection for Replacement Females.” Walker County Replacement Heifer Exhibitors, Huntsville, TX, Jan. 22. **Stutts, K.J.** 2019. “Beef Cattle Production Systems.” Invited presentation to AGBU 4378 Farm and Ranch Management. February 26, 2019.
- **Stutts, K.J.** 2019. “Assisted Reproductive Techniques in Livestock.” Bexar County AgriLife Extension Children, Youth and Families at Risk Project, Huntsville, TX, Feb 1.
- **Stutts, K.J.** 2019. “Bull Selection for Replacement Heifers.” Walker County Fair Commercial Heifer Exhibitors and Walker County 4-H Beef Club, Huntsville, TX, Jan 22.
- **Stutts, K.J.** 2018. “Reproductive Techniques in Livestock.” District 11 4-H Crossroads Event, Huntsville, TX, Nov. 9.
- **Stutts, K.J.** 2018. “Reproductive Management of Beef Cattle.” Southeast Texas Beef Symposium, Beaumont, TX, Oct. 30.
- **Stutts, K. J.** 2018. “Beef Cattle Showmanship.” HLSR Calf Scramble Progress Show, Humble, TX, Oct. 27.
- **Stutts, K. J.** 2018. “Daily Management of Beef Show Cattle.” HLSR Calf Scramble Progress Show, Humble, TX, Oct. 27.

- **Stutts, K. J.** 2018. “Nutrition and Feeding of Beef Show Cattle.” HLSR Calf Scramble Progress Show, Humble, TX, Oct. 27.
- **Stutts, K.J.** 2018. “Reproductive Management of Beef Cattle.” South Central Texas Cow-Calf Clinic, Brenham, TX, Oct. 26.
- **Stutts, K.J.** 2018. “Predicting Survivability and Successful Passive Transfer of Immunity in White-tailed deer fawns.” Texas Deer Association Annual Convention, San Antonio, TX, Aug. 11.
- **Stutts, K.J.** 2018. “Factors affecting conception rate to fixed-time insemination of white-tailed deer.” Texas Deer Association Annual Convention, San Antonio, TX, Aug. 11.
- **Stutts, K. J.** 2018. “Livestock Production Systems.” AGBU 4378 – Farm & Ranch Management. Invited lecture, Feb. 26.
- **Stutts, K. J.** 2018. “Beef Cattle Production Systems.” AGBU 4378 – Farm & Ranch Management. Invited lecture, Sept. 27.
- **Stutts, K. J.** 2017. “Replacement Heifer Development.” Robertson County Fair Association Commercial Heifer Exhibitor Meeting, November 12, Franklin, TX.
- **Stutts, K. J.** 2017. “Beef Cattle Showmanship.” HLSR Calf Scramble Progress Show, October 28, Humble, TX.
- **Stutts, K. J.** 2017. “Daily Management of Beef Show Cattle.” HLSR Calf Scramble Progress Show, October 28, Humble, TX.
- **Stutts, K. J.** 2017. “Nutrition and Feeding of Beef Show Cattle.” HLSR Calf Scramble Progress Show, October 28, Humble, TX.
- **Stutts, K. J.**, “Beef Cattle Showmanship.” HLSR Calf Scramble Progress Show, Humble, TX.
 - October 29, 2016
- **Stutts, K. J.**, “Daily Management of Beef Show Cattle.” HLSR Calf Scramble Progress Show, Humble TX.
 - October 29, 2016
- **Stutts, K. J.**, “Nutrition and Feeding of Beef Show Cattle.” HLSR Calf Scramble Progress Show, Humble TX.
 - October 29, 2016
- **Stutts, K.J.** “Estrous Synchronization for Artificial Insemination.” Bovine Elite AI Clinic, College Station, TX.
 - April 7, 2016
 - May 12, 2016
 - July 14, 2016
 - September 15, 2016
 - October 13, 2016
 - November 10, 2016

- **Stutts, K. J.** Livestock Production Systems. AGBU 3377 – Farm Business Management. Invited lecture.
 - February 4, 2016
 - September 27, 2016
- **Stutts, K. J.** 2015. “Beef Cattle Showmanship.” Houston Livestock Show and Rodeo Calf Scramble Progress Show, Humble, TX.
- **Stutts, K. J.** 2015. “Nutrition and Daily Management of Beef Show Cattle.” Houston Livestock Show and Rodeo Calf Scramble Progress Show, Humble TX.
- **Stutts, K.J.** 2015. “Estrous Synchronization for Artificial Insemination.” Bovine Elite AI Clinic, College Station, TX. (5)
- **Stutts, K. J.** 2014. “Beef Cattle Showmanship.” Houston Livestock Show and Rodeo Calf Scramble Progress Show, Humble, TX.
- **Stutts, K. J.** 2014. “Nutrition and Daily Management of Beef Show Cattle.” Houston Livestock Show and Rodeo Calf Scramble Progress Show, Humble TX.
- **Stutts, K.J.** 2014. “Estrous Synchronization for Artificial Insemination.” Bovine Elite AI Clinic, College Station, TX. (4)
- **Stutts, K. J.** 2013. “Ring Steward Duties and Responsibilities.” Houston Livestock Show and Rodeo Calf Scramble Committee, Humble, TX.
- **Stutts, K. J.** 2013. “Beef Cattle Showmanship.” Houston Livestock Show and Rodeo Calf Scramble Progress Show, Humble, TX.
- **Stutts, K. J.** 2013. “Nutrition and Daily Management of Beef Show Cattle.” Houston Livestock Show and Rodeo Calf Scramble Progress Show, Humble TX.
- **Stutts, K.J.** 2013. “Evaluating the Cow Herd.” Grimes County Beef Cattle Seminar, Navasota, TX.
- **Stutts, K.J.** 2013. “Estrous Synchronization for Artificial Insemination.” Bovine Elite AI Clinic, College Station, TX.
- **Stutts, K.J.** 2012. “Be an advocate for agriculture.” Houston Livestock Show and Rodeo Calf Scramble Awards Banquet. Houston, TX.
- **Stutts, K.J.** 2012. “Pregnancy determination in beef cattle.” Harris County 4-H members in Veterinary Assistant Program. Huntsville, TX.
- **Stutts, K.J.** 2012. “Dehorning and castration of beef calves.” Harris County 4-H members in Veterinary Assistant Program. Huntsville, TX.
- **Stutts, K.J.** 2012. “Beef cattle handling and restraint methods.” Harris County 4-H members in Veterinary Assistant Program. Huntsville, TX.

- **Stutts, K.J.** 2012. “Vaccine/medication administration methods.” Harris County 4-H members in Veterinary Assistant Program. Huntsville, TX.
- **Stutts, K.J.** 2012. “Genetics and Disease.” Harris County 4-H members in Veterinary Assistant Program. Huntsville, TX.
- **Stutts, K.J.** 2012. “Non-infectious reproductive diseases and conditions.” Harris County 4-H members in Veterinary Assistant Program. Huntsville, TX.
- **Stutts, K.J.** 2012. “Estrous Synchronization for Artificial Insemination.” Bovine Elite AI Clinic, College Station, TX.
- **Stutts, K.J.** 2011. “Estrous Synchronization for Artificial Insemination.” Bovine Elite AI Clinic, College Station, TX.
- **Stutts, K.J.** 2010. “Estrous Synchronization for Artificial Insemination.” Bovine Elite AI Clinic, College Station, TX.
- **Stutts, K. J.** 2010. “Beef Cattle Showmanship.” Southern Classic Livestock Show, Bryan, TX.
- **Stutts, K.J.** 2009. “Recent Advancements in Livestock Reproduction.” Area III Ag Science Teachers Midwinter Conference. Blinn College, Brenham, TX.
- Jennings, S.S. and **K.J. Stutts.** 2009. “Effects of Temperament on Conception Rate of Embryo Recipient Cows.” SHSU Agricultural Sciences Centennial Celebration, Huntsville, Texas.
- **Stutts, K.J.** 2009. “Genetics and Disease.” San Jacinto County 4-H members in Veterinary Assistant Program. Huntsville, TX.
- **Stutts, K.J.** 2009. “Estrous Synchronization for Artificial Insemination.” Bovine Elite, College Station, TX.
- **Stutts, K.J.** 2008. Artificial Insemination, Embryo Transfer, and Pregnancy Determination Using Ultrasonography in Beef Cattle. Students participating in the USDA grant titled “Building New Career Tracks for Underrepresented Students”, Huntsville, Texas.
- **Stutts, K.J.** 2008. “Estrous Synchronization for Artificial Insemination.” Bovine Elite, College Station, TX.
- **Stutts, K.J.** 2008. “Beef Cattle Showmanship and Grooming.” Walker County Fair Scramble Heifer Exhibitors. Huntsville, TX.
- **Stutts, K.J.** 2007. “The Use of Growth-Promoting Implants and Feed Additives in Beef Cattle.” AGR 564 – Contemporary Issues in Agriculture, Department of Agricultural and Industrial Sciences, Sam Houston State University.
- **Stutts, K.J.** 2006. “Drought Management Strategies for Cow-calf Producers.” Livestock Nutrition Center Producer Meeting, Chickasha, OK.

- **Stutts, K.J.** 2003. “Reproductive Management of Bulls.” ANSC 406 – Beef Cattle Production and Management, Department of Animal Science, Texas A&M University.

ACADEMIC MANUALS

- Author of :
 - Animal Reproduction – Course manual for ANSC 4389
 - Animal Breeding and Genetics – Course manual for ANSC 4395
 - Anatomy and Physiology of Domestic Animals – Course manual for ANSC 3363
 - Beef Cattle Production and Management – Course manual for ANSC 4380
 - Reproductive Management – Course manual for ANSC 4369
 - Range Management – Course manual for PLSC 4383

PROFESSIONAL SERVICE

- Texas Higher Education Coordinating Board Animal Sciences Field of Study Advisory Committee – 2019 to present
- Reviewer – Professional Animal Scientist – 2018 to present
- Arena Director – Rodeo Austin Junior Beef Heifer Show – 2014 to 2019
- Editorial Board – North American Colleges and Teachers of Agriculture – 2013 to present
- Arena Director – San Antonio Livestock Show and Rodeo – 2012 to 2019
- Superintendent – Houston Livestock Show and Rodeo Calf Scramble Show – 2010 to present
- Coordinator – Area IX Milk Quality and Products Contest – 2008 to present
- Advisory Committee – College Station High School Career and Technology Education – 2015 to present
- Advisory Committee – A&M Consolidated High School Career and Technology Education– 2010 to 2015
- Judge – State FFA Career Development Events – 2010 to 2011
- Washington County Fair Junior Steer and Heifer Show Committee – 2010 to 2011
- Coordinator – State FFA Veterinary Medicine Contest - 2010 to 2011

PROFESSIONAL HONORS AND AWARDS

- SHSU College of Science and Engineering Technology Excellence in Research Nominee - 2018
- American Society of Animal Science Southern Section Outstanding Young Animal Scientist in Education – 2014
- North American Colleges and Teachers of Agriculture Teacher Fellow Award – 2014
- Sam Houston State University Excellence in Teaching Nominee – 2012, 2013, 2017, 2018
- Selected by graduating students as a faculty member that contributed significantly to their individual success and development – 2021, 2020, 2019, 2018, 2017, 2016, 2015, 2014, 2013, 2012, 2011, 2010, 2009, 2008

- Sam Houston State University Mentor Award
 - 2012 – Nominee
 - 2011 – Finalist
- National Honor Society of Delta Tau Alpha Faculty Member of the Year – SHSU Department of Agricultural and Industrial Sciences – 2011
- North American Colleges and Teachers of Agriculture Teaching Award of Merit – 2011

ACADEMIC HONORS AND AWARDS

- Phi Kappa Phi National Honor Society
- Golden Key National Honor Society
- Gamma Sigma Delta Agricultural Honor Society
- Phi Theta Kappa National Honor Society
- Presidential Graduate Student Fellowship

PROFESSIONAL AFFILIATIONS

- American Red Brangus Association
- American Registry of Professional Animal Scientists
 - South Central Chapter
- American Society of Animal Science
 - Southern Section
- International Red Brangus Breeders Association
- National Cattlemen’s Beef Association
- North American Colleges and Teachers of Agriculture
- Texas and Southwestern Cattleraisers
- Texas Farm Bureau

PROFESSIONAL CERTIFICATIONS

- Professional Animal Scientist - ARPAS