Faculty & Staff Meeting

President Dana G. Hoyt
BEST at EDUCATING the TEXAS workforce

- EXCELLENCE in academics
- EFFECTIVE in student success
- EFFICIENT in operations
- LOYAL to traditions
- DEDICATED to innovations
FOSTER a lifelong learning environment in support of a diverse faculty and staff who are excellent scholars, educators, and professionals

INSTITUTE FOR THE STUDY OF INVASIVE SPECIES
FOSTER a lifelong learning environment in support of a diverse faculty and staff who are excellent scholars, educators, and professionals.

$5.7 million in sponsored programs and grant revenues were received in FY 2014.
FOSTER a lifelong learning environment in support of a diverse faculty and staff who are excellent scholars, educators, and professionals.

Sam Houston State University
Center for Rural Studies

THE CENTER FOR RURAL STUDIES
FOSTER a lifelong learning environment in support of a diverse faculty and staff who are excellent scholars, educators, and professionals
FOSTER a lifelong learning environment in support of a diverse faculty and staff who are excellent scholars, educators, and professionals

• Ranked as a "Low Cost College with High Starting Salaries" per graduate
  — affordablecollegesonline.org

• Named a top college in Texas for return on investment
  — affordablecollegesonline.org

• Ranked among “Top 150 Colleges for the Money” nationwide – 6th in Texas and 8th in the Southwest
  — College Factual
FOSTER a lifelong learning environment in support of a diverse faculty and staff who are excellent scholars, educators, and professionals.
PROMOTE a stimulating learning environment through the integration of academic settings, campus culture and service.

• 141 professors offered 222 ACE courses in 2014
• Named to the 2012 President's Higher Education Community Service Honor Roll
• Over 60 percent of students who completed an internship found at least one job opportunity after graduation
PROMOTE a stimulating learning environment through the integration of academic settings, campus culture and service.

2013 CANNES FILM FESTIVAL
PROMOTE a stimulating learning environment through the integration of academic settings, campus culture and service.

- Orange Pride Dance Team won the National Dance Alliance four-years-in-a-row
- Co-ed Cheer Team won the National Cheerleaders Association Championship two years-in-a-row
- All-Girl Cheer won the 2014 National Cheerleaders Association Championship
Sahabia Ahmed, Economics and International Business major, was selected as the first Texas State University System Regent's Scholar.

Women’s Bowling Team – 2014 NCAA Division I National Champions

Amanda Shulte, an Interdisciplinary Studies major, was named one of three 2013 Texas Student Teacher of the Year by the Directors of Field Experience.
Cultivate a continually sensitive and proactive response to the ever-changing needs of our constituents.
CULTIVATE a continually sensitive and proactive response to the ever-changing needs of our constituents

3.5%  2.4%

10 - YEAR AVERAGE ANNUAL GROWTH
Graduation rates at or above state average

- 2000
  - SHSU, 44%
  - State, 50%
- 2013
  - SHSU, 60%
  - State, 60%
CULTIVATE a continually sensitive and proactive response to the ever-changing needs of our constituents

- Percent increase in enrollment – **59%** (2000-2014)
- Percent increase in undergraduate degrees awarded – **72%** (2000-2014)
- SHSU ranked **7th** in nation for African-American graduation rates by the Education Trust Study.
Cultivate a continually sensitive and proactive response to the ever-changing needs of our constituents.

- 71% of undergraduate students who meet THECB “At Risk Definition”
- 60% of students who receive financial support
CULTIVATE a continually sensitive and proactive response to the ever-changing needs of our constituents

• Established in 2002

• The SAM Center is ranked in the top 8 programs by NACADA
Best Colleges Online named Sam Houston as one of the top 25 universities to provide "Incredible Veteran Support"

SHSU named as a "2014 Military Friendly School" – only the top 20% of schools nationwide are listed

CULTIVATE a continually sensitive and proactive response to the ever-changing needs of our constituents

VETERANS’ RESOURCE CENTER
INCREASE and develop university resources and infrastructures that support the intellectual transformation of students.

Number of Students Taking Online Classes

- FALL '08: 1000
- FALL '09: 2000
- FALL '10: 3000
- FALL '11: 4000
- FALL '12: 5000
- FALL '13: 6000
- FALL '14: 7000

SHSU ONLINE
INCREASE and develop university resources and infrastructures that support the intellectual transformation of students.
INCREASE and develop university resources and infrastructures that support the intellectual transformation of students.

**Transfer Headcount**

<table>
<thead>
<tr>
<th>Year</th>
<th>Headcount</th>
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<tbody>
<tr>
<td>Fall 2009</td>
<td>1,914</td>
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<tr>
<td>Fall 2010</td>
<td>2,106</td>
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<tr>
<td>Fall 2011</td>
<td>2,220</td>
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<tr>
<td>Fall 2012</td>
<td>2,283</td>
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<tr>
<td>Fall 2013</td>
<td>2,407</td>
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</tbody>
</table>

2-Year Graduation Rates

- SHSU, 63.2%
- State, 57.7%
Undergraduate Research

- Doctoral candidate at John Hopkins University, Bloomberg School of Public Health
- Earned BS in criminal justice & professional chemistry at SHSU
- Studied under Ilona Petrikovics on a cyanide poisoning detection project for the Army Medical Research Center
Enhance marketing outreach & visibility to include academic & scholarly activities through consistent & integrated messaging while optimizing communication channels

- FY 2014 donors exceeded 11,000 with an all-time record of $11.5 million
- Approximately 80% of SHSU employees made gifts to the university
- Alumni membership surpassed the 11,000 mark while Life Members reached over 2,400
Enhance marketing outreach & visibility to include academic & scholarly activities through consistent & integrated messaging while optimizing communication channels

- Twitter followers increased 73% to 8,700
- Over 500 university stories were disseminated to the public via multiple communication channels
- Currently 59,444 people are following Sam Houston State on Facebook
PROMOTE efficient data driven decision making through the integration of centralized data analysis, review and dissemination

- Sam Houston State is ranked 4th out of 38 public Texas universities for students obtaining employment within twelve months of graduation
- Over 76% of classes are taught by full-time faculty
- 59.2% of courses are taught by tenure/tenure track faculty (state average, 54.7%) – almost 10% above state average
- Only 50 classes have over 100 students enrolled – less than 1% (target)
Since 2003, administrative costs, as a percentage of the total operating budget, were reduced in half from 15.5% to 7.7%.

The university has 11.7 staff FTE per 100 full-time student equivalents compared to the state average of 15.6.

SHSU ranks 2nd to the last in TRB funding.
PROMOTE efficient data driven decision making through the integration of centralized data analysis, review and dissemination

- Increase in tuition & fees, ($6.8 million)
- Funded 3% merit pool, ($2.2 million)
- Provost & academic programs, ($2.4 million)
  - Includes 20 new faculty positions
- Other area initiatives ($2.2 million)
PROMOTE efficient data driven decision making through the integration of centralized data analysis, review and dissemination

Legislative Appropriations Requests

1. Biology Laboratory Building - $60 million
2. Allied Health Program - $3 million
**PROMOTE** efficient data driven decision making through the integration of centralized data analysis, review and dissemination

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**Legislative Appropriations Request**

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<tbody>
<tr>
<td>Total Hazlewood Exemptions</td>
<td>$5.9M</td>
<td>$5.2M</td>
<td>$3.5M</td>
<td>$1.4M</td>
<td>$.68M</td>
<td>$.44M</td>
<td>$.4M</td>
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<td>Veterans Exemptions</td>
<td>$1.4M</td>
<td>$1.5M</td>
<td>$1.3M</td>
<td>$1.4M</td>
<td>$.68M</td>
<td>$.44M</td>
<td>$.4M</td>
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<tr>
<td>Legacy Exemptions</td>
<td>$4.5M</td>
<td>$3.7M</td>
<td>$2.2M</td>
<td>$1.4M</td>
<td>$.68M</td>
<td>$.44M</td>
<td>$.4M</td>
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<tr>
<td><strong>Total All Exemptions</strong></td>
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<td><strong>$5.6M</strong></td>
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<td><strong>$2.1M</strong></td>
<td><strong>$1.5M</strong></td>
<td><strong>$1.2M</strong></td>
</tr>
</tbody>
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*Total All Exemptions (includes Hazlewood and all other exemption categories)*
PROMOTE efficient data-driven decision making through the integration of centralized data analysis, review, and dissemination.

- 75% Designated Tuition dollar is available to cover educational and administrative costs.
- 25% NOT AVAILABLE

**Sam Houston State University**

Impact of set aside, exemption, and waiver requirements on $1 of Designated Tuition revenue.
FY 2014 Actual & Estimated Exemptions

Texas Education Code, Chapter 56, Subchapter C, Texas Public Education Grants
Texas Education Code, Chapter 56, Subchapter Q, Texas B-On-Time Loan Program

*Set asides are required of every dollar charged above $46
FACILITIES: completed
FACILITIES: completed

UNIVERSITY CAMP
FACILITIES: underway

WOODLANDS LEVEL 4 NURSING BUILD-OUT
FACILITIES: program planning
FACILITIES: under design

FRED PIRKLE ENGINEERING TECHNOLOGY CENTER
FACILITIES: under design

SOUTH RESIDENTIAL COMPLEX
FACILITIES: under design

INNOVATION PLAZA
FACILITIES: under design

INNOVATION PLAZA
Faculty & Staff Meeting

President Dana G. Hoyt