

**Debbi Hatton**  
**1919 Ave L ½**  
**Huntsville, TX 77340**  
**936-291-0433**

**Education:**

- Post Graduate Work: Sam Houston State University  
School of Education  
Instructional Technology and Policy  
1992
- MA: University of Texas - Tyler  
Department of Communications  
Interdisciplinary Studies  
Communication and Social History  
1989
- BS: Texas A&M – Commerce  
Department of Education  
Secondary Education Certification  
Communication, English and Computer Science  
1987
- AA: Trinity Valley Community College  
Theatre and Speech Communication  
1985

**Employment:**

Tenured - Instructor of Speech Communication  
Director of Forensics (Debate and Interpretation Events)  
Dept. of Public Communication  
Dan Rather School of Public Communication  
Sam Houston State University, 1990-Present.

On-ground & On-line  
Instructor of Liberal Arts  
University of Phoenix – Houston Campus, 2001-Present

Chair, Department of Theatre  
Trinity Valley Community College, 1988-1990

**Scholarship:**

**Research Interest:**

- Primary – Communication technologies as conduits for expression in organizational culture.
- Supporting - Identity framing for diverse media platforms.
- Supporting – Interface design for Integrated Media Campaigns (IMC)

**Publications:**

Books:

Massingill, R., Hatton, D. & Brodrick-Sohn, A. *Prison City: Home to the Innocent and Convicted*. New York: Peter Lang Publishing, Fall, 2006.

Hatton, D. & Collins, M. *Communication for the Educator: The Classroom as an Engaged Communication Environment*. Kendall/Hunt. Manuscript under review/contract signed - Publication- Spring 2007.

Hatton, D., Brodrick-Sohn,A, Massingill, R, & White, C. *Tyrants in the Tower: Social Hegemony in Higher Education*. Manuscript being compiled. Contract discussions with Oxford Press.

Hatton, D. Superpower of Ink: Political Cartoons of the 1945 Yalta Conference. Data being gathered.

Chapters:

Hatton, D. & Massingill-Pate, R. (2006) *Advertising in Mexico: Determining The Moral Responsibility of Promoting Aspirational Advertising Campaigns in Mexico*. In E. Aloziee (Ed.) *Advertising and Emerging Economies: A Contextual Exploration*. Carbondale: Southern Illinois University Press. Under review - submitted Spring 2006.

Hatton, D. & Massingill-Pate, R. (2006) *The Role of Controversy in Promoting The Apartheid Museum in South Africa*. In E. Aloziee (Ed.) *Advertising and Emerging Economies: A Contextual Exploration*, Carbondale: Southern Illinois University Press. Under review-submitted Spring 2006.

Hatton, D. *One Giant Step of Women: Roles of Computer Technology on Modern Feminism*. In M. Maxy-Wade (Ed.), *Computer-based Communication and the Sexes*. Atlanta: Emory University Publications. – Fall 1994.

Journals:

Hatton, D. & Massingill-Pate, R. “Combining Technology and the Human Factor to Build On-line Bridges to Spanish Speaking Communities. *International Journal on E-Learning*. Spring 2002.

Hatton, D. & Massingill-Pate, R. “Adapting the PSI Instructional Cognition Design Schema to On-Line Pedagogy.” *Journal of Interactive Learning Research (JILR)*. Spring 2002.

Massingill-Pate, R.& Hatton, D. “Examining Gendered Teaching Patterns in Instructional Technology.” *Journalism Education Today*, Spring 1999.

Conference Proceedings:

Lights, Camera, Action: From Class-time to Primetime. Conference Proceedings for the 22nd Annual TechEd01 International Education and Technology Conference. Spring 2001.

The Collision of Technology and Culture in the Global Classroom. Conference Proceedings for the North Regional Syllabus Conference. Fall 2000.

The Collision of Technology and Culture in a Global Society. Conference Proceedings: *21<sup>st</sup> Annual TechED International Conference*. Spring 2000.

The Sexing of Technology: Examining the Relationship between Gender and Technology. *Conference Proceedings: Stop Surfing and Start Teaching, National Conference*, University of South Carolina, Spring 1998.

The Sexing of Technology Part II: Analyzing Teaching and Learning Patterns. *Conference Proceedings: Syllabus 1998 National Conference*, Sonoma State University, Summer 1998.

Organizational Documents and Reviews:

“Advocating Equality and Diversity in Scholastic Debate,” training materials for the awareness and prevention of harassment in collegiate debate settings. Developed in conjunction with the Cross Examination Debate Association (CEDA) diversity committee. Fall 1999.

Public Communication in Society by Randy Ellis, Elloise Weisinger and Carol Bartles. Served as text editor. Adopted high school text for course - Communication Application. Spring 1998.

Reviewed Michael Bartanen’s Teaching and Directing Forensics. Published in the *Pi Kappa Delta Jrnl*. Summer 1994.

“Program Development: A Guide for New Programs in CEDA Debate,” Developed in conjunction with the Cross Examination Debate Association (CEDA). Fall 1992.

**Convention Papers/Presentations (All competitively selected or grant outcome):**

International

“Life Behind the Eight Ball: Communication used to Survive in the Prison System.” Congress of the Americas, Lima, Peru. Summer 2006.

“Aspiration Advertising Campaigns as Intercultural Conduits.” Congress of the Americas Conference. Lima, Peru. Summer, 2006.

“Amusing, Informing and Educating: Communicating Visual History through Political Cartoons.” Alliance of Universities for Democracy International Conference (AUDEM), Yalta, UK. Fall 2005.

“Sticks and Stones: An Analysis of Rhetorical Discourse used to Entrench and Reinforce the Spiral of Silence.” International Communication Assoc. Convention, New York City, NY. Spring 2005.

“Who’s Afraid of the Big Bad Bully? Developing a Rhetorical Understanding of the Social Hegemony.” International Communication Assoc. Convention, New Orleans, LA. Spring 2004.

“The Sacrosanct Border: Dividing a Society between the Innocents and the Convicted.” International Communication Assoc. Convention, San Diego, CA. Spring 2003.

“It Doesn’t Take an Einstein to Invent Structurally Sound Learning Modules: Adapting the PSI Instructional Design Schema to On-line Learners.” TechEd International Conference on Technology and Education, Long Beach, CA. Winter 2002.

“Carumba: Building Online Bridges to Spanish-Speaking Communities by Combining Technology and the Human Factor.” TechEd International Conference on Technology and Education, Long Beach, CA. Winter 2002.

“Lights, Camera, Action: From Class-time to Primetime a Multi-Media Presentation.” TechEd- International Conference on Technology and Education, Ontario, CA. Spring 2001.

“The Collision of Technology and Culture in a Global Society.” TechEd - International Conference on Technology and Education, Palm Springs, CA. Spring 2000.

“Join the Crusade, Conquering the Three Stages of Successful Multimedia Implementation.” International Technology Conference on Capitalizing on Your Computer Investment, Washington, DC. Spring 2000.

“Look into my Crystal Ball: A Holistic Approach to Implementing Technology into Learning Environment.” International Conference on the Social Impact of Information Technologies, St. Louis, MO. Fall 1998.

National & Regional:

“Competitive Papers in Freedom of Expression: Academic Freedom, Political Liberties and the Political Process” Respondent. National Communication Assoc. Convention, Boston, MA. Fall 2005.

“Becoming the Dominator: Rhetorical Devices and Social Constructs.” Southwestern Social Science Convention. New Orleans, LA. Spring 2005.

“Why Don’t We Get Paid For This? An Examination of Compensation Inconsistencies Among Forensic Personnel.” National Communication Assoc. Convention, Miami, FL. Fall 2003.

“Where Did Everyone Go? A Quantitative Review of Higher Education Faculty Retention Strategies.” Southwestern Social Science Assoc. Convention, San Antonio, TX. Spring 2003.

“Women, Technology and Higher Education: Rewards and Realities.” Southwestern Social Science Assoc. Annual Convention, New Orleans, LA. Spring 2002.

“Exploring the Possibilities of On-line Pedagogy.” Southwestern Social Science Assoc. Annual Convention, New Orleans, LA. Spring 2002.

“The Collision of Technology and Culture in the Global Classroom.” Syllabus 2000, National Conference on Instructional Technology, Boston, MA. Fall 2000.

“Creating Multimedia out of Mayhem.” Annual National Teaching with Technology Conference. Corpus Christi, TX. Fall 1999.

“The Sexing of Technology: Examining Gendered Teaching Patterns.” Syllabus-National Conference on Instructional Technology, Sonoma, CA. Summer 1998.

“The Consumerization of Higher Education: Reconstructing an American Enterprise” National Higher Education Chairperson’s Conference, Miami, FL. Summer 1997.

“Rocking the Boat: Challenging Traditional Approaches to Argumentation Evaluation in Academic Settings.” National Communication Assoc. Convention, San Diego, CA. Fall 1996.

“Ascending the Ivory Tower: The Marriage between Theory and Application of Public Relations.” Southern Speech Communication Association Annual Convention, Memphis, TN. Spring.1996.

“Hey We Don’t all Look Alike: Celebrating Diversity in Collegiate Debate.” Southern Speech Communication Assoc. Annual Convention, Memphis, TN. Spring 1996.

“Womyn and the L”, a study of Relationship between Communication and Apprehension and Gender.” Speech Communication Assoc. National Convention, San Antonio, TX. Fall 1995.

“Interdependency of Societal Values and Public Policy.” Cross Examination Debate Assoc. National Conference on Argumentation and Social Practices. Summer 1995.

“Developing a Forensic Program: Training Seminar.” National Pi Kappa Delta Professional Conference, Shreveport, LA. Spring 1995.

State & Local:

“Top Rhetorical and Communication Theory Papers” Respondent. Texas Speech Communication Assoc. Convention, Galveston, TX. Fall 2005.

“Transitioning Students from High School into College.” Texas Speech Communication Assoc. Convention, Dallas, TX. Fall 2004.

“At What Price? An examination of the ethical dilemmas judges face when measuring excellence. Texas Speech Communication Assoc. Convention, Dallas, TX. Fall 2004.

“Why is Bigger Better? An examination of the Sweepstakes Competition at Local and State Forensic Tournaments.” Texas Speech Communication Assoc. Convention, Dallas, TX. Fall 2004.

“From A Spark to a Flame: Preparing Young Competitors For the Tournament Experience.” Texas Speech Communication Assoc. Convention, Corpus Christi, TX. Fall 2003.

“All Dressed Up and No Where to Go.” Texas Speech Communication Assoc. Convention, Corpus Christi, TX. Fall 2003.

“Help! I Can’t Catch Up: Examining Compensation Inconsistencies Among Directors of Forensics”. Texas Speech Communication Assoc. Convention. San Antonio, TX. Fall 2002. Paper is based on quantitative research funded by American Forensic Association research grant.

“Crossing Over: Moving from the World of Policy Debate to the realm of Individual Events.” Texas Speech Communication Association Convention. San Antonio, TX. Fall 2002.

“Presentation Skills for the Classroom: A Presentation for Alternative Certified Public School Teachers.” Outcome of the Title VII Career Ladder Educational Grant. Various locations around Texas. Spring 2001.

“College Debate Opportunities in Texas Universities.” Texas Speech Communication Assoc. Annual Conference. Houston, TX. Fall 2000.

“Perspectives on International Debate Partnerships,” Texas Speech Communication Assoc. Annual Conference. Houston, TX. Fall 2000.

“Technology’s Role in Dual Language, Foreign Language, and ESOL Language Arts Programs,” Outcome of the Title VII Career Ladder Educational Grant. Various locations around Texas. Fall 2000.

“Using Technology in the Classroom to Reach Women and Minorities,” 2000 Summer Communication Workshop, Huntsville, TX. Summer 2000.

“Gender and Technology in Public Education” Outcome of Title VII Career Ladder Educational Grant. Huntsville, TX. Spring 2000.

“Hosting a Successful UIL Tournament,” a presentation at the annual UIL High School Super-Conference Workshop hosted by Sam Houston State University. Huntsville, TX. Fall 1999.

“The State of Academic Debate in Texas: a roundtable discussion.” Texas Intercollegiate Forensic Assoc. Annual Conference. San Marcos, TX. Fall 1998.

“Using the ‘Net to Research Debate Resolutions.” Texas Intercollegiate Forensics Assoc. Conference, San Marcos, TX. Fall 1997.

“Electronic Media: Debate’s Savior or Nemesis? A roundtable discussion.” Texas Speech Communication Assoc. Convention, San Antonio, TX. Fall 1997.

“Using Technology in the Classroom: a multimedia training session.” Communication Summer Workshop, Huntsville, TX. Summer 1997.

“Coaching Policy Debate in High School.” Annual UIL High School Super-Conference Workshop hosted by Sam Houston State University. Huntsville, TX. Fall 1994.

“Group Empowerment” a presentation at the EXCEL-Student Enrichment Series, Huntsville, TX. Fall 1993.

“Who CXs Whom?” and “The Rebuttal: Convincing Closing Arguments” Annual UIL High School Super-Conference Workshop hosted by Sam Houston State University, Huntsville, TX. Fall 1993.

“Surviving in a Cultural Diverse Society” a training seminar at the Community Leadership Conference, Huntsville, TX. Fall 1992.

**Grants:**

\$1,000, American Forensic Association research grant. “Measuring Compensation Inconsistencies among Directors of Forensics,” 2001-2002.

Served as a secondary researcher on \$2.5 million U.S. Army Corps of Engineers grant for the development of “Web Based Training for Accessing Competencies of Multi-Intelligences.” 1997-1999. (PI- J. Carter)

\$20,000, Public Welfare Foundation – Disadvantaged Youth Grant, “Speaking Up For the Future.” Monies used to establish a summer camp to help inner city Houston adolescences develop communication and critical thinking skills. 1997-1998 (with D. West -Rice University and M. Fain -Scarborough High School- Houston.)

**Certificates and Media Proficiency:**

Completed CDC Human Participant Protection Education for Research Teams program. Certified Fall 2004.

Multi-platform media proficient. Experienced in creating and using instructional courseware, Adobe suite software and programming C++, HTTP, Fortran, Cobal, Basic languages.

**Pedagogy:**

**Communication Courses Taught:**

(SHSU Dept. of Speech Communication)

- ◆ Introduction to Human Communication (SCM 131),
- ◆ Introduction to Public Speaking (SCM 161),
- ◆ Oral Interpretation (SCM 233),
- ◆ Speech for the Business Professional (SCM 282),
- ◆ Argumentation and Debate (SCM 284).
- ◆ Interpersonal Communication (SCM 286),
- ◆ Advanced Communication Practicum (SCM 311)
- ◆ Speech for the School Teacher (SCM 384),
- ◆ Multimedia Communication (SCM 390)
- ◆ Teaching Assistant Mentorship (SCM 477)
- ◆ Directing Forensics for the Secondary School Teacher (SCM 490),
- ◆ Senior Research Projects (SCM 491)
- ◆ New Frontiers in Mediated Communication (SCM 499-Seminar)

(SHSU Dept. of Mass Communication)

- ◆ Public Relations Case Studies (JRN 382)

**Course and Materials Developed:**

Substantial Curriculum Change document – Spring 2004

Assisted with the writing of the Substantive Change document justifying the restructuring of the Journalism and Radio-Television curricula into the newly formed

Department of Mass Communication curriculum. Revised curriculum adheres to AEJMC accreditation standards and was unanimously accepted for adoption by the Texas Higher Education Coordinating board.

Course Proposals – Spring 2004

Responsible of conceptual development and curricula justification for the following courses in the Dept. of Mass Communication

*Information Analysis (MCM 232)*

Comparative survey of communication investigation, including practical training in ethical gathering, interpretation and presentation of data. Students will be introduced to persuasion and research methods including direct interviewing, questioning techniques, electronic document retrieval and manipulation, database management, and Internet skills.

*Innovative Communication and Special Events (MCM 385)*

This course will examine the use of innovative communication channels in the special event planning process. Students will learn to effectively research, design, organize, coordinate and evaluate all stages of planning special events such as corporate meeting, fundraisers, galas, conferences, conventions and expos. Special emphasis will be placed on the role of emerging technologies in the process. During the course, students will be expected to attend special events.

*Convergence Journalism (MCM 465)*

Students will use techniques drawn from all media to produce well-designed, effective communication packages for online distribution. Working in teams, students will integrate written material, video, sound and graphics into a multimedia online publication.

*Managing the Human Component of IMC/PR (MCM 482)*

This course will provide students with a case study approach to managerial goal-setting, strategic thinking, budgeting and working with clients. Successful problem solving, critical thinking and leadership styles will be explored in depth.

Multimedia Communication (SCM 390) – Spring, 2002

Applications of technology to the preparation and presentation of speeches and other forms of oral discourse. Permanent curriculum addition in both the Dept. of Speech Communication and Dept. of Mass Communication. Complete development of course including concept, needs assessment, syllabus, instructional materials and evaluation.

Web support pages for communication classes.

Developed web-pages for all communication classes taught. Pages contain class materials, power-point slides, plus, interactive components of virtual classroom, and unit assessments.

**Teaching Evaluation Results:**

On the IDEA Center (5-pt scale) Diagnostic Report for teaching effectiveness scale teaching consistently rated between 4.2 and 4.8. Ratings assessed by progress of students on relevant objectives and student's agreement that the teacher and the course were excellent.

**Honors and Awards:**

Invited to participate at the Oxford Roundtable. Hosted by Oxford University and designed to provide opportunity for selected leaders and scholars to discuss important public policy matters bearing on human rights, law, economics, public finance and politics. March, 2006.

Selected for Who's Who among American Teachers. 2002, 2003, 2004, 2005.

Invited by the Chinese Ministry of Education to visit China as a member of the People to People Ambassador Program in order to exchange information. Due to scheduling conflicts declined offer to travel. May, 2000.

**Academic Leadership & Service:**

Discipline:

Professional Associations:

<i>International:</i>	International Communication Assoc. (ICA) Womyn in Technology International Assoc. (WITI)
<i>National</i>	National Communication Assoc. (NCA): Pi Kappa Delta, National Speech Fraternity (PKD)
<i>Regional:</i>	Southwestern Social Science Association (SSSA)
<i>State:</i>	Texas Speech Communication Assoc. (TSCA) Texas Forensic Assoc. (TFA)

**Leadership, Committee and Consulting Appointments:**

At-Large Representative to the NCA Legislative Assembly. 2006-2008 Responsible for representing the views and opinions of NCA members to the Executive Council.

Vice-Chair –NCA Freedom of Expression Division. 2006-2009. Responsible for planning plenary, agora and general panels for NCA national conferences; representing the division to the NCA Executive Council and recruiting new members for the division. Will become Chair of the division after three years as Vice-Chair.

Coordinator -University Interscholastic League (UIL) Academic Events for Texas' 4-A high schools. 1995-Present. Responsible for the planning, hosting and reporting results of academic competitions.

Director of South Texas academic UIL Super-Conference. 1995-Present. Responsible for planning, advertising and hosting annual festival. Annual attendance 1,200 high school students, teachers and administrators.

Co-Chair UIL Academic Quality Control board. 1992-2005. Responsible for adjudicating grievances arising from participation in the academic competitions Texas high schools.

Member - Texas Speech Communication Association (TSCA) Four Year College and University committee. 2004-2006. Charged with evaluating state wide Field of Study curriculum and teacher certification programs.

In conjunction with the Commission on Presidential Debates hosted DebateWatch2004. Responsible for organizing, recruiting focus group members, leading discussion and reporting responses. Fall, 2004.

Elected District III Representative to American Forensics Association (AFA) 2001-2004. Accountable for documenting and verifying qualifications for students from Texas, Oklahoma, Louisiana, Arkansas, Kansas, Ohio and Missouri to the national speech tournament. Also, responsible for hosting district tournament, arbitrating grievances and serving on the national AFA board.

Originally co-chaired the 2001 National Debate Conference held in Lake Tahoe, NV. Responsible for securing facilities, selection of presenters and advertising event. Summer, 2001.

Consulted on the project Technology for Bilingual Educators as Teacher and Trainer. Catzen & Associates. Spring, 2000.

Teaching Essential Knowledge and Skills (TEKS) Consulting Board for high school speech communication classes. Assisted in the development of common objectives for each communication class offered in Texas public schools.1999-2001.

**Awards:**

Recognized by the Pi Rho Phi (National Community College and Two Year Institutions Forensic Organization) for outstanding service in assisting transfer students. The award was presented at the Pi Rho Phi National Forensics Tournament held in Ft. Worth, TX. April 2002.

University:

**Leadership, Committee and Consulting Appointments:**

*Faculty Senate – 2002-2008.*

Responsible for issues of general welfare to the University placed before the senate by members of the faculty, members and committees of the Faculty Senate, the Student Association, the President of the University, and other administrative officers of the University.

*Academic Advisor - Student Advising and Mentoring Center – 1995-Present.*

Responsible for academic advising including, drawing up degree plans, class substitution audit forms, and verifying graduation status for students of the School of Public Communication, Also, responsible for providing academic advisement to students who have not declared a major course of study. Responsible for app. 1,000 students per semester. 1995-05.

*Distinguished Lecturer Committee – 2005-2008.*

Developed programs to provide distinguished lecturer presentations during the academic year.

University sponsored Annual Workshop for Community College Academic Advisors. Panelist. Sam Houston State University, Huntsville, TX, Spring, 2005.

*Chaired Faculty Senate Committee on Faculty Affairs -2003-2006.*

Charged with rewriting the University's policies on Faculty Grievances, Faculty Development Leaves, Faculty Workload Policy and reviewing faculty merit raises and travel support.

*College Committee – Women's Study Minor. – 2000-2001.*

Committee was responsible for development and drafting proposal for a campus wide interdisciplinary minor in Women's Studies. Proposal rejected by Texas Higher Education Coordination Board.

*Student Who's Who Selection Committee – 1999-2002.*

Assisted in the selection of those students from this university who are extended the Who's Who recognition each year.

*Parking Appeals Committee – 1999-2002.*

Assisted in the resolution of Sam Houston State University parking citation appeals.

*Raven's Development Board – 1998-2000.*

Committee charged with securing funds to assist the College of Arts and Sciences' outreach and scholarship development program. Board absorbed into VP of Development office.

Juried 3 graduate students' thesis reviews for the College of Arts and Sciences.

Mediated a cable televised forum on "Capital Punishment: The Great Debate," KLTV Channel 7. Spring, 1998.

**Awards:**

*SAMMY Award Winner - Spring 1999.*

Award recognized as the Top Advisor of student organizations on campus.

*Coach of TeamUSA – Spring, 2000.*

Selected as one of top four debate coaches in the country by peers. Responsible for selecting and coaching university students to represent the USA at the World Debate Tournament held in Sydney, AU. TeamUSA finished second to Scotland contingency.

**Mentoring:**

Sponsor of Jessica Galarza, Sigma Lambda Gamma Start Right Program - 2003-2004. Responsible for mentoring first generation students through initial academic year.

Sponsor of International Student Kozhi Makai – 2000-2004.

Responsible for mentoring international student through college career. Recognized by Office of Student Affairs for exceptional dedication to international students. Mr. Makai completed undergraduate degree at SHSU and MBA at the University of Houston.

Department:

**Leadership, Committee and Consulting Appointments:**

Faculty Tenure Hearing Committee -1998 to Present.

Responsible for reviewing tenure track faculty material and making recommendation about award to the Provost.

Introduction to Public Speaking (SCM 161) Curriculum Standardization Committee. Spring, 2005. Reviewed textbook and materials to ensure consistency and quality for the multi-section course.

Entry level Assessment Committee – Fall, 2004.

Assisted in the development of an entry assessment for students in the Department of Speech Communication.

Probationary Faculty Review Committee – 1998-Present.

Reviewed materials submitted by tenure track faculty members and provided recommendations on standard of submission.

Post Tenure Review Committee - 2000- Present.

Reviewed professional portfolios submitted by tenured faculty member to ensure retention of quality output.

Served as a departmental “Saturday at Sam” recruiter. Fall 2003.

Provided facility tours and advisement for students interested in attending the Dan Rather School of Public Communication.

Faculty adviser, Pi Kappa Delta, National Forensics Honors Fraternity. 1990-Present, Served as the faculty adviser and provided students with leadership.

Scholarship and Awards Committee. 1990-Present.

**Speech and Debate Competition Squad:**

Coached the Speech and Debate squad. 1990-2004.

During tenure at Director of Forensics, the SHSU squad was consistently recognized for excellence in competition. The squad garnered over 300 trophies and awards. A complete list provided on request. Responsible for coaching and full administrative duties including fund raising (\$42k annually) and budget administration.

In conjunction with the debate squad extensive research in the areas of:

- ◆ The US foreign policy to the Middle Eastern Islamic Nations. 2000-2001
- ◆ The social and economic impact of U.S. sanctions on the peoples of North and South Korea. 1999-2000.
- ◆ The implementation of the Civil Rights Act of 1964 and employment discrimination. 1998-1999.
- ◆ The US foreign policy to Southeast Asia, the impact of pirate intervention on the high seas and expanding NATO to other European countries. 1997-1998.
- ◆ The US policy on environmental protection. 1996-1997.
- ◆ The US foreign policy on Mexico. 1995-1996.
- ◆ Death penalty, mandatory sentencing and hate crimes in America. 1994-1995.
- ◆ US global militaristic intervention for human rights protection. 1993-1994.
- ◆ First amendment and advertising. 1992-1993.
- ◆ Political correctness and under-represented populations. 1991-1992.

Former members of the SHSU competition squad completed advanced degrees at University of Texas, University of Houston, Southern Methodist University Law schools; Wake Forest University, Baylor University, University of Missouri-Kansas City and Texas Tech University.

Hosted the annual Sam Houston Speech and Debate Tournament. 1990-2004.

Tournament included policy and parliamentary debate formats plus all eleven AFA sanctioned speaking and interpretation contests. Event was one of the largest of its kind in the country. Net profit approx. \$100,000.

Designed forensics recruitment information fliers for Summer Orientation packets. 1990-2002.

**Mentoring:**

Mentored 10 high school speech teachers seeking alternative certification. 1999-2005.

Served as a mentor for 13 graduating senior speech majors including a comparison of the rhetoric of FDR and George W. Bush; an examination of communication courses offered at Texas public high schools and persuasive negotiation devices used by police officers in hostile environments.

Community:

**Leadership and Consulting Appointments:**

Member of First Baptist Church, Huntsville, TX. 1990-Present.

Member of the Walker County Democratic Party, Huntsville, TX. 2002-Present.

Served as a consultant and producer for “Debate Made Easy,” an educational video to support debate development throughout Texas high schools. Educational Video Network. Spring, 2001.

Member of Huntsville Fine Arts Council. Responsible for overseeing funding recommendations. 1998-1999.

Composed and directed “Footprints in the Sands of Life,” an original multi-genre composition for the Huntsville Community Theatre, Summer, 1998.

Member of Huntsville Community Theatre Board of Directors. 1996-1998.

**References:**

Excellent references and portfolio available on request.