

# **RULES AND REGULATIONS**



## **THE TEXAS STATE UNIVERSITY SYSTEM**

LAMAR UNIVERSITY

LAMAR INSTITUTE OF TECHNOLOGY

LAMAR STATE COLLEGE - ORANGE

LAMAR STATE COLLEGE - PORT ARTHUR

SAM HOUSTON STATE UNIVERSITY

SUL ROSS STATE UNIVERSITY

SUL ROSS STATE UNIVERSITY RIO GRANDE COLLEGE

TEXAS STATE UNIVERSITY - SAN MARCOS

**Adopted September 1, 1980**  
**Amended August 21, 2008**

## 2.11 Equal Employment Opportunity.

It is the policy of the Board of Regents of The Texas State University System and its Components, to provide equal opportunity in employment for all persons in accordance with their individual job-related qualifications and without illegal consideration of race, creed, color, sex, religion, age, national origin, or disability. Equal employment opportunities shall include all personnel transactions of recruitment, employment, training, upgrading, promotion, demotion, termination, and salary.

Each Component shall have an Affirmative Action Program as required by *Executive Order 11246*, as amended by *Executive Order 11375*.

Each Component will maintain records of all information required by the Equal Employment Opportunity Commission, the Department of Education, and the Department of Labor as instructed by the Vice Chancellor and General Counsel of The Texas State University System.