

H&SS Results 2007 - 2008

Number of Respondents 39
 Number of Tenured/Tenure-Track 123
 % Returned 31.7%

% Respondents
not answering.

	N	Mean	Std. Dev.	Number and % Responding 5, 4, 3, 2, 1												N/A	
				5		4		3		2		1					
				n	%	n	%	n	%	n	%	n	%	n	%	n	%
1	President Gaertner	37	3.22	1.23	5	14%	12	32%	11	30%	4	11%	5	14%	2	5%	
2	VPAA Payne	38	3.05	1.29	4	11%	13	34%	9	24%	5	13%	7	18%	1	3%	
3	VPEM Crowson	19	2.89	1.05	1	5%	4	21%	8	42%	4	21%	2	11%	20	51%	
4	VPFO Parker	28	2.43	1.17	1	4%	5	18%	6	21%	9	32%	7	25%	11	28%	
5	VPSS Parker	30	3.90	0.92	9	30%	11	37%	8	27%	2	7%	0	0%	9	23%	
6	VP Advancement Holmes	20	3.15	0.99	2	10%	4	20%	10	50%	3	15%	1	5%	19	49%	
7	Assoc. VPAA Eglsaer	33	3.70	1.02	8	24%	12	36%	8	24%	5	15%	0	0%	6	15%	
8	Assoc. VPAA Muehsam	32	3.75	1.08	9	28%	12	38%	5	16%	6	19%	0	0%	7	18%	
9	Assoc. VPR&SP Ward	29	3.03	1.32	4	14%	8	28%	7	24%	5	17%	5	17%	10	26%	
10	Dean de Castro	37	3.73	1.28	12	32%	14	38%	3	8%	5	14%	3	8%	2	5%	
11	Assoc. Dean Tayebi	38	3.74	1.29	14	37%	10	26%	7	18%	4	11%	3	8%	1	3%	
12	Assoc. Dean Thibodeaux	38	3.66	1.26	12	32%	11	29%	8	21%	4	11%	3	8%	1	3%	
14	Budget Decision Participation in Dept.	37	2.59	1.44	5	14%	7	19%	4	11%	10	27%	11	30%	2	5%	
15	Selection of Admins.	37	2.35	1.34	3	8%	5	14%	8	22%	7	19%	14	38%	2	5%	
16	Selection of Faculty	39	3.95	1.10	15	38%	13	33%	6	15%	4	10%	1	3%	0	0%	
17	Strategic Planning in College	39	2.95	1.28	4	10%	11	28%	10	26%	7	18%	7	18%	0	0%	
18	3/3 4/4 handled fairly	38	3.53	1.31	12	32%	8	21%	9	24%	6	16%	3	8%	1	3%	
19	SAM Center Mentoring	35	3.43	1.17	5	14%	16	46%	6	17%	5	14%	3	9%	4	10%	
20	SAM Center Advising	36	3.33	1.24	7	19%	11	31%	8	22%	7	19%	3	8%	3	8%	
21	Physically Safe on Campus	38	3.97	1.05	13	34%	16	42%	6	16%	1	3%	2	5%	1	3%	
22	LSC facilities adequate	36	3.47	1.06	4	11%	18	50%	7	19%	5	14%	2	6%	3	8%	
23	LSC Services adequate	33	3.30	1.02	3	9%	13	39%	9	27%	7	21%	1	3%	6	15%	
24	Human Resource Dept.	36	2.97	1.00	2	6%	9	25%	13	36%	10	28%	2	6%	3	8%	
25	HKC	26	3.54	1.07	5	19%	9	35%	8	31%	3	12%	1	4%	13	33%	
26	Support from Contracts and Grants	33	2.79	1.19	3	9%	6	18%	10	30%	9	27%	5	15%	6	15%	
27	Computer Services	39	2.69	1.40	4	10%	11	28%	3	8%	11	28%	10	26%	0	0%	
28	Library Services	39	4.05	0.83	12	31%	19	49%	6	15%	2	5%	0	0%	0	0%	
29	Library good for Dept. Curriculum	39	3.69	1.13	10	26%	15	38%	8	21%	4	10%	2	5%	0	0%	
30	SH Press	23	3.35	0.93	2	9%	8	35%	10	43%	2	9%	1	4%	16	41%	
31	Recruiting Quality Students	38	2.89	1.18	4	11%	7	18%	13	34%	9	24%	5	13%	1	3%	
32	Teaching Load is fair	39	3.49	1.23	9	23%	13	33%	8	21%	6	15%	3	8%	0	0%	
33	Recognition for teaching	37	3.05	1.27	5	14%	10	27%	9	24%	8	22%	5	14%	2	5%	
34	Recognition for research	37	3.24	1.16	4	11%	14	38%	10	27%	5	14%	4	11%	2	5%	
35	Recognition for service	37	2.97	1.24	4	11%	9	24%	12	32%	6	16%	6	16%	2	5%	
36	Clerical Support	37	2.78	1.20	3	8%	9	24%	7	19%	13	35%	5	14%	2	5%	
37	Collegial Support in dept.	39	3.33	1.32	11	28%	6	15%	10	26%	9	23%	3	8%	0	0%	
38	Work environment	38	3.21	1.28	8	21%	9	24%	6	16%	13	34%	2	5%	1	3%	
39	Free from intimidation/discrimination	39	3.85	1.33	17	44%	10	26%	4	10%	5	13%	3	8%	0	0%	
40	Parking	39	2.46	1.35	4	10%	6	15%	6	15%	11	28%	12	31%	0	0%	
41	Faculty Senate	34	2.71	0.94	1	3%	5	15%	14	41%	11	32%	3	9%	5	13%	
42	Research Resources	38	2.84	1.03	2	5%	8	21%	13	34%	12	32%	3	8%	1	3%	
43	Graduate Program Resources	36	2.33	0.96	1	3%	3	8%	9	25%	17	47%	6	17%	3	8%	
44	Travel Allocation	39	2.08	1.06	1	3%	5	13%	2	5%	19	49%	12	31%	0	0%	
45	IDEA Administered	39	2.74	1.31	5	13%	6	15%	10	26%	10	26%	8	21%	0	0%	
46	IDEA Accuracy	39	2.41	1.23	3	8%	3	8%	13	33%	8	21%	12	31%	0	0%	
47	Chair evaluation of my teaching	37	3.46	1.12	7	19%	12	32%	11	30%	5	14%	2	5%	2	5%	
48	FES Instrument is adequate	38	2.79	1.21	3	8%	8	21%	12	32%	8	21%	7	18%	1	3%	
49	Merit System is applied fairly	38	2.95	1.29	4	11%	11	29%	9	24%	7	18%	7	18%	1	3%	
50	Promotion System is applied fairly	36	2.83	1.23	3	8%	8	22%	12	33%	6	17%	7	19%	3	8%	
51	Tenure System is applied fairly	36	3.11	1.19	5	14%	8	22%	13	36%	6	17%	4	11%	3	8%	
52	Post Tenure Review	29	3.38	1.18	5	17%	9	31%	10	34%	2	7%	3	10%	10	26%	
53	Salary at SHSU	37	2.57	1.21	3	8%	5	14%	10	27%	11	30%	8	22%	2	5%	
54	Salary other Universities	37	2.38	1.26	4	11%	2	5%	8	22%	13	35%	10	27%	2	5%	
55	Reassigned time	34	2.56	1.08	0	0%	7	21%	13	38%	6	18%	8	24%	5	13%	
56	Faculty Research Fund <5000	35	2.57	1.17	1	3%	9	26%	6	17%	12	34%	7	20%	4	10%	
57	Enhancement Grant for Research	34	2.59	1.18	1	3%	9	26%	6	18%	11	32%	7	21%	5	13%	
58	Adequate support for online courses	32	2.91	1.15	3	9%	7	22%	9	28%	10	31%	3	9%	7	18%	
59	University Center facilities	32	3.13	1.26	6	19%	7	22%	6	19%	11	34%	2	6%	7	18%	
60	University Center staff	32	3.81	0.97	8	25%	14	44%	6	19%	4	13%	0	0%	7	18%	
61	Communication with Admin.	38	2.42	1.11	0	0%	7	18%	13	34%	7	18%	11	29%	1	3%	
62	President values faculty	37	2.81	1.35	3	8%	12	32%	6	16%	7	19%	9	24%	2	5%	
63	Provost values faculty	37	2.84	1.42	3	8%	14	38%	5	14%	4	11%	11	30%	2	5%	
64	Dean values faculty	39	3.67	1.32	12	31%	15	38%	3	8%	5	13%	4	10%	0	0%	
65	Chair values faculty	37	3.84	1.36	17	46%	8	22%	4	11%	5	14%	3	8%	2	5%	
66	Satisfied at SHSU	39	3.59	1.09	7	18%	19	49%	4	10%	8	21%	1	3%	0	0%	