

NGL Results 2007 - 2008

Number of Respondents 9
 Number of Tenured/Tenure-Track 15
 % Returned 60.0%

% Respondents
 not answering.

| | | Number and % Responding 5, 4, 3, 2, 1 | | | | | | | | | | | | | | |
|----|--|---------------------------------------|------|-----------|---|------|---|-----|---|------|---|-----|---|------|-----|------|
| | | N | Mean | Std. Dev. | 5 | | 4 | | 3 | | 2 | | 1 | | N/A | |
| | | | | | n | % | n | % | n | % | n | % | n | % | n | % |
| 1 | President Gaertner | 8 | 3.50 | 0.93 | 1 | 13% | 3 | 38% | 3 | 38% | 1 | 13% | 0 | 0% | 1 | 11% |
| 2 | VPAA Payne | 9 | 3.56 | 1.24 | 2 | 22% | 4 | 44% | 0 | 0% | 3 | 33% | 0 | 0% | 0 | 0% |
| 3 | VPED Crowson | 2 | 3.50 | 0.71 | 0 | 0% | 1 | 50% | 1 | 50% | 0 | 0% | 0 | 0% | 7 | 78% |
| 4 | VPFO Parker | 3 | 3.00 | 1.00 | 0 | 0% | 1 | 33% | 1 | 33% | 1 | 33% | 0 | 0% | 6 | 67% |
| 5 | VPSS Parker | 4 | 3.00 | 0.82 | 0 | 0% | 1 | 25% | 2 | 50% | 1 | 25% | 0 | 0% | 5 | 56% |
| 6 | VP Advancement Holmes | 2 | 3.50 | 0.71 | 0 | 0% | 1 | 50% | 1 | 50% | 0 | 0% | 0 | 0% | 7 | 78% |
| 7 | Assoc. VPAA Eglsaer | 7 | 4.00 | 0.82 | 2 | 29% | 3 | 43% | 2 | 29% | 0 | 0% | 0 | 0% | 2 | 22% |
| 8 | Assoc. VPAA Muehsam | 5 | 4.00 | 1.00 | 2 | 40% | 1 | 20% | 2 | 40% | 0 | 0% | 0 | 0% | 4 | 44% |
| 9 | Assoc. VPR&SP Ward | 4 | 2.75 | 0.96 | 0 | 0% | 1 | 25% | 1 | 25% | 2 | 50% | 0 | 0% | 5 | 56% |
| 10 | Director Holder | 9 | 4.22 | 0.97 | 4 | 44% | 4 | 44% | 0 | 0% | 1 | 11% | 0 | 0% | 0 | 0% |
| 14 | Budget Decision Participation in Dept. | 9 | 3.56 | 0.88 | 1 | 11% | 4 | 44% | 3 | 33% | 1 | 11% | 0 | 0% | 0 | 0% |
| 15 | Selection of Admins. | 5 | 2.40 | 1.34 | 0 | 0% | 1 | 20% | 2 | 40% | 0 | 0% | 2 | 40% | 4 | 44% |
| 16 | Selection of Faculty | 9 | 4.00 | 0.87 | 3 | 33% | 3 | 33% | 3 | 33% | 0 | 0% | 0 | 0% | 0 | 0% |
| 17 | Strategic Planning in College | 9 | 3.56 | 0.88 | 1 | 11% | 4 | 44% | 3 | 33% | 1 | 11% | 0 | 0% | 0 | 0% |
| 18 | 3/3 4/4 handled fairly | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 9 | 100% |
| 19 | SAM Center Mentoring | 3 | 3.67 | 1.15 | 1 | 33% | 0 | 0% | 2 | 67% | 0 | 0% | 0 | 0% | 6 | 67% |
| 20 | SAM Center Advising | 2 | 3.00 | 0.00 | 0 | 0% | 0 | 0% | 2 | 100% | 0 | 0% | 0 | 0% | 7 | 78% |
| 21 | Physically Safe on Campus | 9 | 4.00 | 1.00 | 3 | 33% | 4 | 44% | 1 | 11% | 1 | 11% | 0 | 0% | 0 | 0% |
| 22 | LSC facilities adequate | 9 | 3.67 | 1.12 | 2 | 22% | 4 | 44% | 1 | 11% | 2 | 22% | 0 | 0% | 0 | 0% |
| 23 | LSC Services adequate | 8 | 3.50 | 0.76 | 0 | 0% | 5 | 63% | 2 | 25% | 1 | 13% | 0 | 0% | 1 | 11% |
| 24 | Human Resource Dept. | 8 | 3.75 | 0.46 | 0 | 0% | 6 | 75% | 2 | 25% | 0 | 0% | 0 | 0% | 1 | 11% |
| 25 | HKC | 7 | 3.71 | 1.11 | 2 | 29% | 2 | 29% | 2 | 29% | 1 | 14% | 0 | 0% | 2 | 22% |
| 26 | Support from Contracts and Grants | 3 | 2.67 | 0.58 | 0 | 0% | 0 | 0% | 2 | 67% | 1 | 33% | 0 | 0% | 6 | 67% |
| 27 | Computer Services | 9 | 2.56 | 1.01 | 0 | 0% | 2 | 22% | 2 | 22% | 4 | 44% | 1 | 11% | 0 | 0% |
| 28 | Library Services | 7 | 4.57 | 0.79 | 5 | 71% | 1 | 14% | 1 | 14% | 0 | 0% | 0 | 0% | 2 | 22% |
| 29 | Library good for Dept. Curriculum | 3 | 4.67 | 0.58 | 2 | 67% | 1 | 33% | 0 | 0% | 0 | 0% | 0 | 0% | 6 | 67% |
| 30 | SH Press | 3 | 3.67 | 1.15 | 1 | 33% | 0 | 0% | 2 | 67% | 0 | 0% | 0 | 0% | 6 | 67% |
| 31 | Recruiting Quality Students | 6 | 2.67 | 0.82 | 0 | 0% | 1 | 17% | 2 | 33% | 3 | 50% | 0 | 0% | 3 | 33% |
| 32 | Teaching Load is fair | 1 | 5.00 | | 1 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 8 | 89% |
| 33 | Recognition for teaching | 1 | 5.00 | | 1 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 8 | 89% |
| 34 | Recognition for research | 8 | 4.25 | 0.46 | 2 | 25% | 6 | 75% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 11% |
| 35 | Recognition for service | 9 | 3.78 | 0.83 | 2 | 22% | 3 | 33% | 4 | 44% | 0 | 0% | 0 | 0% | 0 | 0% |
| 36 | Clerical Support | 8 | 4.38 | 0.74 | 4 | 50% | 3 | 38% | 1 | 13% | 0 | 0% | 0 | 0% | 1 | 11% |
| 37 | Collegial Support in dept. | 8 | 4.25 | 0.89 | 4 | 50% | 2 | 25% | 2 | 25% | 0 | 0% | 0 | 0% | 1 | 11% |
| 38 | Work environment | 9 | 3.78 | 1.48 | 4 | 44% | 2 | 22% | 1 | 11% | 1 | 11% | 1 | 11% | 0 | 0% |
| 39 | Free from intimidation/discrimination | 9 | 4.11 | 1.05 | 4 | 44% | 3 | 33% | 1 | 11% | 1 | 11% | 0 | 0% | 0 | 0% |
| 40 | Parking | 9 | 3.44 | 1.42 | 2 | 22% | 4 | 44% | 0 | 0% | 2 | 22% | 1 | 11% | 0 | 0% |
| 41 | Faculty Senate | 7 | 4.00 | 0.82 | 2 | 29% | 3 | 43% | 2 | 29% | 0 | 0% | 0 | 0% | 2 | 22% |
| 42 | Research Resources | 8 | 3.75 | 1.04 | 2 | 25% | 3 | 38% | 2 | 25% | 1 | 13% | 0 | 0% | 1 | 11% |
| 43 | Graduate Program Resources | 4 | 4.25 | 0.96 | 2 | 50% | 1 | 25% | 1 | 25% | 0 | 0% | 0 | 0% | 5 | 56% |
| 44 | Travel Allocation | 9 | 4.22 | 0.83 | 4 | 44% | 3 | 33% | 2 | 22% | 0 | 0% | 0 | 0% | 0 | 0% |
| 45 | IDEA Administered | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 9 | 100% |
| 46 | IDEA Accuracy | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 9 | 100% |
| 47 | Chair evaluation of my teaching | 0 | | | 0 | | 0 | | 0 | | 0 | | 0 | | 9 | 100% |
| 48 | FES Instrument is adequate | 9 | 3.44 | 1.13 | 1 | 11% | 4 | 44% | 3 | 33% | 0 | 0% | 1 | 11% | 0 | 0% |
| 49 | Merit System is applied fairly | 6 | 4.17 | 0.98 | 3 | 50% | 1 | 17% | 2 | 33% | 0 | 0% | 0 | 0% | 3 | 33% |
| 50 | Promotion System is applied fairly | 6 | 3.83 | 0.98 | 2 | 33% | 1 | 17% | 3 | 50% | 0 | 0% | 0 | 0% | 3 | 33% |
| 51 | Tenure System is applied fairly | 6 | 3.50 | 1.52 | 2 | 33% | 1 | 17% | 2 | 33% | 0 | 0% | 1 | 17% | 3 | 33% |
| 52 | Post Tenure Review | 5 | 4.00 | 1.00 | 2 | 40% | 1 | 20% | 2 | 40% | 0 | 0% | 0 | 0% | 4 | 44% |
| 53 | Salary at SHSU | 9 | 3.44 | 1.24 | 1 | 11% | 5 | 56% | 1 | 11% | 1 | 11% | 1 | 11% | 0 | 0% |
| 54 | Salary other Universities | 6 | 3.50 | 1.05 | 1 | 17% | 2 | 33% | 2 | 33% | 1 | 17% | 0 | 0% | 3 | 33% |
| 55 | Reassigned time | 2 | 2.00 | 1.41 | 0 | 0% | 0 | 0% | 1 | 50% | 0 | 0% | 1 | 50% | 7 | 78% |
| 56 | Faculty Research Fund <5000 | 3 | 3.67 | 1.15 | 1 | 33% | 0 | 0% | 2 | 67% | 0 | 0% | 0 | 0% | 6 | 67% |
| 57 | Enhancement Grant for Research | 3 | 3.67 | 1.15 | 1 | 33% | 0 | 0% | 2 | 67% | 0 | 0% | 0 | 0% | 6 | 67% |
| 58 | Adequate support for online courses | 1 | 1.00 | | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 100% | 8 | 89% |
| 59 | University Center facilities | 5 | 3.60 | 0.89 | 1 | 20% | 1 | 20% | 3 | 60% | 0 | 0% | 0 | 0% | 4 | 44% |
| 60 | University Center staff | 5 | 3.80 | 1.10 | 2 | 40% | 0 | 0% | 3 | 60% | 0 | 0% | 0 | 0% | 4 | 44% |
| 61 | Communication with Admin. | 9 | 3.33 | 1.22 | 1 | 11% | 4 | 44% | 2 | 22% | 1 | 11% | 1 | 11% | 0 | 0% |
| 62 | President values faculty | 9 | 3.11 | 1.05 | 0 | 0% | 4 | 44% | 3 | 33% | 1 | 11% | 1 | 11% | 0 | 0% |
| 63 | Provost values faculty | 9 | 3.22 | 1.20 | 1 | 11% | 3 | 33% | 3 | 33% | 1 | 11% | 1 | 11% | 0 | 0% |
| 64 | Dean values faculty | 9 | 4.22 | 1.09 | 5 | 56% | 2 | 22% | 1 | 11% | 1 | 11% | 0 | 0% | 0 | 0% |
| 65 | Chair values faculty | 4 | 4.25 | 0.96 | 2 | 50% | 1 | 25% | 1 | 25% | 0 | 0% | 0 | 0% | 5 | 56% |
| 66 | Satisfied at SHSU | 9 | 4.00 | 1.12 | 4 | 44% | 2 | 22% | 2 | 22% | 1 | 11% | 0 | 0% | 0 | 0% |