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EMPLOYMENT

- Assistant Professor, Sam Houston State University, (Fall 2005 to present)
- Assistant Professor, Rochester Institute of Technology, (2003 -2005)
- Tower Fellow, Southern Methodist University, Dallas, TX. (2001 -2003)
- Visiting Instructor, University of Colorado, Boulder, CO. (2000 – 2001)
- Teaching Assistant, Assistant Graduate Advisor and Teaching Fellow, University of North Texas, Denton, TX. (1997 – 2000)
- Teaching Fellow, Time Series Analysis, University of Essex, Essex, England. (August 1999)
- Lewisville Independent School District; Lewisville High School (1995-1996)
- IBM, Dallas, Texas. (1988-1993)

EDUCATION

- Ph.D. Political Science, University of North Texas, Denton, TX. “Is the Road to Hell Paved with Good Intentions? The Effect of U.S. Foreign Assistance and Economic Policy on Human Rights.” August 2001.
- Participant in the Essex Summer School in Social Science Data Analysis and Collection, University of Essex, Essex, England. August 1999
- M.A., History, University of North Texas, Denton, TX. May 1995.
- B.A., History, University of Texas, Austin, TX. May 1987.

RESEARCH

Publications:

- “How to Win Enemies and Influence Terrorism: State Repression in Chechnya.” (with Julie Harrelson-Stephens, Stephen F. Austin State University) in *Contemporary Terrorism: Origins, Escalation, Counter Strategies and Responses* edited by Rafael Reuveny and William R. Thompson, SUNY Albany Press, *forthcoming* 2007-08.
- *Exploring International Human Rights: Essential Readings*. (with Julie Harrelson-Stephens, Stephen F. Austin State University). Lynne Rienner Publishers, 2007
- “Toward a Theory of Terrorism: Examining the Role of Human Rights in the Case of Northern Ireland” (with Julie Harrelson-Stephens, Stephen F. Austin State University), *Studies in Conflict and Terrorism*, 29:773-796, 2006
- “The Path from Trade to Human Rights: The Democracy and Development Detour” (with Julie Harrelson-Stephens, Stephen F. Austin State University) in *Understanding Human Rights Violations: New Systematic Studies* edited by Sabine Carey and Steve C. Poe, Ashgate, pp. 87- 109, 2004

- “Does Trade Openness Promote Security Rights in Developing Countries?” (with Julie Harrelson-Stephens, Stephen F. Austin State University) *International Interactions*, Vol 29, No. 2, April – June 2003, pp. 143-158.
- Book Reviews:
 - *Criminal Case 40/61, The Trial of Adolf Eichmann: An Eyewitness Account*, by Harry Mulisch (trans. by Robert Naborn), for *Law and Politics Book Review*, Vol. 16, No. 1 (January 2006), pp. 7-10.
 - *The Mother of All Crimes: Human Rights, Criminalization, and the Child Born Alive* by Emma Cave, for *Law and Politics Book Review*, Vol. 14, No. 11 (November 2004), pp. 889-892.
 - *Concepts and Strategies in International Human Rights*, edited by George J. Andreopoulos, for *Law and Politics Book Review*, Vol. 14, No. 2 (February 2004)

Grants:

- SHSU, Travel Grant \$450 (2006)
- RIT, COLA Faculty Research Grant \$675 (2004)
- RIT, COLA Faculty Research Grant \$800 (2004)
- SMU, Tower Center Fellow Fund for Research and Travel. \$5,000 for 2001; \$5000 for 2002.

PROFESSIONAL MEMBERSHIPS

- International Studies Association (2001 to present)
- American Political Science Association (1998 to present)
 - Secretary, Human Rights Section (2004-2006)
- Southern Political Science Association (1998 to 2002)
- Midwest Political Science Association (2000 to 2003)