

# University Results 2007 - 2008

Number of Respondents 177  
 Number of Tenured/Tenure-Track 457  
 % Returned 38.7%

% Respondents  
not answering.

	N	Mean	Std. Dev.	Number and % Responding 5, 4, 3, 2, 1												N/A	
				5		4		3		2		1					
				n	%	n	%	n	%	n	%	n	%	n	%	n	%
1	President Gaertner	171	3.74	1.14	51	30%	57	33%	40	23%	13	8%	10	6%	6	3%	
2	VPAA Payne	172	3.31	1.28	32	19%	56	33%	39	23%	23	13%	22	13%	5	3%	
3	VPEM Crowson	88	3.55	1.02	17	19%	27	31%	35	40%	5	6%	4	5%	89	50%	
4	VPFO Parker	118	2.97	1.26	15	13%	28	24%	32	27%	25	21%	18	15%	59	33%	
5	VPSS Parker	116	3.84	0.96	32	28%	43	37%	34	29%	4	3%	3	3%	61	34%	
6	VP Advancement Holmes	100	3.26	1.12	16	16%	25	25%	34	34%	19	19%	6	6%	77	44%	
7	Assoc. VPAA Eglsaer	144	3.68	1.06	37	26%	47	33%	42	29%	13	9%	5	3%	33	19%	
8	Assoc. VPAA Muehsam	147	3.70	1.09	39	27%	52	35%	35	24%	15	10%	6	4%	30	17%	
9	Assoc. VPR&SP Ward	123	3.06	1.28	16	13%	34	28%	35	28%	17	14%	21	17%	54	31%	
10	Dean	175	3.89	1.24	76	43%	43	25%	27	15%	19	11%	10	6%	2	1%	
11	Assoc. Deans (All grouped together)	258	3.58	1.32	49	19%	32	12%	35	14%	26	10%	11	4%	24	14%	
14	Budget Decision Participation in Dept.	171	2.98	1.42	35	20%	31	18%	35	20%	36	21%	34	20%	6	3%	
15	Selection of Admins.	158	2.52	1.41	17	11%	29	18%	30	19%	25	16%	57	36%	19	11%	
16	Selection of Faculty	176	4.14	1.08	88	50%	47	27%	25	14%	10	6%	6	3%	1	1%	
17	Strategic Planning in College	167	3.26	1.30	30	18%	55	33%	35	21%	23	14%	24	14%	10	6%	
18	3/3 4/4 handled fairly	164	3.59	1.39	56	34%	45	27%	23	14%	19	12%	21	13%	13	7%	
19	SAM Center Mentoring	132	3.64	1.13	34	26%	44	33%	35	27%	11	8%	8	6%	45	25%	
20	SAM Center Advising	132	3.44	1.26	32	24%	37	28%	33	25%	17	13%	13	10%	45	25%	
21	Physically Safe on Campus	174	4.23	0.96	85	49%	60	34%	17	10%	8	5%	4	2%	3	2%	
22	LSC facilities adequate	166	3.61	1.06	30	18%	75	45%	36	22%	16	10%	9	5%	11	6%	
23	LSC Services adequate	154	3.49	1.04	25	16%	59	38%	43	28%	21	14%	6	4%	23	13%	
24	Human Resource Dept.	160	3.21	1.13	18	11%	53	33%	48	30%	26	16%	15	9%	17	10%	
25	HKC	124	4.00	0.97	45	36%	45	36%	25	20%	7	6%	2	2%	53	30%	
26	Support from Contracts and Grants	136	2.89	1.31	19	14%	27	20%	35	26%	30	22%	25	18%	41	23%	
27	Computer Services	173	2.63	1.39	21	12%	33	19%	29	17%	41	24%	49	28%	4	2%	
28	Library Services	172	4.12	0.94	67	39%	73	42%	21	12%	7	4%	4	2%	5	3%	
29	Library good for Dept. Curriculum	165	3.95	1.03	56	34%	66	40%	29	18%	7	4%	7	4%	12	7%	
30	SH Press	105	3.47	1.06	19	18%	32	30%	38	36%	11	10%	5	5%	72	41%	
31	Recruiting Quality Students	169	3.07	1.13	17	10%	46	27%	54	32%	36	21%	16	9%	8	5%	
32	Teaching Load is fair	167	3.65	1.24	50	30%	53	32%	32	19%	19	11%	13	8%	10	6%	
33	Recognition for teaching	165	3.13	1.28	22	13%	56	34%	33	20%	30	18%	24	15%	12	7%	
34	Recognition for research	170	3.32	1.17	23	14%	65	38%	43	25%	21	12%	18	11%	7	4%	
35	Recognition for service	170	3.03	1.21	16	9%	54	32%	43	25%	33	19%	24	14%	7	4%	
36	Clerical Support	170	3.31	1.31	37	22%	49	29%	34	20%	30	18%	20	12%	7	4%	
37	Collegial Support in dept.	175	3.92	1.24	79	45%	40	23%	30	17%	15	9%	11	6%	2	1%	
38	Work environment	176	3.66	1.30	60	34%	52	30%	20	11%	32	18%	12	7%	1	1%	
39	Free from intimidation/discrimination	176	3.87	1.40	87	49%	34	19%	20	11%	15	9%	20	11%	1	1%	
40	Parking	174	3.11	1.45	39	22%	41	24%	29	17%	30	17%	35	20%	3	2%	
41	Faculty Senate	153	3.16	1.23	26	17%	33	22%	52	34%	24	16%	18	12%	24	14%	
42	Research Resources	172	3.17	1.19	25	15%	48	28%	47	27%	36	21%	16	9%	5	3%	
43	Graduate Program Resources	158	2.72	1.25	14	9%	34	22%	34	22%	45	28%	31	20%	19	11%	
44	Travel Allocation	174	3.05	1.47	38	22%	41	24%	24	14%	34	20%	37	21%	3	2%	
45	IDEA Administered	165	2.82	1.33	21	13%	33	20%	42	25%	33	20%	36	22%	12	7%	
46	IDEA Accuracy	166	2.56	1.31	15	9%	27	16%	44	27%	30	18%	50	30%	11	6%	
47	Chair evaluation of my teaching	152	3.60	1.14	37	24%	52	34%	36	24%	19	13%	8	5%	25	14%	
48	FES Instrument is adequate	173	2.93	1.23	17	10%	43	25%	55	32%	27	16%	31	18%	4	2%	
49	Merit System is applied fairly	168	2.91	1.34	22	13%	41	24%	40	24%	30	18%	35	21%	9	5%	
50	Promotion System is applied fairly	161	3.25	1.25	27	17%	48	30%	47	29%	17	11%	22	14%	16	9%	
51	Tenure System is applied fairly	163	3.47	1.30	45	28%	41	25%	40	25%	20	12%	17	10%	14	8%	
52	Post Tenure Review	122	3.67	1.21	36	30%	39	32%	28	23%	9	7%	10	8%	55	31%	
53	Salary at SHSU	173	2.64	1.28	13	8%	38	22%	41	24%	36	21%	45	26%	4	2%	
54	Salary other Universities	167	2.46	1.27	10	6%	33	20%	31	19%	42	25%	51	31%	10	6%	
55	Reassigned time	124	3.07	1.18	12	10%	36	29%	44	35%	13	10%	19	15%	53	30%	
56	Faculty Research Fund <5000	143	3.09	1.27	20	14%	39	27%	40	28%	22	15%	22	15%	34	19%	
57	Enhancement Grant for Research	139	3.06	1.26	20	14%	34	24%	40	29%	25	18%	20	14%	38	21%	
58	Adequate support for online courses	122	2.75	1.24	11	9%	24	20%	35	29%	27	22%	25	20%	55	31%	
59	University Center facilities	115	3.50	1.10	24	21%	36	31%	32	28%	19	17%	4	3%	62	35%	
60	University Center staff	116	3.72	1.07	32	28%	37	32%	33	28%	10	9%	4	3%	61	34%	
61	Communication with Admin.	170	2.82	1.24	12	7%	46	27%	46	27%	31	18%	35	21%	7	4%	
62	President values faculty	170	3.54	1.24	42	25%	58	34%	34	20%	21	12%	15	9%	7	4%	
63	Provost values faculty	169	3.30	1.36	39	23%	46	27%	36	21%	23	14%	25	15%	8	5%	
64	Dean values faculty	175	3.90	1.27	77	44%	46	26%	21	12%	19	11%	12	7%	2	1%	
65	Chair values faculty	160	3.96	1.30	78	49%	37	23%	19	12%	12	8%	14	9%	17	10%	
66	Satisfied at SHSU	175	3.71	1.04	40	23%	76	43%	33	19%	21	12%	5	3%	2	1%	