

COE Results 2007 - 2008

Number of Respondents 31
 Number of Tenured/Tenure-Track 78
 % Returned 39.7%

% Respondents not answering.

Number and % Responding 5, 4, 3, 2, 1

	N	Mean	Std. Dev.	5		4		3		2		1		N/A	
				n	%	n	%	n	%	n	%	n	%	n	%
1 President Gaertner	29	4.14	0.88	12	41%	10	34%	6	21%	1	3%	0	0%	2	6%
2 VPAA Payne	30	3.43	1.48	9	30%	9	30%	3	10%	4	13%	5	17%	1	3%
3 VPEM Crowson	21	4.05	0.74	6	29%	10	48%	5	24%	0	0%	0	0%	10	32%
4 VPFO Parker	23	3.57	1.12	6	26%	6	26%	6	26%	5	22%	0	0%	8	26%
5 VPSS Parker	22	4.23	0.75	9	41%	9	41%	4	18%	0	0%	0	0%	9	29%
6 VP Advancement Holmes	22	3.95	0.95	7	32%	9	41%	4	18%	2	9%	0	0%	9	29%
7 Assoc. VPAA Eglsaer	28	4.04	0.92	10	36%	11	39%	5	18%	2	7%	0	0%	3	10%
8 Assoc. VPAA Muehsam	28	3.64	1.28	9	32%	8	29%	5	18%	4	14%	2	7%	3	10%
9 Assoc. VPR&SP Ward	26	3.54	0.99	4	15%	10	38%	9	35%	2	8%	1	4%	5	16%
10 Dean Brown	31	3.74	1.34	14	45%	3	10%	8	26%	4	13%	2	6%	0	0%
11 Assoc. Dean Smith	30	3.63	1.22	9	30%	8	27%	8	27%	3	10%	2	7%	1	3%
14 Budget Decision Participation in Dept.	30	2.87	1.57	6	20%	6	20%	6	20%	2	7%	10	33%	1	3%
15 Selection of Admins.	27	2.67	1.52	5	19%	3	11%	6	22%	4	15%	9	33%	4	13%
16 Selection of Faculty	31	4.16	1.04	15	48%	9	29%	5	16%	1	3%	1	3%	0	0%
17 Strategic Planning in College	29	3.76	1.48	14	48%	4	14%	5	17%	2	7%	4	14%	2	6%
18 3/3 4/4 handled fairly	30	3.67	1.42	11	37%	9	30%	3	10%	3	10%	4	13%	1	3%
19 SAM Center Mentoring	19	4.05	0.78	6	32%	8	42%	5	26%	0	0%	0	0%	12	39%
20 SAM Center Advising	21	3.67	1.24	6	29%	7	33%	5	24%	1	5%	2	10%	10	32%
21 Physically Safe on Campus	31	4.42	0.76	18	58%	8	26%	5	16%	0	0%	0	0%	0	0%
22 LSC facilities adequate	31	3.94	0.93	10	32%	11	35%	8	26%	2	6%	0	0%	0	0%
23 LSC Services adequate	30	3.83	0.95	8	27%	12	40%	7	23%	3	10%	0	0%	1	3%
24 Human Resource Dept.	28	3.57	1.14	6	21%	11	39%	5	18%	5	18%	1	4%	3	10%
25 HKC	27	4.44	0.64	14	52%	11	41%	2	7%	0	0%	0	0%	4	13%
26 Support from Contracts and Grants	29	2.90	1.29	4	14%	6	21%	6	21%	9	31%	4	14%	2	6%
27 Computer Services	29	2.69	1.37	3	10%	7	24%	4	14%	8	28%	7	24%	2	6%
28 Library Services	31	4.10	0.91	11	35%	15	48%	2	6%	3	10%	0	0%	0	0%
29 Library good for Dept. Curriculum	31	4.10	0.91	12	39%	12	39%	5	16%	2	6%	0	0%	0	0%
30 SH Press	20	3.45	1.23	4	20%	7	35%	5	25%	2	10%	2	10%	11	35%
31 Recruiting Quality Students	29	3.69	1.07	7	24%	12	41%	4	14%	6	21%	0	0%	2	6%
32 Teaching Load is fair	31	3.77	1.18	9	29%	13	42%	4	13%	3	10%	2	6%	0	0%
33 Recognition for teaching	31	3.13	1.31	5	16%	10	32%	3	10%	10	32%	3	10%	0	0%
34 Recognition for research	30	3.23	1.22	5	17%	9	30%	6	20%	8	27%	2	7%	1	3%
35 Recognition for service	30	2.90	1.27	2	7%	11	37%	4	13%	8	27%	5	17%	1	3%
36 Clerical Support	31	3.58	1.06	6	19%	13	42%	5	16%	7	23%	0	0%	0	0%
37 Collegial Support in dept.	31	3.77	1.41	12	39%	11	35%	1	3%	3	10%	4	13%	0	0%
38 Work environment	31	4.16	1.16	17	55%	7	23%	3	10%	3	10%	1	3%	0	0%
39 Free from intimidation/discrimination	31	3.55	1.57	13	42%	5	16%	5	16%	2	6%	6	19%	0	0%
40 Parking	31	3.26	1.29	6	19%	9	29%	6	19%	7	23%	3	10%	0	0%
41 Faculty Senate	29	3.31	1.47	8	28%	7	24%	5	17%	4	14%	5	17%	2	6%
42 Research Resources	30	3.27	1.26	6	20%	8	27%	6	20%	8	27%	2	7%	1	3%
43 Graduate Program Resources	31	3.13	1.31	4	13%	11	35%	6	19%	5	16%	5	16%	0	0%
44 Travel Allocation	31	3.29	1.49	8	26%	9	29%	4	13%	4	13%	6	19%	0	0%
45 IDEA Administered	31	2.74	1.34	3	10%	7	23%	8	26%	5	16%	8	26%	0	0%
46 IDEA Accuracy	31	2.61	1.41	4	13%	5	16%	6	19%	7	23%	9	29%	0	0%
47 Chair evaluation of my teaching	29	3.59	1.27	8	28%	10	34%	4	14%	5	17%	2	7%	2	6%
48 FES Instrument is adequate	31	3.10	1.40	5	16%	9	29%	8	26%	2	6%	7	23%	0	0%
49 Merit System is applied fairly	31	2.48	1.48	4	13%	5	16%	5	16%	5	16%	12	39%	0	0%
50 Promotion System is applied fairly	29	3.07	1.53	6	21%	8	28%	5	17%	2	7%	8	28%	2	6%
51 Tenure System is applied fairly	30	3.23	1.57	9	30%	6	20%	5	17%	3	10%	7	23%	1	3%
52 Post Tenure Review	19	3.47	1.39	5	26%	6	32%	4	21%	1	5%	3	16%	12	39%
53 Salary at SHSU	30	2.23	1.30	2	7%	4	13%	5	17%	7	23%	12	40%	1	3%
54 Salary other Universities	30	2.43	1.33	2	7%	6	20%	5	17%	7	23%	10	33%	1	3%
55 Reassigned time	26	3.15	1.35	4	15%	8	31%	7	27%	2	8%	5	19%	5	16%
56 Faculty Research Fund <5000	28	3.25	1.08	3	11%	9	32%	10	36%	4	14%	2	7%	3	10%
57 Enhancement Grant for Research	29	3.24	1.12	4	14%	8	28%	10	34%	5	17%	2	7%	2	6%
58 Adequate support for online courses	31	2.81	1.40	3	10%	9	29%	7	23%	3	10%	9	29%	0	0%
59 University Center facilities	25	3.84	1.14	8	32%	10	40%	3	12%	3	12%	1	4%	6	19%
60 University Center staff	25	3.32	1.31	6	24%	5	20%	8	32%	3	12%	3	12%	6	19%
61 Communication with Admin.	31	3.06	1.41	5	16%	9	29%	7	23%	3	10%	7	23%	0	0%
62 President values faculty	29	3.86	1.09	11	38%	7	24%	7	24%	4	14%	0	0%	2	6%
63 Provost values faculty	30	3.40	1.48	10	33%	6	20%	4	13%	6	20%	4	13%	1	3%
64 Dean values faculty	31	3.77	1.48	15	48%	5	16%	4	13%	3	10%	4	13%	0	0%
65 Chair values faculty	30	3.73	1.60	15	50%	5	17%	3	10%	1	3%	6	20%	1	3%
66 Satisfied at SHSU	31	3.65	1.14	7	23%	13	42%	6	19%	3	10%	2	6%	0	0%