

# ALISHA N. BULLION

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## EDUCATION

Ed.D. Educational Leadership – Sam Houston State University, ABD, enrolled  
M.S. Animal Science - Sam Houston State University, 2007  
B.S. Agricultural Business - Sam Houston State University, 2004  
A.A.S. Transportation & Logistics – Community College of the Air Force, 2007

## EMPLOYMENT HISTORY

2008-Present Sam Houston State University, Lecturer  
2005-2007 Sam Houston State University, Graduate Teaching Assistant  
2000-Present United States Air Force Reserve, Senior Non-Commissioned Officer

## PROFESSIONAL EXPERIENCE AND ACCOMPLISHMENTS

### Sam Houston State University

#### Lecturer – Department of Agricultural Sciences

- Departmental Faculty Search Committee
- Emphasize Teaching, Research, and Service

#### Teaching – Agricultural Business

- 100% Teaching – Spring 2008 - Present
- 50% Teaching – Spring 2005 – Fall 2008
- Student Evaluations IDEA Evaluation System (5 point scale):
- 2019 – 4.4, 4.6, 4, 4.3, 4.1, 4.2
- 2018 – 4.3, 4.3, 4.5, 4.5, 5, 4.7, 3.3, 4.5, 4.7, 4.5, 4.5
- 2017 – 4.6, 4.7, 4.4, 4.3, 4.5, 4.5, 4.8, 4.2, 4.4
- 2016 – 4.3, 4.5, 4.2, 4.2, 4.5, 4.9, 4.4, 4.8, 4.9
- 2015 – 4.5, 4.4, 4.7, 4.3, 4.0, 4.0, 4.0, 4.3, 3.8
- 2014 – 4.0, 4.5, 4.4, 4.3, 4.4, 4.3, 4.5, 4.5, 4.0
- 2013 – 4.4, 4.3, 4.3, 4.4, 4.3, 4.4, 4.0, 3.8, 4.6
- 2012 – 4.4, 5.0, 4.5, 4.6, 4.3, 4.6, 4.4, 4.2, 4.1

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2011 – 4.3, 4.4, 4.3, 4.4, 3.6, 4.0, 4.1, 3.8, 4.6  
2010 – 4.1, 4.0, 4.1, 4.4, 3.8, 4.6, 4.4, 4.4, 4.4  
2009 – 4.6, 4.4, 4.4, 4.6, 4.5, 4.3, 4.1, 4.5, 4.3  
2008 – 4.3, 4.5, 4.2, 4.3, 4.8, 4.6, 4.7, 4.1, 4.6  
2007 – 4.3, 4.1, 3.3, 3.2

- Undergraduate courses currently teaching or have taught:
  - AGRI 1131 – Introduction to Professional Leadership Skills
  - AGBU 1309 – Microcomputer Applications in Agriculture
  - AGBU 2385 – Analysis of the Agricultural Sector
  - AGBU 2389 – Agribusiness Financial Analysis
  - AGBU 3367 – Agricultural Finance
  - AGRI 4120 – Professional Career Skills
  - AGBU 4340 – Agribusiness Marketing
  - AGBU 4361 – Agribusiness Organization & Management
  - AGBU 4888 – Principles of Agri. Leadership & Community Development
  - ITEC 4382 – Industrial Safety
  - SAFE 5312 – Ag Sales and Communication
  
- New course development
- Incorporate active learning activities in the classroom and university ranch
- Sustain an open door policy for student counseling and mentoring
- Emphasize writing and communication skills
- Emphasize and maintain industry contacts for student internships and employment
- Recruitment
  - Austin Livestock Show and Rodeo recruitment booth
  - Houston Livestock Show and Rodeo recruitment booth
  - San Antonio Livestock Show and Rodeo recruitment booth

## **PUBLICATIONS - PEER-REVIEWED**

### **Journals**

Stutts, K.J, M.M. Beverly, S.F. Kelley, M.L. McMillan, **A.N. Bullion**, and L.A. McMillan. 2012. Relationships between course schedule and student academic performance and attendance in undergraduate animal science courses. *Journal of Animal Science* 9 (Supplement 3); 392.

Stutts, K.J, M.M. Beverly, S.F. Kelley, M.L. McMillan, **A.N. Bullion**, and L.A. McMillan. 2012. Relationships between course schedule and student academic performance and attendance in undergraduate animal science courses. *Journal of Animal Science* 9 (Supplement 3); 392.

McMillan, M.L., **A.N. Bullion**, K.J. Stutts, S.F. Kelley, M.M. Beverly, and L.A. Rakowitz. 2009. Variables Affecting Final Grade Outcome in Undergraduate Animal Science Courses. *NACTA Journal* 53 (2).

Beverly, M.M., K.J. Stutts, **A.N. Bullion**, S.F. Kelley, M.L. McMillan, and L.A. Rakowitz. 2009. Academic Success of Majors and Non-Majors in Animal Science Courses. *NACTA Journal* 53 (2).

Beverly, M.M., **A.N. Bullion**, S.F. Kelley, and M.L. McMillan. 2008. Variables Affecting Academic Success. *NACTA Journal* 52 (2): 71.

### **Abstracts**

Stutts, K.J., M.M. Beverly, S.F. Kelley, M.L. McMillan, **A.N. Bullion**, and L.A. McMillan. 2011. Effect of Class Time and Day on Attendance and Academic Performance in Undergraduate Animal Science Courses. North American Colleges and Teachers of Agriculture Conference. *NACTA Journal* 55 (1): 76.

Stutts, K.J., M.M. Beverly, S.F. Kelley, M.L. McMillan, **A.N. Bullion**, and L.A. Rakowitz. 2010. Effect of Student Absenteeism on Academic Performance in Undergraduate Animal Science Courses. North American Colleges and Teachers of Agriculture Conference.

Stutts, K.J., M.M. Beverly, S.F. Kelley, M.L. McMillan, **A.N. Bullion**, and L.A. Rakowitz. 2010. Characteristics of Students that Affect Academic Performance in Undergraduate Animal Science Courses. North American Colleges and Teachers of Agriculture Conference.

Stutts, K.J., M.M. Beverly, S.F. Kelley, M.L. McMillan, **A.N. Bullion**, and L.A. Rakowitz. 2010. Student Attendance and Academic Performance in Undergraduate Animal Science Courses that include Laboratory Exercises. North American Colleges and Teachers of Agriculture Conference.

Beverly, M.M., K.J. Stutts, **A.N. Bullion**, S.F. Kelley, M.L. McMillan, and L.A. Rakowitz. 2009. Academic Success of Majors and Non-Majors in Animal Science Courses. North American Colleges and Teachers of Agriculture Conference.

Beverly, M.M., **A.N. Bullion**, S.F. Kelley, and M.L. McMillan. 2008. Variables Affecting Academic Success. North American Colleges and Teachers of Agriculture Conference.

## **Presentations**

John D. Jordan, Mitch Parker, Xiaohong Li, Stacy Scott, and **Alisha Bullion**. 2014. Effect of Study Skills Program Participation on Undergraduate Student Academic Performance. Poster presentation at Southwest Educational Research Association Conference, New Orleans, Louisiana.

Stutts, K.J, M.M. Beverly, S.F. Kelley, M.L. McMillan, **A.N. Bullion**, and L.A. McMillan. 2012. Relationships between course schedule and student academic performance and attendance in undergraduate animal science courses. Poster presentation at American Society of Animal Science Conference, Phoenix, Arizona.

Stutts, K.J, M.M. Beverly, S.F. Kelley, M.L. McMillan, **A.N. Bullion**, and L.A. McMillan. 2012. The effects of note taking method on academic performance in undergraduate animal science courses. Poster presentation at American Society of Animal Science Conference, Phoenix, Arizona.

Stutts, K.J., M.M. Beverly, S.F. Kelley, M.L. McMillan, **A.N. Bullion**, and L.A. McMillan. 2011. "Effect of Class Time and Day on Attendance and Academic Performance in Undergraduate Animal Science Courses." Poster Presentation at the North American Colleges and Teachers of Agriculture Conference, Edmonton, CA.

Stutts, K.J., M.M. Beverly, S.F. Kelley, M.L. McMillan, **A.N. Bullion**, and L.A. Rakowitz. 2010. "Effect of Student Absenteeism on Academic Performance in Undergraduate Animal Science Courses". Poster Presentation at the North American Colleges and Teachers of Agriculture Conference, State College PA.

Stutts, K.J., M.M. Beverly, S.F. Kelley, M.L. McMillan, **A.N. Bullion**, and L.A. Rakowitz. 2010. "Characteristics of Students that Affect Academic Performance in Undergraduate Animal Science Courses". Poster Presentation at the North American Colleges and Teachers of Agriculture Conference, State College PA.

Stutts, K.J., M.M. Beverly, S.F. Kelley, M.L. McMillan, **A.N. Bullion**, and L.A. Rakowitz. 2010. "Student Attendance and Academic Performance in Undergraduate Animal Science Courses that include Laboratory Exercises". Poster Presentation at the North American Colleges and Teachers of Agriculture Conference, State College PA.

Beverly, M.M., K.J. Stutts, **A.N. Bullion**, S.F. Kelley, M.L. McMillan, and L.A. Rakowitz. 2009. "Academic Success of Majors and Non-Majors in Animal Science Courses". Poster Presentation at the North American Colleges and Teachers of Agriculture Conference, Stillwater, Oklahoma.

Beverly, M.M., **A.N. Bullion**, S.F. Kelley, and M.L. McMillan. 2008. "Variables Affecting Academic Success". Oral Presentation at the North American Colleges and Teachers of Agriculture Conference, Logan, Utah

## RESEARCH/GRANT ACTIVITY

### Non-Funded Research

Stutts, K.J., M.M. Beverly, S.F. Kelley, M.L. McMillan, **A.N. Bullion**, and L.A. Rakowitz. 2010. Characteristics of Students that affect Academic Performance in Undergraduate Animal Science Courses.

McMillan, M.L., M.M. Beverly, S.F. Kelley, and **A.N. Bullion**. 2006 - 2007. Variables affecting Academic Success in Undergraduate Animal Science Courses.

**Bullion, A.N.**, S.F. Kelley, and M.M. Beverly. 2006. Stress and Job Satisfaction: An Employee and Spouse Perspective.

## PUBLICATIONS - NON-PEER REVIEWED

### Invited Presentations

Stutts, K.J., M.M. Beverly, S.F. Kelley, M.L. McMillan, **A.N. Bullion**, and L.A. Rakowitz. 2010. "Effect of Student Absenteeism on Academic Performance in Undergraduate Animal Science Courses". Poster Presentation at SHSU 100 year Centennial Celebration, Huntsville, Texas.

### Thesis

**Bullion, A.N.**, S.F. Kelley, M.L. McMillan, and M.M. Beverly. Thesis. Affects of Gender, Classification, and Major Dependent Upon Number of Absences of Final Grade Outcome in Undergraduate Animal Science Courses. 2007.

## HONORS AND ACCOMPLISHMENTS

2018 Adjunct Faculty Excellence in Teaching, College of Science & Engineering Technology, Sam Houston State University

2017 Senior Non-Commissioned Officer of the Quarter 2017, 26<sup>th</sup> APS Lackland AFB, TX, United States Air Force Reserves

2015 Senior Enlisted Joint Professional Military Education Course Two Graduate, Joint Forces Staff College, Norfolk, VA

2012 Senior Non-Commissioned Officers Leadership Course Graduate, Air Force Reserve Command, Lackland AFB, TX

2012 Senior Enlisted Joint Professional Military Education Graduate, Joint Forces Staff College, Norfolk, VA

2012 Senior Non-Commissioned Officers Academy Graduate, Air University, Maxwell AFB, GA

2011 Selected by undergraduate students as contributing to their success and development

2011 Senior Non-Commissioned Officer of the Quarter 2011, 26<sup>th</sup> APS Lackland AFB, TX, United States Air Force Reserves

2010 Senior Non-Commissioned Officer of the Quarter 2010, 26<sup>th</sup> APS Lackland AFB, TX, United States Air Force Reserves

2009 Selected for *Who's Who Among America's Teachers* – Nominated by a former student

2008 Selected by undergraduate students as contributing to their success and development

2008 Non-Commissioned Officer of the Quarter 2008, 26<sup>th</sup> APS Lackland AFB, TX, United States Air Force Reserves

2007 Non-Commissioned Officer Academy Graduate, Air University, Maxwell AFB, GA

2007 Non-Commissioned Officer of the Quarter 2007, 26<sup>th</sup> APS Lackland AFB, TX, United States Air Force Reserves

2007 North American Colleges & Teachers of Agriculture Graduate Student Teaching Award of Merit

2006 SHSU Agricultural Department Outstanding Graduate Assistant 2006-2007

2004 Airman Leadership School Graduate, Air University, Maxwell AFB, GA

2003 Airman of the Quarter 2003, 26<sup>th</sup> APS Lackland AFB, TX, United States Air Force Reserves

## **PROFESSIONAL AFFILIATIONS AND CERTIFICATIONS**

- National Association of Colleges and Teachers of Agriculture (NACTA)
- Professional Management Certification, Air University, United States Air Force
- Vocational Agriculture Teachers Association of Texas (VATAT)
- Air Force Sergeants Association
- Air Force Enlisted Association
- Air Force Top 3 Association
- Sam Houston State University Alumni
- Sam Houston State University Department of Agricultural Sciences Alumni

## **PROFESSIONAL MEETINGS**

- State Professional Development Conference for Agricultural Science Teachers. Held in Corpus Christi, Texas; 2013
- State Professional Development Conference for Agricultural Science Teachers. Held in Amarillo, Texas; 2012
- State Professional Development Conference for Agricultural Science Teachers. Held in Arlington, Texas; 2011
- State Professional Development Conference for Agricultural Science Teachers. Held in Galveston, Texas; 2010
- State Professional Development Conference for Agricultural Science Teachers. Held in Lubbock, Texas; 2009
- State Professional Development Conference for Agricultural Science Teachers. Held in Corpus Christi, Texas; 2008

## **INDUSTRY SERVICE**

- Area IX FFA Career Development Events – Farm Business Management – 2006 - Present.
- State FFA Leadership Development Event ‘Ag Issues’ at Sam Houston State University – Judge. 2006.

## **COMMUNITY SERVICE**

- Walker County Fair Association – Member; 2006 - Present
- Walker County Animal Issues Emergency Management Planning Committee – Member; 2005
- Alamo Wing Top 3 Association – San Antonio, TX
- American Legion Post 95 – Member; 2003 – Present
- Sam Houston State University Ag Alumni Association
- FRG Leader 536<sup>th</sup> HHC, United States Army, Huntsville, TX